NORTH CALDWELL BOARD OF EDUCATION
NOTICE OF PUBLIC SESSION
VIA ZOOM MEETING
https://ncboe.zoom.us/j/94763938133?pwd=GEPGc5sS3BaXO1e9ujQUX3Qi8AliXG.1
GRANDVIEW SCHOOL CAFETERIA
June 17, 2025
7:30 P.M.
AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **COMPLIANCE STATEMENT**
   In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.
4. **ROLL CALL**
5. **BOARD PRESIDENT'S REPORT**
6. **SUPERINTENDENT'S REPORT**
7. **PUBLIC COMMENT**
   OPEN PUBLIC COMMENT (Pursuant to Board Policy 0167 – Public Participation in Board Meetings) During this opportunity to comment, district residents and staff are invited to discuss any area of public concern that may be in respect to the operation of the schools. Board Policy 0167 requires that individuals state their name and address of residence and asks that all remarks be directed to the Board as a whole and not to individuals. (All Zoom guests are required to turn their camera on if participating in public comment) The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under "new business" at this meeting, or at subsequent meetings under "old business," or during a Board committee meeting, if appropriate. Each speaker's statement will be limited to three (3) minutes in duration.

   • **General Resolutions**

   G1. Approve waiver of subscription busing fee for listed students
   G2. Approve 2025-2026 out of district tuition contracts for listed students
   G3. Approve 2025-2026 for policy alert service
   G4. Approve revised contract renewal for listed software service
   G5. Approve Student Accident Insurance Policy
   G6. Approve Property and Liability Insurance Policy for 2025-2026 school year

   • **Business Resolutions**

   B1. Approve Public and Confidential minutes of May 29, 2025
   B2. Approve listed payrolls
   B3. Approve listed Electronic Check Registers
   B4. Approve listed Bills and Claims
   B5. Approve Transfers for May 2025

B6. Approve Board Secretary Certification for the month of May 2025
B7. Approve Board Secretary and Treasurer's Financial reports for May 2025
B8. Approve attached Administrative memo regarding legal costs
B9. Approve compliance with PL 2015 Chapter 47
B10. Approve Mike Fitzpatrick Contractors Inc. Change Order GC #01
B11. Approve Mike Fitzpatrick Contractors Inc Change Order GC#02
B12. Approve Mike Fitzpatrick Contractors Inc Change Order GC#03
B13. Approve Revised DOE-130 for Classroom Addition at Grandview School
B14. Approve Transfer from Capital Reserve
B15. Approve listed stale dated budget checks
B16. Approve year end transfer authorization
B17. Approve bid acceptance for Classroom Addition at Grandview School

• Personnel Resolutions

P1. Approve contract for Business Administrator/Board Secretary
P2. Approve contract for Director of Special Education
P3. Approve contract for Grandview Principal
P4. Approve contract for Director of Buildings and Grounds
P5. Approve contract for Confidential Secretary to BA/BS
P6. Approve contract for Confidential Secretary to Superintendent
P7. Approve contract for Payroll/Bookkeeper to BA/BS
P8. Approve contract for Technology Coordinator
P9. Approve contract for Network and Operations Specialist
P10. Approve listed 2025 Spring tuition reimbursement
P11. Approve 2024-2025 pro-rated eligible tuition reimbursement
P12. Approve listed staff for summer IEP meetings
P13. Approve 2025-2026 door monitors
P14. Approve listed staff member for 2025 ESY
P15. Approve listed 6th grade class trip chaperone
P16. Approve Professional Development for listed staff members
P17. Approve rescinding of listed resolution
P18. Approve listed 2025 Spring Concert Supervisors
P19. Approve rescinding listed resolution
P20. Approve listed support staff contracts
P21. Approve Support Staff Reimbursement
P.22 Approve Support Staff Reimbursement
P.23 Approve Staff Resignation

OLD BUSINESS

8. NEW BUSINESS

9. ADJOURN TO CONFIDENTIAL SESSION (IF NECESSARY)

☒ Legal ☐ Attorney-Client Privilege ☒ Personnel
☐ Negotiations ☐ School Security/Public Safety ☒ Student Matter

The next scheduled public meetings of the Board will be held on:

Wednesday, June 25, 2025, at 9:00 A.M.
Board Office 132A Gould Avenue

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.

The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in public session on June 17, 2025 in person at the Grandview School Cafeteria as well as via an online Zoom Meeting at 7:32 p.m.

Mr. Michael Halik, Business Administrator, indicated that in compliance with the Open Public Meetings Act, notice of this meeting had been properly advertised and the agenda had been posted at the appropriate locations.

Roll call by the Business Administrator:

Present: Mr. David Ved, President
Mrs. Sapna Malige, Vice President
Mr. Eric Finkelstein
Mr. Michael DiGirolomo
Mr. Matthew Whitford

Also Present: Dr. Linda Freda, Superintendent
Mr. Michael Halik, Business Administrator / Board Secretary
Mr. Robert Brenneck, Computer Network Systems Technician
Mr. Chris Checchetto, Principal Gould School

BOARD PRESIDENT'S REPORT

Mr. Ved reported that fourteen (14) people attended the meeting on zoom and began the meeting reflecting on the school year with the following statement:

As we close out another school year, I want to take a moment to reflect on what's been an incredibly meaningful time for our district.

From the Grandview and Gould graduations, concerts, field trips, and end-of-year celebrations, there's been no shortage of memorable moments. Each of these experiences has highlighted the growth, and strong sense of community within our schools.

I'd also like to express a special thank-you to our teachers and administrators for their incredible dedication, hard work, and care throughout the entire year. Your efforts made this school year truly wonderful for our students and families.

And lastly, thank you to all our families for showing up, cheering on the kids, and helping build such a wonderful school community. Have a great summer with your families. You've all earned it.

PUBLIC COMMENT

None

SUPERINTENDENT'S REPORT

Dr. Freda congratulated all of the sixth graders and wished them much success at West Essex and is looking forward to having the third graders move up to Gould. She wished everyone a wonderful and relaxing summer break.

PUBLIC COMMENT

None

GENERAL RESOLUTIONS

G1. **RESOLVED** that the Board of Education approve the waiver of Subscription Busing fees for the following students for the 2025-2026 school year:

Student#	Grade	School
8005878	**4**	**Gould School**
8005626	**5**	**Gould School**

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 5 No: 0

G2. **RESOLVED** that the Board of Education approve the following tuition contracts effective for the 2025-2026 school year to commence on July 1, 2025 for the following students:

School	Student id#	TUITION AMT	SUMMER TUITION AMOUNT	AIDE COSTS	TOTAL COST	CONTRACT START DATE	TOTAL SCHOOL DAYS
New Beginnings	8005395	$88,264.54	$14,549.10	$64,600.00	$167,413.64	7-Jul-25	212
New Beginnings	8005862	$88,264.54	$14,549.10	$64,600.00	$167,413.64	7-Jul-25	212
Windsor	8005491	$66,060.00	$11,010.00	$56,700.00	$133,770.00	7-Jul-25	210
PG Chambers	8005990	$91,782.00	$15,297.00	$0.00	$107,079.00	7-Jul-25	210
ARC/Stepping Stones	8005741	$71,100.00	$11,850.00	$0.00	$82,950.00	1-Jul-25	210
Garden Academy	8005401	$119,026.80	$19,837.80	$0.00	$138,864.60	1-Jul-25	210
Allegro School	8005954	$107,820.00	$17,970.00	$47,250.00	$173,040.00	7-Jul-25	210
Academy 360	8005610	$82,457.97	$9,912.98	$47,150.00	$139,520.95	1-Jul-25	205

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 5 No: 0

G3. **RESOLVED** that the Board of Education approve the Contract Terms for Policy Alert Support Service for the 2025-2026 school year with **Strauss Esmay Associates, LLP** at an annual subscription fee of $2,775.00.

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 5 No: 0

G4. **RESOLVED** that the Board of Education approve the revised renewal contract with **Computer Solutions Inc**. for the period July 1, 2025 to June 30, 2026 for the following software services:

Service	Original Cost	Revised Cost
Technical Support/Maintenance	$16,572.00	$17,568.00
Data Back up	$ 3,600.00	$ 3,600.00
AWS Subscription Renewal Fee	$ 1,000.00	$ 1,000.00
Total	$21,172.00	$22,168.00

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 5 No: 0

G5. **RESOLVED** that the Board of Education approve the Student Accident Insurance Policy with Bob McCloskey Insurance Agency through Berkley Accident & Health Ins. Co. to provide Student Accident Insurance for the 2025-2026 school year, in the amount of $3,849.00

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 5 No: 0

G6. **RESOLVED** that the Board of Education approve New Jersey Schools Insurance Group to provide Property and Liability Insurance for the 2025-2026 school year.

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 5 No: 0

BUSINESS RESOLUTIONS

B1. **RESOLVED** that the Board of Education approve the **Public and Confidential Minutes of May 29, 2025.**

Moved: Mrs. Malige Seconded: Mr. Whitford

Yes: 5 No: 0

B2. **RESOLVED** that the Board of Education approve the following **Payrolls:**

Payroll Date:	Payroll #	Amount:
May 30, 2025	**53**	**$421,361.67**
June 13, 2025	**54**	**$449,328.23**
June 18, 2025	**55**	**$426,286.06**

Moved: Mrs. Malige Seconded: Mr. Whitford

Yes: 5 No: 0

B3. **RESOLVED** that the Board of Education approve the following **Electronic Check Register(s):**

Date	Starting check #	Ending Check #	Total Amount
May 1, 2025-May 30, 2025	**E02189**	**E02196**	**$63,617.52**

Moved: Mrs. Malige Seconded: Mr. Whitford

Yes: 5 No: 0

B4. **RESOLVED** that the Board of Education approve the following **Bills and Claims:**

Date	Starting check #	Ending Check #	Total Amount
June 11, 1025	**003101**	**003003**	**$ 7,304.49**
June 17, 2025	**003004**	**003046**	**$ 85,891.81**
June 17, 2025	**003047**	**003101**	**$291,636.11**

Moved: Mrs. Malige Seconded: Mr. Whitford

Yes: 5 No: 0

B5. **RESOLVED** that the Board of Education approve attached **Transfers for May 2025**:

Moved: Mrs. Malige Seconded: Mr. Whitford

Yes: 5 No: 0

B6. **WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of **May 2025**, no budgetary line-item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore, be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of **May 2025**, the revised Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Moved:	Mrs. Malige	Seconded:	Mr. Whitford
Yes:	5	No:	0

B7. **RESOLVED** that the Board of Education approve the attached revised Board Secretary's and Treasurer's **Monthly Financial Reports** for **May 2025**.

Moved:	Mrs. Malige	Seconded:	Mr. Whitford
Yes:	5	No:	0

B8. **RESOLVED** that the Board of Education approve the Administrative Memo, dated June 12, 2025, regarding the 2024-2025 legal costs.

Moved:	Mrs. Malige	Seconded:	Mr. Whitford
Yes:	5	No:	0

B9. **RESOLVED** Pursuant to PL 2015, Chapter 47 the North Caldwell Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq., NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR, Part 200.317 et. seq.

Vendor	Duration	Date Awarded	Contract/Services
Allergy Consultants PA	7/1/2025-6/30/2026	5/29/2025	School Physician Services
ARC/Stepping Stones	7/1/2025-6/30/2026	6/17/2025*	Out of District Tuition
Arrow Elevator	7/1/2025-6/30/2026	5/29/2025	Elevator Maintenance
Asbury Park Information Technology Center	7/1/2025-6/30/2026	5/29/2025	Accounting/Personnel Systems
Benecard/Trust	7/1/2025-6/30/2026	5/29/2025	Prescription Coverage
Brown & Brown Benefit Advisors	7/1/2025-6/30/2026	5/29/2025	Benefits Broker
Caldwell/West Caldwell Board of Education	7/1/2025-6/30/2026	6/17/2025*	Student Transportation
Chasan, Lamparello, Mallon, & Cappuzzo PC	7/1/2025-6/30/2026	5/29/2025	Legal Services
Computer Solutions Inc.	7/1/2025-6/30/2026	5/29/2025	Software Services
DiCara/Rubino, Architects	7/1/2025-6/30/2026	5/29/2025	Architect Services
Fogarty & Hara, Esqs	7/1/2025-6/30/2026	5/29/2025	Legal Services
Garden Academy	7/1/2025-6/30/2026	6/17/2025*	Out of District Tuition
Horizon BC/BS Medical Insurance	7/1/2025-6/30/2026	5/29/2025	Medical Benefits
Jeffrey Oster	7/1/2025-6/30/2026	5/29/2025	Residency Investigator
Lerch, Vinci & Bliss	7/1/2025-6/30/2026	5/29/2025	Accounting Services
Lori Downs Occupational Therapist	7/1/2025-6/30/2026	5/29/2025	Occupational Therapist
Methfessel & Werbel	7/1/2025-6/30/2026	5/29/2025	Legal Services
Morris & Essex Insurance Group	7/1/2023-6/30/2026	2/7/2023	Joint Insurance Pool
New Beginnings	7/1/2025-6/30/2026	6/17/2025*	Out of District Tuition
New Jersey Schools Insurance Group	7/1/2024-7/1/2027	6/18/2024	Insurance
New Wave Engineering	7/1/2025-6/30/2026	5/29/2025	Right to Know/Pathogens
NWEA	7/1/2025-6/30/2026	5/29/2025	MAP Program
Omni Financial Group	7/1/2025-6/30/2026	5/29/2025	Financial Services
PDM Group	7/1/2025-6/30/2026	5/29/2025	HVAC Systems Services
PG Chambers	7/1/2025-6/30/2026	6/17/2025*	Out of District Tuition
Phoenix Advisors	7/1/2025-6/30/2026	5/29/2025	Financial Advisor
Premiere Digital Office Solutions/United Business Systems	7/1/2023-6/30/2028	5/16/2023	Copiers/ multi-function devices
Silva's Mechanical Services	7/1/2025-6/30/2026	4/29/2025	Boiler Replacement
Spectrum 360	7/1/2025-6/30/2026	6/17/2025*	Out of District Tuition
Steven J Lella	7/1/2025-6/30/2026	5/29/2025	Treasurer of School Monies
Strauss Esmay Associates	7/1/2025-6/30/2026	6/17/2025*	Policy and Regulation Manual
Sussex County Regional Transportation Cooperation	7/1/2025-6/30/2026	4/29/2025	Transportation Coordinator
Suzan Giantonio Behavior Consultant	7/1/2024-6/30/2025	6/18/2024	Behavioral Consultant
Tiny Treasures Extended School Day, Inc.	7/1/2025-6/30/2026	5/29/2025	Extended School Day
Treadstone Risk Management	7/1/2025-6/30/2026	5/29/2025	Property/Casualty Ins. Broker
Wellness and Rehabilitation	7/1/2025-6/30/2026	5/29/2025	Physical Therapist
Wilentz, Goldman & Spitzer, Esqs	7/1/2025-6/30/2026	5/29/2025	Bond Counsel

Moved: Mrs. Malige Seconded: Mr. Whitford

Yes: 5 No: 0

B10. **RESOLVED** that the Board of Education approve the following change order:

WHEREAS, Mike Fitzpatrick Contractors Inc. was awarded the bid for the Access Road at Grandview School; and

WHEREAS, Mike Fitzpatrick contractors Inc. has submitted the following

change order proposal which has been approved by the architect:

Change Order Proposal – **GC #01**
Cost increase to the project for labor, materials, and temporary protections as a result of project work stoppage from April 2024 though January 2025. Additional cost increases are due to legal action and court issued stop work notice at no fault to the contractor.
To increase contract in the amount of $121,471.82

Total Contract sum $2,109,398.82

AND WHEREAS, DiCara Rubino Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9;

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

Moved:	Mrs. Malige	Seconded:	Mr. Whitford
Yes:	5	No:	0

B11. RESOLVED that the Board of Education approve the following change order:

WHEREAS, Mike Fitzpatrick Contractors Inc. was awarded the bid for the Access Road at Grandview School; and

WHEREAS, Mike Fitzpatrick contractors Inc. has submitted the following change order proposal which has been approved by the architect:

Change Order Proposal – **GC #02**
The cost of additional labor, materials, and specialized equipment for the removal of unforeseen rock as required for installation of project drainage structures in the amount of $134,924.80 **to be deducted from the allowances.**
Total increase contract in the amount is: ($0.00)

Total Contract sum $2,109,398.82

AND WHEREAS, DiCara Rubino Architects has verified that these changes are

necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9;

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

Moved:	Mrs. Malige	Seconded:	Mr. Whitford
Yes:	5	No:	0

B12. RESOLVED that the Board of Education approve the following change order:

WHEREAS, Mike Fitzpatrick Contractors Inc. was awarded the bid for the Access Road at Grandview School; and

WHEREAS, Mike Fitzpatrick contractors Inc. has submitted the following change order proposal which has been approved by the architect:

Change Order Proposal – **GC #03**
The cost of labor, materials and equipment for the partial removal, rerouting, and installation of existing storm and sump drainage leader from the neighboring property (including upgrading to code compliant underground piping and connections within the BOE property)
To increase contract in the amount of $5,238.85

The Total Contract value will be changed; Total Contract sum $2,114,637.67

AND WHEREAS, DiCara Rubino Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9;

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

Moved:	Mrs. Malige	Seconded:	Mr. Whitford
Yes:	5	No:	0

B13. RESOLVED that the Board of Education approves the revision to the Form DOE-130 for Project 3630-060-13-3630 Classroom Addition at Grandview Elementary School to reflect revised project costs as attached.

Moved:	Mrs. Malige	Seconded:	Mr. Whitford
Yes:	5	No:	0

B14. **RESOLVED** that the Board of Education approve transferring $6,287,775.00 from the Capital Reserve Fund to Fund 30 (Capital Projects) to fund the **Classroom Addition at Grandview School D | R Proposal No. 24-118**, Project #3630-060-13-3630 with any remaining funds being returned to Capital Reserve at the completion of the project.

Moved:	Mrs. Malige	Seconded:	Mr. Whitford
Yes:	5	No:	0

B15. **RESOLVED** that the Board of Education approve canceling stale dated budget checks for 2023-2024 school year as listed below:

Check #	Amount
001497	582.50
001602	97.16
001620	284.00
001740	68.98
001916	218.72
002070	328.80
	1,580.16

Moved:	Mrs. Malige	Seconded:	Mr. Whitford
Yes:	5	No:	0

B16. **WHEREAS,** NJAC 6A:23A-14.3 and 14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the North Caldwell Board of Education wishes to deposit

anticipated current year surplus into their Capital Reserve account at year end, and

WHEREAS, the North Caldwell Board of Education has determined to designate surplus for the year end June 30, 2025 as follows:

- Maintain a Fund Balance not-to-exceed the state mandated 2% cap
- Plus any excess Extraordinary aide
- Plus any nonpublic transportation aide
- Plus an additional $75,000 to be appropriated in the 2026-2027 Budget
- the excess above this amount is to be transferred to the Capital Reserve Account in an amount not to exceed the maximum allowable amount which is defined by the districts Long Range Facility Plan

NOW, THEREFORE BE IT RESOLVED, by the North Caldwell Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Moved: Mrs. Malige Seconded: Mr. Whitford

Yes: 5 No: 0

B17. **WHEREAS**, a recommendation was made by the Superintendent of Schools to the North Caldwell Board of Education ("Board") to seek a contract for construction services for a Project entitled Classroom Addition at Grandview School (hereinafter "Project"); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on June 11, 2025 at 11:00 a.m. the Board received the following bids from potential bidders in accordance with N.J.S.A.18A:18A-1, et seq.;

Bidder	Base	Alt. No. 1	Alt. No. 2	Total
Pal-Pro Builders LLC	$4,550,000	$750,000	$10,000	$5,310,000
GPC, Inc.	$4,668,000	$735,000	$13,500	$5,416,500
ML, Inc.	$4,700,000	$740,000	$48,000	$5,488,000
Bernard Associates	$4,898,000	$753,000	$18,500	$5,669,500

Vanas Construction Co, Inc.	$4,898,900	$790,000	$ 14,000	$5,702,900
Northeastern Interior Services LLC	$4,947,000	$785,000	$10,000	$5,742,000
Santorini Construction	$5,112,000	$659,000	$21,000	$5,792,000
Brahma Construction	$4,973,000	$867,205	$26,966	$5,867,171
Daskal LLC	$4,904,000	$953,000	$24,500	$5,881,500
Grove Contracting LLC	$5,200,000	$650,000	$5,000	$5,855,000
Fuscon Enterprises, Inc	$5,085,000	$827,000	$5,000	$5,917,000
H&S Construction & Mechanical	$5,230,000	$850,000	$51,000	$6,131,000
GL Group Inc	$5,800,000	$1,170,000	$55,000	$7,025,000
K&D Contractors LLC	$6,927,100	$815,000	$45,500	$7,787,600
PNK Associates	$7,760,667	$1,158,642	$35,000	$8,954,309

WHEREAS, upon review of the bid submitted by apparent low bidder Pal-Pro Builders, LLC, together with the bid specifications and N.J.S.A. 18A:18A-1 et seq., and in consultation with the Design Professionals for the Project, the Board has determined that the bid submitted by Pal-Pro Builders, LLC, is the lowest responsible bidder; and

NOW, THEREFORE BE IT RESOLVED, the Board awards the Project, including Alternates No. 1 and 2, to Pal-Pro Builders, LLC. at a total contract amount of $5,310,000.

Moved: Mrs. Malige Seconded: Mr. Whitford

Yes: 5 No: 0

PERSONNEL RESOLUTIONS

P1. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the contract as approved by the Executive County Superintendent, for **Michael Halik,** Business Administrator/Board Secretary effective July 1, 2025 to June 30, 2026.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P2. **RESOLVED** that the Board of Education, , upon the recommendation of the Superintendent, approve the attached contract for **Kimberly Shay**

as the Director of Special Education effective July 1, 2025 to June 30, 2026.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	5	No:	0

P3. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **Francesco Bifulco** as Grandview Principal effective July 1, 2025 to June 30, 2026.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	5	No:	0

P4. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **Ralph Chappell** as the Director of Buildings and Grounds effective July 1, 2025 to June 30, 2026.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	5	No:	0

P5. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **Randi Marlo** as the Confidential Secretary to the Business Administrator/Board Secretary effective July 1, 2025 to June 30, 2026.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	5	No:	0

P6. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **Victoria Zecchino** as the Confidential Secretary to the Superintendent effective, September 1, 2025 to June 30, 2026.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein

Yes: 5 No: 0

P7. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **Cheryl Manfra** as Payroll/Bookkeeper effective July 1, 2025 to June 30, 2026.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P8. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **Robert Brenneck** as the **Technology Coordinator** effective July 1, 2025 to June 30, 2026.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P9. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **David Blackowski** as the **Network and Operations Specialist** effective July 1, 2025 to June 30, 2026.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P10. **RESOLVED** **WHEREAS**, the below listed staff members have applied for tuition reimbursement in accordance with Article 6, Section C of the negotiated agreement, and have completed requirements in accordance with the same.

BE IT HEREBY RESOLVED, That the Board of Education, upon the recommendation of the Superintendent, approve the reimbursement of tuition in the amounts listed for the courses attended during the **Spring of 2025:**

Name	Course	School	# of Credits	.5 x Eligible Amount
Granada-Jeronimo, A.	Differentiated Sup	MSU	3	$ 1,567.70
Rooney, D.	Research Methodology	TJCU	3	$ 1,567.70
Sponzilli,C.	Capstone: Art Education	The Art of Ed Univ	6 (Only eligible for 3 credit reimbursement)	$ 1,425.00
Sullo, J.	Technology & Students w/Disabilities	Monmouth	3	$ 1,567.70
Sullo, J.	Special Ed Law	Monmouth	3	$ 1,567.70
Worrall	SPED Teacher as Collaborator	Caldwell	3	$ 1,567.70
Worrall, S.	Special Reading Programs for Students w/ Disabilities	Caldwell	3	$ 1,567.70

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P11. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the pro-rated eligible tuition reimbursement at a rate of $ 522.50 (50% of $1,045.00) per credit based on the Spring 2024 Rutgers graduate tuition rate to the following individuals for the **2024-2025** school year as per Article VI, Section D of the NCEA collective bargaining agreement.

Summer/Fall /Spring 2024-2025

Name	**# of Credits**	**Amount Reimbursed**
DeMartino, A.	6	$ 1,909.98
Granada-Jeronimo, A.	3	$ 1,108.30
Rooney, D.	10	$ 3,195.25
Sullo, J.	6	$ 3,135.00
Worrall, S.	9	$ 1,208.60

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P12. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff members for up to two (2) hours of attendance at IEP meetings at their per diem hourly rate effective June 23, 2025 to August 30, 2025:

Alexandra Keenan
Emily Egan
Meredith Toth
Jenna Veneziano

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P13. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff members as **door monitors** for before school chorus/instrumental music at Gould School from 7:45AM to 8:15AM at a rate of $15.00 per half hour for the 2025-2026 school year:

Employee	POSITION	HOURS	RATE	Total hours	Max # Days	Daily Pay	Total Expected Payment
Girardi, Maria	Door Monitor	7:45AM - 8:15AM	$30.00	0.50	169	$15.00	$2,535.00
Riggio, Heather	Door Monitor	7:15AM- 8:15AM	$30.00	0.50	169	$15.00	$2,535.00
TOTAL:							$5,070.00

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P14. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff members to work in the Extended School Year program effective June 30, 2025 to July 24, 2025:

Teacher	Position	Hours	Rate	# Hours	Daily Pay	Total ESY Payment
Lobosco, Victoria	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P15. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Chris Sancetta** for chaperoning the 6th grade class trip at a stipend of $300.00 as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P16. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the Professional Development Workshops/Conferences costs for the following teachers:

Name	**Date**	**Workshop**	**Cost Not to Exceed**
Arias, J.	10/8,1/26,4/27	Conquer Mathematics	$ 650.00
Boag, M.	10/8,1/26,4/27	Conquer Mathematics	$ 650.00
Cecere, G.	10/8,1/26,4/27	Conquer Mathematics	$ 400.00
Clutterbuck, S.	***1/12***, 4/27	Conquer Mathematics	$ 450.00
DeMartino, A.	10/27, 12/4	Conquer Mathematics	$ 400.00
Dunn, D.	9/15,10/9,10/15,1/8,3/6	Conquer Mathematics	$ 1,000.00
Engels, Alyssa	11/10, 1/12, 5/4	Conquer Mathematics	$ 650.00
Evans, K.	11/2, 2/2, 3/10	Conquer Mathematics	$ 600.00
Gann, A.	9/26,10/23,12/3,1/29	Conquer Mathematics	$ 800.00
Jones, R.	10/8,1/26,4/27	Conquer Mathematics	$ 650.00
Norton, L.	3/6	Conquer Mathematics	$ 200.00
Romero, I.	9/15,10/9,10/15,1/8,3/6	Conquer Mathematics	$ 1,000.00
Stevenson, C.	9/15,10/9,10/15,1/8,3/6	Conquer Mathematics	$ 1,000.00
Thomas, C.	***1/12***, 4/27	Conquer Mathematics	$ 450.00
Veneziano, J.	***1/12***, 4/27	Conquer Mathematics	$ 450.00
Worrall, S.	10/21,11/21,12/9/1/21	Conquer Mathematics	$ 800.00

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P17. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, rescind Resolution **P29** from the May 29, 2025 Board of Education meeting.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P18. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff as Spring Concert supervisors at a rate of $35.00 per hour for 2.5 hours on May 28, 2025 as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association:

Gabby Schaffert
Nicole Castiglia
Maria Girardi
MaryJo Zerance

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P19. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, rescind Resolution **P5** from the May 29, 2025 Board of Education meeting.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P20. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following **Maintenance/Custodial** support staff contracts effective July 1, 2025 to June 30, 2026.

First Name	Last Name	Salary	Stipend	Step
Kevin	Caputo	$ 59,608.00		Cust Step 12
Marc	Cifelli	$ 58,090.00	$2,400.00	Maint Step 2-7
Ramoncito	Diaz	$ 59,608.00	$2,400.00	Cust Step 12
Mark	Martino	$ 59,608.00		Cust Step 12
Anthony	Longo	$ 52,667.00		Cust Step 5
Yamille	Thompson	$ 55,608.00		Cust Step 8
Zaccareo	Monika	$ 54,608.00		Cust Step 7

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P21. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve eligible tuition /license renewal reimbursement for the **2024-2025** school year to the following NCEA Support Staff Contract as per Article II F, Paragraph 3 of the collective bargaining agreement.

Name	School	# of Credits	Eligible Amount
Caputo, Kevin	State of NJ Boiler Operator's License Renewal	N/A	$160.00

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P22. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve eligible tuition /license renewal reimbursement for the **2024-2025** school year to the following NCEA Support Staff Contract as per Article II F, Paragraph 1 of the collective bargaining agreement.

Name	School	# of Credits	Eligible Amount
LaTorraca, M.	Walden University	10	$3,475.00

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

P23. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, accept the resignation of **Sydney Garvin** effective July 1, 2025.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 5 No: 0

OLD BUSINESS

None

NEW BUSINESS

None

The following resolution was called at approximately 7:38 pm.

> **RESOLVED** that in accordance with section 8 of the Open Public Meetings Act, Chapter 231, Public Law 1975, the Board has the authority to adjourn to closed session to discuss matters pertaining to: Legal, Personnel and Student Matter. Said matters will be made public upon their disposition.

Moved:		Seconded:	Mr.
Yes:	5	No:	0

As there was no further business to discuss, the Board adjourned at 8:55 p.m.

Respectfully Submitted,

Michael Halik

Michael Halik
Business Administrator / Board Secretary