

**Aledo Independent School District  
Teachers  
2025-2026 New Hire Guide**

Completed Years of Experience	New Hire Salary	Teaching Experience Stipend
0	\$63,000	n/a
1	\$63,000	\$525
2	\$63,300	\$525
3	\$63,600	\$1,000
4	\$63,900	\$1,000
5	\$66,400	\$1,000
6	\$66,700	\$1,500
7	\$67,100	\$1,500
8	\$67,600	\$1,500
9	\$68,000	\$1,500
10	\$68,400	\$1,500
11	\$68,700	\$2,000
12	\$69,000	\$2,000
13	\$69,400	\$2,000
14	\$69,800	\$2,000
15	\$70,200	\$2,000
16	\$70,500	\$2,500
17	\$70,800	\$2,500
18	\$71,200	\$2,500
19	\$71,600	\$2,500
20	\$72,000	\$2,500
21	\$72,400	\$3,000
22	\$72,800	\$3,000
23	\$73,100	\$3,000
24	\$73,400	\$3,000
25	\$73,700	\$3,000
26	\$74,000	\$3,500
27	\$74,300	\$3,500
28	\$74,600	\$3,500
29	\$74,900	\$3,500
30	\$75,385	\$3,500
31	\$76,205	\$4,000
32	\$76,805	\$4,000
33	\$77,405	\$4,000
34	\$78,005	\$4,000
35	\$78,605	\$4,000
36	\$79,205	\$4,000
37	\$79,805	\$4,000
38	\$80,405	\$4,000

**\$1,000 General Master's Degree Stipend**

**At least \$2,800 increase for continuing Teachers**

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

For any funds received by Aledo ISD for a designated teacher under the Teacher Incentive Allotment, 90% will be paid to the designated teacher. The remaining 10% will be used for training and support of the system, expansion of the system, and professional development. Should the District receive funding for a designated teacher who has resigned or retired, the District will forward payment to the resigned or retired teacher as soon as practicable.

