2025-2026 AmeriCorps Promise Fellow Position Description

AmeriCorps Promise Fellows serve as caring adults who use evidence-based, data-driven solutions to support, mentor, and build positive relationships with young people in 6-12th grade on their path to high school graduation.

AmeriCorps Promise Fellow Position Responsibilities

- Establish and foster strong caring adult relationships with assigned student caseload
- Provide weekly support to students through 1:1 meetings or small group facilitation aimed at increasing academic engagement, school attendance, and social emotional skills
- Proactively build relationships with teachers, campus staff, community partners, and families for a student-centered approach to support
- Meet regularly with site Youth Success Team to review data and identify youth to serve, track student progress, and align interventions with student needs
- Implement a student-led project that engages youth in service and leadership activities and contributes to campus climate
- Provide attendance and behavior coaching for students targeted for needing assistance as determined through the multi-tiered system of support approach; promote positive behavior expectations
- Maintain data collection and entry for program records, complete ongoing youth assessments and submit weekly and monthly reports using an online database system
- Participate in all required Alliance, AmeriCorps, and Host Site meetings, trainings, and assignments
- Model positive and appropriate behavior as a part of the school community, upholding all school and Alliance policies and procedures

AmeriCorps Eligibility Requirements

- 18 years or older
- High School graduate with a Diploma or GED
- A U.S. Citizen, U.S. National or Lawful Permanent Resident Alien of the United States
- Not have served more than the allowed number of AmeriCorps terms before this term — eligibility based on AmeriCorps term limitations
- Able to pass a complete National Service Criminal Service History Background check (including National Sex Offender Registry, State of service and State of residence, and FBI checks) - eligibility requirements listed here

AmeriCorps Promise Fellow Qualifications

- Interest and experience in youth, service, education, and non-profit work
- Strong written and oral communication skills
- Ability to effectively manage with a variety of tasks and priorities in order to meet goals
- Ability to work effectively with people of a variety of backgrounds and life experiences
- Self-motivated, able to work in a team, take initiative and work independently
- Ability to present oneself in a highly professional manner and be an ambassador of the program

Benefits

- Education Award upon successful completion of their term of service
- Living Allowance
- Health care, if applicable
- Childcare coverage if the member qualifies
- Student loan forbearance for eligible loans
- Ongoing professional development trainings and opportunity to be paired with an AmeriCoach

This program is available to all, regardless of race, color, national origin, gender, age, religion, sexual orientation, disability, gender identity or expression, political affiliation, marital or parental status, genetic information, and military service. Reasonable accommodations are provided upon request for interviews and service activities. This document is available in alternative formats.