

**Classroom Teacher  
Salary Schedule  
2025-2026**



| Step | Bachelor's | Master's | Doctorate |
|------|------------|----------|-----------|
| 0    | \$62,200   | \$63,200 | \$64,200  |
| 1    | \$62,400   | \$63,400 | \$64,400  |
| 2    | \$62,600   | \$63,600 | \$64,600  |
| 3    | \$63,300   | \$64,300 | \$65,300  |
| 4    | \$63,500   | \$64,500 | \$65,500  |
| 5    | \$66,200   | \$67,200 | \$68,200  |
| 6    | \$66,700   | \$67,700 | \$68,700  |
| 7    | \$67,200   | \$68,200 | \$69,200  |
| 8    | \$67,700   | \$68,700 | \$69,700  |
| 9    | \$68,200   | \$69,200 | \$70,200  |
| 10   | \$68,700   | \$69,700 | \$70,700  |
| 11   | \$69,200   | \$70,200 | \$71,200  |
| 12   | \$69,700   | \$70,700 | \$71,700  |
| 13   | \$70,200   | \$71,200 | \$72,200  |
| 14   | \$70,700   | \$71,700 | \$72,700  |
| 15   | \$71,200   | \$72,200 | \$73,200  |
| 16   | \$71,700   | \$72,700 | \$73,700  |
| 17   | \$72,200   | \$73,200 | \$74,200  |
| 18   | \$72,700   | \$73,700 | \$74,700  |
| 19   | \$73,200   | \$74,200 | \$75,200  |
| 20   | \$73,700   | \$74,700 | \$75,700  |
| 21   | \$74,200   | \$75,200 | \$76,200  |
| 22   | \$74,700   | \$75,700 | \$76,700  |
| 23   | \$75,200   | \$76,200 | \$77,200  |
| 24   | \$75,700   | \$76,700 | \$77,700  |
| 25   | \$76,200   | \$77,200 | \$78,200  |
| 26   | \$76,700   | \$77,700 | \$78,700  |
| 27   | \$77,200   | \$78,200 | \$79,200  |
| 28   | \$77,700   | \$78,700 | \$79,700  |
| 29   | \$78,200   | \$79,200 | \$80,200  |
| 30   | \$78,700   | \$79,700 | \$80,700  |
| 31+  | \$79,200   | \$80,200 | \$81,200  |

90% of any funds received by Forney Independent School District for a designated teacher under the Teacher Incentive Allotment (TIA) will be paid to the designated teacher. The remaining 10% will be used for administrative expenses. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher.

Teachers enrolled in Forney Academy to Certify Teacher (FACT) program will initially be paid \$40,000 and will be eligible for annual percentage raise given to all staff. Once a FACT teacher gains teaching certification, they will be paid according the teacher salary schedule.