

MANAGEMENT, SUPERVISORY AND CONFIDENTIAL PERSONNELManagement, Supervisory and Confidential Personnel

The Governing Board recognizes that effective management is vital to the success of district operations. Management personnel are expected to demonstrate initiative and good judgment in the development, implementation and oversight of district programs. Supervisors shall promote the productivity, professional growth and teamwork of district staff.

The Board shall adopt policies related to management, supervisory and confidential personnel insofar as they are needed to comply with law and describe circumstances of employment within the district.

The Board may, by resolution, establish or abolish positions designated as senior management of the classified service.

*Legal Reference:**EDUCATION CODE**35031 Term of employment**45100.5 Senior management positions**45104.5 Abolishment of senior classified management positions**45108.5 Definitions of senior classified management employees**45108.7 Waiver of provisions of 45108.5**45128 Overtime**45130 Exclusion from overtime provisions**45256.5 Designation of certain positions**GOVERNMENT CODE**3540.1 Definitions**3543.4 Management position; representation**3545 Appropriateness of unit; basis**COURT DECISIONS**Auer v. Robbins, (1997) 117 S. Ct. 905*

Policy adopted: 5/14/02