



HEAD OF HUMANITIES & SOCIAL SCIENCES (HASS) (Permanent, Full-time)

Role Highlights

- Key leadership role in an educationally innovative independent college.
- Fantastic opportunity to help develop and deliver capabilities focussed curriculum.
- Join a professional, friendly values-driven organisation.

The Role

Guided by the College mantra - If this were my child, what would I want / do? the Head of Humanities and Social Sciences will lead an established team of educators, focussed on delivery of one of the core curriculum areas, to the College's students. As a significant player in the College's partnership with the University of Melbourne "New Metrics" research venture, the Head will lead the team delivering a social science and humanities curriculum that is capabilities focussed and human centred and embraces the College's unique Pedagogical Statement.

Key Responsibilities:

- In collaboration with peers and members of the College's Leadership Team, guide the current and future directions of the College's teaching and learning program.
- Remain abreast of current best thinking in curriculum.
- Building and fostering a strong team environment.
- Participate in staff selection and appointment activities for the department, including matching of staff capabilities to courses and activities as part of the annual College staffing plan.

About You

Able to commence in January 2026, you are an experienced educator with a passion for human-centered education. Eager to collaborate as part of our Research Partnership with Melbourne University, you are a dynamic leader willing to incorporate complex competencies into everyday practice.

As part of our philosophy of care and inclusion for students, you are also a mentor or coach for staff, seeking to support the development and growth of your team.

Committed to fostering a professional and dynamic community of innovation and change, based on current research, you will also be able to demonstrate your ability to ensure educational and curriculum compliance with legislated and College requirements.

Essential criteria include:

- Demonstrated team leadership ability with strong interpersonal skills in an educational setting.
- Excellent communication skills, verbal and written.
- High level attention to detail, prioritisation, and problem-solving skills.
- Exemplary teaching skills and curriculum knowledge.
- Relevant Tertiary qualifications (preferably at master's level)
- Current TRBWA registration
- Hold a current Working with Children Check.

About All Saints'

All Saints' College is one of WA's leading coeducational independent schools, catering to students from Pre-Kindergarten to Year 12. With a focus on developing students as individuals to become confident global citizens, the College's innovative and future-focused approach to education allows students and staff to explore diverse pathways and opportunities.

Situated on Gabbiljee (Bull Creek), the College's vast and landscaped 19-hectare property features state-of-the-art facilities, integrated natural environments, contemporary learning spaces, and unique community spaces for connecting and sharing including the College café, Wanju. ASC staff members form a core part of the diverse and welcoming College community, and, along with our students, parents and community members, contribute to that 'All Saints' feeling'—where diversity is celebrated, individuals bring their best selves, and learning through failing (or 'flearning') is encouraged.

Our mission

All Saints' College, in partnership with its families, community and the Anglican Church, empowers students to develop their potential, becoming confident, compassionate and committed to worthwhile service to the local and global communities.

Our vision

Making a positive difference in our world

Our values

Empathy:	seeking to understand the perspective and experience of others
Respect:	for self and others, for community and environment
Integrity:	acting with moral strength and grace, guided by humility and compassion
Courage:	to be our best selves

The Benefits

The College offers a broad range of benefits to attract and retain outstanding staff, including but not limited to:

- Salary Packaging
- Staff discounts on school and childcare fees at the College.
- On site café and canteen
- Generous long service leave provisions
- Onsite childcare centre
- Restless Curiosity and Professional Development opportunities
- Active Staff Association
- Staff yoga and free EAP program

How to Apply

A one-page cover letter, addressed to The Principal, and an up-to-date CV submitted via the Apply button.

Applications for this position will close no later than 1:00 pm on **Monday 4 August 2025**, however, applications will be shortlisted as they are received, and the ad will be closed once a suitable applicant has been identified. Therefore, we encourage you to apply early.

Further Information

A copy of the Duty Statement can be accessed from the Employment page of the All Saints' College website: <https://allsaints.wa.edu.au/employment/>

For role-specific questions, please contact Shannon Armitage, Director of Senior School (Teaching and Learning), on (08) 9313 9333 for a confidential discussion.