

Bellevue Union School District

Memorandum of Understanding (MOU) Between the Bellevue Union School District (BUSD) and Bellevue Education Association (BEA)

MOU Agreement on Class Size Overage Compensation for Transitional Kindergarten Plus (TKP) and Transitional Kindergarten (TK)

The Bellevue Education Association (hereinafter referred to as "Association") and the Bellevue Union School District (hereinafter referred to as "District") enter this Memorandum of Understanding ("MOU") on August 12, 2024 regarding Article 8: Class Size.

The purpose of this MOU is to agree to a rate of pay for overages in Transitional Kindergarten beyond the current negotiated language.

Current language in the Contractual Agreement between the Bellevue Education Association and Bellevue Union School District approved contracted dated July 1, 2023-June 30, 2026 states:

A. REGULAR CLASSES

1. Class Sizes, starting in the 2024-2025 school year, will be as follows:
 1. TK plus: not to exceed 18 students
 2. TK: not to exceed 20 (*overage payments begin with enrollment of 19th student)
 3. Grades K-3: 22 students; not to exceed 24 (*overage payments begin with enrollment of 23rd student)
 4. Grades 4-6: 28 students; not to exceed 30 (*overage payments begin with enrollment of 29th student)
 5. P.E. not to exceed 35 students

F. OVERAGE PAYMENTS

1. When a regular self-contained class size exceeds the class size limits in Section A for grades TK-6 unit members will be paid \$10.00 per student per day for each student enrolled over the class size limit.
2. When an SDC student attends a regular self-contained general education class for more than 60 minutes exclusive of lunch per day and the regular self contained class size limit is exceeded due to their attendance, the \$10.00 per day overage shall apply.
3. Teachers of special day classes will be compensated at the rate of \$10.00 per day for each student over by enrollment.
4. Teachers of RSP classes will be compensated at the rate of \$10.00 per day for each student over twenty-eight (28).

Both parties agree that the current statute for Transitional Kindergarten Plus (TKP) and Transitional Kindergarten (TK) enrollment ratios is 12:1 (12 students to every one adult) and that in anticipation for a change in statute for 2024-2025, BUSD and BEA negotiated a Transitional

Kindergarten Plus (TKP) and Transitional Kindergarten (TK) not to exceed 20, with overages starting with the enrollment of the 19th student.

Both parties agree that the legislation to reduce TK Transitional Kindergarten Plus (TKP) and Transitional Kindergarten (TK) was not passed due to the budget crisis in the State of California.

Both parties agree that in an effort to improve the District's ability to increase district enrollment without displacing students from their school of choice and compensate teachers for class size beyond current negotiated language for Transitional Kindergarten Plus (TKP) and Transitional Kindergarten (TK) not to exceed 20, the parties agree to base the 2024-2025 School Year Class size overages on enrollment.

Therefore, for the School Year 2024-2025 both parties agree to the following:

1. Class Size for Transitional Kindergarten Plus (TKP) and Transitional Kindergarten (TK) will not exceed 24:2 in all schools including Kawana Springs.
2. Overage payments will still begin with enrollment of the 19th student.

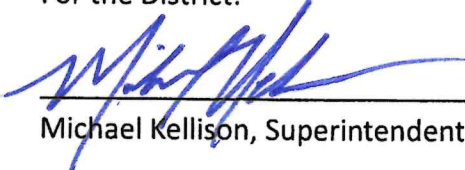
This MOU shall not be interpreted to set precedent in any way by either BUSD or BEA and be considered an opportunity to determine the impact of this agreement on district fiscal resources, nor shall it serve as the basis for any future negotiations regarding compensation for overages in Transitional Kindergarten Plus (TKP) and Transitional Kindergarten (TK).

This MOU has been agreed to by representatives of the District and the Association and shall be considered binding to the limited terms described under this MOU and shall expire in full without precedent at the conclusion of June 30, 2025, unless extended by mutual written agreement.

Dated: August 16, 2024
For the Association:


Genevieve Walker, President

Dated: 8/16/24
For the District:


Michael Kellison, Superintendent

A copy of this signed Memorandum of Understanding will be kept on file by both parties.