



2025-2026
(Hourly Rates)

CLASSIFIED

Salary Grade	0,1,2	3	4	5	6	7	8	9,10	11,12	13,14	15,16	17,18	19,20	21-24	25
1	11.45	12.05	12.05	12.34	12.65	12.96	13.29	13.79	14.50	15.25	16.05	16.90	17.12	17.12	17.12
2	12.08	12.41	13.28	13.28	14.47	14.47	14.47	14.47	15.05	15.61	16.20	16.81	17.45	17.45	17.45
3	12.95	13.65	13.65	13.99	14.35	14.72	15.08	15.68	16.50	17.38	18.30	19.28	19.53	19.53	19.53
4	13.60	13.88	14.06	14.25	14.38	14.58	14.72	15.01	15.32	15.77	16.04	16.27	16.51	16.86	17.49
5	14.47	14.76	14.94	15.12	15.26	15.46	15.60	15.89	16.19	16.65	16.92	17.15	17.39	17.73	18.39
6	15.71	15.87	15.97	16.04	16.13	16.21	16.30	16.43	16.60	16.78	16.95	17.13	17.29	17.46	17.51
7	17.33	17.95	18.26	18.59	18.91	19.25	19.60	20.13	20.86	21.60	22.38	23.21	24.06	25.75	26.32
8	17.63	17.92	18.10	18.29	18.45	18.62	18.78	19.06	19.36	19.71	19.98	20.22	20.45	20.81	22.00
9	19.22	19.87	21.41	21.41	21.41	23.08	23.08	23.99	24.91	26.88	27.95	29.03	29.64	30.25	31.44
10	19.09	19.30	19.42	19.51	19.62	19.72	19.84	20.00	20.22	20.44	20.65	20.87	21.07	21.29	21.34
11	22.41	23.19	25.01	25.01	25.01	27.00	27.00	28.08	29.15	31.50	32.76	34.05	34.77	35.49	36.89
12	22.45	22.82	22.82	23.92	23.92	23.92	23.92	24.36	24.79	24.79	25.61	25.61	26.19	26.77	27.36
13	25.10	25.51	25.51	26.76	26.76	26.76	26.76	27.25	27.74	27.74	28.66	29.32	29.97	31.22	33.45
14	27.54	27.94	27.94	29.16	29.16	29.16	29.16	30.07	30.97	30.97	32.19	32.19	32.80	33.40	34.62
15	28.11	28.88	30.70	30.70	30.70	32.69	32.69	33.77	34.86	37.08	38.47	39.75	40.47	41.20	42.59
16	29.54	30.30	32.14	32.14	32.14	34.11	34.11	35.20	36.28	38.63	39.90	41.18	41.89	42.62	44.02
17	30.89	31.22	31.22	32.08	32.08	32.08	32.08	32.53	32.98	32.98	33.99	33.99	34.54	35.09	36.05
18	34.57	35.01	36.38	36.38	36.38	37.80	37.80	38.54	39.29	40.83	41.64	42.45	43.05	43.64	44.85
19	34.64	35.01	35.01	35.98	35.98	35.98	35.98	36.49	37.00	37.00	38.14	38.14	38.76	39.39	40.47
20	44.29	44.86	44.86	46.65	46.65	46.65	46.65	47.57	48.49	48.49	50.42	50.42	51.43	52.32	54.53

**NOTE: Years of creditable experience is the total number of years of experience in a position with comparable duties and responsibilities as described in the job description. Employment outside of Hart County School Systems will be evaluated for credit purposes upon written verification by a former employer that provides a detailed description of duties by the employee, dates of employment and other information that may be required. The formula to calculate salary is (hourly rate) x (# of work hours) x (# of work days). Below provides positions, work days, and pay grade assigned at Hart County Charter School Systems.*

180 Days (4 hours per day)

Bus Drivers [10]

Bus Monitors [6]

184 Days

SN Assistant [4]

SN Asst. Manager [5]

188 Days

SN Manager [8]

190 Days

Paraprofessionals [1]

School Nurses:

LPN [11] RN[15] BSN [16]

HCMS Admin Asst [3]

200 Days

Elementary/HCMS

Data Clerk, Admin Asst.

Elem. Bookkeeper [3]

210 Days

HCMS Bookkeeper/HCMS Data Clerk[3]

230 Days

HCMS Assistant to the Principal [3]

HCMS Bookkeeper [7]

Community Relations Director [16]

Technology & Transportation Dir. [19]

Technology & Transportation Tech. [13]

Central Office Bookkeeper [9]

230 Days

Accounts Payable Manager [13]

Payroll Manager [11]

CO Administrative Assistant [9]

Director of Finance [18]

Director of Operations [20]

260 Days

Custodians [2]

Maintenance Director [17]

Maintenance Tech. [12]