AGENDA – Wednesday, July 9, 2025

REGIONAL SCHOOL DISTRICT NO. 7
BOARD OF EDUCATION
6:00 p.m.
Roberta S. Ohotnicky Little Theater

Regional School District No. 7 Board of Education Mission Statement:

We believe the public education is an essential component of a free and democratic society. In a partnership of family, school, community, and local and state government, our mission is to enable all students to meet high standards, make productive choices in their personal lives, contribute to a diverse global society and act as responsible citizens.

1.0 CALL TO ORDER

2.0 PUBLIC PORTION

3.0 APPROVAL OF MINUTES
- 3.1 June 25, 2025, Regular BOE Meeting Minutes

4.0 REPORTS
- 4.1 Superintendent's Report – S. LePage
- 4.2 Director of Finance and Operations – J. Gaskins

5.0 OLD BUSINESS
- 5.1 Updates
- 5.2 BOE Goals

6.0 NEW BUSINESS
- 6.1 New Hire Report

7.0 CORRESPONDENCE

8.0 OPPORTUNITY FOR THE PUBLIC TO SPEAK ON AGENDA ITEMS

9.0 ADJOURNMENT

Enclosures: June 25, 2025, BOE Minutes
New Hire Report

Next Meeting: August 27, 2025, @ 6:00 p.m. – Newbury Library Media Center
September 10, 2025, @ 6:00 p.m. – Newbury Library Media Center

Members of the public are also welcome to submit comments through publicinput@nwr7.org. These emails will be included during the Public Comment portion of the meeting. Thank you.

REGIONAL SCHOOL DISTRICT NO. 7

Newbury Library Media Center
Board of Education Regular Meeting
June 25, 2025 – 6:00 p.m.
DRAFT

PRESENT: Chair Ms. Molly Sexton Read (B), Vice-Chair Mr. Robert Jerram (NH), Ms. Deborah Bell (N), Ms. Terri Kenneson (C), Ms. Lisa Fragale (C), Ms. Mary Duran (B), Superintendent Steven K. LePage, Secretary / Treasurer Mr. Noel Gauthier (NH), Director of Finance & Operations Mr. James Gaskins. **Absent**: HS Principal Gary Franklin, MS Principal Ryan Cornelius.

CALL TO ORDER: Ms. Sexton Read called the Regular Board of Education meeting to order at 6:00 p.m.

PUBLIC PORTION: None.

APPROVAL OF MINUTES

MOTION by Ms. Crone, seconded by Mr. Gauthier, to **APPROVE** the May 14, 2025, Regular Board of Education Meeting Minutes as amended. **AYE:** Ms. Sexton Read, Mr. Jerram, Ms. Crone, Ms. Bell, Ms. Kenneson, Mr. Gauthier. **NAY:** None. **ABSTAIN:** Ms. Fragale, Ms. Duran. **MOTION PASSED**.

SUPERINTENDENT REPORT

Superintendent LePage started his report by informing the Board how well graduation went. Everything was smooth and Project Graduation was a lot of fun with no incidents. He then went on to explain that the district is fully staffed for the upcoming school year. Both the part-time Athletic Director and Vo-Ag Administrative Assistant positions have been filled. Both hires have begun their training, and so far, the Administration is pleased with the performance of the new hires. EdAdvance has submitted the report from their audit of the Business Department. The administration will use those recommendations to work towards efficiency and effectiveness within that department. The Food Service Employee contract has been ratified by the unit, and the BOE will be asked to approve it tonight. Mr. LePage shared the plans for Summer Leadership work. He anticipates the Strategic Plan process will begin in September. Superintendent LePage closed out his report by letting everyone know the scheduled first day of school for 2025/2026 is August 27, 2025.

DIRECTOR OF FINANCE AND OPERATIONS REPORT

Mr. Gaskins explained to the Board that the Assessment Offset is expected to be approximately $800k, a slight increase. All projects currently running have been operating on schedule and have been smooth sailing. There was then a brief discussion about the Building Committee Meeting. He reviewed the building projects that will take place over the summer. The list includes the replacement of all carpet in hallways and classrooms throughout the school. This summer will be busy but good!

OLD BUSINESS

Ms. Sexton Read notified the Board that CABE offers a Policy Auditing service. The cost is $1800. CABE reviews all policies, identifies those that need to be updated, those that need to be added, and those that are not required. Ms. Sexton Read proposed to the Board that they use this program to help keep the ongoing Policy Updating Project

on schedule. The Board was supportive of this plan. She asked Board members to review current BOE goals and give feedback about possible changes as they have not been updated in roughly two years. Brief discussion followed.

NEW BUSINESS

MOTION by Mr. Jerram, seconded by Ms. Kenneson, to **APPROVE** the Cafeteria Employees Local 1303-327 of Counsel for AFSCME contractual agreement. **AYE:** Ms. Sexton Read, Mr. Jerram, Ms. Crone, Ms. Bell, Ms. Kenneson, Ms. Fragale, Ms. Duran, Mr. Gauthier. **NAY:** None. **ABSTAIN:** None. **MOTION PASSED.**

CORRESPONDENCE
None.

OPPORTUNITY FOR PUBLIC TO SPEAK ON AGENDA ITEMS
None.

ADJOURNMENT

MOTION by Ms. Duran, seconded by Ms. Bell, to **ADJOURN** at 7:35 p.m. **AYE**: Ms. Sexton Read, Mr. Jerram, Ms. Bell, Ms. Crone, Ms. Kenneson, Ms. Fragale, Ms. Duran, Mr. Gauthier. **NAY:** None. **ABSTAIN:** None. **MOTION PASSED.**

The next BOE Meeting is scheduled for July 9, 2025.

Respectfully submitted,

Emily Vacila
Board Clerk

REGIONAL SCHOOL DISTRICT NO. 7

NEW HIRE REPORT 2025- 2026

HADLEY MYERS – 1.0 FTE - ART Education Teacher – MS Grades 7-8

Replacing Kathy Cady- retired teacher and educator at NWR7 for over 25 years
Formerly substitute teaching at the New Hampshire Kearsarge Regional School District while finishing her education
BA Art Education and BA Science Major in Child Development Education (Dec 2024) from Colby-Sawyer College in New Hampshire
Graduate Credits in Art Education from Upper Valley Educators Institute in New Hampshire
Level II Step 1 (savings $52,026.00)

SHEA MORIARTY - PART-TIME ATHLETIC DIRECTOR - 1-YEAR POSITION (2025-2026)

Replacing Fred Williams - retired teacher, educator, coach, and Athletic Director at NWR7 for over 51 years
IONA College, New Rochelle, NY Bachelor of Arts in Political Science and Public Policy
Sacred Heart University, Fairfield, CT Master of Arts in Teaching Secondary Education, Social Studies
University of Bridgeport, Bridgeport, CT Certificate of Advanced Studies: 6th year
Grant Coordinator- City of Waterbury, current position
Social Studies Teacher- ACES @ Chase, current position
Interim Vice Principal - Wilson Elementary School in Waterbury
COVID-19 Safety and Communication Coordinator- Waterbury Public Schools
Principal -Duggan Elementary School - Summer School Program
Summer Experience Coordinator - Waterbury Public Schools
Athletic Director - Middle Schools, Waterbury Public Schools
Social Studies Curriculum Council - Waterbury Public Schools
PE/Health Teacher - St. Paul High School
Social Studies Teacher - Waterbury High School
Swim Coach at Sacred Heart High School and Cheshire High School
Waterbury Public Schools Coach - swim coach, co-ed golf, boys tennis, intramural soccer
Waterbury PAL Special Olympics Ski Team Instructor
There is no variance in the salary budget due to this staffing change, as the new hire's salary is consistent with that of the retired Athletic Director.