

CLASSIFIED PERSONNEL

Collective Bargaining Agreement

The Governing Board recognizes that collective bargaining agreements are legally binding, bilateral agreements. The Board is committed to carrying out the provisions of each agreement and expects the agreements to be consistently and uniformly administered.

In order to help prepare for future negotiations, the Superintendent or designee shall identify any portions of the agreement that hinder the district's efforts to meet district goals.

*(cf. 4140/4240 - Bargaining Units)*

*(cf. 4143/4243 - Negotiations/Consultation)*

*Legal Reference:*

*EDUCATION CODE*

*35160 Authority of governing boards*

*35160.1 Broad authority of school districts*

*GOVERNMENT CODE*

*3540-3549.3 Educational Employment Relations Act*

*CODE OF REGULATIONS, TITLE 8*

*31001-32997 Regulations of employee relations boards*

Policy adopted: 4/10/84

Policy revised: 10/13/87; 5/14/02