

OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • (805) 385-1501



THE PERSONNEL COMMISSION SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Paul Robinson, Chair
Mr. Ernest Morrison, Vice Chair
Mr. Denis O'Leary, Member

AGENDA REGULAR MEETING Thursday, July 10, 2025

3:30 p.m. Regular Meeting
Oxnard Room of the ESC
1051 South A Street, Oxnard, CA 93030

REGULAR MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

A.1 Call Meeting To Order

A.2 Roll Call

A.3 Adoption of the Agenda

A.4 Approval of Minutes for June 12th, 2025 meeting (Pages 4-10)

Section B: COMMENTS BY THE PUBLIC

Public Comment provides the public an opportunity to address the Personnel Commission (“Commission”) on non-agenda items. Speakers are requested to limit their remarks to three (3) minutes. The Commission shall limit the total time for Public Comment on each subject to fifteen (15) minutes. The Commission may not deliberate or take any action on items raised during this portion of the meeting.

Section C: ACTION ITEMS

C.1 Advanced Step Placement for Claudia Morales, Attendance Accounting Technician (Page 11)

The Personnel Commission will ratify the advanced step placement for Claudia Morales, Attendance Accounting Technician

C.2 Advanced Step Placement for Rafael Lira, Custodian (Page 12)

The Personnel Commission will ratify the advanced step placement for Rafael Lira, Custodian

C.3 Advanced Step Placement for Rick Cervantez, Facilities Maintenance (Page 13)

The Personnel Commission will ratify the advanced step placement for Rick Cervantez, Facilities Maintenance

C.4 Advanced Step Placement for Danielle DeHerrera, Mental Health Clinician (Page 14)

The Personnel Commission will ratify the advanced step placement for Danielle DeHerrera, Mental Health Clinician

C.5 Advanced Step Placement for Rebecca Herrera, Mental Health Clinician (Page 15)

The Personnel Commission will ratify the advanced step placement for Rebecca Herrera, Mental Health Clinician

C.6 Advanced Step Placement for Eliza Cazares, Speech Language Pathology Assistant (Page 16)

The Personnel Commission will ratify the advanced step placement for Eliza Cazares, Speech Language Pathology Assistant

C.7 Eligibility Lists (Pages 17-25)

The Personnel Commission will review certification of eligibility lists.

Section D: REPORTS/OTHER INFORMATION/DISCUSSION ITEMS

These items are presented for information or study only, no action will be taken.

D.1 Personnel Actions (Page 26)

The Personnel Commission will receive a list of various personnel actions that relate to the transfer, retirement, or other action affecting classified personnel.

D.2 Report by CSEA

CSEA may report on Human Resources issues of interest to the Personnel Commission.

D.3 Report by Assistant Superintendent, Human Resources

The Assistant Superintendent, Human Resources, may report on Human Resources issues of interest to the Personnel Commission.

D.4 Director's Report

The Director of Classified Human Resources will report on staff management, current recruitments, and other matters.

D.5 Report by Commissioners

The Commissioners will report on issues concerning Commission administration.

Section E: CLOSED SESSION PUBLIC PARTICIPATION/COMMENTS

Persons wishing to address the Personnel Commission on an agenda item identified in the Closed Session agenda may address the Personnel Commission

Section F: CLOSED SESSION

The Personnel Commission will convene to closed session for the following items:

F.1 Pursuant to Section 54957 of the Government Code, the Commission will consider a personnel matter concerning:

- Public Employee Evaluation: Director, Classified Human Resources.

F.2 Reconvene to open session and report out of closed session.

The Commission will report on any action taken in closed session.

Section G: ADJOURNMENT

OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501



THE PERSONNEL COMMISSION
SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Paul Robinson, Chair
Mr. Ernest Morrison, Vice Chair
Mr. Denis O'Leary, Member

MINUTES
REGULAR MEETING
Thursday, June 12, 2025

3:30 p.m. Regular Meeting
Oxnard Room of the ESC
1051 South A Street, Oxnard, CA 93030

REGULAR MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

A.1 Call Meeting To Order

The Personnel Commission of the Oxnard School District met for a regular meeting on Thursday, June 12, 2025 in the Oxnard Room of the ESC, 1051 South A Street, Oxnard, CA. The meeting was called to order by Chairman Robinson at 3:36 p.m.

A.2 Roll Call

Commissioners: Paul Robinson, Chairman of the Personnel Commission; Ernest Morrison, Vice Chair of the Personnel Commission; Denis O'Leary, Member of the Personnel Commission
Staff: Dr. Adalberto Fuentes, Director, Classified Human Resources; Tanya Ventura, Human Resources Analyst

Guests: Dr. Scott Carroll, Assistant Superintendent of Human Resources; Ilene Poland, Child Nutrition Services Representative; David Hubbard, Chief Information Officer; Amy Hernandez, CSEA Treasurer; Martha Gutierrez, Secretary; Esmeralda Hernandez, Human Resources Technician.

A.3 Adoption of the Agenda

The agenda of Thursday June 12, 2025 was adopted as presented
Mover: Denis O'Leary
Seconder: Ernest Morrison
Moved To: Approve
Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary
Motion Result: Passed

A.4 Approval of Minutes May 8th and Special meeting on May 13th, 2025 (Pages 4-15)

The minutes for May 8th, 2025 were approved as presented
Mover: Denis O'Leary Seconder: Ernest Morrison
Moved To: Approve Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary
Motion Result: Passed

The minutes for Special Meeting on May 13th 2025 we approved as presented.
Mover: Ernest Morrison Seconder: Denis O'Leary
Moved To: Approve Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary
Motion Result: Passed

Section B: COMMENTS BY THE PUBLIC

No comments.

Section C: ACTION ITEMS

C.1 Advanced Step Placement for Karen Zambrano-Ruiz, Office Assistant II (Page 16)

The Personnel Commission took action to approve the advanced step placement for Karen Zambrano-Ruiz, Office Assistant II at Step E of Office Assistant II classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.2 Advanced Step Placement for Karla Magaña, Paraeducator Special Education (Page 17)

The Personnel Commission took action to approve the advanced step placement for Karla Magaña, Office Assistant II at Step D of Office Assistant II classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.3 Advanced Step Placement for Adalilia Severiano, Speech Language Pathology Assistant (Page 18)

The Personnel Commission took action to approve the advanced step placement for Adalilia Severiano, Speech Language Pathology Assistant at Step B of Speech Language Pathology Assistant classification on the CSEA Classified Salary Schedule.

Mover: Ernest Morrison

Seconder: Denis O'Leary

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.4 Advanced Step Placement for Oscar Medina, Information Technology Manager (Page 19)

The Personnel Commission took action to approve the advanced step placement for Oscar Media Information Technology Manager at Step three of Media Information Technology Manager classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.5 Reclassification - Martha Gutierrez, Secretary (Page 20-21)

The Personnel Commission took action to approve the reclassification of Martha Gutierrez, to Administrative Assistant classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.6 Eligibility Lists (Pages 22-32)

The eligibility lists of Outreach Specialist, Attendance Accounting Technician. Paraeducator - Special Education, Accounting Specialist III, Facilities Materials Specialist, Bus Driver, After School Program Site Coordinator, Speech Language Pathology Assistant, Custodian, were approved as presented.

Mover: Denis O'Leary

Seconder: Ernest Morrison

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

Section D: REPORTS/OTHER INFORMATION/DISCUSSION ITEMS

D.1 Personnel Actions (Pages 33-35)

The Personnel Commission reviewed the Personnel Actions of May 21, and June 4, 2025.

D.2 Report by CSEA

Amy Hernandez, CSEA Treasurer read a letter from Victor Centeno CSEA President, expressing his appreciation to the Oxnard District Leadership Team for the collaborative effort demonstrated during the contract negotiations, and grateful for not experiencing any classified lay-offs like many other districts, commended Ms. Patty Nuñez Director of Fiscal Services and the Business Office for the long term financial planning. He also wanted to share that the District Management has agreed to reinvestment unused Health Benefit Funds into the medical cap and help the eligible members with the out of pocket insurance. The letter also expressed CSEA has had the opportunity to work constructively with new Leadership Team, mentioning Dr. Scott Carroll, Assistant Superintendent of Human Resources, and Ms. Alison Cordes, Director of Certificated Human Resources. He values the ongoing support of Dr. Adalberto

Fuentes, Director of Classified Human Resources. Mr. Centeno expressed his gratitude to Dr. Anabolena DeGenna, Superintendent for commitment and time spent on long standing challenges, and finally thanked the Personnel Commission and the Commissioners for providing a vital form for problem solving and dialogue.

D.3 Report by Assistant Superintendent, Human Resources

Dr. Scott Carroll, Assistant Superintendent of Human Resources, reminded everyone that we have one more week in this school year and things might be a little hectic, but he gave kudos to Dr. Adalberto Fuentes, Director of Classified Human Resources and his team for the ongoing filling of new positions while filling old vacancies as well.

D.4 Director's Report

Dr. Adalberto Fuentes mentioned the new Assistant Superintendent of Business and Fiscal Services, Ms. Kristen Pifko will be starting on July 1st.

He did a shout out to Commissioner Denis O'Leary for attending both the New Employee Orientation and the Retiree Celebration. Dr. Fuentes also shared the Customer Satisfaction Survey and the growth the team has made. The report shared different aspects, process, forms, interactions, and he mentioned he is very proud of the team.

D.5 Report by Commissioners

Commissioner Denis O'Leary wanted to say thank you for all the work performed.

Commissioner Ernest Morrison, made a comment on the ICE raids in the area, and questioned the location of promotions for the schools having them. Dr. Scott Carroll mentioned this year's promotions will be livestreamed to allow some family members to be a part of them from home if unable to attend. Commissioner Morrison also asked if the district is being impacted by any Federal funding being taken away; Dr. Carroll did mention there is a grant funding the Mental Health Clinicians, and they are monitoring.

Commissioner Paul Robinson apologize for having a busy week and not being able to attend some of the end of year events, but wanted to congratulate the retirees, and wishes them well. He also mentioned he is sad for all that uncertainty going on in our community, he said "the human side of life needs to take our moral compass and reconsider our behavior".

Section E: CLOSED SESSION PUBLIC PARTICIPATION/COMMENTS

Section F: CLOSED SESSION

F.1 Pursuant to Section 54957 of the Government Code, the Commission will consider a personnel matter concerning:

The Commission convened into close session at 4:48 p.m.

F.2 Reconvene to open session and report out of closed session.

The Commission reconvened at 5:00 p.m. into open session and reported no action was taken in close session

Section G: ADJOURNMENT

There being no further business, the Commission adjourned at 5:02 pm.

Mover: Ernest Morrison

Secunder: Denis O'Leary

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

Dr. Adalberto Fuentes
Director, Classified Human Resources and
Secretary to the Personnel Commission

By our signature below, given on this _____ day of _____, 20____, the Personnel Commission of the Oxnard School District approves the Minutes of the Regular Meeting of June 12, 2025.

Signed:

Chair of the Personnel Commission

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: July 10, 2025

Agenda Section: Section C: Action Items

Advanced Step Placement for Claudia Morales, Attendance Accounting Technician

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy for the Attendance Accounting Technician position. Claudia Morales was selected for the position by the hiring authority and is recommended to start at Step D of the classified salary schedule based on the following:

- Experience: About 7 years of clerical experience.
- Education: Associates degree.

The minimum qualifications are:

- Experience: Two years of clerical experience.
- Education: Graduation from high school or equivalency.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step D of the Attendance Accounting Technician classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: July 10, 2025

Agenda Section: Section C: Action Items

Advanced Step Placement for Rafael Lira, Custodian

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a Custodian position for the Facilities department. Rafael Lira was selected for the position by the hiring authority and is being recommended to start at Step E on the classified salary schedule based on the following:

- Experience: 9 years working as a head custodian at Hueneme School District.
- Education: High School Diploma.

The minimum qualifications for the classification are:

- Experience: No experience is required.
- Education: No experience is required.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step E of the Custodian position on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: July 10, 2025

Agenda Section: Section C: Action Items

Advanced Step Placement for Rick Cervantez, Facilities Maintenance

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy in the Operations Service Center department for the Facilities Materials Specialist position. Rick Cervantez was selected for the position by the hiring authority and is being recommended to start at Step E on the classified salary schedule based on the following:

- Experience: Over 25 years of experience performing semi-skilled maintenance and repair work.
- Education: Some college level coursework.

The minimum qualifications for the classification are:

- Experience: One year of experience performing a variety of semi-skilled maintenance and facilities repair work.
- Education: Graduation from high school or evidence of equivalent educational proficiency.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step E of the Facilities Materials Specialist classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: July 10, 2025

Agenda Section: Section C: Action Items

Advanced Step Placement for Danielle DeHerrera, Mental Health Clinician

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy for a Mental Health Clinician position. Danielle DeHerrera was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: Almost 3 years of related experience.
- Education: M.A. Marriage & Family Therapy with Specialized Training in Art & LMFT License

The minimum qualifications for the classification are:

- Experience: Working with students or families in a social services or educational environment is desirable.
- Education: Master's degree in Marriage & Family Therapy, Social Work, or closely related field. Possession of an AMFT, ACSW, or APCC.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of the Mental Health Clinician classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: July 10, 2025

Agenda Section: Section C: Action Items

Advanced Step Placement for Rebecca Herrera, Mental Health Clinician

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy for a Mental Health Clinician position. Rebecca Herrera was selected for the position by the hiring authority and is being recommended to start at Step B on the classified salary schedule based on the following:

- Experience: 2 years of related experience.
- Education: Master's in social work, Associate Clinical Social Worker (ACSW).

The minimum qualifications for the classification are:

- Experience: Working with students or families in a social services or educational environment is desirable.
- Education: Master's degree in Marriage & Family Therapy, Social Work, or closely related field. Possession of an AMFT, ACSW, or APCC.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step B of the Mental Health Clinician classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: July 10, 2025

Agenda Section: Section C: Action Items

Advanced Step Placement for Eliza Cazares, Speech Language Pathology Assistant

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy of Speech Language Pathology Assistant in the Special Education department. Eliza Cazares was selected for the position by the hiring authority and is being recommended to start at Step C on the classified salary schedule based on the following:

- Experience: Over 5 years of experience as a SLPA.
- License and Certificates: Certified Speech-Language Pathology And Audiology And Hearing Aid Dispensers Board of the California Department of Consumer Affairs.
- This would be considered a hard to fill recruitment.

The minimum qualifications for the classification are:

- Experience: Six months of experience working with individuals with speech and language disabilities in a structured environment is desired.
- License and Certificates: Speech-Language Pathology Assistant License through the Speech-Language Pathology & Audiology & Hearing Aid Dispensers Board of the California Department of Consumer Affairs.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step C of Speech Language Pathology Assistant classification on the Classified Salary Schedule.

Recruitment Type: Dual Certification

Eligibility List No. 24-25:108;
 24-25:77; 24-25:66;
 24-25:44; 24-25:07
 Established: 6/10/2026

Director's Certification:



Transportation Driver

Rank	Candidate ID	Expiration Date
1	28566224	10/30/2025
2	42204141	3/14/2026
3	58687721	6/10/2026
3	36746600	6/10/2026
4	58952871	6/10/2026
5	60750850	6/10/2026
6	60036856	6/10/2026
7	54152718	6/10/2026
8	35903591	6/10/2026
9	19950140	3/14/2026
10	38635042	6/10/2026
11	61220045	3/14/2026
11	17282623	6/10/2026
12	13557988	12/20/2025
12	57362030	3/14/2026
12	57803972	8/22/2025
13	50982921	3/14/2026
14	58687721	3/14/2026

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No.: 24-25:117:24-25:75
 24-25:28
 Established: 5/15/2025

Mental Health Clinician

Rank	Candidate ID	Expiration Date
1	34714823	5/15/2026
1	38719072	2/6/2026
1	17750783	5/15/2026
1	62132698	5/15/2025
1	45819486	2/12/2026
2	24543883	6/6/2026

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Recruitment Type: Dual Certification

Eligibility List No. 24-25:120;
24-25:110; 24-25:106;
24-25:94; 24-25:74

Director's Certification:

Established: 6/10/2025

Paraeducator - Special Education

Rank	Candidate ID	Expiration Date
1	26012296	6/10/2026
1	32122777	6/10/2026
2	24145532	6/10/2026
3	62356680	5/5/2026
4	40040529	6/10/2026
4	21391649	2/20/2026
4	29774408	6/10/2026
5	48202166	3/21/2026
5	29125591	6/10/2026
5	59351695	4/16/2026
5	55497335	4/16/2026
5	62735754	6/10/2026
5	53596426	6/10/2026
5	62683780	6/10/2026
6	47287577	6/10/2026
6	62364241	5/5/2026
6	56788185	4/16/2026
6	52477164	6/10/2026
6	44557619	5/5/2026

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OXNARD SCHOOL DISTRICT**PERSONNEL COMMISSION**

6	41462801	6/10/2026
7	46196158	4/16/2026
8	62125235	5/5/2026
8	50108242	4/16/2026
8	59039169	4/16/2026
8	50183496	3/21/2026
8	56689590	6/10/2026
9	29175285	3/31/2026
9	50593204	6/10/2026
9	62274665	6/10/2026
9	39304501	4/16/2026
9	25894979	5/5/2026
9	62087891	4/16/2026
9	62151809	6/10/2026
10	59137336	6/10/2026
10	26379513	4/16/2026
10	50827204	5/5/2026
10	58486396	4/16/2026
11	59861485	3/21/2026
11	50700222	5/5/2026
11	55759482	6/10/2026
11	39732534	4/16/2026
11	33706938	6/10/2026
12	50715126	2/20/2026

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Eligibility List No. 24-25:121;

24-25:92

Director's Certification:

Established: 6/10/2025



Paraeducator - General Education

Rank	Candidate ID	Expiration Date
1	39295927	6/10/2026
2	61569311	3/19/2026
3	54235183	6/10/2026
4	47563648	6/10/2026
5	53596426	6/10/2026
5	58486396	3/19/2026
6	50827204	6/10/2026
7	39825339	6/10/2026
8	36820735	6/10/2026
9	48527861	3/19/2026
10	24145532	6/10/2026
10	48291481	6/10/2026
11	25367174	3/19/2026
12	55759482	6/10/2026
12	46978788	6/10/2026
13	55135092	6/10/2026
14	56363584	3/19/2026
14	54165180	6/10/2026

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Eligibility List No. 24-25:158;

Director's Certification:

24-25:87; 24-25:53;

24-25:03

Established: 6/20/2025



Campus Assistant

Rank	Candidate ID	Expiration Date
1	44613628	6/20/2026
2	62846089	6/20/2026
2	36557406	3/5/2026
2	36945742	3/5/2026
3	27582478	3/5/2026
3	61339133	3/5/2026
3	61494422	3/5/2026
3	52688525	3/5/2026
3	54210821	3/5/2026
3	61356239	3/5/2026
3	58056078	3/5/2026
3	54416182	6/20/2026
3	55550734	3/5/2026
3	61331089	3/5/2026
3	54489763	3/5/2026
3	59836746	6/20/2026
4	61349836	3/5/2026
4	61391300	3/5/2026
4	37642029	6/20/2026

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OXNARD SCHOOL DISTRICT**PERSONNEL COMMISSION**

4	61340754	3/5/2026
4	63093072	6/20/2026
4	43498460	3/5/2026
4	61430984	3/5/2026
4	60036856	11/20/2025
4	62969524	6/20/2026
4	61215554	6/20/2026
4	12363663	3/5/2026
4	58705542	7/26/2025
5	55906928	3/5/2026
5	59781786	3/5/2026
5	58470483	7/26/2025
5	53123426	3/5/2026
6	53684652	7/26/2025
6	57362030	6/20/2026
6	61426152	3/5/2026
6	52761423	3/5/2026
7	58722975	7/26/2025
8	59319521	3/5/2026

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No. 24-25:119;
24-25:96; 24-25:69;
23-24:178

Established: 6/23/2025

Speech Language Pathology Assistant

Rank	Candidate ID	Expiration Date
1	54969018	6/9/2026
2	58759462	7/22/2025
2	50926345	5/7/2026
2	21416147	6/9/2026
2	20512174	1/27/2026
2	49222460	6/23/2026

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

New Hires

Rodriguez, Ana I	Mental Health Clinician, Special Education Department 8 hrs./221 days	06/02/2025
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Limited Term/Substitutes

Bravo Vargas, Maria H	Paraeducator (Substitute)	05/21/2025
Cabral Aurora	Paraeducator (Substitute)	05/29/2025
Hernandez, Kyle C	Paraeducator (Substitute)	05/20/2025
Mendoza Jr, Robert R	Child Nutrition Worker (Substitute)	05/27/2025
Martinez Lopez, Marisela	Child Nutrition Worker (Substitute)	05/27/2025
Mireles, Veronica	Child Nutrition Worker (Substitute)	05/27/2025
Ortiz, Jocelyne	Paraeducator (Substitute)	05/27/2025
Vallecillo Sanchez, Kylliam O	Child Nutrition Worker (Substitute)	05/27/2025

Transfers

Benesh, Jason L	Custodian, Kamala School 8 hrs./245 days	07/01/2025
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Leaves of Absence

Veronica, Phillip J	Maintenance Worker II, Facilities Department 8 hrs./245 days	06/30/2025
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Resignations

Avila Ramirez, Maria D	Paraeducator-General Education, Rose Ave. School 4 hrs./183 days	05/22/2025
Lopez, Eveanna	Child Nutrition Worker, Elm School 5 hrs./185 days	05/23/2025
Ortiz, Jocelyne	Paraeducator-Special Education, Pupil Services 5.75 hrs./183 days	05/22/2025
Santa Cruz, Randi Lynn	Health Care Technician, Pupil Services 8 hrs./183 days	06/18/2025