Equity in Action Committee Meeting
April 14, 2025
Service Center
5:30 - 7:00 p.m.

NOTES

I. Welcome

A. Dr. Shane Williamson and Mrs. Tina Clark-Scott, Co-Chair, welcomed the group.

II. Introductions

A. Each attendee introduced themselves.

III. Executive Orders and Missouri Legislative Updates

A. Dr. Simpson provided an update regarding WGSD and the Executive Orders. We are in constant communication with our legal counsel and DESE.

B. Legislative Updates

1. As the Legislative session is nearing an end, be mindful of how some of the bills have changed and other items have been added to various bills. Click here to access the House Education Committee and Senate Education Committee agendas

2. How to find your Missouri Senator and House representatives

3. Legislative Update - Facilitated by the WGSD will be held on Friday, May 9th from 8:00 - 9:00 a.m. in the Central Office Board Room (400 E. Lockwood Avenue)

IV. Community Recognition

A. Ms. Clark-Scott provided an update - there were no submissions. The committee decided to keep the program, but make changes to the marketing: (1) add a link to the Employee Newsletter that allows people to easily click to recommend a person, (2) have members nominate people at the beginning of the year, so people can "see" what it is about, (3) list the recognized people in the newsletter and possibly at a Board meeting, and ask principals to announce at their staff meetings.

V. Culture and Climate Fall 2024 Data - Dr. Shane Williamson

A. There were 20 wonderings from the previous meeting that were addressed. The Annual District Culture and Climate Report 2024, which was presented to the Board in December 2024, was explained because it includes response data for Hixson and WGHS, separately.

B. Disaggregated data for two questions - Overall, how much do you feel like you belong at your school? If you walked into a class upset, how concerned would your teachers be? - was presented and discussed.

VI. Equity Announcements

A. WGSD Family BBQ - September 6, 2025 11:00 a.m. - 12:30 p.m. Ivory Crockett Park

B. Freestyle Pool Pass Fundraising

1. Ways to donate: bit.ly/wgfreestyle or mail/drop-off a check to Webster Rock Hill Ministries
2. Goal is $15,000 (non-resident daily rate will be $15/day). Have raised approximately $8,000.
3. Each EIA member was offered a sticker from the The WGHS Equity Advocates sticker contest. The winning sticker, designed by Norris Baker, WGHS student.

VII. **Next Meeting:** The 2025-2026 meeting schedule will be shared this summer.