

# Mounds View Public Schools Ends and Goals Policy

## **EG-3104 Harassment, Violence, and Hazing**

Mounds View Public Schools will maintain a learning and working environment that is free from harassment and violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, or disability, and that is free from hazing. Procedures will be developed consistent with Minnesota Statutes Sections 121A.03 and 121A.69 and Chapter 363A to ensure this environment.

### **Rationale:**

Effective learning requires a healthy and safe environment that is free from harassment, violence, and hazing. Mounds View Public Schools will provide for a healthy and safe environment in compliance with all State and Federal laws.

### **Ref:**

M.S. 121A	Student Rights Responsibilities, and Behavior
M.S. 363A	Minnesota Human Rights Act
M.S. 124D	Education Programs
M.S. 127A	State Administration of Education

### **Notes:**

Adopted: September 9, 2002  
Revised: March 10, 2020  
Reviewed: June 17, 2025