Equity in Action Committee Meeting
September 23, 2024
Service Center
5:30 - 7:00 p.m.

NOTES

I. **Welcome**

A. Co-chairs: Tina Clark-Scott, Director of Student Learning and Dr. Shane Williamson, Director of Diversity, Equity, and Inclusion provided the welcome.

II. Introductions

A. Each attendee introduced themselves

III. **WGSD Strategic Plan Update**

A. Dr. Jason Adams, Mr. Jacob Myers, Ms. Clark-Scott, and Dr. Williamson provided updates on the strategies that are directly related to EIA.

IV. **Special School District Data Presentation**

A. Dr. Shantay Wakefield, Director of Special Education, provided an in-depth presentation of the SSD-WGSD partnership, data on WGSD students who receive SSD services, and facilitated a great discussion. In 2023-2024, more than 600 WGSD students had an IEP. As of September 2024, 607 WGSD students have an IEP. Dr. Wakefield extended an offer to people to join her SSD Program Evaluation Committee.

B. Follow-Up: Provide data for the 2023-2024 year of the racial breakdown of students with an IEP.

V. Community Recognition

A. Mrs. Clark-Scott led an open discussion on how the Community Recognition Program. The following marketing recommendations were made: ask each building's equity representative to market the program; have WGHS and Hixson add to their announcements; embedded in the family and employee newsletters, book donation to those who are recognized; add the pictures of those who are recognized to the website; and highlight those who are recognized at a BOE

meeting. The following recommendations were made to clarify the form - significant is too strong of a word; give examples of the four points; change from four to three options; and create a rubric.

VI. Equity Announcements

A. Family BBQ - Thank you for your support.

VII. **Next Meeting:** November 4, 2024 @ 5:30 p.m. at the Service Center.