SAN BENITO COUNTY OFFICE OF EDUCATION

CLASSIFIED EMPLOYEES 2025-26 SALARY SCHEDULE

RANGE	CLASSIFICATION	RANGE	HOURLY STEP A	MONTHLY STEP A	MONTHLY STEP B	MONTHLY STEP C	MONTHLY STEP D	MONTHLY STEP E
3.0	FOOD SERVICE WORKER	1.0	13.56	2351	2469	2589	2722	2857
4.5	TYPIST CLERK I	1.5	13.92	2413	2520	2650	2785	2931
5.5	STUDENTS RECORDS CLERK	2.0	14.24	2469	2589	2722	2857	3001
6.0	INSTRUCTIONAL AIDE I	2.5	14.54	2520	2650	2785	2931	3068
6.0	INSTRUCTIONAL AIDE I, SP ED	3.0	14.93	2589	2722	2857	3001	3165
6.5	CAMPUS SUPERVISOR	3.5	15.29	2650	2785	2931	3068	3237
6.5	CLERK RECEPTIONIST	4.0	15.70	2722	2857	3001	3165	3309
6.5	FINGERPRINT/TYPIST CLERK	4.5	16.07	2785	2931	3068	3237	3393
6.5	HEALTH CLERK	5.0	16.48	2857	3001	3165	3309	3479
6.5	INSTRUCTIONAL AIDE II	5.5	16.91	2931	3068	3237	3393	3556
6.5	INSTRUCTIONAL AIDE II, SP ED	6.0	17.31	3001	3165	3309	3479	3655
6.5	TYPIST CLERK II	6.5	17.70	3068	3237	3393	3556	3751
7.5	COMMUNITY LIAISON I	7.0	18.25	3165	3309	3479	3655	3839
7.5	DATA CLERK	7.5	18.67	3237	3393	3556	3751	3925
7.5	GUIDANCE TECHNICIAN I	8.0	19.08	3309	3479	3655	3839	4032
7.5	PROGRAM ASSISTANT	8.5	19.57	3393	3556	3751	3925	4139
7.5	TYPIST CLERK III	9.0	20.07	3479	3655	3839	4032	4231
8.0	BILINGUAL INSTRUCTIONAL AIDE III	9.5	20.51	3556	3751	3925	4139	4350
8.0	CUSTODIAN	10.0	21.08	3655	3839	4032	4231	4455
8.0	INSTRUCTIONAL AIDE III	10.5	21.64	3751	3925	4139	4350	4573
8.0	INSTRUCTIONAL AIDE III, SP ED	11.0	22.14	3839	4032	4231	4455	4685
8.0	INSTRUCTIONAL AIDE/INTERVENER I	11.5	22.64	3925	4139	4350	4573	4798
8.0	RECEPTIONIST	12.0	23.26	4032	4231	4455	4685	4924
8.0	RECEPTIONIST/HEALTH CLERK	12.5	23.88	4139	4350	4573	4798	5045
8.0	TRANSPORT DRIVER	13.0	24.40	4231	4455	4685	4924	5161
8.0	TRUANCY LIAISON	13.5	25.09	4350	4573	4798	5045	5297
8.5	INSTR/TESTING/LIBRARY AIDE	14.0	25.70	4455	4685	4924	5161	5426
8.5	INSTRUCTIONAL/FOOD SERVICES AIDE	14.5	26.38	4573	4798	5045	5297	5570
8.5	INSTRUCTIONAL AIDE/INTERVENER II	15.0	27.03	4685	4924	5161	5426	5711
8.5	VOCATIONAL ED TECHNICIAN	15.5	27.68	4798	5045	5297	5570	5846
9.0	COMMUNITY LIAISON II	16.0	28.40	4924	5161	5426	5711	5999
9.0	GUIDANCE TECHNICIAN II	16.5	29.10	5045	5297	5570	5846	6141
9.0	SCHOOL SECRETARY	17.0	29.77	5161	5426	5711	5999	6290
9.0	SPEECH. LANG., PATHOLOGY ASSIST.	17.5	30.55	5297	5570	5846	6141	6447
9.0	TEACHER'S ASSISTANT	18.0	31.30	5426	5711	5999	6290	6619
9.0	TRANSPORTATION LIAISON	18.5	32.13	5570	5846	6141	6447	6787
9.5	RECEPTIONIST/RECORDS CLERK	19.0	32.94	5711	5999	6290	6619	6958
9.5	VOC ED. SCH COMM LIAISON	19.5	33.72	5846	6141	6447	6787	7118
10.5	CAMPUS SUP/MAINT/GRNDS KPR	20.0	34.60	5999	6290	6619	6958	7314
10.5	HUMAN RESOURCES CLERK	20.5	35.42	6141	6447	6787	7118	7479
10.5	ROP SPECIALIST	21.0	36.29	6290	6619	6958	7314	7680
11.0	BRAILLE TRANSCRIBER	21.5	37.19	6447	6787	7118	7479	7864
11.0	BUS DRIVER I/II	22.0	38.18	6619	6958	7314	7680	8062
11.0	SCHOOL/PROGRAM SECRETARY II	22.5	39.15	6787	7118	7479	7864	8263
11.5	FOOD SERVICE SUPERVISOR	23.0	40.14	6958	7314	7680	8062	8470
11.5	GUIDANCE SPECIALIST	23.5	41.06	7118	7479	7864	8263	8639
12.0	ADMINISTRATIVE ASSISTANT I	24.0	42.19	7314	7680	8062	8470	8854
12.0	BUS DRIVER - LEAD	24.5	43.14	7479	7864	8263	8639	9076
12.5	ACCTS PAY/PURCH SUP SPECIALIST	25.0	44.30	7680	8062	8470	8854	9302
13.5	ADMINISTRATIVE ASSISTANT II	25.5	45.36	7864	8263	8639	9076	9536
14.0	REGISTERED BEHAVIOR TECHNICIAN							
14.0	TRANSPORTATION SUPERVISOR							
15.0	TECH SUPPORT SPECIALIST							
16.5	BUSINESS ANALYST (BOOKKEEPER)							
16.5	HUMAN RESOURCES ANALYST							
16.5	TECH SUPPORT SPECIALIST II							
18.0	COMMUN & FAM SERV SPEC							
18.5	COMMUNITY YOUTH DIV PROG SPEC							
18.5	EDUCATION LIAISON							
20.0	NETWORK TECHNICIAN							
21.0	ACCOUNTANT/BUSINESS OFFICE SPR							

LONGEVITY: (see Article III)	LONGEVITY: (Hired as of July 1, 1993)	LONGEVITY: (Hired as of July 1, 2019)
2.5% Beginning of 6th year	2.50% Beginning of 9th year	2.00% Beginning of 9th year
5.0% Beginning of 8th year	5.00% Beginning of 12th year	4.00% Beginning of 12th year
7.5% Beginning of 11th year	7.50% Beginning of 15th year	6.00% Beginning of 15th year
10.0% Beginning of 16th year	10.00% Beginning of 18th year	8.00% Beginning of 20th year
11.5% Beginning of 21st year	11.50% Beginning of 21st year	10.00% Beginning of 25th year
15.0% Beginning of 26th year	15.00% Beginning of 26th year	12.00% Beginning of 30th year
17.5% Beginning of 30th year	17.50% Beginning of 30th year	14.00% Beginning of 35th year
20.0% Beginning of 35th year	20.00% Beginning of 35th year	

Adopted: June 25, 2025 (1.30%)

Effective: July 1, 2025

Krystal Lomanto

County Superintendent of Schools