

The Board of Directors is responsible for ensuring the effective performance of North Thurston Public Schools while operating within ethical and prudent boundaries. As the steward of the district and representative of its citizens, the Board is accountable for producing the following outcomes:

**1. Linkage with Ownership**

The Board will establish and maintain a meaningful connection between the district’s citizens and its operational organization by:

- **Accountability:** Ensuring transparent and accountable governance. **Community Engagement:** Facilitating meaningful input from citizens, including parents/guardians, students, and other stakeholders.

**2. Development of Governing Policies**

The Board will create and maintain written policies that address the broadest levels of organizational decision-making and governance, including:

- **Ends Policies:** Defining desired organizational impacts, benefits, and outcomes, specifying recipients, and prioritizing investments (e.g. what outcomes for whom, and at what cost/investment).
- **Executive Limitations:** Establishing prudence, ethics, legal, and governance boundaries within which all executive activities and decisions must occur.
- **Governance Process:** Outlining how the Board conceives, delivers, and evaluates/monitors its role and responsibilities.
- **Board/Superintendent Relationship:** Defining how authority is delegated, the Superintendent’s role and accountability, and the proper use of delegated authority.

**3. Organizational Performance Assurance**

The Board is responsible for ensuring successful performance by;

- Monitoring compliance with and achievement of **Ends** (strategic outcomes) and **Executive Limitations** policies.
- Evaluating its governance processes to ensure alignment with policy objectives.

Adopted: February 13, 2018 NTPS Board of Directors  
Updated: June 17, 2025 NTPS Board of Directors