

Crockett County Schools

Strategic Plan 2025-2030

The mission of Crockett County Schools is to provide a safe and positive environment where students are inspired to become academically and socially prepared to succeed in a career path of their choice.

Instructional Goals

2025-2026 Goals:

Literacy

(1) By Spring 2026, the district will achieve a level 3 TVAAS score or higher in literacy.

(2) By Spring 2026, the district will increase the percentage of students scoring Meets or Exceeds on the ELA TNReady as follows:

3rd - 5th grade: 40.2% to 45%

6th - 8th grade: 30.9% to 35%

9th - 12th grade: 37 % to 42%

(3) By Spring 2026, the district will increase the percentage of 3rd grade students scoring Meets or Exceeds on the ELA TNReady assessment from 45.1% to 47%.

Numeracy

(1) By Spring 2026, the district will maintain a level 5 TVAAS score in Numeracy.

(2) By Spring 2026, the district will increase the percentage of students scoring Meets or Exceeds on the Math TNReady as follows:

3rd - 5th grade: 47% to 52%

6th - 8th grade: 47.9% to 53%

9th - 12th grade: 32.4 % to 37%

2025-2030 Goals:

- The district will achieve a level 3 TVAAS score or higher in literacy and numeracy.
- The district will meet the absolute performance criteria of greater than or equal to 45% success rate in literacy and numeracy or the district will improve by 2% each year.
- The district will increase the ACT composite to 21.
- The district will increase 3rd grade proficiency rates by 5% each year.
- The district will embed computer science standards into all schools.

Action Steps

- Crockett County Schools will train the high school teachers on incorporating more ACT College and Career Readiness standards into their tier 1 instruction time.
- Crockett County Schools will purchase supplemental instructional and educational materials that support the scientifically research-based curriculum of the district.
- Crockett County Schools will purchase Case Benchmark assessments for students in grades 2-12.
- Crockett County Schools will support all teachers through job embedded professional development activities, mentoring programs, induction programs, etc.

Operational Goals

- Maintain at least 1.5 million in reserves.
 - Be more conscious of programming and unbudgeted spending
 - Review roles of the non-instructional staff
 - Maintenance
 - Custodial
 - Transportation
 - Food Nutrition
 - Continue with the Energy Star Program
 - Quarterly Board Debit Service Monitoring
- Maintain communication to inform the County Commission of the use of funds.
- Acquire and retain a more diverse staff with a goal of increasing minority staff by 100% by 2028.
 - Continue work with local universities and EPP programs
 - Expand to colleges and universities with a higher minority enrollment
 - Grow our own
 - Work with our CTE department to expand offerings to meet the local workforce.
 - Create a committee to determine the need within the district and community.
 - Encourage and support current non-certified personnel to achieve certification

- Service-learning program- encourage students to participate in programs to work with students, teachers, and staff of the district.
- Continue support for the “Whole Child” initiative and establish a wellness initiative for the staff
 - Maintain the Guidance Program at the elementary level
 - Continue the Coordinated School Health Program
 - Promote the use of the Le Bonheur bus for students
 - Support the Nutrition Program in its growth
 - Acquire adequate funding to add an LPN at the state 250 to 1 ratio.
 - Seek funding for a community fitness park
 - Seek funding for improvements to the elementary school playgrounds.
 - Increase the amount of fitness areas on school playgrounds
 - Evaluate adding class offerings that students prefer in relations to career opportunities
 - Move forward adding sports or clubs for students. (Fishing, Swimming, Wrestling, Bowling, and Lacrosse)
 - ROTC Program
- Maintain safe and secure schools
 - Continue monitoring and improving safety for grounds and buildings.
 - Continue upgrades of cameras and security systems.
 - Maintain staff ID cards with updated access.
 - Maintain visitor management system updates.
 - Continue relations with the Crockett County Sheriff's Department and the local police department with joint in-service training for staff on school safety
- Maintain and improve facilities
 - Improve lighting within buildings from T5 to LED lighting 2026*
 - Addition classrooms/bathrooms at Gadsden*
 - Upgrade BB/SB facilities*
 - Upgrade CTE Shop (Electricity, LED, Lights, Paint)
 - Parking at MS/HS Campus
 - Generators at all schools
 - Add Track to HS campus* (bleachers, concession, storage, bathrooms, lights)
 - Update aging equipment
 - Upgrade exterior lighting to improve visibility on walkways.
 - Add an athletic indoor facility
 - Gym at Gadsden Elementary School
 - Aquatic Center

- Provide teachers and students with appropriate technology.
 - Maintain the rotation of devices provided by the district for teacher use.
 - Continue to increase the availability of student technology access.
 - Continue to maintain and update access and devices as technology changes