

PHILOSOPHY-GOALS-OBJECTIVES AND COMPREHENSIVE PLANS

Awards for School Performance

The Governing Board recognizes that monetary and nonmonetary incentives have a meaningful place in an accountability system designed to encourage student achievement. The Board believes that rewards should recognize both outstanding performance and significant progress or growth toward performance goals.

(cf. 0000 - Vision)
(cf. 0200 - Goals for the School District)
(cf. 0500 - Accountability)
(cf. 0510 - School Accountability Report Card)
(cf. 0520 - Intervention for Underperforming Schools)
(cf. 6011 - Academic Standards)

The Board may provide awards to schools, individual staff members and students in accordance with Board policy and administrative regulations.

(cf. 1150 - Commendations and Awards)
(cf. 4156.2 - Awards and Recognition)
(cf. 5126 - Awards for Achievement)

In addition, schools are encouraged to develop and implement plans to meet or exceed growth targets established for state school performance rewards. To ensure eligibility for the state's reward programs, the Superintendent or designee shall develop adequate methods of reporting the characteristics of the student population as would be part of reporting STAR results subpopulation. He/she also shall ensure an accurate count of students who participate in the assessments and students who are granted waivers based on parent request or the provisions of their Individualized Education Program.

(cf. 0400 - Comprehensive Plans)
(cf. 6159 - Individualized Education Program)
(cf. 6162.5 - Student Assessment)
(cf. 6162.51 - Test Integrity/Test Preparation)
(cf. 6174 - Education for English Language Learners)

At each school receiving a Governor's Performance Award and/or a School Site Employee Performance Award, the school site council or other council comprised of teachers and parents/guardians shall determine how the discretionary funds will be spent and shall seek ratification from the Governing Board. The Board may accept or reject the proposal but shall not make modifications to it. If the Board rejects the proposal, the council may submit another proposal to the Board.

(cf. 0420 - School Plans/Site Councils)

The Superintendent or designee shall ensure that all award funds are distributed to eligible schools in accordance with law.

Legal Reference:

EDUCATION CODE

33126 School accountability report card

44015 Awards to employees and students

44650-44654 Certificated staff performance awards

52050-52058 Public Schools Accountability Act, especially:

52056-52058 High Achieving/Improving Schools Program

54761 Categorical programs

60640-60647 Standardized Testing and Reporting Program

64000 Categorical programs

Management Resources:

WEB SITES

CDE: <http://www.cde.ca.gov>

SBE: <http://www.cde.ca.gov/board>

CSBA: <http://www.csba.org>

Policy adopted: 2/26/02