

COMMUNITY RELATIONSGeneral Complaints Concerning District Employees

CENTRAL UNIFIED SCHOOL DISTRICT

COMPLAINT PROCEDURES

NOTE: The District is committed to equal opportunities for all persons and apprising individuals of their right to file a complaint if there are concerns about a District practice. (Board Policy 0410) Use the following chart to determine which complaint procedure to follow when a complaint is received. If it is unclear which procedure applies to a complaint, the Superintendent/Designee shall determine correct procedure. The Superintendent or Designee's decision shall be final.

TYPE OF COMPLAINT	PROCEDURE: BP/AR TO USE
General Complaints against the District/ School Site	BP 1312
General Complaints against District Employees	BP/AR 1312.1
Employment Discrimination Complaints	BP/AR 4030; AR 4031
Instructional Materials Complaint (Use or Content Complaint)	BP/AR 1312.2
Adult Basic Education: Legal Violations	BP/AR 1312.3
Affirmative Action: Legal Violations	BP/AR 1312.3
Child Care & Development: Legal Violations	BP/AR 1312.3
Child Nutrition Program: Legal Violations	BP/AR 1312.3
Consolidated Categorical Aid Program: Legal Violations	BP/AR 1312.3
Migrant Education: Legal Violation	BP/AR 1312.3
Vocational Education: Legal Violation	BP/AR 1312.3
Student Discrimination (General) Complaints	BP/AR 1312.3 (UCP)
“Williams Act” Complaints (e.g., textbooks, teacher assignments, facility issues)	AR 1312.4 (UCP)
Sexual Harassment (Employees)	BP/AR 4119.11; BP 4219.11; BP/AR 4030; AR 4031
Sexual Harassment (Students)	BP/AR 5145.7

Exhibit approved: 7/05

Exhibit revised: 11/09