REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-8-6-4(b).

This regular teacher contract ("Contract") is by and between the governing body of the Avon Community School Corporation ("Corporation") and Lucas Klipsch ("Teacher"). ("Teacher") Lucas Klipsch is a teacher as defined by Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2025 and ending on 6/30/2026, Ind. Code 20-28-6-2(a)(3)(A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 Days. Ind. Code 20-28-6-2(a)(3)(B)
- The number of hours per day the Teacher is expected to work under this Contract is 8 Hours
 Ind. Code 20-28-6-2(a)(3)(E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$116,000 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
- 5. The Corporation shall pay this amount in **26 installments** on a Bi-Weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
- This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of May 2025

POSITION: AVON HIGH SCHOOL	
ASSISTANT PRINCIPAL	
Base Salary	\$116,000.00
Stipend-Technology	\$1,200.00
Stipend-403b	\$2,000.00
TOTAL SALARY:	\$119,200.00