

Ballston Spa Central School District

Board of Education

Regular Meeting June 25, 2025

Location: High School Library

Time: 7:00 pm

PRESENT: Holly Barker-Flynn
Matthew Dreher
Jason Fernau
Dr. Julia Routbort Baskin
Fabrizia Rodriguez
Lawrence Ryan
Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

Jason Fernau announced the upcoming events. He thanked everyone for supporting the District.

RECOGNITION

Dr. Duca thanked Joe Guardino for stepping in this year to be our Athletics Director.

Mr. Guardino thanked the District. He shared statistical information and recognized everyone that supported the Athletics Department.

Coach Snow recognized the Boys' Lacrosse team, and thanked everyone that had supported the program. He shared statistical team information.

Coach Dufort recognized the Boys' Baseball team, and thanked everyone for their support.

Mr. Sheridan announced Gabrielle Bozeth will be inducted into the Track and Field Hall of Fame this year.

Mr. Guardino shared information and statistics on the team accomplishments for the sprinters on the Track Team.

Track and Field athletes were recognized by Matt Germann. He shared historical and statistical information on the athletes and teams.

PUBLIC COMMENT

None

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STUDENT GOVERNMENT

None

APPROVAL OF MINUTES

MOTION BY, Holly Barker-Flynn, seconded by Dr. Julia Routbort Baskin that the Board of Education approve the June 4, 2025 regular meeting minutes.

Katie Whittemore – Abstained

All others - Aye

SUPERINTENDENT’S REPORT

Dr. Duca announced the time and date of graduation.

COMMITTEE REPORTS

Lawrence Ryan stated the Audit Committee had approved the minutes from the last meeting.

Mr. Ryan stated the committee had reviewed the final external auditor’s report pertaining to payroll process. He stated the District had received a clean report and stated the Business Office had supplied organized and complete data to the auditors.

Ms. Barker-Flynn reported the Policy Committee had reviewed 2 policies. She shared the next steps for each of the policies.

CORRESPONDENCE

Dr. Duca reported 10 correspondences with the District and shared the topics of each.

Mr. Fernau reported there had been 4 correspondences to the Board since the last meeting, and shared the topic.

ANNOUNCEMENTS

Mr. Fernau stated there are many moving up ceremonies. He stated graduation would be tomorrow, June 26, 2025, and shared the last day of school.

OLD BUSINESS

None

NEW BUSINESS

Resolution #554 - Board of Education Policy Manual File 2245 – Ex Officio Student Member

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 2245 – Ex Officio Student Member, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #554 – Board of Education Policy Manual File 2245 – Ex Officio Student Member

Ayes all

Resolution #555 - Board of Education Policy Manual File 3310 – Public Access to District Records

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 3310 – Public Access to District Records, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #555 – Board of Education Policy Manual File 3310 – Public Access to District Records.

Ayes all

Resolution #556 - Board of Education Policy Manual File 7310 –Code of Conduct

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7310 – Code of Conduct, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #556 – Board of Education Policy Manual File 7310 – Code of Conduct

Ayes all

Resolution #557 - Board of Education Policy Manual File 8290 – Artificial Intelligence

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 8290 – Artificial Intelligence, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #557 – Board of Education Policy Manual File 8290 – Artificial Intelligence

Ayes all

Resolution #558 - Capital Fund Reserve

BE IT RESOLVED, that the Ballston Spa Central School District Board of Education hereby funds the Capital Reserve Fund, previously approved by the voters on May 21, 2019 in the amount of \$1,475,000 from the available fund balance from the 2024-25 school year to be used in accordance with applicable laws for the purpose of financing the construction of, and general improvements, reconstruction, renovations or additions to, the District's buildings, including site work and the acquisition of original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings are to be used, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #558 – Capital Fund Reserve

Ayes all

Resolution #559 - NYSMEC – Electricity

WHEREAS, Article 5-G of the New York State General Municipal Law authorizes municipal corporations to enter into cooperative agreements for the performance or exercise of services, functions, powers or activities on a cooperative or contract basis among themselves or one for the other, and

WHEREAS, Section 119-n of the General Municipal Law defines the term "municipal corporation" for the purposes of Article 5-G as a county outside the city of New York, a city, a town, a village, a board of cooperative educational services, a fire District or a school District; and

WHEREAS, the Ballston Spa Central School District (hereinafter sometimes referred to as "Participant") is a "municipal corporation" as defined above; and

WHEREAS, this Board wishes for this municipal corporation to become or remain a Participant pursuant to the Municipal Cooperation Agreement For Energy Purchasing Services dated the 1st day of May 2005 (the "Agreement"), among municipal corporations collectively identified as the New York School and Municipal Energy Consortium ("NYSMEC") upon the terms of the Agreement and further wishes to authorize participation as an energy consumer as specified below.

NOW THEREFORE, BE IT RESOLVED, that this Board hereby determines that it is in the interests of the Ballston Spa Central School District to participate in the NYSMEC, and authorizes and directs Jason Fernau, BOE President, to sign the Agreement/and or the Billing Schedule and Agreement for electricity on its behalf; and

BE IT FURTHER RESOLVED, that this Board authorizes the Administrative Participant (as defined in the Agreement) to prepare, advertise, disseminate and open bids pursuant to the General Municipal Law and to award, execute and deliver binding contracts on behalf of this Board for the purchase of electricity delivered to the delivery point of the local utility distribution company for the Participant's facility or facilities, on a firm basis, for this Participant to the lowest responsible bidder as is determined by the Administrative Participant at a price for such commodity electricity not to exceed \$.094 per kWh for traditional pass-through energy price or not to exceed \$.107 per kWh for a fixed price, which includes all current pass through charges that you get billed for separately from the ESCO's for a term of at least one year and no more than three years commencing May 1, 2026, and other terms and conditions, all as may be determined by the Administrative Participant, or to reject any or all such bids; and

BE IT FURTHER RESOLVED, that this Participant agrees to advertise said bid as may be directed by the Administrative Participant; and

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BE IT FURTHER RESOLVED, that this Participant authorizes receipt of bids and offers in electronic format pursuant to Section 103(1) of the General Municipal Law and other applicable law; and

BE IT FURTHER RESOLVED, that the officers and employees of this Participant are authorized to execute such other confirming agreements, certificates and other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution.

This Resolution shall take effect immediately.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #559 – NYSMEC - Electricity

Discussion

Brian Sirianni explained the consortium.

Ayes all

Resolution #560 – NYSMEC – Natural Gas

WHEREAS, Article 5-G of the New York State General Municipal Law authorizes municipal corporations to enter into cooperative agreements for the performance or exercise of services, functions, powers or activities on a cooperative or contract basis among themselves or one for the other, and

WHEREAS, Section 119-n of the General Municipal Law defines the term "municipal corporation" for the purposes of Article 5-G as a county outside the city of New York, a city, a town, a village, a board of cooperative educational services, a fire District or a school District; and

WHEREAS, the Ballston Spa Central School District (hereinafter sometimes referred to as "Participant") is a "municipal corporation" as defined above; and

WHEREAS, this Board wishes for this municipal corporation to become or remain a Participant pursuant to the Municipal Cooperation Agreement For Energy Purchasing Services dated the 1st day of May, 2005 (the "Agreement"), among municipal corporations collectively identified as the New York School and Municipal Energy Consortium ("NYSMEC") upon the terms of the Agreement and further wishes to authorize participation as an energy consumer as specified below.

NOW THEREFORE, BE IT RESOLVED, that this Board hereby determines that it is in the interests of the Ballston Spa Central School District to participate in the NYSMEC, and authorizes and directs Jason Fernau, BOE President, to sign the Agreement/and or the Billing Schedule and Agreement for natural gas on its behalf; and

BE IT FURTHER RESOLVED, that this Board authorizes the Administrative Participant (as defined in the Agreement) to prepare, advertise, disseminate and open bids pursuant to the General Municipal Law and to award, execute and deliver binding contracts on behalf of this Board for the purchase of natural gas delivered to the city gate of the local utility distribution company for the Participant's facility or facilities, on a firm basis, for this Participant to the lowest responsible bidder as is determined by the Administrative Participant at a price for such traditional commodity of natural gas to the city gate not to exceed \$.6450 per therm or for all in price not to exceed \$.7100 per therm to the burner tip, which would include line losses that are currently billed separately for a term of at least one year and no more than three years commencing May 1, 2026, and other terms and conditions, all as may be determined by the Administrative Participant, or to reject any or all such bids; and

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BE IT FURTHER RESOLVED, that this Participant agrees to advertise said bid as may be directed by the Administrative Participant; and

BE IT FURTHER RESOLVED, that this Participant authorizes receipt of bids and offers in electronic format pursuant to Section 103(1) of the General Municipal Law and other applicable law; and

BE IT FURTHER RESOLVED, that the officers and employees of this Participant are authorized to execute such other confirming agreements, certificates and other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution.

This Resolution shall take effect immediately.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #560 – NYSMEC – Natural Gas

Ayes all

Resolution #561 - Agreement – Ballston Area Recreation Commission

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the District enter into an agreement with the Ballston Area Recreation Commission (BARC) to offer recreational and sports programs to students of the District for the period July 1, 2025 through June 30, 2026, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #561 – Agreement – Ballston Area Recreation Commission

Ayes all

Resolution #562 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Benetech, Inc. and the District to provide Retiree Billing Services, for the 2025-2026 school year, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #562 – Agreement – Professional Services

Ayes all

Resolution #563 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreements between the following organizations and the District, to provide education and/or related services for certain students with disabilities for the 2025-2026 school year, be and is hereby approved.

LaSalle School
Ann Schnell & Associates
Expressive Journeys, LLC – Music Therapy
Expressive Journeys, LLC

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The Center for Disability Services, Inc., - Langan School
The Center for Disability Services, Inc. – Prospect Center

MOTION BY Msl. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #563 – Agreement – Professional Services

Ayes all

Resolution #564 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreements between the following organizations and the District, to provide education and/or related services for the Universal Prekindergarten Program (UPK) Head Start program during the 2025-2026 school year, be and is hereby approved.

Advanced Therapy	Ballston Area Community Center
Childtime of Ballston Spa	Childtime of Mechanicville
Jumper Bean Preschool	LifeWorks Community Action
Little Achievers Child Care and Learning Center	

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #564 – Agreement Professional Services

Ayes all

Resolution #565 - Agreement – Shared Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between the following organizations and the District to provide special education services during the 2025-2026 school year, be and is hereby approved.

Burnt Hills-Ballston Lake Central School District	Saratoga Springs City School District
Edinburgh Common School District	South Glens Falls Central School District

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #565 – Agreement – Shared Services

Ayes all

Resolution #566 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between EI US, LLC dba LearnWell, and the District, to provide tutoring services during the 2025-2026 school year, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #566 – Agreement – Professional Services

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Ayes all

Resolution #567 - Extension of Bid and Contract – Food Service Program

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the bid for Contract Services for the District's Food Service Program be extended to Whitson's Nutrition, LLC, and the contract between Whitson's Nutrition, LLC and the District, to provide food service management for the 2025-2026 school year, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #567 – Extension of Bid and Contract – Food Service Program

Ayes all

Resolution #568 - Scholarships Dissolved

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following scholarships are hereby dissolved and the remaining funds be transferred to the Student Awards Fund, be and is hereby approved:

Name

The Retired Secretaries Scholarship
The Thomas M Gregory Scholarship
The Class of 2013 Scholarship
The Live your Truth Scholarship
The Bridge the Divide Scholarship
The Linda Murphy Scholarship

The Ground Control Ascent Award
The Noelle Sarah Johnsen Memorial Award
The Meghan N Russell Memorial Award
The Excellence in History Award
The Excellence in Social Studies Award

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #568 – Scholarships Dissolved

Discussion

Mr. Fernau thanked everyone for their support over the years.

Ayes all

Resolution #569 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the equipment identified by the Ballston Spa Central School District High School, Transportation, and Facilities Departments, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #569 – Obsolete Equipment

Ayes all

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Resolution #570 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective June 25, 2025, be and are hereby approved:

Student #278636	Student #279340	Student #277776	Student #280073
Student #279604	Student #278602	Student #277440	Student #278074
Student #280965	Student #280964	Student #275810	Student #280835
Student #277104	Student #277410	Student #279917	Student #277616
Student #274398	Student #279123	Student #277234	Student #274643
Student #274690	Student #277695	Student #279260	Student #280829
Student #280620	Student #280621	Student #273079	Student #273520
Student #280291	Student #280008	Student #278924	Student #273085
Student #276925	Student #274045	Student #274519	Student #280690
Student #276709	Student #274067	Student #279595	Student #25064
Student #279612	Student #279340	Student #279855	Student #279247
Student #280554	Student #276006	Student #277271	Student #278055
Student #279975	Student #280073	Student #279414	Student #279877
Student #280684	Student #279604	Student #279846	Student #279264
Student #276713	Student #279175	Student #280964	Student #275810
Student #278884	Student #275466	Student #277739	Student #278483
Student #279582	Student #279279	Student #274402	Student #275534
Student #272295	Student #279529	Student #273415	Student #275403
Student #279917	Student #272229	Student #25298	Student #276987
Student #280583	Student #272548	Student #278964	Student #280099
Student #278037	Student #280280	Student #273087	Student #280247
Student #275370	Student #272551	Student #274643	Student #280184
Student #280380	Student #274576	Student #274690	Student #280830
Student #279638	Student #276211	Student #276345	Student #277055
Student #280197	Student #279716	Student #24681	Student #280889
Student #280888	Student #272149	Student #280710	Student #275559
Student #279690	Student #275525	Student #275890	Student #279283
Student #273079	Student #277423	Student #279047	Student #274071
Student #279179	Student #273520	Student #278390	Student #275047
Student #280616	Student #273612	Student #280489	Student #279111
Student #277340	Student #280953	Student #280750	Student #274065
Student #278701			

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #570 – Placement of Students with Disabilities

Ayes all

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Resolution #571 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective June 25, 2025, be and are hereby approved:

Student #280513	Student #280944	Student #280345	Student #280066
Student #279105	Student #280223	Student #279692	Student #279880
Student #280270	Student #280264	Student #279309	Student #279312
Student #279867	Student #280466	Student #280892	Student #280891
Student #280946	Student #280534	Student #280426	Student #279407
Student #280843	Student #280273	Student #279981	Student #280818
Student #280477			

MOTION BY Ms. Barker-Flynn, seconded by Dr. \ Routbort Baskin that the Board of Education approve Resolution #571 – Preschool Students with Disabilities

Ayes all

Resolutions #572- #594 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #572 - Adoption – Professional Development Plan

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the 2025-2028 Professional Development Plan be adopted, be and is hereby approved.

Resolution #573 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kristin Hunter	Bus Driver	8/15/25

Resolution #574 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Lourdes Bautista	Cleaner	6/20/25
Alicia Esposito	Teacher	6/27/25
Cierra Fitzpatrick	School Aide	6/03/25
Elizabeth Myers	School Bus Dispatcher	7/18/25
Mary Palso	School Aide	6/27/25
Andrew Smith	School Aide	6/10/25

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Resolution #575 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Karen French, Michelle Greco, Megan LaRowe and Theresa Tombari, previously approved by the Board at their meeting held May 7, 2025, in Resolution #500, is hereby rescinded, be and is hereby approved.

Resolution #576 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Matthew Lopez, previously approved by the Board at their meeting held August 7, 2024, in Resolution #120, is hereby rescinded, be and is hereby approved.

Resolution #577 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Pamela Motler	Assistant Superintendent for Programs and Operations	7/01/25-6/30/28

Resolution #578 - Addendum – Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the addendum to the contract agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Samantha Hill	Athletic Trainer	7/01/25-6/30/26

Resolution #579 - Reappointment – Instructional

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby re-appoints the following persons from the seniority/recall list, pursuant to Education Law §3013, to a position in the tenure area listed below effective September 1, 2025.

<u>Name</u>	<u>Tenure Area</u>
Lisa Bullock	Elementary Education
Krystin Mancini	Elementary Education
Emily Micheller	Elementary Education

Resolution #580 - Hourly Rate Adjustment

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby sets the hourly rate(s) of pay effective July 1, 2025, be and is (are) hereby approved:

<u>Position</u>	<u>Rate</u>
Driver in Training	\$22.77/hr.
Student Lifeguard	\$17.34/hr.
Student Worker	\$17.34/hr.
Webmaster	\$4,430/yr.

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Resolution #581 - Hourly Rate Adjustment

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby sets the hourly rate(s) of pay effective September 1, 2025, be and is (are) hereby approved:

<u>Position</u>	<u>Rate</u>
Adult Education	\$26.19/hr.
After School and Saturday Detention Supervisor	\$19.68/hr.
After School Athletics Supervisor	\$19.68/hr.
Clock Operator	\$32.78/game
Deputy Tax Collector	\$21.74/hr.
Pit Musicians and Accompanists	\$38.30/hr.
Relief Bus Driver	\$26.41/hr.
Shot Clock Operator	\$19.68/game
Statistics Record Keeper	\$32.78/game
Teaching Assistant per diem sub	\$117.39/day

Resolution #582 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Kate Carstens	Mathematics	NYS Transitional B, Mathematics 5-9, 7-12	\$53,820/yr. Step 2 + 36	9/01/25-8/31/29
Lisa Srokowski	Reading	NYS Professional, Literacy B-6	\$74,456/yr. Step 11M+10	9/01/25-8/31/28

Resolution #583 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Robert Bultman	Mechanic	40	\$27.07/hr.	6/30/25-6/29/26
Deni Capone	Bus Driver	25	\$25.52/hr.	6/26/25-6/25/26
Maria Diotte	Bus Driver	25	\$25.52/hr.	6/26/25-6/25/26
Kerry Wintsch	Head Lifeguard	37.5	\$21.11/hr.	9/01/25-6/30/26

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Resolution #584 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Rate</u>	<u>Effective Date</u>
Trevor Blair	Student Worker	40	\$17.34/hr.	7/01/25-9/03/25
Randy Bouley	Student Worker	40	\$17.34/hr.	7/01/25-9/03/25
Steven Figueroa	Student Worker	40	\$17.34/hr.	7/01/25-9/03/25
Jack Glastetter	Student Worker	40	\$17.34/hr.	7/01/25-9/03/25
Nathan Hills	Student Worker	40	\$17.34/hr.	7/01/25-9/03/25
Shooter Howe	Student Worker	40	\$17.34/hr.	7/01/25-9/03/25
Aidan Pettit	Student Worker	40	\$17.34/hr.	7/01/25-9/03/25
Jonathan Priest	Student Worker	40	\$17.34/hr.	7/01/25-9/03/25
Michael Priest	Student Worker	40	\$17.34/hr.	7/01/25-9/03/25
Sean Priest	Student Worker	40	\$17.34/hr.	7/01/25-9/03/25

Resolution #585 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Timothy Abbott	Substitute Cleaner	40	\$20.53/hr.
Maren Almansberger	Substitute Lifeguard	30	\$18.01/hr.
Carla Armer	Substitute Clerical	40	\$21.27/hr.
Lorna Ashline	Substitute Bus Driver	30	\$26.00/hr.
Matthew Bablin	Substitute Lifeguard	30	\$18.01/hr.
Lynn Baker	Substitute Bus Attendant	30	\$18.58/hr.
Steven Baldes	Substitute Bus Driver	30	\$26.00/hr.
Marlene Beck	Substitute Clerical	40	\$21.27/hr.
Mia Bedell	Substitute Lifeguard	30	\$18.01/hr.
Darcy Benuscak	Substitute Clerical	40	\$21.27/hr.
Susan Bissell	Substitute Clerical	40	\$21.27/hr.
Julia Bodien	Substitute Lifeguard	30	\$18.01/hr.
Jenny Bottisti	Substitute Clerical	40	\$21.27/hr.
Maryann Burek-Jones	Substitute Bus Driver	30	\$26.00/hr.
Elaine Bush	Substitute Bus Attendant	30	\$18.58/hr.
Aimee Carper	Substitute Clerical	40	\$21.27/hr.
Isabelle Casey	Student Lifeguard	30	\$17.34/hr.
Fredi Cazun-Gonzalez	Substitute Cleaner	40	\$20.53/hr.
Garrett Chapman	Student Lifeguard	30	\$17.34/hr.
William Chapman	Student Lifeguard	30	\$17.34/hr.
Michael Cole	Substitute Cleaner	40	\$20.53/hr.
Luis Cruz	Substitute Bus Driver	30	\$26.00/hr.
Wayne Culora	Substitute Bus Driver	30	\$26.00/hr.
Theresa Davoult	Substitute Cleaner	40	\$20.53/hr.

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Madelyn DelGuercio	Student Lifeguard	30	\$17.34/hr.
Thomas Delles	Substitute Cleaner	40	\$20.53/hr.
Linda Deprey	Substitute Clerical	40	\$21.27/hr.
Jonathan Dimick	Substitute Cleaner	40	\$20.53/hr.
Placid Duheme	Substitute Bus Driver	30	\$26.00/hr.
Marion Dunlop	Substitute Clerical	40	\$21.27/hr.
James Edson	Relief Bus Driver	30	\$26.41/hr.
John Ellis	Substitute Cleaner	40	\$20.53/hr.
John Ellis	Substitute Courier	40	\$16.98/hr.
Evan Farrar	Student Lifeguard	30	\$17.34/hr.
Mark Fitch	Substitute Bus Driver	30	\$26.00/hr.
Patricia Fitzgerald	Student Lifeguard	30	\$17.34/hr.
Malia Flusche	Substitute Lifeguard	30	\$18.01/hr.
Patricia Gallo	Substitute Clerical	40	\$21.27/hr.
Ava Galvin	Substitute Lifeguard	30	\$18.01/hr.
Cesar Garces	Substitute Bus Driver	30	\$26.00/hr.
Miguel Garcia	Substitute Cleaner	40	\$20.53/hr.
Lawrence Gard	Substitute Cleaner	40	\$20.53/hr.
Shirley Gard	Substitute Bus Attendant	30	\$18.58/hr.
Amy Giaquinto	Substitute Clerical	40	\$21.27/hr.
Kyle Grevelding	Student Lifeguard	30	\$17.34/hr.
Seth Hendrick	Substitute Bus Driver	30	\$26.00/hr.
Brian Hof	Substitute Cleaner	40	\$20.53/hr.
Jacqueline Horsch	Substitute Lifeguard	30	\$18.01/hr.
Kimberly Jacobs	Substitute Clerical	40	\$21.27/hr.
Levi Jenkins	Student Lifeguard	30	\$17.34/hr.
Robert Kane	Substitute Bus Driver	30	\$26.00/hr.
Catherine Kelly	Substitute Lifeguard	30	\$18.01/hr.
Clare Kelly	Substitute Lifeguard	30	\$18.01/hr.
Kimberly Kelsey	Substitute Clerical	40	\$21.27/hr.
Lindsey Kerby	Substitute Bus Attendant	30	\$18.58/hr.
Sarah Kinney	Substitute Cleaner	40	\$20.53/hr.
Sarah Kinney	Substitute Clerical	40	\$21.27/hr.
Emily Krasniqi	Substitute Lifeguard	30	\$18.01/hr.
Margaret Kunkle	Substitute Cleaner	40	\$20.53/hr.
Gavin LaPlante	Student Lifeguard	30	\$17.34/hr.
Isabelle Layer	Substitute Lifeguard	30	\$18.01/hr.
Laura Layer	Substitute Clerical	40	\$21.27/hr.
MaryBeth Leslie	Substitute Clerical	40	\$21.27/hr.
Anna Maas	Student Lifeguard	30	\$17.34/hr.
Carol Manley	Relief Bus Driver	30	\$26.41/hr.
William Manning	Substitute Cleaner	40	\$20.53/hr.
William Manning	Substitute Groundskeeper	40	\$22.50/hr.
Kasey McEvily-Dahl	Substitute Clerical	40	\$21.27/hr.
Audrey McGowan	Substitute Clerical	40	\$21.27/hr.
Evelyn Molnar	Student Lifeguard	30	\$17.34/hr.
Graydon Molnar	Substitute Lifeguard	30	\$18.01/hr.
Elizabeth Moomey-Stevens	Substitute Cleaner	40	\$20.53/hr.

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Nicole Mooney	Substitute Cleaner	40	\$20.53/hr.
Jennifer Morgan	Substitute Cleaner	40	\$20.53/hr.
Susan Morrissey	Substitute Clerical	40	\$21.27/hr.
Donna Morse	Substitute Clerical	40	\$21.27/hr.
Joseph Mulvaney	Substitute Cleaner	40	\$20.53/hr.
Carol Mulvihill	Substitute Cleaner	40	\$20.53/hr.
Donald Myers	Relief Bus Driver	30	\$26.41/hr.
John O'Brien	Relief Bus Driver	30	\$26.41/hr.
Patricia Parker	Substitute Clerical	40	\$21.27/hr.
David Penesso	Substitute Cleaner	40	\$20.53/hr.
David Penesso	Substitute Courier	40	\$16.98/hr.
Declan Phillips	Student Lifeguard	30	\$17.34/hr.
Michelle Pickering	Student Lifeguard	30	\$17.34/hr.
Samantha Pingelski	Substitute Bus Attendant	30	\$18.58/hr.
Charlene Pink	Substitute Cleaner	40	\$20.53/hr.
Elizabeth Pinkston	Substitute Cleaner	40	\$20.53/hr.
Jackson Pouliot	Student Lifeguard	30	\$17.34/hr.
Grace Ramnes	Substitute Clerical	40	\$21.27/hr.
Dennis Rheaume	Substitute Bus Driver	30	\$26.00/hr.
Paige Ricci	Substitute Clerical	40	\$21.27/hr.
Jill Richards	Substitute Clerical	40	\$21.27/hr.
MaryJo Rohling	Substitute Bus Driver	30	\$26.00/hr.
Suzanne Roner	Substitute Clerical	40	\$21.27/hr.
Aidan Rosencrans	Substitute Lifeguard	30	\$18.01/hr.
Glenn Rowbotham	Substitute Cleaner	40	\$20.53/hr.
Abigail Ryan	Substitute Lifeguard	30	\$18.01/hr.
Elizabeth Ryan	Student Lifeguard	30	\$17.34/hr.
Kelly Rychcik	Substitute Clerical	30	\$21.27/hr.
Karen Sakolish	Substitute Clerical	40	\$21.27/hr.
Cindy Scranton	Substitute Clerical	40	\$21.27/hr.
Alexa Senn	Substitute Cleaner	40	\$20.53/hr.
Anthony Sgambelluri	Substitute Cleaner	40	\$20.53/hr.
Maria Shannon	Substitute Clerical	40	\$21.27/hr.
Rachel Slade	Substitute Bus Attendant	30	\$18.58/hr.
Kaylee Sliper	Student Lifeguard	30	\$17.34/hr.
Doreen Smith	Substitute Clerical	40	\$21.27/hr.
Hannah Smith	Substitute Lifeguard	30	\$18.01/hr.
Olivia Smith	Student Lifeguard	30	\$17.34/hr.
Catherine Sokolewicz	Student Lifeguard	30	\$17.34/hr.
Nicholas Srokowski	Substitute Lifeguard	30	\$18.01/hr.
Jack Sunkes	Substitute Lifeguard	30	\$18.01/hr.
Nickolas Tesmacher	Substitute Cleaner	40	\$20.53/hr.
Molly Tracey	Student Lifeguard	30	\$17.34/hr.
Diane Vadney	Substitute Clerical	40	\$21.27/hr.
Susan VanAernem	Substitute Clerical	40	\$21.27/hr.
Debra Vukas	Substitute Clerical	40	\$21.27/hr.
Kathleen Wanerka	Substitute Clerical	40	\$21.27/hr.
Jean Weatherby	Substitute Clerical	40	\$21.27/hr.
Kerry Wintsch	Substitute Lifeguard	30	\$18.01/hr.

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Evan Zalucky Substitute Lifeguard 30 \$18.01/hr.

Resolution #586 - Renaming of Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following clubs and activities be renamed for the 2025-2026 school year, be and is (are) hereby approved:

<u>Current Name</u>	<u>New Name</u>
Skills USA	Media Productions
Girls Only Club	Games & Crafts Club

Resolution #587 - Inactive Student Activity Clubs

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following student activity clubs be dissolved and any remaining funds be transferred to the respective building's Student Council/Government be and is hereby approved:

<u>Club</u>	<u>Location</u>
Coding Club	MT
Homework Club	MT

Resolution #588 - Creation of Student Activity Clubs

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following student activity club(s) be created and recognized, be and is hereby approved:

<u>Club</u>	<u>Location</u>
Battle of the Books	MT
Drama Club	MT

Resolution #589 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Amanda Brunson	Webmaster, WR	\$4,430/yr.
Kimberly Cassin	Webmaster, MT	\$4,430/yr.
Sarah Nieman-Albrycht	Webmaster, MS	\$4,430/yr.
Maureen Rudolph	Webmaster, MA	\$4,430/yr.
Laura Waldinger	Webmaster, HS	\$4,430/yr.

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Resolution #590 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Benjamin Eldridge	Varsity Girls Golf	\$6,160
Benjamin Guerin	Varsity Boys Cross Country	\$5,170
Christopher McNulty	Varsity Girls Cross Country	\$6,160
Jason Ohnsman	Strength & Conditioning Coordinator (fall)	\$4,480

Resolution #591 - Appointment Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Janette Conerty	Substitute Nurse	\$36.27/hr.	7/07/25-8/18/25
TaraMarie Crisafulli	Teacher	\$46.91/hr.	7/14/25-8/22/25
Terri Fountain	Substitute Teaching Assistant	\$113.42/day	8/01/25-8/15/25
Caroline Motler	Teacher	\$46.91/hr.	7/07/25-8/20/25
Vanessa Negaard	Teaching Assistant	\$26.00/hr.	7/07/25-8/18/25
Bryan Smith	Teacher	\$46.91/hr.	7/07/25-8/18/25
Regina Vanasdale	Substitute Teaching Assistant	\$113.42/day	7/07/25-8/18/25

Resolution #592 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2025, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Laurie Amodeo	Teacher, CSE, DW	3	\$549.38/day
Anna Baker	Teacher, CSE, DW	3	\$513.76/day
Keira Clark	Teacher, CSE, DW	3	\$556.18/day
Karel DeGenerro	Teacher, CSE, DW	3	\$509.75/day

Resolution #593 - Appointment – Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2025, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of Days</u>	<u>Rate</u>
Laurie Amodeo	3	\$270.59/day
TaraMarie Crisafulli	1	\$270.59/day
Anne Ferrand	1	\$270.59/day
Terri Fountain	3	\$270.59/day

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Angela Johanning-Grosse	3	\$270.59/day
Stephanie Murray	3	\$270.59/day
Amy Sheft	1	\$270.59/day
Anthony Simiele	1	\$270.59/day
Brittany Stone	3	\$270.59/day
Courtney Zalucky	3	\$270.59/day

Resolution #594 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Krystel Brumigan	Bus Attendant	\$19.15/hr.	7/01/25-8/31/25
Deni Capone	Bus Driver	\$26.80/hr.	7/01/25-8/31/25
Maria Diotte	Bus Driver	\$26.80/hr.	7/01/25-8/31/25
Michael Ferraro	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Taleisha Gardner	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Riley Mackin	Substitute Special Education Aide	\$19.98/hr.	7/07/25-8/18/25
Madison McDonald	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Erin Norris	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25

MOTION BY Ms. Barker-Flynn, seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #572 - 594

Discussion

Dr. Routbort Baskin asked about the language in the resolution to rescind the appointment

Mr. Fernau explained.

Ayes all

PUBLIC COMMENT

None

BSATA, BSTA, CSEA, and PTA

Mr. Fernau thanked the PTAS for their work over the year

Mr. Fernau announced the next public hearing and regular meeting would be on 7/2/25.

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ADJOURNMENT

MOTION BY Dr. Routbort Baskin seconded by Ms. Barker-Flynn that the Board of Education adjourn at 7:38 p.m.

Ayes all

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'BS', followed by a long horizontal flourish.

Brian Sirianni
Clerk of the Board

