

Crosby ISD

2025-2026 New Hire Guide for Teachers

Years of Experience	New Hire Salary
0	\$66,300
1	\$66,650
2	\$67,000
3	\$67,850
4	\$68,200
5	\$71,050
6	\$71,385
7	\$71,735
8	\$72,085
9	\$72,435
10	\$72,785
11	\$73,135
12	\$73,485
13	\$73,835
14	\$74,185
15	\$74,535
16	\$74,885
17	\$75,235
18	\$75,585
19	\$75,935
20	\$76,285
21	\$76,635
22	\$76,985
23	\$77,335
24	\$77,685
25+	\$78,185

Continuing teachers will receive an increase of:

\$2,000 - 1-2 Years of Experience

\$2,500 - 3-4 Years of Experience

\$5,000 - 5+ Years of Experience

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,500 Master's Degree Stipend

\$3,000 Doctorate Degree Stipend