

CRYSTAL CREEKMORE  
112 Old Standard Hollow Road  
Newcomb, TN 37819

RYNE CUMMINS  
1248 Indian Mountain Road  
Jellico, TN 37762

LISA FIELDS  
1049 Deerfield Way  
LaFollette, TN 37766

RANDY HEATHERLY  
145 Dogwood Lane  
Jacksboro, TN 37757

BRANDON JOHNSON  
110 Knoll Drive  
LaFollette, TN 37766

## CAMPBELL COUNTY

# Board of Education

172 Valley Street  
Jacksboro, Tennessee 37757  
Phone: 423-562-8377, Fax: 423-566-7562

**Jennifer Fields**  
Director of Schools

RONNIE LASLEY  
1102 Bruce Gap Road  
Caryville, TN 37714

BRENT LESTER  
180 South Village Lane  
LaFollette, TN 37766

JEFFREY MILLER, CHAIR  
209 Glade Springs Road  
LaFollette, TN 37766

SHARON RIDENOUR  
386 Middlesboro Road  
LaFollette, TN 37766

JAMIE WHEELER, VICE CHAIR  
124 School Road  
Jacksboro, TN 37757

## AGENDA

The Campbell County Board of Education will meet in regular session on Tuesday, July 8, 2025, 5:30 p.m., at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

I. Roll Call and Call to Order.

II. Recognition of Guest

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)

IV. Consent Agenda

A. Minutes of the previous meetings. (Attachments)

1. June 6, 2025, special called meeting.
2. June 10, 2025, athletic committee meeting.
3. June 10, 2025, special called meeting.
4. June 10, 2025, regular session meeting.
5. June 26, 2025, policy committee meeting.

B. Dilapidated items:

Caryville Elementary – projectors

KM3F VTAK6701297

KM3F036647L

VTAK6401900

P94F13194BL

KM3F037067L

KM3F035845L

KM3F934390L

VTAK6701297

KM3F036647L  
VTAK6401900  
P94F13194BL  
KM3F037067L  
KM3F035845L  
KM3F934390L  
KM3F037067L  
U43K4702742  
KM3F035841L  
KM3F934439L  
KM3F035849L  
KM3F92A297L  
KM3F92A277L  
VTAK6701313  
KM3F035842L  
P94F113822L  
VT6958500936FK  
U43K4703238

C. Approve school trips for the following:

1. CCHS Volleyball to attend UT Campus on July 11, 2025, through July 13, 2025.

V. Approval of Regular Agenda

VI. Comments from the Chair

VII. Director's Monthly Report

VIII. Legislative Report

IX. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials. (Attachment)

B. Approve Budget Amendments and Resolutions. Nothing at this time.

C. Reviewing of Bids. Nothing at this time

D. Request permission to advertise Bids.

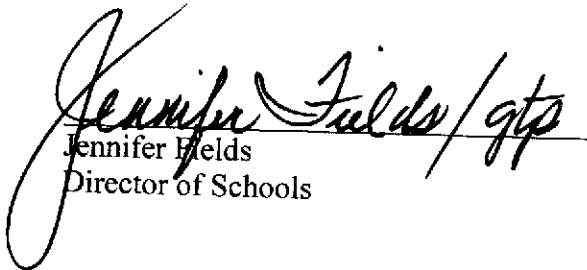
1. E-rate Cybersecurity services, including firewall, content filtering, and training.

E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

- A. Consider approving donation for a box truck to the School Nutrition Department to haul and distribute food and meals for the School Nutrition Department.  
2015 Ford 650 2D VIN #3FRNF6HP3FV533116
- B. Consider approving CCBOE policies on 1<sup>st</sup> reading as approved and distributed at the June 26, 2025, Policy Committee meeting.
  - 1.1021/School board Member
  - 1.407/School Student Records
  - 1.407.1/Records Request Form
  - 2.403/Surplus Property Sales
  - 2.403.2/News and Information Website for Legal Notices
  - 3.202/Emergency Preparedness Plan
  - 3.204/Threat Assessment Team
  - 3.204.1/Operations of the Threat Assessment Team
  - 4.100/Instructional Program
  - 4.212/Virtual Education Program
  - 4.212.1/Remote Instruction
  - 4.212.2/Hybrid Learning
  - 4.301/Interscholastic Athletics
  - 4.403/Library Materials
  - 4.406/Use of Internet
  - 4.601/Reporting Student Progress
  - 5.100/Personnel Goals
  - 5.110/Compensation Guides & Contracts
  - 5.119/Employment of Retirees
  - 5.119.1/Employment Options for Retirees
  - 5.305/Family and Medical Leave
  - 5.500/Discrimination/Harassment of Employees (Sexual, Racial, Ethnic, Religious)
  - 5.701/Substitute Teachers
  - 6.200/Attendance
  - 6.200.6/Released Time Course Providers
  - 6.303/Questioning Students and Searches
  - 6.303.1/Searches by School Personnel
  - 6.304/Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation
  - 6.312/Use of Wireless Communication Devices
  - 6.411/Student Wellness
  - 6.600/Student Records
  - 6.600.2/Request for Records Transfer
  - 6.310/Dress Code
- C. Consider approving Master Service Agreement between Navigate360, LLC, and the Campbell County Board of Education. (Attachment)
- D. Consider approving the following Grace Rehabilitation Contracts for the 2025-2026 school year. (Attachments)
  - 1. Grace Rehab Contract for Occupational & Speech Therapy.
  - 2. Grace Rehab Contract for Speech Therapy at Jellico Elementary.

3. Grace Rehab Contract for Speech Therapy at Jacksboro Elementary.
  4. Grace Rehab Contract for Speech Therapy at Caryville Elementary.
  - E. Consider approving Service Agreement between Ridgeview Behavioral Health STAR Services and the Campbell County Board of Education. (Attachment)
  - F. Consider approving Campbell County School Bus Contract for the 2025-2026. (Attachment)
- XI. Items for Discussion: Nothing at this time.
- XII. Discuss Legal Matters:
- XIII. Recognize School Board Members:

  
Jennifer Fields  
Director of Schools

## MINUTES

The Campbell County Board of Education met in a Special Called meeting on Friday, June 6, 2025, 12:00 noon in the upper courtroom of the courthouse in Jacksboro, Tennessee. The following school board members were present: Crystal Creekmore, Ryne Cummins, Lisa Fields, Randy Heatherly, Brandon Johnson, Ronnie Lasley, Brent Lester, Sharon Ridenour, Jamie Wheeler, and Chairman Jeffrey Miller. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

Prayer by Lisa Fields.

Pledge by Jamie Wheeler.

This budget will include ten part-time teaching assistants, two abolished teachers at White Oak Elementary, one abolished teacher at Wynn Elementary and the reinstatement of the Assistant Band Director. Chairman Miller stated this budget has been worked on for weeks. Board member Lester stated Campbell County High School was losing an English teacher at CCHS. Board member Wheeler stated it was her understanding this was a retirement position. Board members Lester and Ridenour stated they were losing a librarian and Special Education teacher at LaFollette Middle School. Board member Johnson stated the librarian position at LaFollette Middle School would be part-time. Director Fields stated the position would be half-time English and half-time librarian.

Motion by Miller, second by Creekmore to approve the 2025-2026 Campbell County School budget for the 141 GPS School Fund, the 142 Federal Projects School fund and the 143 Central Cafeteria Fund as reflected in Column 7 of each fund's applicable detailed budget document. Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-no, Johnson-no, Lasley-yes, Lester-no, Ridenour-no, Wheeler-yes, Miller-yes. Motion Passed.

Motion by Cummins, second by Creekmore to adjourn the meeting.

Meeting adjourned.

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Jeffrey Miller  
Chairman of the Board

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Jennifer Fields  
Director of Schools

## MINUTES

The Campbell County Board of Education Athletic Committee met on Thursday, June 10, 2025, at the courthouse in Jacksboro, Tennessee. The following committee members were present Brandon Johnson, Lisa Fields, Randy Heatherly, Ronnie Lasley and Brent Lester. Board member Ryne Cummins was absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

I. Call meeting to order.

II. Roll Call.

III. Approve Agenda.

Motion by Lester, second by Lasley to approve the Agenda.

Johnson-yes, Fields-yes, Heatherly-yes, Lasley-yes, Lester-yes, Cummins-absent.

IV. Discuss Campbell County Middle School Soccer.

Board member Johnson read into record an email from Chris Enix regarding Campbell County Middle School soccer regarding an expansion from Mr. Hayes who is the AD at LaFollette Middle School

I wanted to reach out regarding a request from the Campbell County United Soccer program. They are interested in becoming a sanctioned school sport under the LaFollette Middle School Athletic Department. If approved, the team would operate under our athletic department umbrella, with a co-op option in place to allow participation from Jacksboro Middle School students as well.

This move aligns with a broader regional shift, as surrounding counties are transitioning their club soccer programs to school-sanctioned status. After discussing this with Daniel Lasley, the current boys' coach for the Campbell County United Soccer team, I've made him aware of the eligibility requirements and coaching expectations that come with being a sanctioned sport. I also informed him that, pending approval, the program would officially fall under the direction of the LMS Athletic Department moving forward.

If this proposal is approved by the board, I will take full responsibility for ensuring that all necessary paperwork and compliance documents are completed in accordance with district and TMSAA policies.

Please let me know if you need any additional information or if there are next steps we should begin to take.

Sherry Lasley asked if other schools be allowed to participate. Board member Johnson stated his assumption would be yes and this is being proposed for a TMSAA sanctioned sport. This is currently a club sport. Board member fields asked about insurance for safety purposes. Board member Johnson stated he believed there would be no additional cost of insurance under our umbrella. This item was tabled until June 26, 2025, at 5:00 so a representative may be present.

MINUTES

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JUNE 10, 2025

ATHLETIC COMMITTEE MEETING

V. Comments from Athletic Directors/Coaches.

Board member Lester stated the football field at CCHS needs swept and stated JHS has the sweeper and was wondering if CCHS could use it. Athletic Director Olivia Lobertini stated The sweeper was already at CCHS and reported the garage doors for the weightroom are ready and start date of workouts will be on July 1<sup>st</sup>.

Motion by Fields, second by Lester to adjourn.

Meeting adjourned.

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Brandon Johnson  
Chairman, Athletic Committee

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Jennifer Fields  
Director of Schools

## MINUTES

The Campbell County Board of Education met in a special called meeting on Tuesday, June 10, 2025, 5:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Lisa Fields, Randy Heatherly, Ronnie Lasley, Brent Lester, Sharon Ridenour, Jamie Wheeler, and Chairman Jeffrey Miller. School board members Crystal Creekmore and Ryne Cummins were absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

I. Meeting Called to Order.

II. Roll Call.

III. Approval of Agenda.

Motion by Lester, second by Heatherly to approve the Agenda. Creekmore-absent, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

IV. Review the Director of Schools Evaluation.

Board of Education secretary Gail Parks made the report of scores and reported there was 100% participation of all 10 board members turning in their evaluations.

Each Category was read into record. The result of categories is listed below:

### Director of Schools Evaluation 2025

|   |             |
|---|-------------|
| Board Relationships - Score                       | 2.9         |
| District Staff and Personal Relationships - Score | 3.333333333 |
| Community Relationships - Score                   | 2.9         |
| Strategic Planning - Score                        | 3.05        |
| District Management and Operations - Score        | 2.95        |
| Facilities - Score                                | 3.133333333 |
| Finance - Score                                   | 2.775       |
| Human Resources - Score                           | 2.86        |
| Integrity, Fairness, and Ethics - Score           | 2.975       |
| Student Performance - Score                       | 3.4         |
| Student Achievement Data - Score                  | 3.132026144 |



Student Growth and Ready Graduate Data - Score

2.63333333

**FINAL OVERALL SCORE**

3.003502179

Board member Johnson commented that he was disappointed that some members had given most 1's across the board and 4's and 5's across the board. The Evaluation met expectations. Director Fields stated this was at meeting expectations and considering she was not given the rubric one month prior to the evaluation and not having time to prepare. Director Fields commended her principals for the fidelity in which they conducted their evaluations. They are based on evidence which is a fair way to be and didn't feel her evaluation was based on evidence in which she provided a 5-inch binder.

Motion by Johnson, second by Wheeler to adjourn the meeting.

Meeting adjourned.

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Jeffrey Miller  
Chairman of the Board

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Jennifer Fields  
Director of Schools

## MINUTES

The Campbell County Board of Education will meet in regular session on Tuesday, June 10, 2025, 5:30 p.m., at courthouse in Jacksboro, Tennessee. The following school board members were present: Crystal Creekmore, Lisa Fields, Randy Heatherly, Brandon Johnson, Ronnie Lasley, Brent Lester, Sharon Ridenour, Jamie Wheeler, and Chairman Jeffrey Miller. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

Prayer by Lisa Fields.

Pledge of Allegiance led by Randy Heatherly.

I. Roll Call and Call to Order.

II. Recognition of Guest

Billie Jo Ralston

Ms. Ralston discussed the budget issues, being good stewards of funding and being equitable for all students to end this side or that side of the mountain. We are one county and to look at the pupil expenditure for fairness and faith in each other. Ms. Ralston request to lead the board in prayer.

Sherry Lasley -did not appear before the board.

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)

IV. Consent Agenda

A. Minutes of the previous meetings. (Attachments)

1. April 30, 2025, budget & finance committee meeting.
2. April 30, 2025, policy committee meeting.
3. May 12, 2025, recess session meeting.
4. May 13, 2025, regular session meeting.
5. May 29, 2025, emergency session meeting.

B. Executive Actions:

1. Approve Elk Valley Elementary School K-8 to attend Lane Theater in Williamsburg , KY and Indian Mountain State Park on dates of May 14<sup>th</sup>, 16<sup>th</sup> and 20<sup>th</sup>, 2025.

C. Dilapidated items:

LaFollette Elementary School :

Lenovo Think.Centre ssn#MJ05ZAX5

Lenovo Think.Centre ssn#MJOE5376

dilapidated 05/30/24

dilapidated 05/30/24

|                                  |                         |
|----------------------------------|-------------------------|
|                                  | dilapidated 05/30/24    |
|                                  | dilapidated 05/30/24    |
| Lenovo ThinkCentre SSN#MJOE48YL  | dilapidated 05/30/24    |
| Lenovo ThinkCentre SSN#MJOSOSDD  | dilapidated I 0/31/2024 |
| Lenovo ThinkCentre SSN#MJ050ZAXX | dilapidated 10/31/24    |
| Lenovo ThinkCentre SSN#MJOE48YB  | dilapidated 5/28/25     |
| Lenovo ThinkCentre SSN#MJOE48YG  | dilapidated 5/28/25     |
| Lenovo ThinkCentre SSN#MJOE537A  |                         |
| Lenovo ThinkCentre SSN#MJOE537C  |                         |

|                    |                             |                     |
|--------------------|-----------------------------|---------------------|
| Lenovo ThinkCentre | SSN#JO5ZAVK                 | dilapidated 5/28/25 |
| Lenovo ThinkCentre | SSN#MJ05ZAXX                | dilapidated 5/28/25 |
| HP LASERJET PRO    | SSN# VND3D49                | dilapidated 5/28/25 |
| HP LASERJET PRO    | SSN#VND3GOI 982             | dilapidated 5/28/25 |
| HP LASERJET PRO    | SSN#VND3B49 189             | dilapidated 5/28/25 |
| HP LASERJET PRO    | SSN#VND3D41063              | dilapidated 5/28/25 |
| HATCH              | SSN#50207 3100031           | dilapidated 5/28/25 |
| ACER MONITOR       | SSN#MMT92AA00403009AD42450  | dilapidated 5/28/25 |
| ACER MONITOR       | SSN# ETLBYO817821006FA54216 | dilapidated 5/28/25 |
| ACER MONITOR       | SSN#MMT92AA00403009CS2450   | dilapidated 5/28/25 |
| ACER MONITOR       | SSN#ETLBYO817820914DC74216  | dilapidated 5/28/25 |
| ACER MONITOR       | SSN#ETLEI0DI 782040FI2C8586 | dilapidated 5/28/25 |
| ACER MONITOR       | SSN#MMT92AA00403008ESA2450  | dilapidated 5/28/25 |
| ACER MONITOR       | SSN#ET;BNPC 1219370C8974089 | dilapidated 5/28/25 |
| ACER MONITOR       | SSN#MMT92AA00403009C5E2450  | dilapidated 5/28/25 |
| ACER MONITOR       | SSN#ETLBNOC I2194415F0340B9 | dilapidated 5/28/25 |
| ACER MONITOR       | SSN#ETLEI0D0929370048B8502  | dilapidated 5/28/25 |
| ACER MONITOR       | SSN#MMT92AA004003009C912450 | dilapidated 5/28/25 |

Caryville Elementary  
 Laptop barcode #1926 Serial# R9 I 2KxK I (broken screen)  
 HP Printer from cafeteria Serial #CNFC54K24L

Jacksboro Middle  
 MJ056T28 MJ073HQJ MJ073HPZ MJ056T60 MJ073HS5 MJOSBFPH MJ073HQR  
 MJ073HTY MJ073HSA MJ073HQV MJ073HRC MJ073HRV  
 MJ073HPU MJ073HTK MJ073HTS MJ073HUC MJ0dhxeO MJ073HQE  
 MJ073HU8 MJ073HRH MJ073HTC MJ073HSY MJ073HRS MJ073HR7  
 MJ073HPW MJ05BFQF MJ073HTW MJ073HR9 MJ073HQ7 MJ073HRL  
 MJ05BFQG

D. Approve school trips for the following:

1. CCHS FBLA to attend FBLA Nationals in Anaheim, CA on June 28, 2025, through July 3, 2025.

Motion by Johnson, second by Wheeler to approve the Consent Agenda.  
 Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes,  
 Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

V. Approval of Regular Agenda

Motion by Johnson, second by Creekmore to approve the Regular Agenda.  
Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes,  
Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

VI. Comments from the Chair

Chairman Miller stated this has been an extremely hard and challenging month and appreciated Ms. Ralston.

VII. Director's Monthly Report

Director Fields discussed the monthly report with the board.

**Director's Monthly Report**

Our Required Summer School program is in progress until the end of June with 179 students enrolled. A consultant with the Department of Education will be here Thursday to visit the school sites.

Wynn and White Oak are having summer school through the LEAPS program, and Campbell County High School is having summer school the 21<sup>st</sup> Century program. All summer school programs are going well and have good attendance.

The first week of the Summer Feeding program served 7,075 breakfasts and 7,934 lunches.

The Field House at CCHS is waiting on the garage doors, weight equipment, and flooring that are all expected to be delivered this month.

Jacksboro Elementary project is moving along. The steel shipments we were waiting on have been delivered and the completion date is set for 8/8/25.

## VIII. Legislative Report

Board member Fields reminded the board of several changes in state law and the upcoming Summer Law in Gatlinburg.

## IX. Recognize Jeff Marlow, Director of Finance

### A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of April 30, 2025.

Cash with Trustee - \$22,633,008.11

Total Revenues - \$47,815,828.99

Percent of Budget – 82.5%

Total Expenditures - \$45,096,389.33

Percent of Budget – 74.5%

142 School Federal Project Fund. Balance Sheet as of April 30, 2025.

Cash with Trustee - \$2,024,404.07

Total Revenues - \$6,694,686.81

Percent of Budget – 76.9%

Total Expenditures - \$6,694,686.81

Percent of Budget – 76.9%

143 Central Cafeteria Fund. Balance Sheet as of April 30, 2025.

Cash with Trustee - \$4,505,250.94

Total Revenues - \$3,838,510.07

Percent of Budget – 77.3%

Total Expenditures - \$3,457,878.49

Percent of Budget – 66.1%

Motion by Creekmore, second by Wheeler to approve the April 30, 2025, Monthly Financial Report. Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

### B. Approve Budget Amendments and Resolutions.

Motion by Miller, second by Creekmore to approve all (4) June 2025 Budget Amendments & Resolutions. Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

### C. Reviewing of Bids.

#### 1. Food/Non-food

Performance Foods (Reinhart) – \$3,627,862.73

US Foods - \$3,768,898.17

Sysco - \$3,571,916.44

Recommendation to award lowest bid to meet specifications to Sysco. This is also the recommendation of Jamie Gillum, School Nutrition Supervisor.

Motion by Miller, second by Lester to award bid to Sysco.

Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

2. Janitorial Supplies

Kelsan, Inc. - \$68,176.35 (did not bid on all items.)

Ellison Supply - \$47,836.55

Recommendation to award lowest and best bid to meet specifications to Ellison Supply. This is also the recommendation of Jenifer Fields, Director of Schools.

Motion by Miller, second by Johnson to award bid to Ellison Supply.

Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

D. Request permission to advertise Bids.

1. Request permission to advertise Special Education buses as surplus to highest bidder. If no bids received declare as dilapidated and dispose of accordingly.

Sp. Ed. Bus 69 2016 Blue bird VIN# 1GB3GSBG6GII77773

Sp. Ed Bus 65 2010 Thomas VIN# 1GB6G3AGBA1158153

Sp. Ed. Bus 51234 2010 Thomas VIN# 1GDJG31KX81235217

Sp. Ed. Bus 62 I have no info on this bus VIN# 1GDJG31K791148277

Sp. Ed. Bus 63 Thomas VIN# 1GDJG31K191148047

Motion by Miller, second by Heatherly to approve advertisement for surplus of Special Education buses.

Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

All items X – A, B, C, D, E, G, H, I, J were approved collectively. Item F was voted upon separately.

Motion by Johnson, second by Heatherly to approve all items of All items X – A, B, C, D, E, G, H, I, J were approved collectively.

Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

A. Consider approving Director of Schools Evaluation.

This item was discussed at the Special Called meeting prior to the Regular Session meeting. Director Fields received a 3.0 on the Evaluation.

B. Consider approving Junior School Board Members for the 2025-2026 school year.

C. Consider hiring 3<sup>rd</sup> party consulting firm to help maximizing the use of finding and make recommendations as to how to balance our budget for upcoming year and further years.

D. Consider approving the following CCBOE policies on and Final reading:

6.3071/Student Alcohol and Drug Testing

6.206/Transfers Within the System

- E. Consider approving copier agreement for Wynn Elementary School.
- F. Consider gifting of Easement of LaFollette Middle School to LaFollette Utilities.  
This request is to upgrade and relocate the existing water lines in that area.

Board member Johnson stated that LUB CEO makes double than our Director of Schools and commented by saying don't get me wrong they do a wonderful job at LaFollette Utilities, but we are in a budget crisis and gifting property to them. Board member Johnson stated this was the only reason for his pause.

Motion by Miller, second by Wheeler to gift the Easement of LaFollette Middle School to LaFollette Utilities  
Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-no, Lasley-yes,  
Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

- G. Consider approving Memorandum of Agreement between Dayspring Health and the Campbell County Board of Education.
- H. Consider approving the Consolidated Funding Application (CFA) for the 2025-2026 school year.
- I. Consider approving Memorandum of Understanding (MOU) between the State of Tennessee and the Campbell County Board of Education.
- J. Consider approving Addendum for UDT Voice Service.

- XI. Items for Discussion: Nothing at this time.
- XII. Discuss Legal Matters: Nothing at this time.
- XII. Recognize Junior School Board Members:

It was announced that Mekhi Gibson will serve at CCHS and Olivia Ulrich at JHS. The students will participate beginning in August 2025.

- XIII. Recognize School Board Members:

Board member Fields congratulated the Junior Board Members. Board member Heatherly congratulated the Junior Board members and to Billie Jo Ralston. Board member Ridenour thanked everyone for working on the school budget. Board member Lasley thanked Chairman Miller for all the hard work that he has done. Chairmen Miller thanked everyone and stated God Bless America.

Meeting recessed until June 26, 2025, at 5:30 p.m.

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Jeffrey Miller  
Chairman of the Board

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Jennifer Fields  
Director of Schools

## MINUTES

The Campbell County Board of Education Policy committee met on Thursday, June 26, 2025, at 5:00 p.m., in the courthouse in Jacksboro, Tennessee. Committee members present were Crystal Creekmore, Brandon Johnson, Sharon Ridenour and Jamie Wheeler. Committee members Lisa Fields and Ronnie Lasley were absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

- I. Call to Order.
- II. Approval of Agenda.

Motion by Wheeler, second by Johnson to approve the Agenda.

Creekmore-yes, Fields-absent, Johnson-yes, Lasley-absent, Ridenour-yes, Wheeler-yes. Motion Passed.

- III. Discuss and review the following policies:
  - 1.1021/School board Member
  - 1.407/School Student Records
  - 1.407.1/Records Request Form
  - 2.403/Surplus Property Sales
  - 2.403.2/News and Information Website for Legal Notices
  - 3.202/Emergency Preparedness Plan
  - 3.204/Threat Assessment Team
  - 3.204.1/Operations of the Threat Assessment Team
  - 4.100/Instructional Program
  - 4.212/Virtual Education Program
  - 4.212.1/Remote Instruction
  - 4.212.2/Hybrid Learning
  - 4.301/Interscholastic Athletics
  - 4.403/Library Materials
  - 4.406/Use of Internet
  - 4.601/Reporting Student Progress
  - 5.100/Personnel Goals
  - 5.110/Compensation Guides & Contracts
  - 5.119/Employment of Retirees
  - 5.119.1/Employment Options for Retirees
  - 5.305/Family and Medical Leave
  - 5.500/Discrimination/Harassment of Employees (Sexual, Racial, Ethnic, Religious)
  - 5.701/Substitute Teachers
  - 6.200/Attendance
  - 6.200.6/Released Time Course Providers



MINUTES  
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JUNE 26, 2025  
POLICY COMMITTEE MEETING

6.303/Questioning Students and Searches  
6.303.1/Searches by School Personnel  
6.304/Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation  
6.312/Use of Wireless Communication Devices  
6.411/Student Wellness  
6.600/Student Records  
6.600.2/Request for Records Transfer  
6.310/Dress Code

Board member Wheeler stated there were 33 policies and they are from the state legislature and TSBA. Board member Wheeler explained that Director Fields has reviewed and made necessary revisions where needed.

Motion by Wheeler, second by Johnson to send all policies to the full board for approval on first reading.

Creekmore-yes, Fields-absent, Johnson-yes, Lasley-absent, Ridenour-yes, Wheeler-yes. Motion Passed.

Board member Wheeler briefly discussed the Dress Code policy. Board member Lester asked if this was the policy that our students had input in. Board member Wheeler stated yes and felt this policy was extremely reasonable, nothing drastic changed. NO sagging pants, no hats worn inside building, hoods are allowable inside building only, and no pajamas or blankets are allowed.

Motion by Johnson, second by Wheeler to adjourn the meeting.

Meeting adjourned.

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Jamie Wheeler  
Chair, Policy Committee

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Jennifer Fields  
Director of Schools

## MINUTES

The Campbell County Board of Education met in recess session on Thursday, June 26, 2025, 5:30 p.m., at courthouse in Jacksboro, Tennessee. The following school board members were present: Crystal Creekmore, Ryne Cummins, Randy Heatherly, Brandon Johnson, Brent Lester, Sharon Ridenour, Jamie Wheeler. Board members Lisa Fields, Ronnie Lasley, and Chairman Jeffrey Miller were absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

Meeting reconvened.

- I. Call to Order.
- II. Consider approving year end Budget Amendments and Resolutions.

Richard Terry gave a summary of Budget Amendments and Resolution of 6-26-1 through 6-26-3.

Motion by Johnson, second by Cummins to approve Budget Amendments and Resolution of 6-26-1 through 6-26-3.

Creekmore-yes, Cummins-yes, Fields-absent, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-absent. Motion Passed.

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Jamie Wheeler, Co-Chair

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Jennifer Fields, Director of Schools

## 141 GENERAL PURPOSE SCHOOL

Balance Sheet  
MAY 31, 2025

Fnd-Funct

|           | Account Name                            | Amount         |
|-----------|---|----------------|
|           | ASSETS                                  |                |
| 141-11140 | CASH WITH TRUSTEE                       |                |
| 141-11180 | CASH WITH CLERKS, REGISTER, AND SHERIFF | 15,174,891.29  |
| 141-11410 | ACCOUNTS RECEIVABLE                     | 18,464.22      |
| 141-11430 | DUE FROM OTHER GOVERNMENTS              | 14,405.56      |
| 141-11440 | DUE FROM OTHER FUNDS                    | 926,373.64     |
| 141-14100 | ESTIMATED REVENUES                      | 142.50         |
| 141-14200 | UNLIQUIDATED ENCUMBRANCES (CONTROL)     | 58,665,911.62  |
| 141-14500 | EXPENDITURES - CURRENT YEAR (CONTROL)   | 6,200,353.52   |
| 141-14600 | EXP CHGD TO RESERVE FOR PRIOR YRS ENC   | 48,298,025.51  |
|           |   | 1,818,814.25   |
|           | TOTAL ASSETS                            | 131,117,382.11 |

|           |                                       |                |
|-----------|---------------------------------------|----------------|
|           | LIABILITIES                           |                |
| 141-21100 | ACCOUNTS PAYABLE                      | 66,693.17      |
| 141-21330 | RETIREMENT CONTRIBUTIONS              | 658,495.10     |
| 141-21341 | AMERICAN FAMILY LIFE ASSURANCE        | 493.22         |
| 141-21342 | TRANSAMERICA                          | 3,419.26       |
| 141-21343 | WASHINGTON NATIONAL INSURANCE COMPANY | 20,415.84      |
| 141-21344 | NATIONAL TEACHERS ASSOCIATION         | 92.40          |
| 141-21346 | LEGAL SHIELD                          | 2,557.01       |
| 141-21348 | HEALTH INSURANCE                      | 300,085.31     |
| 141-21349 | DENTAL INSURANCE                      | 71,614.25      |
| 141-21351 | USABLE                                | 87,438.12      |
| 141-21358 | SUMMER HEALTH INSURANCE               | 16,731.50      |
| 141-21366 | AIRMEDCARE                            | 120.00         |
| 141-21389 | COMBINED INSURANCE                    | 3,435.23       |
| 141-21392 | HEALTH EMPLOYER                       | 353,602.86     |
| 141-21393 | LIFE EMPLOYER                         | 7,915.50       |
| 141-21396 | COLONIAL                              | 35,765.13      |
| 141-21397 | AMERITAS VISION                       | 11,834.47      |
| 141-21398 | AMERITAS VISION SUMMER                | 523.92         |
| 141-21399 | AMERITAS DENTAL SUMMER                | 3,347.20       |
| 141-21420 | RETAINAGE PAYABLE                     | 29,370.28      |
| 141-21460 | OTHER WITHHOLDING TAXES               | 9.37           |
| 141-21500 | DUE TO OTHER FUNDS                    | 646.80         |
| 141-28100 | APPROPRIATIONS (CONTROL)              | 61,217,114.88  |
| 141-28500 | REVENUES (CONTROL)                    | 48,642,343.60  |
| 141-28510 | TRANSFERS FROM OTHER FUNDS (CONTROL)  | 104,343.12     |
| 141-28620 | HEALTH INSURANCE PAYMENTS             | 24,748.60      |
| 141-29990 | OTHER DEFERRED/UNAVAILABLE REVENUE    | 99,574.68      |
|           | TOTAL LIABILITIES                     | 111,762,490.82 |

## EQUITIES

|           |                             |              |
|-----------|-----------------------------|--------------|
| 141-34110 | ENCUMBRANCES - CURRENT YEAR | 6,200,353.52 |
| 141-34120 | ENCUMBRANCES - PRIOR YEAR   | 3,726,663.36 |

141 GENERAL PURPOSE SCHOOL

Balance Sheet  
MAY 31, 2025

End-Funct

141-34555  
141-34565  
141-34575  
141-34575  
141-34685  
141-34685  
141-34690  
141-39000  
141-39000

Account Name  
EQUITIES

RESTRICTED FOR EDUCATION  
RESTRICTED FOR SUPPORT SERVICES  
RESTRICTED FOR CAPITAL OUTLAY  
BUDGET RESTRICTED FOR CAPITAL OUTLAY  
COMMITTED FOR CAPITAL PROJECTS  
BUDGET COMMITTED FOR CAPITAL PROJECTS  
COMMITTED FOR OTHER PURPOSES  
UNASSIGNED  
BUDGET UNASSIGNED

TOTAL EQUITIES

Fund Is In Balance

Amount

737.57--  
17,357.95--  
43,211.26--  
43,211.26  
2,261,545.69--  
2,184,556.00  
1,653,289.20--  
8,002,936.00--  
323,436.00  
-----  
19,354,891.29--

0.00  
=====

Summary Financial Statement  
MAY 31, 2025

Fiscal Year Time Lapse: 91.66

141 GENERAL PURPOSE SCHOOL

| Account        | Description                            | Year-To-Date    |                | MAY               |                  |
|----------------|--|-----------------|----------------|-------------------|------------------|
|                |  | Budget Estimate | Actual         | Percent Of Budget | Estimate Avg/Mth |
| REVENUES       |  |                 |                |                   |                  |
| 40110          | CURRENT PROPERTY TAX                   | 3,364,183.00    | 3,286,457.14-  | 97.7              | 280,348.58       |
| 40120          | TRUSTEE'S COLLECTIONS - PRIOR YEAR     | 106,283.00      | 142,328.55-    | 133.9             | 8,856.92         |
| 40130          | CIR CLK/CLK & MASTER COLLECTIONS-PR YR | 68,138.00       | 62,229.67-     | 91.3              | 5,678.17         |
| 40140          | INTEREST AND PENALTY                   | 44,624.00       | 46,323.94-     | 103.8             | 3,718.67         |
| 40210          | LOCAL OPTION SALES TAX                 | 6,930,060.00    | 6,352,555.00-  | 91.7              | 577,505.00       |
| 40275          | MIXED DRINK TAX                        | 52,000.00       | 53,432.10-     | 102.8             | 4,333.33         |
| 40340          | COAL SEVERANCE TAX                     | 250.00          | 0.00           | 0.0               | 20.83            |
| 41110          | MARRIAGE LICENSES                      | 1,850.00        | 1,477.25-      | 79.9              | 154.17           |
| 43990          | OTHER CHARGES FOR SERVICES             | 6,306.00        | 2,913.89-      | 46.2              | 525.50           |
| 44170          | MISCELLANEOUS REFUNDS                  | 67,333.00       | 70,227.43-     | 104.3             | 5,611.08         |
| 44530          | SALE OF EQUIPMENT                      | 0.00            | 5,025.00-      | 0.0               | 0.00             |
| 44570          | CONTRIBUTIONS & GIFTS                  | 35,928.50       | 32,626.90-     | 90.8              | 2,994.04         |
| 44990          | OTHER LOCAL REVENUES                   | 0.00            | 4,000.00-      | 0.0               | 0.00             |
| 46510          | TN INVESTMENT IN STUDENT ACHIEVEMENT   | 40,007,365.00   | 36,370,283.19- | 90.9              | 3,333,947.08     |
| 46515          | EARLY CHILDHOOD EDUCATION              | 102,923.33      | 38,467.74-     | 37.4              | 8,576.94         |
| 46590          | OTHER STATE EDUCATION FUNDS            | 1,519,846.94    | 976,024.95-    | 64.2              | 126,653.92       |
| 46610          | CAREER LADDER PROGRAM                  | 34,174.00       | 33,328.62-     | 97.5              | 2,847.83         |
| 46790          | OTHER VOCATIONAL                       | 1,889,946.52    | 613,226.18-    | 32.4              | 157,495.54       |
| 46980          | OTHER STATE GRANTS                     | 135,000.00      | 91,666.74-     | 67.9              | 11,250.00        |
| 46990          | OTHER STATE REVENUES                   | 466,641.00      | 412,860.49-    | 88.5              | 38,886.75        |
| 47143          | SPECIAL EDUCATION - GRANTS TO STATES   | 13,256.00       | 7,679.46-      | 57.9              | 1,104.67         |
| 47590          | OTHER FEDERAL THROUGH STATE            | 105,546.72      | 0.00           | 0.0               | 8,795.56         |
| 47640          | ROTC REIMBURSEMENT                     | 74,400.00       | 39,209.36-     | 52.7              | 6,200.00         |
| 49200          | NOTES ISSUED                           | 3,500,000.00    | 0.00           | 0.0               | 291,666.67       |
| 49700          | INSURANCE RECOVERY                     | 139,856.61      | 104,343.12-    | 74.6              | 11,654.73        |
| Total REVENUES |  | 58,665,911.62   | 48,746,686.72- | 83.1              | 4,888,825.98     |
| EXPENDITURES   |  |                 |                |                   |                  |
| 71100          | REGULAR INSTRUCTION PROGRAM            | 22,380,024.48-  | 21,594,432.57  | 96.5              | 1,865,002.08-    |
| 71150          | ALTERNATIVE INSTRUCTION PROGRAM        | 272,832.00-     | 235,159.64     | 86.2              | 22,736.01-       |
| 71200          | SPECIAL EDUCATION PROGRAM              | 3,024,541.33-   | 2,727,249.92   | 90.2              | 252,045.13-      |
| 71300          | VOCATIONAL EDUCATION PROGRAM           | 2,679,765.16-   | 2,554,618.90   | 95.3              | 223,313.78-      |
| 71400          | STUDENT BODY EDUCATION PROGRAM         | 466,749.00-     | 137,354.41     | 29.4              | 38,895.75-       |
| 72110          | ATTENDANCE                             | 183,172.00-     | 147,580.99     | 80.6              | 15,264.33-       |
| 72120          | HEALTH SERVICES                        | 820,677.80-     | 752,705.77     | 91.7              | 68,389.85-       |
| 72130          | OTHER STUDENT SUPPORT                  | 2,439,549.21-   | 2,014,400.11   | 82.6              | 203,295.79-      |
| 72210          | REGULAR INSTRUCTION PROGRAM            | 1,977,171.00-   | 1,842,751.97   | 93.2              | 164,764.23-      |
| 72215          | ALTERNATIVE INSTRUCTION PROGRAM        | 91,606.00-      | 20,706.73      | 22.6              | 7,633.85-        |
| 72220          | SPECIAL EDUCATION PROGRAM              | 849,162.00-     | 803,089.05     | 94.6              | 70,763.52-       |
| 72230          | VOCATIONAL EDUCATION PROGRAM           | 102,804.00-     | 93,975.23      | 91.4              | 8,567.00-        |
| 72250          | TECHNOLOGY                             | 699,656.00-     | 598,323.55     | 85.5              | 58,304.67-       |
| 72310          | BOARD OF EDUCATION                     | 1,428,065.00-   | 1,320,171.20   | 92.4              | 119,005.42-      |
| 72320          | OFFICE OF THE SUPERINTENDENT           | 303,680.00-     | 240,041.41     | 79.0              | 25,306.66-       |
| 72410          | OFFICE OF THE PRINCIPAL                | 3,837,214.00-   | 3,572,355.75   | 93.1              | 319,767.85-      |
| Total REVENUES |  | 58,665,911.62   | 48,746,686.72- | 83.1              | 4,888,825.98     |
| EXPENDITURES   |  |                 |                |                   |                  |
| 71100          | REGULAR INSTRUCTION PROGRAM            | 22,380,024.48-  | 21,594,432.57  | 96.5              | 1,865,002.08-    |
| 71150          | ALTERNATIVE INSTRUCTION PROGRAM        | 272,832.00-     | 235,159.64     | 86.2              | 22,736.01-       |
| 71200          | SPECIAL EDUCATION PROGRAM              | 3,024,541.33-   | 2,727,249.92   | 90.2              | 252,045.13-      |
| 71300          | VOCATIONAL EDUCATION PROGRAM           | 2,679,765.16-   | 2,554,618.90   | 95.3              | 223,313.78-      |
| 71400          | STUDENT BODY EDUCATION PROGRAM         | 466,749.00-     | 137,354.41     | 29.4              | 38,895.75-       |
| 72110          | ATTENDANCE                             | 183,172.00-     | 147,580.99     | 80.6              | 15,264.33-       |
| 72120          | HEALTH SERVICES                        | 820,677.80-     | 752,705.77     | 91.7              | 68,389.85-       |
| 72130          | OTHER STUDENT SUPPORT                  | 2,439,549.21-   | 2,014,400.11   | 82.6              | 203,295.79-      |
| 72210          | REGULAR INSTRUCTION PROGRAM            | 1,977,171.00-   | 1,842,751.97   | 93.2              | 164,764.23-      |
| 72215          | ALTERNATIVE INSTRUCTION PROGRAM        | 91,606.00-      | 20,706.73      | 22.6              | 7,633.85-        |
| 72220          | SPECIAL EDUCATION PROGRAM              | 849,162.00-     | 803,089.05     | 94.6              | 70,763.52-       |
| 72230          | VOCATIONAL EDUCATION PROGRAM           | 102,804.00-     | 93,975.23      | 91.4              | 8,567.00-        |
| 72250          | TECHNOLOGY                             | 699,656.00-     | 598,323.55     | 85.5              | 58,304.67-       |
| 72310          | BOARD OF EDUCATION                     | 1,428,065.00-   | 1,320,171.20   | 92.4              | 119,005.42-      |
| 72320          | OFFICE OF THE SUPERINTENDENT           | 303,680.00-     | 240,041.41     | 79.0              | 25,306.66-       |
| 72410          | OFFICE OF THE PRINCIPAL                | 3,837,214.00-   | 3,572,355.75   | 93.1              | 319,767.85-      |
| Total REVENUES |  | 58,665,911.62   | 48,746,686.72- | 83.1              | 4,888,825.98     |
| EXPENDITURES   |  |                 |                |                   |                  |
| 71100          | REGULAR INSTRUCTION PROGRAM            | 22,380,024.48-  | 21,594,432.57  | 96.5              | 1,865,002.08-    |
| 71150          | ALTERNATIVE INSTRUCTION PROGRAM        | 272,832.00-     | 235,159.64     | 86.2              | 22,736.01-       |
| 71200          | SPECIAL EDUCATION PROGRAM              | 3,024,541.33-   | 2,727,249.92   | 90.2              | 252,045.13-      |
| 71300          | VOCATIONAL EDUCATION PROGRAM           | 2,679,765.16-   | 2,554,618.90   | 95.3              | 223,313.78-      |
| 71400          | STUDENT BODY EDUCATION PROGRAM         | 466,749.00-     | 137,354.41     | 29.4              | 38,895.75-       |
| 72110          | ATTENDANCE                             | 183,172.00-     | 147,580.99     | 80.6              | 15,264.33-       |
| 72120          | HEALTH SERVICES                        | 820,677.80-     | 752,705.77     | 91.7              | 68,389.85-       |
| 72130          | OTHER STUDENT SUPPORT                  | 2,439,549.21-   | 2,014,400.11   | 82.6              | 203,295.79-      |
| 72210          | REGULAR INSTRUCTION PROGRAM            | 1,977,171.00-   | 1,842,751.97   | 93.2              | 164,764.23-      |
| 72215          | ALTERNATIVE INSTRUCTION PROGRAM        | 91,606.00-      | 20,706.73      | 22.6              | 7,633.85-        |
| 72220          | SPECIAL EDUCATION PROGRAM              | 849,162.00-     | 803,089.05     | 94.6              | 70,763.52-       |
| 72230          | VOCATIONAL EDUCATION PROGRAM           | 102,804.00-     | 93,975.23      | 91.4              | 8,567.00-        |
| 72250          | TECHNOLOGY                             | 699,656.00-     | 598,323.55     | 85.5              | 58,304.67-       |
| 72310          | BOARD OF EDUCATION                     | 1,428,065.00-   | 1,320,171.20   | 92.4              | 119,005.42-      |
| 72320          | OFFICE OF THE SUPERINTENDENT           | 303,680.00-     | 240,041.41     | 79.0              | 25,306.66-       |
| 72410          | OFFICE OF THE PRINCIPAL                | 3,837,214.00-   | 3,572,355.75   | 93.1              | 319,767.85-      |
| Total REVENUES |  | 58,665,911.62   | 48,746,686.72- | 83.1              | 4,888,825.98     |
| EXPENDITURES   |  |                 |                |                   |                  |
| 71100          | REGULAR INSTRUCTION PROGRAM            | 22,380,024.48-  | 21,594,432.57  | 96.5              | 1,865,002.08-    |
| 71150          | ALTERNATIVE INSTRUCTION PROGRAM        | 272,832.00-     | 235,159.64     | 86.2              | 22,736.01-       |
| 71200          | SPECIAL EDUCATION PROGRAM              | 3,024,541.33-   | 2,727,249.92   | 90.2              | 252,045.13-      |
| 71300          | VOCATIONAL EDUCATION PROGRAM           | 2,679,765.16-   | 2,554,618.90   | 95.3              | 223,313.78-      |
| 71400          | STUDENT BODY EDUCATION PROGRAM         | 466,749.00-     | 137,354.41     | 29.4              | 38,895.75-       |
| 72110          | ATTENDANCE                             | 183,172.00-     | 147,580.99     | 80.6              | 15,264.33-       |
| 72120          | HEALTH SERVICES                        | 820,677.80-     | 752,705.77     | 91.7              | 68,389.85-       |
| 72130          | OTHER STUDENT SUPPORT                  | 2,439,549.21-   | 2,014,400.11   | 82.6              | 203,295.79-      |
| 72210          | REGULAR INSTRUCTION PROGRAM            | 1,977,171.00-   | 1,842,751.97   | 93.2              | 164,764.23-      |
| 72215          | ALTERNATIVE INSTRUCTION PROGRAM        | 91,606.00-      | 20,706.73      | 22.6              | 7,633.85-        |
| 72220          | SPECIAL EDUCATION PROGRAM              | 849,162.00-     | 803,089.05     | 94.6              | 70,763.52-       |
| 72230          | VOCATIONAL EDUCATION PROGRAM           | 102,804.00-     | 93,975.23      | 91.4              | 8,567.00-        |
| 72250          | TECHNOLOGY                             | 699,656.00-     | 598,323.55     | 85.5              | 58,304.67-       |
| 72310          | BOARD OF EDUCATION                     | 1,428,065.00-   | 1,320,171.20   | 92.4              | 119,005.42-      |
| 72320          | OFFICE OF THE SUPERINTENDENT           | 303,680.00-     | 240,041.41     | 79.0              | 25,306.66-       |
| 72410          | OFFICE OF THE PRINCIPAL                | 3,837,214.00-   | 3,572,355.75   | 93.1              | 319,767.85-      |
| Total REVENUES |  | 58,665,911.62   | 48,746,686.72- | 83.1              | 4,888,825.98     |
| EXPENDITURES   |  |                 |                |                   |                  |
| 71100          | REGULAR INSTRUCTION PROGRAM            | 22,380,024.48-  | 21,594,432.57  | 96.5              | 1,865,002.08-    |
| 71150          | ALTERNATIVE INSTRUCTION PROGRAM        | 272,832.00-     | 235,159.64     | 86.2              | 22,736.01-       |
| 71200          | SPECIAL EDUCATION PROGRAM              | 3,024,541.33-   | 2,727,249.92   | 90.2              | 252,045.13-      |
| 71300          | VOCATIONAL EDUCATION PROGRAM           | 2,679,765.16-   | 2,554,618.90   | 95.3              | 223,313.78-      |
| 71400          | STUDENT BODY EDUCATION PROGRAM         | 466,749.00-     | 137,354.41     | 29.4              | 38,895.75-       |
| 72110          | ATTENDANCE                             | 183,172.00-     | 147,580.99     | 80.6              | 15,264.33-       |
| 72120          | HEALTH SERVICES                        | 820,677.80-     | 752,705.77     | 91.7              | 68,389.85-       |
| 72130          | OTHER STUDENT SUPPORT                  | 2,439,549.21-   | 2,014,400.11   | 82.6              | 203,295.79-      |
| 72210          | REGULAR INSTRUCTION PROGRAM            | 1,977,171.00-   | 1,842,751.97   | 93.2              | 164,764.23-      |
| 72215          | ALTERNATIVE INSTRUCTION PROGRAM        | 91,606.00-      | 20,706.73      | 22.6              | 7,633.85-        |
| 72220          | SPECIAL EDUCATION PROGRAM              | 849,162.00-     | 803,089.05     | 94.6              | 70,763.52-       |
| 72230          | VOCATIONAL EDUCATION PROGRAM           | 102,804.00-     | 93,975.23      | 91.4              | 8,567.00-        |
| 72250          | TECHNOLOGY                             | 699,656.00-     | 598,323.55     | 85.5              | 58,304.67-       |
| 72310          | BOARD OF EDUCATION                     | 1,428,065.00-   | 1,320,171.20   | 92.4              | 119,005.42-      |
| 72320          | OFFICE OF THE SUPERINTENDENT           | 303,680.00-     | 240,041.41     | 79.0              | 25,306.66-       |
| 72410          | OFFICE OF THE PRINCIPAL                | 3,837,214.00-   | 3,572,355.75   | 93.1              | 319,767.85-      |
| Total REVENUES |  | 58,665,911.62   | 48,746,686.72- | 83.1              | 4,888,825.98     |
| EXPENDITURES   |  |                 |                |                   |                  |
| 71100          | REGULAR INSTRUCTION PROGRAM            | 22,380,024.48-  | 21,594,432.57  | 96.5              | 1,865,002.08-    |
| 71150          | ALTERNATIVE INSTRUCTION PROGRAM        | 272,832.00-     | 235,159.64     | 86.2              | 22,736.01-       |
| 71200          | SPECIAL EDUCATION PROGRAM              | 3,024,541.33-   | 2,727,249.92   | 90.2              | 252,045.13-      |
| 71300          | VOCATIONAL EDUCATION PROGRAM           | 2,679,765.16-   | 2,554,618.90   | 95.3              | 223,313.78-      |
| 71400          | STUDENT BODY EDUCATION PROGRAM         | 466,749.00-     | 137,354.41     | 29.4              | 38,895.75-       |
| 72110          | ATTENDANCE                             | 183,172.00-     | 147,580.99     | 80.6              | 15,264.33-       |
| 72120          | HEALTH SERVICES                        | 820,677.80-     | 752,705.77     | 91.7              | 68,389.85-       |
| 72130          | OTHER STUDENT SUPPORT                  | 2,439,549.21-   | 2,014,400.11   | 82.6              | 203,295.79-      |
| 72210          | REGULAR INSTRUCTION PROGRAM            | 1,977,171.00-   | 1,842,751.97   | 93.2              | 164,764.23-      |
| 72215          | ALTERNATIVE INSTRUCTION PROGRAM        | 91,606.00-      | 20,706.73      | 22.6              | 7,633.85-        |
| 72220          | SPECIAL EDUCATION PROGRAM              | 849,162.00-     | 803,089.05     | 94.6              | 70,763.52-       |
| 72230          | VOCATIONAL EDUCATION PROGRAM           | 102,804.00-     | 93,975.23      | 91.4              | 8,567.00-        |
| 72250          | TECHNOLOGY                             | 699,656.00-     | 598,323.55     | 85.5              | 58,30            |

Summary Financial Statement  
MAY 31, 2025

Fiscal Year Time Lapse: 91.66

141 GENERAL PURPOSE SCHOOL

| Account                      | Description               | Year-To-Date    |               |                   | MAY              |              |                |
|------------------------------|---------------------------|-----------------|---------------|-------------------|------------------|--------------|----------------|
|                              |                           | Budget Estimate | Actual        | Percent Of Budget | Estimate Avg/Mth | Actual       | Percent Of Avg |
| EXPENDITURES                 |                           |                 |               |                   |                  |              |                |
| 72510                        | FISCAL SERVICES           | 120,067.00-     | 120,067.00    | 100.0             | 10,005.58-       | 0.00         | 0.0            |
| 72610                        | OPERATION OF PLANT        | 4,068,440.00-   | 3,738,255.97  | 91.9              | 339,036.71-      | 349,433.01   | 103.1          |
| 72620                        | MAINTENANCE OF PLANT      | 947,081.00-     | 810,805.53    | 85.6              | 78,923.40-       | 76,435.24    | 96.8           |
| 72710                        | TRANSPORTATION            | 2,183,358.48-   | 1,994,380.60  | 91.3              | 181,946.52-      | 31,998.86    | 17.6           |
| 72810                        | CENTRAL AND OTHER         | 201,699.12-     | 91,431.05     | 45.3              | 16,808.25-       | 11,685.04    | 69.5           |
| 73300                        | COMMUNITY SERVICES        | 259,452.00-     | 204,478.60    | 78.8              | 21,621.01-       | 33,105.78    | 153.1          |
| 73400                        | EARLY CHILDHOOD EDUCATION | 1,629,217.13-   | 1,589,097.36  | 97.5              | 135,768.10-      | 357,882.48   | 263.6          |
| 76100                        | REGULAR CAPITAL OUTLAY    | 8,149,292.17-   | 5,828,491.72  | 71.5              | 679,107.72-      | 9,895.00     | 1.5            |
| 82130                        | EDUCATION                 | 116,736.00-     | 107,008.00    | 91.7              | 9,728.00-        | 9,728.00     | 100.0          |
| 82230                        | EDUCATION                 | 7,884.00-       | 7,227.00      | 91.7              | 657.00-          | 657.00       | 100.0          |
| 82330                        | EDUCATION                 | 1,977,219.00-   | 1,352,219.00  | 68.4              | 164,768.25-      | 0.00         | 0.0            |
| Total EXPENDITURES           |                           | 61,217,114.88-  | 54,498,379.03 | 89.0              | 5,101,426.46-    | 9,401,989.70 | 184.3          |
| Total GENERAL PURPOSE SCHOOL |                           | 2,551,203.26-   | 5,751,692.31  | 225.5             | 212,600.48-      | 8,471,131.97 | 3984.5         |

## 142 SCHOOL FEDERAL PROJECTS

## End-Funct

| End-Funct  | Account Name                          | Amount        |
|------------|---------------------------------------|---------------|
|            | ASSETS                                |               |
| 142-111140 | CASH WITH TRUSTEE                     | 1,874,819.79  |
| 142-111430 | DUE FROM OTHER GOVERNMENTS            | 469,333.42    |
| 142-111440 | DUE FROM OTHER FUNDS                  | 646.80        |
| 142-14100  | ESTIMATED REVENUES                    | 8,735,595.33  |
| 142-14200  | UNLIQUIDATED ENCUMBRANCES (CONTROL)   | 177,911.33    |
| 142-14500  | EXPENDITURES - CURRENT YEAR (CONTROL) | 7,493,779.15  |
|            | TOTAL ASSETS                          | 18,752,085.82 |

## LIABILITIES

|            |                                       |               |
|------------|---------------------------------------|---------------|
| 142-211100 | ACCOUNTS PAYABLE                      | 782.42        |
| 142-21330  | RETIREMENT CONTRIBUTIONS              | 48,398.81     |
| 142-21343  | WASHINGTON NATIONAL INSURANCE COMPANY | 958.00        |
| 142-21346  | LEGAL SHIELD                          | 307.90        |
| 142-21348  | HEALTH INSURANCE                      | 21,880.71     |
| 142-21349  | DENTAL INSURANCE                      | 7,876.75      |
| 142-21351  | USABLE                                | 4,390.85      |
| 142-21358  | SUMMER HEALTH INSURANCE               | 8,139.35      |
| 142-21389  | COMBINED INSURANCE                    | 354.67        |
| 142-21392  | HEALTH EMPLOYER                       | 18,812.03     |
| 142-21393  | LIFE EMPLOYER                         | 957.76        |
| 142-21396  | COLONIAL                              | 4,562.31      |
| 142-21397  | AMERITAS VISION                       | 1,034.95      |
| 142-21398  | AMERITAS VISION SUMMER                | 132.37        |
| 142-21399  | AMERITAS DENTAL SUMMER                | 483.14        |
| 142-21460  | OTHER WITHHOLDING TAXES               | 303.99        |
| 142-28100  | APPROPRIATIONS (CONTROL)              | 8,735,595.33  |
| 142-28500  | REVENUES (CONTROL)                    | 7,671,690.48  |
|            | TOTAL LIABILITIES                     | 16,526,661.82 |

## EQUITIES

|           |                              |              |
|-----------|------------------------------|--------------|
| 142-34110 | ENCUMBRANCES - CURRENT YEAR  | 177,911.33   |
| 142-34655 | COMMITTED FOR EDUCATION      | 47,512.67    |
| 142-34690 | COMMITTED FOR OTHER PURPOSES | 2,000,000.00 |
|           | TOTAL EQUITIES               | 2,225,424.00 |

Fund Is In Balance

|       |      |
|-------|------|
|       | 0.00 |
| ===== |      |

## Summary Financial Statement

MAY 31, 2025

Fiscal Year Time Lapse: 91.66

## 142 SCHOOL FEDERAL PROJECTS

| Account                       | Description                              | Year-To-Date    |               |                   | MAY              |             |                |
|-------------------------------|--|-----------------|---------------|-------------------|------------------|-------------|----------------|
|                               |  | Budget Estimate | Actual        | Percent Of Budget | Estimate Avg/Mth | Actual      | Percent Of Avg |
| REVENUES                      |  |                 |               |                   |                  |             |                |
| 47131                         | VOCATIONAL EDUCATION - BASIC GRANTS      | 134,699.22      | 132,455.66-   | 98.3              | 11,224.94        | 10,320.35-  | 91.9           |
| 47141                         | TITLE I GRANTS TO LOCAL ED. AGENCIES     | 2,256,752.22    | 2,016,059.06- | 89.3              | 188,062.68       | 334,359.37- | 177.8          |
| 47143                         | SPECIAL EDUCATION - GRANTS TO STATES     | 2,003,992.94    | 1,615,331.56- | 80.6              | 166,999.41       | 372,053.13- | 222.8          |
| 47145                         | SPECIAL EDUCATION PRESCHOOL GRANTS       | 71,161.66       | 55,625.24     | 78.2              | 5,930.14         | 7,525.60-   | 126.9          |
| 47148                         | RURAL EDUCATION                          | 181,549.22      | 147,985.54-   | 81.5              | 15,129.10        | 12,057.86-  | 79.7           |
| 47150                         | 21ST CENTURY COMMUNITY LEARNING CENTERS  | 703,080.00      | 524,035.44-   | 74.5              | 58,589.99        | 152,754.56- | 260.7          |
| 47189                         | EISENHOWER PROFESSIONAL DEV. STATE GRANT | 702,896.18      | 498,734.09-   | 71.0              | 58,574.69        | 87,932.80-  | 150.1          |
| 47401                         | AMERICAN RESCUE PLAN ACT GRANT #1        | 2,626,081.54    | 2,626,081.54- | 100.0             | 218,840.13       | 0.00        | 0.0            |
| 47404                         | AMERICAN RESCUE PLAN ACT GRANT #4        | 55,382.35       | 55,382.35-    | 100.0             | 4,615.20         | 0.00        | 0.0            |
| Total REVENUES                |  | 8,735,595.33    | 7,671,690.48- | 87.8              | 727,966.28       | 977,003.67- | 134.2          |
| EXPENDITURES                  |  |                 |               |                   |                  |             |                |
| 71100                         | REGULAR INSTRUCTION PROGRAM              | 2,420,337.12-   | 2,133,906.74  | 88.2              | 201,694.79-      | 254,189.97  | 126.0          |
| 71200                         | SPECIAL EDUCATION PROGRAM                | 1,505,680.27-   | 1,334,063.88  | 88.6              | 125,473.39-      | 309,810.34  | 246.9          |
| 71300                         | VOCATIONAL EDUCATION PROGRAM             | 92,857.36-      | 90,684.30     | 97.7              | 7,738.12-        | 4,686.10    | 60.6           |
| 72120                         | HEALTH SERVICES                          | 17,652.60-      | 17,652.60     | 100.0             | 1,471.05-        | 0.00        | 0.0            |
| 72130                         | OTHER STUDENT SUPPORT                    | 323,599.73-     | 317,620.70    | 98.2              | 26,966.64-       | 8,039.25    | 29.8           |
| 72210                         | REGULAR INSTRUCTION PROGRAM              | 994,676.87-     | 823,549.25    | 82.8              | 82,889.76-       | 152,933.51  | 184.5          |
| 72220                         | SPECIAL EDUCATION PROGRAM                | 452,608.94-     | 257,839.80    | 57.0              | 37,717.41-       | 68,182.14   | 180.8          |
| 72230                         | VOCATIONAL EDUCATION PROGRAM             | 3,068.06-       | 3,038.06      | 99.0              | 255.67-          | 77.65       | 30.4           |
| 72250                         | TECHNOLOGY                               | 99,289.00-      | 94,590.70     | 95.3              | 8,274.09-        | 5,865.21    | 70.9           |
| 72610                         | OPERATION OF PLANT                       | 61,721.38-      | 61,721.38     | 100.0             | 5,143.45-        | 0.00        | 0.0            |
| 72710                         | TRANSPORTATION                           | 195,914.00-     | 147,877.63    | 75.5              | 16,326.16-       | 20,464.94   | 125.4          |
| 73300                         | COMMUNITY SERVICES                       | 703,080.00-     | 524,035.44    | 74.5              | 58,589.99-       | 152,754.56  | 260.7          |
| 76100                         | REGULAR CAPITAL OUTLAY                   | 1,865,110.00-   | 1,865,110.00  | 100.0             | 155,425.84-      | 0.00        | 0.0            |
| Total EXPENDITURES            |  | 8,735,595.33-   | 7,671,690.48  | 87.8              | 727,966.36-      | 977,003.67  | 134.2          |
| Total SCHOOL FEDERAL PROJECTS |  | 0.00            | 0.00          | 0.0               | 0.08-            | 0.00        | 0.0            |

\* End of Report: CAMPBELL CO FINANCE \*

\* End of Report: CAMPBELL CO FINANCE \*



Balance Sheet  
MAY 31, 2025

143 CENTRAL CAFETERIA

| End-Funct   | Account Name                             | Amount        |
|-------------|--|---------------|
| ASSETS      |  |               |
| 143-11140   | CASH WITH TRUSTEE                        | 4,071,779.52  |
| 143-11150   | CASH WITH PAYING AGENTS                  | 19,669.77     |
| 143-11410   | ACCOUNTS RECEIVABLE                      | 50.00         |
| 143-11430   | DUE FROM OTHER GOVERNMENTS               | 839,622.14    |
| 143-14100   | ESTIMATED REVENUES                       | 4,966,612.00  |
| 143-14200   | UNLIQUIDATED ENCUMBRANCES (CONTROL)      | 149,006.41    |
| 143-14500   | EXPENDITURES - CURRENT YEAR (CONTROL)    | 3,751,151.27  |
| 143-14600   | EXP CHGD TO RESERVE FOR PRIOR YRS ENC    | 303,516.48    |
|             | TOTAL ASSETS                             | 14,101,407.59 |
| LIABILITIES |  |               |
| 143-21330   | RETIREMENT CONTRIBUTIONS                 | 18,726.77     |
| 143-21343   | WASHINGTON NATIONAL INSURANCE COMPANY    | 1,276.56      |
| 143-21348   | HEALTH INSURANCE                         | 10,947.52     |
| 143-21349   | DENTAL INSURANCE                         | 746.13        |
| 143-21351   | USABLE                                   | 961.90        |
| 143-21358   | SUMMER HEALTH INSURANCE                  | 16,882.03     |
| 143-21389   | COMBINED INSURANCE                       | 74.08         |
| 143-21392   | HEALTH EMPLOYER                          | 574.82        |
| 143-21393   | LIFE EMPLOYER                            | 6,497.03      |
| 143-21396   | COLONIAL                                 | 1,040.20      |
| 143-21397   | AMERITAS VISION                          | 170.80        |
| 143-21398   | AMERITAS VISION SUMMER                   | 555.01        |
| 143-21399   | AMERITAS DENTAL SUMMER                   | 2,345.09      |
| 143-28100   | APPROPRIATIONS (CONTROL)                 | 5,228,945.00  |
| 143-28500   | REVENUES (CONTROL)                       | 4,213,508.40  |
| 143-28510   | TRANSFERS FROM OTHER FUNDS (CONTROL)     | 869.00        |
| 143-28620   | HEALTH INSURANCE PAYMENTS                | 1,823.93      |
|             | TOTAL LIABILITIES                        | 9,505,944.27  |
| EQUITIES    |  |               |
| 143-34110   | ENCUMBRANCES - CURRENT YEAR              | 149,006.41    |
| 143-34120   | ENCUMBRANCES - PRIOR YEAR                | 303,516.48    |
| 143-34565   | RESTRICTED FOR SUPPORT SERVICES          | 77,152.30     |
| 143-34565   | BUDGET RESTRICTED FOR SUPPORT SERVICES   | 62,333.00     |
| 143-34570   | RESTRICTED FOR OPERATION OF NON-INST SER | 4,259,300.03  |
| 143-34570   | BUDGET RESTRICTED FOR OPERATION OF NON-I | 200,000.00    |
| 143-34690   | COMMITTED FOR OTHER PURPOSES             | 68,821.10     |
|             | TOTAL EQUITIES                           | 4,595,463.32  |

Balance Sheet  
MAY 31, 2025

143 CENTRAL CAFETERIA

End-Funct

Account Name  
EQUITIES

Amount

Fund Is In Balance

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0.00  
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\* End of Report: CAMPBELL CO FINANCE \*

Summary Financial Statement  
MAY 31, 2025

143 CENTRAL CAFETERIA

Fiscal Year Time Lapse: 91.66

| Account                              | Description               | Year-To-Date    |               |                   | MAY              |             |                |
|--------------------------------------|---------------------------|-----------------|---------------|-------------------|------------------|-------------|----------------|
|                                      |                           | Budget Estimate | Actual        | Percent Of Budget | Estimate Avg/Mth | Actual      | Percent Of Avg |
| REVENUES                             |                           |                 |               |                   |                  |             |                |
| 43522                                | LUNCH PAYMENTS - ADULTS   | 45,925.00       | 51,761.66-    | 112.7             | 3,827.08         | 3,215.15-   | 84.0           |
| 43525                                | A LA CARTE SALES          | 150,100.00      | 151,594.38-   | 101.0             | 12,508.33        | 15,892.45-  | 127.1          |
| 44110                                | INVESTMENT INCOME         | 25.00           | 6.96-         | 27.8              | 2.08             | 0.87-       | 41.8           |
| 46520                                | SCHOOL FOOD SERVICE       | 33,347.00       | 33,347.20-    | 100.0             | 2,778.92         | 0.00        | 0.0            |
| 47111                                | USDA SCHOOL LUNCH PROGRAM | 3,139,569.00    | 2,834,875.88- | 90.3              | 261,630.75       | 246,222.36- | 94.1           |
| 47112                                | USDA - COMMODITIES        | 310,620.00      | 0.00          | 0.0               | 25,885.00        | 0.00        | 0.0            |
| 47113                                | BREAKFAST                 | 1,097,831.00    | 964,449.80-   | 87.9              | 91,485.91        | 82,561.64-  | 90.2           |
| 47114                                | USDA - OTHER              | 188,326.00      | 177,472.52-   | 94.2              | 15,693.83        | 27,974.86-  | 178.3          |
| 49700                                | INSURANCE RECOVERY        | 869.00          | 869.00-       | 100.0             | 72.42            | 0.00        | 0.0            |
| Total REVENUES                       |                           | 4,966,612.00    | 4,214,377.40- | 84.9              | 413,884.32       | 375,867.33- | 90.8           |
| EXPENDITURES                         |                           |                 |               |                   |                  |             |                |
| 73100 FOOD SERVICE                   |                           | 5,228,945.00-   | 3,900,157.68  | 74.6              | 435,745.41-      | 442,279.19  | 101.5          |
| Total EXPENDITURES                   |                           | 5,228,945.00-   | 3,900,157.68  | 74.6              | 435,745.41-      | 442,279.19  | 101.5          |
| Total CENTRAL CAFETERIA              |                           | 262,333.00-     | 314,219.72-   | 119.8             | 21,861.09-       | 66,411.86   | 303.8          |
| End of Report: CAMPBELL CO FINANCE * |                           |                 |               |                   |                  |             |                |

End of Report: CAMPBELL CO FINANCE \*