

**Sonoma County Superintendent of Schools  
Credential Retiree Substitute Daily  
Rate Fiscal Year 2025-2026  
Effective July 1, 2025**

| <b>RANGE↓</b> | <b>CREDENTIALLED RETIREE SUBSTITUTE</b> | <b>STEP 1<br/>DAILY</b> |
|---------------|---|-------------------------|
| 1             | Full Day                                | 300.00                  |
| 2             | Half Day                                | 150.00                  |
| 3             | 16th+ (Cumulative)                      | 375.00                  |

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| <b>SCHEDULE: ADDON RD<br/>RETIREE SUB DAILY ADDON</b> |
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**Note:** For positions in which a retired SCOE teacher serves as a long-term substitute and agrees to serve consecutive school days in the same classroom/assignment for a period of 20 days or more, the teacher will be considered a temporary teacher and be compensated at the column/step cell at which they retired.

**Note:** The rate for SCOE certificated substitute teachers serving as classified Teacher Assistant substitutes is \$180 daily/\$100 half-day.