


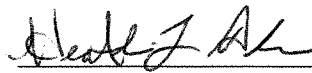
**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS WESTERN PLACER
CHAPTER #741 (together, "CSEA")
AND THE
WESTERN PLACER UNIFIED SCHOOL DISTRICT ("District")**


This Memorandum of Understanding ("Agreement") is made and entered into by and between the California School Employees Association and its Western Placer Chapter #741 (together "CSEA") and the Western Placer Unified School District ("District"), (together "Parties"), regarding CSEA's "Me-Too" clause with other bargaining unit groups in the District for the 2024-2025 reopener year, as stated within the CSEA/WPUSD Tentative Agreement on salaries signed on 12/5/24.

1. The Parties agree that an additional 0.93% increase will be applied to all cells of the classified salary schedule, effective July 1, 2025. The updated salary schedule is attached as Appendix A.
2. The Parties agree that this Agreement does not resolve salary negotiations for the 2025-2026 school year.

This Agreement is subject to ratification by both parties.


Date: 7/3/25
Michael Maul
Assistant Superintendent Personnel Services
Western Placer School District


Date: 7/7/2025
Heather Glau
Chapter President
Western Placer #741


Date: 7/7/25
Kim Howell
Labor Relations Representative
California School Employees Association

Appendix A
WESTERN PLACER UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 2025-2026

Range: Cafeteria

- 18 Food Service Assistant
- 25 Food Service Central Production Lead
- 20 Food Service Cook/Baker
- 20 Food Service Lead - Primary Schools
- 25 Food Service Lead - Secondary Schools
- 28 Food Service Secretary/Administrative Assistant
- 23 Food Service Warehouse Worker

Range: Clerical

- 26 Accounting Technician I
- 28 Accounting Technician II
- 26 Alternative Education Secretary/Administrative Assistant
- 22 Assistant Principal Secretary/Administrative Assistant
- 16 Bilingual School Clerk
- 22 Counselor Secretary/Administrative Assistant
- 28 Department Secretary/Administrative Assistant
- 22 District ELD & Intervention Program Secretary/Administrative Assistant
- 20 District Office Clerk
- 23 District Receptionist Clerk
- 32 Dual Enrollment Technician
- 28 Educational Services Secretary/Administrative Assistant
- 26 Elementary School Secretary/Administrative Assistant
- 42 Facilities Planner
- 26 Facilities Support Clerk, Grant Funded
- 20 Health Clerk
- 26 High School Secretary/Administrative Assistant
- 20 Mail Delivery/Driver
- 26 Middle School Secretary/Administrative Assistant
- 28 MTSS Technician**
- 24 Registrar/Student Data Manager
- 20 School Office Clerk II
- 21 School Office Clerk II-Bilingual
- 22 School Office Clerk III
- 24 Special Education Clerk
- 28 Special Education Secretary/Administrative Assistant
- 28 Supplemental Programs & Accountability Secretary/
Administrative Assistant
- 22 Transition Provider

Range: Education

- 20 After School Lead Program Facilitator
- 18 After School Program Facilitator
- 28 Behavior Specialist Assistant
- 28 College & Career Technician
- 35 Education Services Technician
- 21 Elementary Art Technician
- 13 Elementary Campus Monitor
- 21 Elementary Dance Technician
- 15 Instructional Aide
- 16 Instructional Aide-Bilingual/ESL
- 21 Instructional Aide-Special Education
- 25 Interpreter - Oral (*Paid on Step A only*)
- 25 Interpreter- Deaf & Hard of Hearing
- 20 Intervention Services Provider
- 21 Intervention Services Provider-Bilingual
- 21 Library Media Technician
- 23 Library Media Technician-High School
- 32 Licensed Vocational Nurse
- 28 LVN/Paraprofessional, Specialized Phys Hlth Care
- 28 Occupational Therapist Assistant I
- 21 Paraprofessional, Physical Health Care
- 22 Paraprofessional, Physical Health Care -Bilingual
- 25 Parent/School/Community Liaison
- 13 Secondary Campus Monitor
- 28 Speech-Language Pathology Assistant
- 33 Translator - Written (*Paid on Step A only*)

RANGE	Step	Step	Step	Step	Step	Step
	A	B	C	D	E	F
13	17.41	18.22	19.10	20.03	21.02	22.07
14	17.76	18.65	19.53	20.49	21.54	22.62
15	18.22	19.10	20.03	21.02	22.01	23.11
16	18.65	19.53	20.49	21.54	22.55	23.67
17	19.10	20.03	21.02	22.01	23.12	24.29
18	19.53	20.49	21.54	22.55	23.70	24.89
19	20.03	21.02	22.01	23.12	24.23	25.45
20	20.49	21.54	22.55	23.70	24.85	26.08
21	21.02	22.01	23.12	24.23	25.46	26.74
22	21.52	22.55	23.70	24.85	26.07	27.36
23	22.01	23.12	24.23	25.46	26.72	28.04
24	22.55	23.70	24.85	26.07	27.32	28.68
25	23.12	24.23	25.46	26.72	28.01	29.42
26	23.70	24.85	26.07	27.32	28.68	30.12
27	24.23	25.46	26.72	28.01	29.41	30.85
28	24.85	26.07	27.32	28.68	30.14	31.64
29	25.46	26.72	28.01	29.41	30.84	32.39
30	26.07	27.32	28.68	30.14	31.62	33.21
31	26.72	28.01	29.41	30.84	32.41	34.02
32	27.32	28.68	30.14	31.62	33.20	34.86
33	28.01	29.41	30.84	32.41	34.00	35.68
34	28.68	30.14	31.62	33.20	34.85	36.60
35	29.41	30.84	32.41	34.00	35.71	37.50
36	30.14	31.62	33.20	34.85	36.59	38.42
37	30.84	32.41	34.00	35.71	37.49	39.34
38	31.62	33.20	34.85	36.59	38.43	40.35
39	32.41	34.00	35.71	37.49	39.40	41.36
40	33.20	34.85	36.59	38.43	40.32	42.35
41	34.00	35.71	37.49	39.40	41.34	43.44
42	34.85	36.59	38.43	40.32	42.33	44.44
43	35.71	37.49	39.40	41.34	43.35	45.53
44	36.59	38.43	40.32	42.33	44.42	46.65
45	37.49	39.40	41.34	43.35	45.54	47.82
46	38.43	40.32	42.33	44.42	46.66	49.00
47	39.40	41.34	43.35	45.54	47.82	50.22
48	40.32	42.33	44.42	46.66	49.02	51.47
49	41.34	43.35	45.54	47.82	50.24	52.75
50	42.33	44.42	46.66	49.02	51.48	54.06

Range: Technology

- 38 CALPADS/Tech Project Tech
- 33 District & Site Support Tech
- 45 Network Administrator
- 45 Technology Data Specialist
- 33 Technology Support Tech I
- 36 Technology Support Tech II

Range: Transportation & Maintenance

- 33 Assistant Mechanic
- 24 Bus Driver, Special Needs
- 37 **Bus Driver/Driver Trainer**
- 22 Custodian
- 30 Dispatcher
- 37 Dispatcher/Driver Trainer
- 33 District Maintenance Worker
- 24 Grounds Maintenance Worker
- 26 Lead Custodian
- 24 Maintenance/Custodian
- 42 Mechanic

Longevity: 2.5% salary increase for 10 years of service and 2.5% for each additional 5 years of completed service.

****In addition, the district pays \$14,424 annually towards health benefits**

Retiree Benefits: 15-19 years of consecutive yrs of service, not to exceed \$1201.99 monthly for a max of 7 consecutive yrs or until age 65 or whichever comes first. 20 or more years of consecutive yrs of service, not to exceed \$1201.99 monthly for a max of 10 consecutive yrs or until age 65 or whichever comes first. Part time employees' retirees benefits will be prorated in the way as their current rate of benefits at their effective date of retirement. Members who retire at 65 yrs or older with 20 or more consecutive yrs will be entitled to a one lump sum payment \$5000 paid through supplemental payroll.

Revision History

Revised 08/05/25 - Cafeteria Site Cashier removed from the salary schedule eff. 07/01/25

Revised 08/05/25 - MTSS Technician added on range 28, eff. 7/1/25
Revised 08/05/25 - Bus Driver/Driver Trainer Position added on range 37, eff. 7/1/25
Effective 07/01/25 - .79% added to the 2025-2026 salary schedule
Effective 07/01/25 - .14% added to the 2024-2025 salary schedule
Revised 03/18/25 - Dual Enrollment Technician Position added on range 32, eff. 7/1/25
Revised 02/04/25-Special Education Clerk moved from range 22 to 24 eff. 02/01/25
Revised 02/01/25 - School Secretary I/Administrative Assistant to Elementary School Secretary/Administrative Assistant
Revised 02/01/25 - School Secretary II/Administrative Assistant to Middle School Secretary/Administrative Assistant
Revised 02/01/25 - School Secretary II/Administrative Assistant to High School Secretary/Administrative Assistant
Revised 02/01/25 - Bilingual Intervention Services Provider to Intervention Services Provider-Bilingual
Revised 02/01/25 - Campus/Cafeteria Supervisor to Elementary Campus Monitor
Revised 02/01/25 - Campus Monitor to Secondary Campus Monitor
Revised 02/01/25 - Cook/Baker to Food Service Cook/Baker
Revised 02/01/25 - Central Production Lead to Food Service Central Production Lead
Effective 02/01/25 - 1.07% added to the 2024-2025 salary schedule, retro to 07/01/24
Revised 12/17/24 - Dispatcher Position added on range 30, eff. 1/1/25
Revised 06/18/24-School Secretary I moved from range 24 to 26 eff. 07/01/24
Revised 06/18/24-School Secretary II moved from range 25 to 26 eff. 07/01/24
Revised 06/18/24-Alt Ed Secretary II moved from range 24 to 26 eff. 07/01/24
Effective 07/01/24-Bilingual Paraprofessional added at range 22
Effective 07/01/24-Behavior Specialist Assistant added at range 28
Revised 06/04/24-Central Kitchen Asst. changed to Cook/Baker & moved from range 16 to range 20 eff. 07/01/24
Revised 06/04/24-Central Lead changed to Central Production Lead & moved from range 23 to range 25 eff. 07/01/24
Effective 07/01/24-School Office Clerk II-Bilingual added
Revised 8/15/23 - Elementary Art Technician Added at Range 21, Effective 8/1/23