

MANAGEMENT, SUPERVISORY AND CONFIDENTIAL PERSONNEL

Political Activities of Employees

The Governing Board respects the right of school employees to engage in political discussions and activities on their own time and at their own expense. On such occasions, employees shall make it clear that they are acting as individuals and not as representatives of the district.

*(cf. 1160 - Political Processes)*

Like other citizens, employees may use school facilities for meetings under the Civic Center Act.

*(cf. 1330 - Use of School Facilities)*

Employees shall refrain from prohibited activities identified in law and administrative regulations. Employees who engage in these activities shall be subject to disciplinary action and/or criminal penalties.

*(cf. 1325 - Advertising and Promotion)*

*(cf. 4118 - Suspension/Disciplinary Action)*

*(cf. 4218 - Dismissal/Suspension/Disciplinary Action)*

*(cf. 6144 - Controversial Issues)*

*Legal Reference:*

*EDUCATION CODE*

*7050-7057 Political activities of school officers and employees*

*38130-38139 Civic Center Act*

*51520 Prohibited solicitations on school premises*

*GOVERNMENT CODE*

*3543.1 Rights of employee organizations*

*COURT DECISIONS*

*California Teachers Association v. Governing Board of San Diego Unified School District, (1996) 45*

*Cal.App. 4th 1333*

*ATTORNEY GENERAL OPINIONS*

*93 Ops.Cal.Atty.Gen. 1201 (1994)*

*Management Resources:*

*CSBA PUBLICATIONS*

*Political Activities of School Districts: Legal Issues, 1998*

Policy adopted: 5/14/02