

MANAGEMENT, SUPERVISORY AND CONFIDENTIAL PERSONNELContracts

The successful candidate will be notified when the appointment has been approved by the Board after which time the Personnel Director shall execute with the Management Team employee a contract for professional services to be rendered to the district. After one year of successful service, and upon reappointment by the Board of an employee to an approved multi-year position, the particular employee may be issued a multi-year contract with the following terms and conditions discussed with the Board and made expressly part of the contract:

1. The position title, inclusive dates of employment and a definitive statement of provisions for notification of contract renewal.
2. The annual salary, method of payment and a definitive statement of specified duties to be performed for the district.
3. A hold harmless and indemnification section providing protection against legal proceeding arising while the employee performs the management duties.
4. The rights of due process relating to provisions of Statutory Laws, Codes and Policies adopted by the board.
5. The requirements for possession and maintenance of credentials authorizing employees in the particular position.

*Legal Reference:**EDUCATION CODE**35030 Title of deputy, associate or assistant superintendent for certain positions**35031 Term of employment**44842 Automatic declining of employment**44843 Notice of employment (to county superintendent)**44929.20 Continuing contract**44951 Continuation in position unless notified**GOVERNMENT CODE**53260-53264 Employment contracts*

Policy adopted: 5/14/02