



**Delaware City Schools
Board of Education Meeting
July 7, 2025
Special Meeting
Willis Education Center
4:30pm**

MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

1.0 Opening

1.1. Call to Order and Roll Call

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by _____ seconded by _____ to adopt this agenda as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

2.0 Consent Agenda

2.1. Personal

A. Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Adam Haynes	Social Studies Teacher Hayes	Last Day of Work 5-29-2025
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2. Classified Staff

Approve and accept the resignation of the following individuals:

Jacob Fitch	Custodian Hayes	Last Day of Work 5-28-2025
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Ashlie Rodela	EMIS Coordinator Willis	Last Day of Work 7-31-2025
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B. Approve Employment

1. Certified Staff

Approve certified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Adam Haynes	Asst. Principal Hayes	Salary Scale ADS3E, Step 1 \$102,026.25 Effective 7-14-2025
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2. Classified Staff

Approve classified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Kimberly Birchfield	Educational Assistant- Class II Cross Cat. (Behavior) Transportation	\$17.45 per hour, Step 1 Effective 8-8-2025
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Cade Canter*	Asst. Athletic Director Dempsey	Salary Scale CLS3, Step 3 \$57,063.54 Effective 7-21-2025
Monic Davis	Administrative Assistant Willis	\$24.50 per hour, Step 10 Effective 8-6-2025
Alyssa Droll	Educational Assistant Pre-K Class I Woodward	\$17.45 per hour, Step 1 Effective 8-8-2025
Drew Niemi	Educational Assistant- Class II Woodward	\$18.02 per hour, Step 2 Effective 8-8-2025

***Amount updated to include Pending Action Item 3.1)**

3.0. Action Items

3.1. Approve Revisions to Administrative Salary Schedules ADS5E, CLS2, and CLS3

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, to approve the revisions to the ADS5E, CLS2, and, CLS3 administrative salary schedules effective FY2026 as presented (These schedules include the increase approved for the 2.5% increase on the 6-23-2025 agenda).

Moved by _____ seconded by _____ to approve the revisions to the Administrative ADS5E, CLS2, and CLS3 Salary Schedules as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

3.2. Approve Elimination of Administrative CLS4 Salary Schedule effective August 1, 2025

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio to approve elimination of the Administrative CLS4 Salary Schedule effective 8-1-2025.

Moved by _____ seconded by _____ to approve elimination of the CLS4 salary schedule as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

3.3. Approve 2.5% increase to the 21st CCLC Coordinator Schedule as presented

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio to approve a 2.5% increase effective for FY2026.

Moved by _____ seconded by _____ to approve the revisions to the the 2.5% increase for the 21st CCIC as presented.

_____ Ms. Harris (President)
_____ Mr. Backus (Vice President)
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway

3.4. Motion to authorize the amendment of administrator contracts with the following language, and to add this provision to current contracts as an amendment and future contracts:

In the event the Board is prohibited by law from paying any form of compensation identified in this contract or any related schedule, an equivalent amount including any additional tax liability shall be added to the base salary.

Moved by _____ seconded by _____ to approve the revisions to to the Administrator contract current contract amendment and future contract language as presented.

_____ Ms. Harris (President)
_____ Mr. Backus (Vice President)
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway

4.0 Executive Session

I recommend the Board to enter into executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Moved by _____ seconded by _____ to enter into executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Roll call resulted as follows:

_____ Ms. Harris (President)
_____ Mr. Backus (Vice President)
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway

President _____ declared the Board in executive session at _____.

Moved by _____ seconded by _____ to exit out of executive session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

5.0. Adjournment

5.1. I recommend this meeting be adjourned.

Moved by _____ seconded by _____ to adjourn this meeting.

_____ Ms. Harris (President)
_____ Mr. Backus (Vice President)
_____ Ms. McDaniel-Browning
_____ Mr. Wiener
_____ Mrs. Gasaway