

PERSONNEL

Drug and Alcohol Testing For School Bus Drivers

The Governing Board desires to take all possible steps to ensure transportation safety for district students and staff. The Superintendent or designee shall establish a drug and alcohol testing program for all school bus drivers and any other employees who hold a commercial driver's license which is necessary to perform duties related to their employment with the district. This program shall be designed to fulfill the requirements of federal law and regulations.

*(cf. 3542 - School Bus Drivers)*  
*(cf. 4020 - Drug and Alcohol-Free Workplace)*

Drivers who test positive for alcohol or drugs shall be removed from safety-sensitive functions and subject to disciplinary action up to and including dismissal in accordance with administrative regulations.

*(cf. 4117.4 - Dismissal)*  
*(cf. 4118 - Suspension/Disciplinary Action)*  
*(cf. 4218 - Dismissal/Suspension/Disciplinary Action)*

*Legal Reference:*

*EDUCATION CODE*

*35160 Authority of governing boards*

*VEHICLE CODE*

*34500 Applicable vehicles*

*34501.12 Motor carrier definition*

*34520 Motor carrier and driver compliance with federal testing requirements*

*UNITED STATES CODE, TITLE 49*

*2717 Alcohol and controlled substances testing (Omnibus Transportation Employee Testing Act of 1991)*

*CODE OF FEDERAL REGULATIONS, TITLE 49*

*40 Procedures for Transportation Workplace Drug and Alcohol Testing Programs*

*382 Controlled Substance and Alcohol Use and Testing*

*395 Hours of Service of Drivers*

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