

**PIEDMONT UNIFIED SCHOOL DISTRICT
SPEECH LANGUAGE PATHOLOGIST SALARY SCHEDULE 2025-26
185 WORK DAYS ***

APPENDIX A-3

Board approved 6/12/2024

Increase of **4.50%** over 2024-25 Schedule

STEP	COLUMN A	A.B. + 1-29		A.B. + 30 or M.A.		A.B.+ 45 or A.B. + 30 with M.A.		A.B.+ 60 or A.B. + 45 with M.A.		A.B.+ 75 or A.B. + 60 with M.A.	
		COLUMN B	Daily Rate	COLUMN C	Daily Rate	COLUMN D	Daily Rate	COLUMN E	Daily Rate	COLUMN F	Daily Rate
1	D	75,190	406.43	78,627	425.01	82,067	443.61	85,500	462.16	88,945	480.78
	E										
2	L	75,190	406.43	78,627	425.01	82,067	443.61	85,500	462.16	88,945	480.78
	E										
3	T	75,190	406.43	78,627	425.01	82,067	443.61	85,500	462.16	88,945	480.78
	E										
4	D	75,190	406.43	78,627	425.01	82,067	443.61	85,500	462.16	88,945	480.78
5	J	75,190	406.43	78,627	425.01	82,067	443.61	85,500	462.16	88,945	480.78
	U										
6	N	78,627	425.01	82,067	443.61	85,500	462.16	88,945	480.78	92,375	499.33
	E										
7		82,067	443.61	85,500	462.16	88,945	480.78	92,375	499.33	95,811	517.90
	2001										
8		85,500	462.16	88,945	480.78	92,375	499.33	95,811	517.90	99,245	536.46
9		88,945	480.78	92,375	499.33	95,811	517.90	99,245	536.46	102,692	555.09
10				95,811	517.90	99,245	536.46	102,692	555.09	106,134	573.70
11						102,692	555.09	106,134	573.70	109,570	592.27
12						106,134	573.70	109,570	592.27	113,001	610.82
14										116,235	628.30
16										119,470	645.78
18										122,706	663.27
20										125,944	680.78
22										129,178	698.26
24										132,417	715.77
25										135,658	733.29

NOTE: Except for stipends as listed in D., all additional pay and days applied pro rata based on a 1.0 FTE.

- A. Secondary Counselors' work year shall be teachers' work schedule plus 10 days. Compensation shall be teachers salary schedule times 1.10.
- B. Secondary librarians' work schedule shall be teachers' work schedule plus five days. Compensation shall be teachers' salary schedule times 1.05.
- C. Psychologists work schedule shall be teachers' work schedule plus 10 days. A separate salary schedule is provided.
- D. Stipends for additional M.A.'s \$1,000, Doctorate \$1,000, National Board for Professional Teaching Standards Certification \$1,000, GATE Certification \$500, Integrated Learning Specialist Certification \$500, Certified Google Teacher Certification \$200
- E. Professional hourly rate of pay is E10 daily rate divided by 7.5 = **\$ 74.01**
- * F. Speech Language Pathologists meeting "Side Letter of Understanding - 2008-09" criteria will be compensated an extra hour per day at the professional hourly rate - E10 (185 days x 1 hour per day). All other SLPs' work schedule shall be teachers' work schedule plus 5 days embedded in work year. Salary schedule plus 5 days at the employee's daily rate.
- G. Special Education Certificated Staff not included in F shall be teachers' work schedule plus 5 days at the employee's daily rate consisting of:
 - Four quarterly 1.75 hour meetings to be held after school. (These will not be scheduled on Wednesdays)
 - One additional day of professional learning coordinated by the Director of Special Education to be held before the first day of instructional year.
 - Three teacher work days (21 hours) completed by June 30 accompanied by a log of activities submitted to the Site Principal.
- H. Site Instructional Technology Coordinators shall work an additional 5 days per year. Salary schedule plus 5 days at the employee's daily rate.
- I. Column C adjusted to reflect squaring of salary schedule. Employees on Column C in 2013-14 will be individually placed based on prior year's salary schedule so as not to disadvantage their salary moving forward.