



Willoughby Middle School Culture Playbook



This is our shared culture playbook. It reflects what we believe, and it outlines standards on how we behave towards one another, our students, and our community.

Core Values	Behaviors	Outcomes
G et Better	• Learn from mistakes • Do better • Be coachable	• Best version of you • Best version of us
R elationships First	• Greet people • Listen • Mutual respect	• Everyone feels welcomed, included, and valued
O wn It	• Step up and admit when you're wrong • Own your attitude, words, and actions • Do the right thing, especially when it's hard • Eliminate BCD (Blame, Complain, & Defend)	• Best version of you • Best version of us
W E, Not Me	• Believe in others • Respect differences • Talk to people, not about people	• We grow together • We trust each other