

**Classified Employee  
Student Services  
Fiscal Year 2025-2026**

<u>KLD</u> <u>Step</u>	<u>Level</u> <u>1</u>	<u>Level</u> <u>2</u>	<u>Level</u> <u>3</u>	<u>Level</u> <u>4</u>	<u>Level</u> <u>5</u>	<u>Level</u> <u>6</u>	<u>Level</u> <u>7</u>	<u>Level</u> <u>8</u>	<u>Level</u> <u>9</u>	<u>Level</u> <u>10</u>
1	10.19	11.99	14.15	14.64	16.78	18.83	20.91	24.13	26.54	27.95
2	10.41	12.27	14.51	15.05	17.14	19.23	21.53	24.60	27.02	28.72
3	10.63	12.57	14.89	15.48	17.51	19.65	22.16	25.07	27.51	29.51
4	10.86	12.86	15.27	15.92	17.88	20.07	22.82	25.55	28.00	30.33
5	11.09	13.17	15.66	16.37	18.27	20.50	23.49	26.05	28.51	31.17
6		13.48	16.06	16.83	18.66	20.94	24.19	26.55	29.02	32.03
7		13.80	16.48	17.31	19.06	21.39	24.90	27.06	29.54	32.91
8		14.13	16.90	17.80	19.47	21.85	25.64	27.58	30.08	33.82
9		14.47	17.33	18.30	19.88	22.32	26.40	28.12	30.62	34.75
10		14.81	17.78	18.82	20.31	22.80	27.18	28.66	31.17	35.71

**Classifications**

Level 1 Extended Reading Assistant; Substitute Aides

Level 2 After-School Assistant

Level 3 Instructional Paraprofessional

Level 4 Personal Care Paraprofessional; Speech/Language Paraprofessional

Choir Accompanist

Level 5 Habilitative Skills Paraprofessional; Behavior Tech

Level 6 Habilitative Skills Technician

Level 7 Habilitative Skills Specialist; College/Career Advisor

Level 8 Interpreter; Behavior Intervention Specialist

Level 9 Speech/Language Assistant

Level 10 Community Resource Worker

**Classified Employee  
M&O (Includes Central Services)  
Fiscal Year 2025-2026**

<b><u>KLM</u></b>	<b>Level</b>	<b>Level</b>	<b>Level</b>	<b>Level</b>	<b>Level</b>	<b>Level</b>	<b>Level</b>	<b>Level</b>
<b><u>Step</u></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
1	12.51	14.12	14.64	15.35	19.02	20.39	22.90	27.31
2	12.69	14.44	14.96	15.66	19.45	20.76	23.32	27.73
3	12.88	14.76	15.29	15.97	19.89	21.14	23.74	28.15
4	13.07	15.09	15.62	16.29	20.34	21.53	24.17	28.58
5	13.26	15.43	15.96	16.62	20.80	21.92	24.61	29.01
6	13.46	15.78	16.31	16.95	21.27	22.32	25.05	29.45
7	13.66	16.14	16.66	17.29	21.76	22.72	25.51	29.90
8	13.86	16.50	17.03	17.64	22.25	23.14	25.97	30.36
9	14.06	16.87	17.40	17.99	22.75	23.56	26.44	30.82
10	14.27	17.25	17.78	18.35	23.27	23.99	26.92	31.29

**Classifications**

Level 1 Substitute

Level 2 Custodian; Stock Clerk/Driver; Receiving Clerk

Level 3 Groundskeeper

Level 4 Welder/Groundskeeper; Building Technician

Level 5 Electrician Assistant; Plumber Assistant; Painter; Climate Control Assistant;  
Maintenance Trades Technician; Warehouse Foreman; Electronics Repair Technician;  
Printing Technician

Level 6 Lead Groundskeeper; Carpenter; Locksmith

Level 7 Climate Control Specialist; Mechanic; Custodial Supervisor;

Level 8 Lead Climate Control Specialist; Plumber; Lead Mechanic; Electrician

**Classified Employee  
Food Service  
Fiscal Year 2025-2026**

<b><u>KLF</u></b>	<b>Level</b>	<b>Level</b>	<b>Level</b>	<b>Level</b>	<b>Level</b>	<b>Level</b>
<b><u>Step</u></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
1	11.51	13.30	13.46	14.07	14.85	18.00
2	11.88	13.53	13.71	14.29	15.06	18.24
3	12.27	13.77	13.97	14.51	15.27	18.49
4	12.66	14.02	14.23	14.73	15.49	18.74
5	13.07	14.26	14.49	14.96	15.70	18.99
6		14.52	14.76	15.18	15.92	19.25
7		14.77	15.03	15.42	16.15	19.51
8		15.03	15.31	15.66	16.38	19.77
9		15.30	15.60	15.90	16.61	20.04
10		15.57	15.89	16.14	16.84	20.31

**Classifications**

Level 1 Food Service Substitute

Level 2 Food Service Associate

Level 3 Lead Food Service Associate

Level 4 Food Service Driver; Baker

Level 5 Food Service Assistant Manager; Warehouse/ Driver

Level 6 Central Kitchen Manager; Field Supervisor

**Classified Employee  
Clerical  
Fiscal Year 2025-2026**

<b><u>KLC</u> <u>Step</u></b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>
1	12.71	16.78	17.80	18.83	24.13	25.28
2	13.29	17.14	18.18	19.38	24.60	26.01
3	13.89	17.51	18.57	19.95	25.07	26.76
4	14.51	17.88	18.97	20.54	25.55	27.53
5	15.17	18.27	19.38	21.14	26.05	28.32
6	15.86	18.66	19.79	21.76	26.55	29.14
7	16.58	19.06	20.22	22.40	27.06	29.98
8	17.33	19.47	20.65	23.06	27.58	30.85
9	18.11	19.88	21.10	23.73	28.12	31.73
10	18.93	20.31	21.55	24.43	28.66	32.65

**Classifications**

Level 1 Substitute Secretary; Media Assistant HS; Media Assistant MS; Media Assistant Elem.  
 Level 2 Attendance Clerk HS; Attendance Clerk MS; Sub Clerk; Food Service Secretary;  
 Maintenance  
 Secretary; Alternate School Clerk; Activity Clerk HS; Counselor Clerk HS  
 Level 3 Principal's Secretary; Registrar MS; Medicaid Clerk  
 Level 4 Accounts Payable; Administrative Assistant; Payroll Technician; Medicaid Assistant;  
 Bursar-HS; Registrar-HS;  
 Level 5 Accounting Technician; Executive Secretary- Elem. & Secondary  
 Level 6 Administrative Assistant- Superintendent

**Classified Employee  
Technology  
Fiscal Year 2025-2026**

<b><u>KL</u> <u>T</u> <u>Step</u></b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>
1	19.25	20.12	24.13	26.54
2	19.80	20.84	24.72	27.23
3	20.36	21.58	25.33	27.94
4	20.94	22.35	25.95	28.67
5	21.54	23.15	26.59	29.41
6	22.15	23.97	27.24	30.18
7	22.79	24.83	27.91	30.97
8	23.44	25.71	28.60	31.77
9	24.10	26.63	29.30	32.60
10	24.79	27.58	30.02	33.45

**Classifications**

Level 1 Help Desk

Level 2 Site Support Technician; Physical Security Technician

Level 3 Computer Repair Supervisor; Application Specialist, Network Technician

Web Communications Assistant; SIS Application Specialist

Level 4 Database Manager

**Classified Employee  
Transportation  
Fiscal Year 2025-2026**

<b><u>KLB</u></b>	<b>Level</b>	<b>Level</b>	<b>Level</b>	<b>Level</b>	<b>Level</b>
<b>Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
1	12.33	13.01	18.60	19.19	19.19
2		13.17	19.02	19.62	19.62
3		13.33	19.45	20.07	20.07
4		13.49	19.89	20.52	20.52
5		13.66	20.35	20.99	20.99
6		13.82	20.81	21.46	21.46
7		13.99	21.28	21.95	21.95
8		14.16	21.76	22.44	22.44
9		14.34	22.26	22.95	22.95
10		14.51	22.76	23.47	23.47

**Classifications**

Level 1 Driver Trainee

Level 2 Bus Aide; Substitute Bus Aide

Level 3 Router; Bus Driver; Substitute Bus Driver

Level 4 Transportation Analyst; Dispatcher; Lead Driver

**Classified Employee  
Head Start  
Fiscal Year 2025-2026**

<b>KLH Step</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>	<b>Level 7</b>	<b>Level 8</b>	<b>Level 9</b>	<b>Level 10</b>
1	10.50	13.14	13.68	14.85	16.50	17.80	18.60	18.83	24.79	30.01
2	10.83	13.38	13.91	15.06	16.83	18.18	19.02	19.38	25.26	30.81
3	11.17	13.62	14.14	15.27	17.16	18.57	19.45	19.95	25.74	31.63
4	11.52	13.86	14.38	15.49	17.50	18.97	19.89	20.54	26.22	32.48
5	11.88	14.11	14.62	15.70	17.85	19.38	20.35	21.14	26.72	33.35
6	0.00	14.36	14.87	15.92	18.21	19.79	20.81	21.76	27.22	34.24
7	0.00	14.62	15.12	16.15	18.57	20.22	21.28	22.40	27.74	35.15
8	0.00	14.88	15.37	16.38	18.94	20.65	21.76	23.06	28.26	36.09
9	0.00	15.15	15.63	16.61	19.32	21.10	22.26	23.73	28.80	37.05
10	0.00	15.42	15.89	16.84	19.70	21.55	22.76	24.43	29.34	38.04

**Classifications**

Level 1 Substitute Aide (Kitchen or classroom) Diploma/GED

Level 2 Classroom / Food Service / Bus - Aides Diploma/GED

Level 3 Teacher's Assistant I; Food Service II; Diploma/GED

Media Center Clerk; Transportation Clerk

Level 4 Food Service III Diploma/GED + Food Service Manager Certification

Level 5 Teacher's Assistant II CDA or ECE Technical Degree

Level 6 Secretary Diploma/GED + Typing Test

Level 7 Bus Driver Diploma/GED + CDL

Level 8 Admin Assistant; Teacher's Assistant III A.A. Business/A.A. ECE

Level 9 Specialist; Family Advocate B.A. Education, Health, Social Services

Level 10 Teacher B.A. ECE or related field with A.A. ECE