

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
COVINA UNIFIED EDUCATION ASSOCIATION  
AND THE  
COVINA-VALLEY UNIFIED SCHOOL DISTRICT**

**RE: CHANGES TO ATHLETIC STIPENDS**

The Covina Unified Education Association (“CUEA”) and the Covina-Valley Unified School District (“C-VUSD”) hereby agree to the following to update the current Extra Duty Salary Schedule for Grades 9-12 (per year or per season) as set forth herein for the 2025-2026 and 2026-2027 school years only.

The total number of stipends listed on the Extra Duty Salary Schedule for Grades 9-12 will not change. Currently, the schedule reflects that there will be two (2) stipends per site for Level V, there will be one (1) stipend per site for Level IV, there will be 26 stipends per site for Level III, there will be 31 stipends per site for Level II and there will be 19 stipends per site for Level I.

Changes for the 2025-2026 and 2026-2027 school years only are as follows:

- School site Principals in conjunction with Athletic Directors, may allocate stipends for sports that will NOT be offered at their site during the 2025-2026 and 2026-2027 school years and which have demonstrated a need for an additional stipend or stipends due to the number of students enrolled in the sport. For example, should a school NOT have a Boys Water Polo program, in the 2025-2026 or 2026-2027 school year, the school may allocate the Level III and Level II Boys Water Polo stipends to another sport or sports.
- The Level III Stipend for a Varsity Head Coach may be applied to a Varsity Assistant Coach.

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Michelle Ramos, CUEA Bargaining Chair

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Date

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Michele Doll, Assistant Superintendent, Personnel

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Date