

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

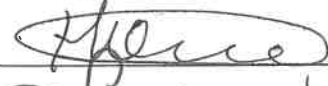
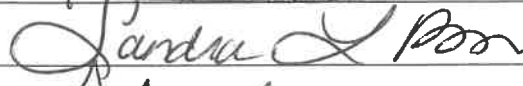
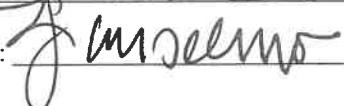
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Acharya, Hem** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred Dollars (\$42500)**, of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Math Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

  
 \_\_\_\_\_ CERTIFIED PERSONNEL  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:   
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Ballenger, Jordan Cole** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred** Dollars (**\$42500**), of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Music Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

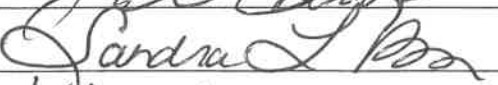
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Ballenger, Jordan Cole** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Instrumental - HS** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Three Thousand One Hundred One (\$3101)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

|                                                                                             |                             |
|---------------------------------------------------------------------------------------------|-----------------------------|
|          | EMPLOYEE                    |
|          | CHAIRMAN, BOARD OF TRUSTEES |
| Attest:  | SUPERINTENDENT OR CLERK     |

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

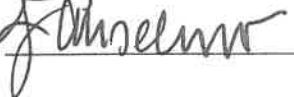
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Ballenger, Jordan Cole** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Instrumental - JH** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand Nine Hundred Twenty-five (\$1925)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 21st day of November year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Barker-Simon, Anne** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2019-2020 school year, consisting of a period of 133 days, and agrees to pay the Certified Personnel for said services a sum of **Twenty-seven Thousand Three Hundred Eighty-two Dollars (\$27382.35)**, of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months December, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE English Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

West Bonner SCHOOL DISTRICT NO. 83 in Bonner COUNTY(IES), STATE OF IDAHO

Anne A Barker-Simon CERTIFIED PERSONNEL

Andrea L. Poole CHAIRMAN, BOARD OF TRUSTEES

Attest: [Signature] SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 21st day of November year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Barker-Simon, Anne** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **ACA DECA** for a period of **133** days, beginning on the 13<sup>th</sup> day of November, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand One Hundred Fifty-four (\$1154.59)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of December in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

Anne A Barker-Simon EMPLOYEE

Sandra L Poole CHAIRMAN, BOARD OF TRUSTEES

Attest: [Signature] SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

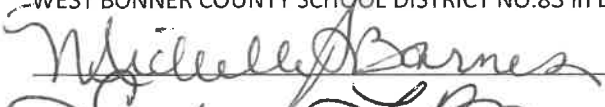
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Barnes, Michelle Snider** ("the Certified Personnel").

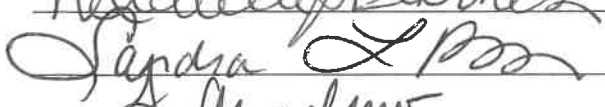
WITNESSETH:

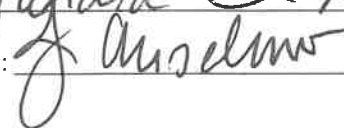
1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Five Hundred Ninety-five Dollars (\$60,595)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Barnes, Michelle Snider** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Five Hundred (\$500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

*Michelle Barnes*  
*Jandra L. Poo*  
 Attest: *J. Anselmo*

EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Baron, Jonathan** ("the Certified Personnel").

WITNESSETH:

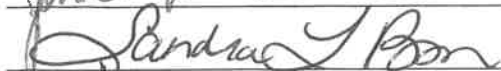
1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight Thousand Five Hundred** Dollars (**\$38500**), of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE English/Language Arts Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

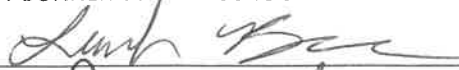
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Bean, Leah Raye** ("the Certified Personnel").

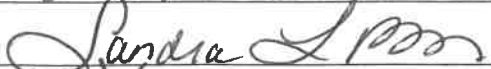
WITNESSETH:

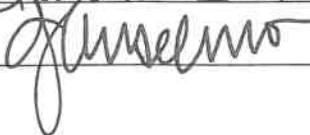
1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-four Thousand Eight Hundred Fifty Dollars (\$34850)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **0.6 FTE Title I Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

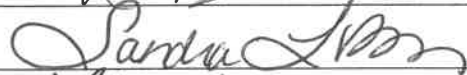
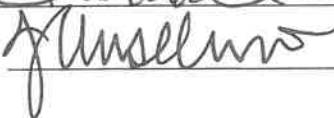
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Bean, Leah Raye** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand Five Hundred (\$1500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Bean, Russell Owens** ("the Certified Personnel").

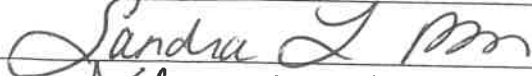
WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE English** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

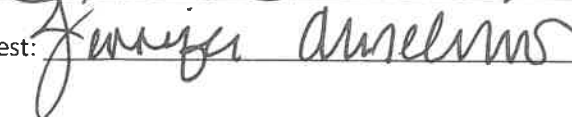
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Bean, Russell Owens** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand Five Hundred (\$1500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

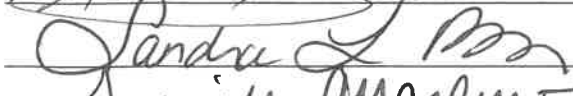
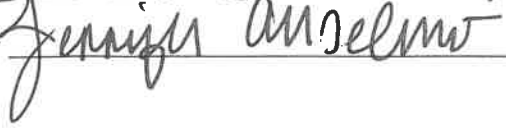
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Bean, Russell Owens** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Drama** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Four Thousand Seventy-one (\$4071)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

 \_\_\_\_\_ EMPLOYEE  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Behrens, Julie Louise** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58,084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Keyboard Application** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

*Julie Behrens*

CERTIFIED PERSONNEL

*Janet A. Boon*

CHAIRMAN, BOARD OF TRUSTEES

*Andrew*

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Behrens, Julie Louise** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Yearbook - JH** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand Nine Hundred Two (\$2902)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

*Julie Behrens*

EMPLOYEE

*Jana L. Boon*

CHAIRMAN, BOARD OF TRUSTEES

Attest: *J. Anderson*

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

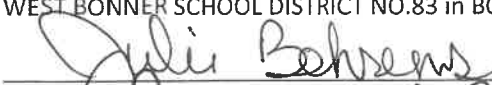
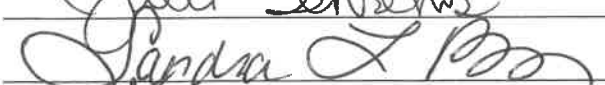
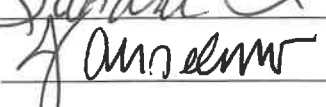
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Behrens, Julie Louise** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand Five Hundred (\$1500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

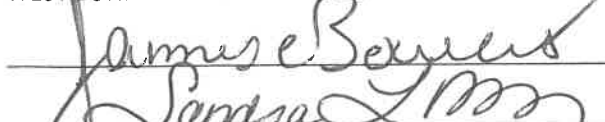
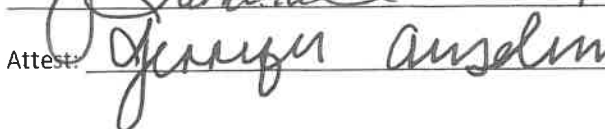
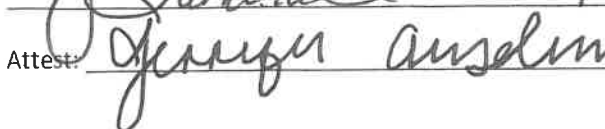
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Bowers, James** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred** Dollars (\$**42,500.00**), of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Business Education Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

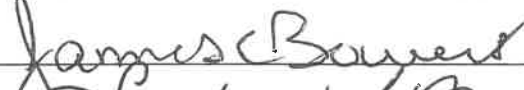
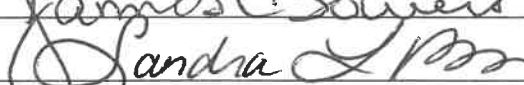
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Bowers, James** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **CTE Teacher** for a period of **187** days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Three Hundred Seventy-five (\$375)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Bowers, James** ("the Employee").

**WITNESSETH:**

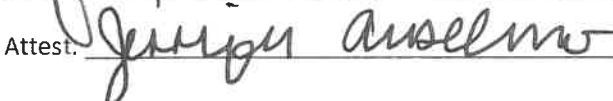
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extra Days** for a period of **5** days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand One Hundred Thirty-six (\$1136)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 \_\_\_\_\_ EMPLOYEE

 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest:  \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

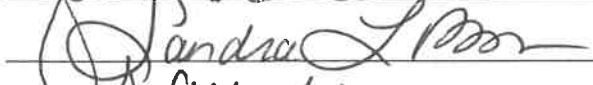
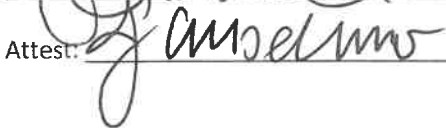
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Bowers, James Condon** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Yearbook - HS** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand Three Hundred Thirty-seven (\$2337)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

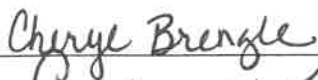
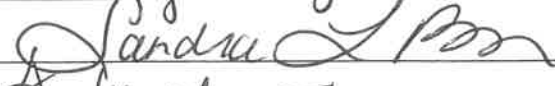
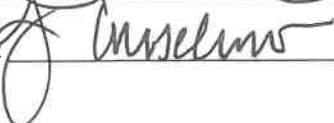
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Brengle, Cheryl Louise** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Five Hundred Ninety-five Dollars (\$60595)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Grade 1** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

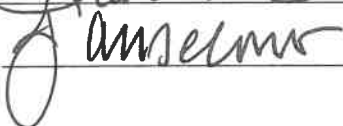
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Brengle, Cheryl Louise** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand Five Hundred (\$2500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

|                                                                                             |                             |
|---------------------------------------------------------------------------------------------|-----------------------------|
|          | EMPLOYEE                    |
|          | CHAIRMAN, BOARD OF TRUSTEES |
| Attest:  | SUPERINTENDENT OR CLERK     |

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Butler, Sara Christine** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

*Sara C Butler*

CERTIFIED PERSONNEL

*Paradise L Bon*

CHAIRMAN, BOARD OF TRUSTEES

Attest: *Janselmo*

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Butler, Sara Christine** ("the Employee").

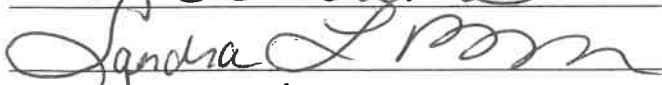
**WITNESSETH:**

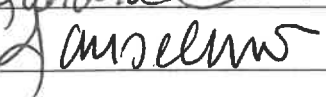
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand Five Hundred (\$1500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

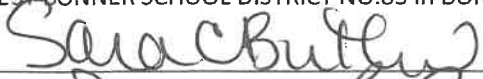
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Butler, Sara Christine** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Head Teacher** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Three Thousand (\$3000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Buttrey, Daniel Lee** ("the Certified Personnel").

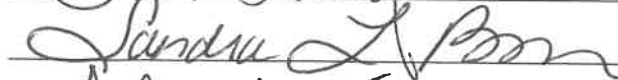
WITNESSETH:

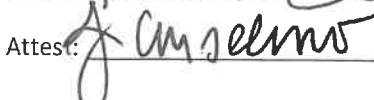
1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE P.E. Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

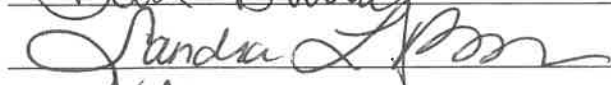
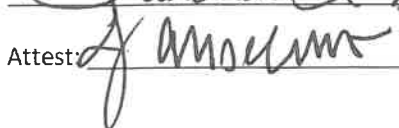
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Buttrey, Daniel Lee** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Seven Hundred Fifty (\$750)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 30th day of December 2 year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Daniel Buttrey** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **JH Basketball** for a period of 2 months and/or days, beginning on the 9 day of December, in the year of 2019, and extending to the 22 day of February, in the year of 2020, at the compensation rate or fixed amount of Two Thousand Eight Hundred Seventy (\$2,870) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of January in the year of 2020, and ending in the month of January in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

Dan Buttrey EMPLOYEE

Jordan L. Jones CHAIRMAN, BOARD OF TRUSTEES

Attest: J. Amerson SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

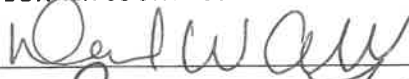
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Caldwell, Daniel Wayne** ("the Certified Personnel").

WITNESSETH:

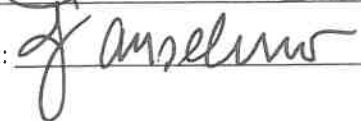
1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-two Thousand Three Hundred Dollars (\$52,300)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Government/Sociology** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

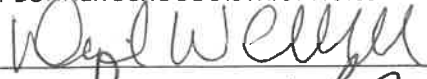
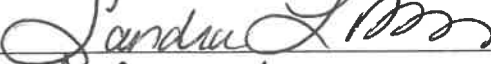
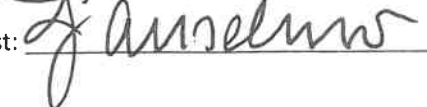
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Caldwell, Daniel Wayne** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand (\$1000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

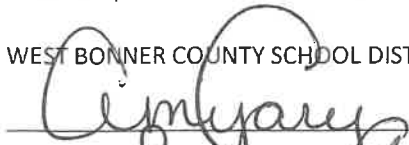
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Cary, Amy Eileen** ("the Certified Personnel").

WITNESSETH:

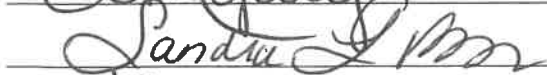
1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Five Hundred Ninety-five Dollars (\$60595)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

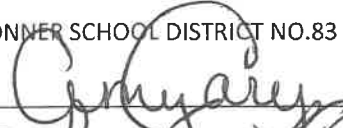
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Cary, Amy Eileen** ("the Employee").

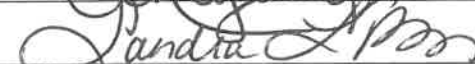
**WITNESSETH:**

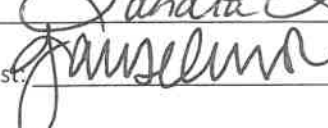
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand (\$1000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

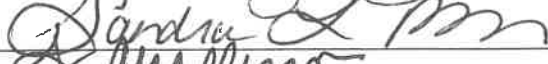
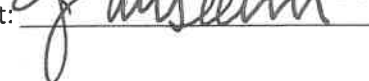
THIS CONTRACT, made this 4<sup>th</sup> day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Chaney, Rebecca Jo** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred Dollars (\$42500)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Art Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES) STATE OF IDAHO

 CERTIFIED PERSONNEL  
 CHAIRMAN BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Clark, Lance Jonathan** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE P.E. Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

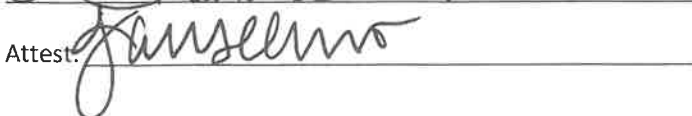
WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

# STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Clark, Lance Jonathan** ("the Employee").

## WITNESSETH:

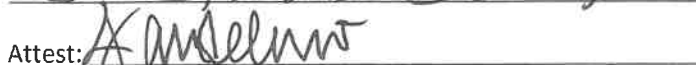
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand (\$1000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

## STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 30th day of July year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Lance Clark** ("the Employee").

### WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Cross Country** for a period of 0 months and/or 71 days, beginning on the 12th day of August, in the year of 2019, and extending to the 2nd day of November, in the year of 2019, at the compensation rate or fixed amount of Four Thousand Six Hundred One (\$4,601) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2019, and ending in the month of October in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

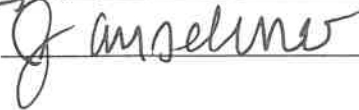


EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Colombini, Kimberly Nichole** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred Dollars (\$42500)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Science** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

*Kimberly Colombini*

CERTIFIED PERSONNEL

*Landra L. [Signature]*

CHAIRMAN, BOARD OF TRUSTEES

Attest: *[Signature]*

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Colombini, Kimberly Nichole** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Leadership Advisor** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand Three Hundred Thirty-seven (\$2337)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

Kimberly Colombini EMPLOYEE

Jandra L. Ross CHAIRMAN, BOARD OF TRUSTEES

Attest: J. Anselmo SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

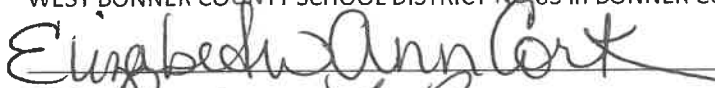
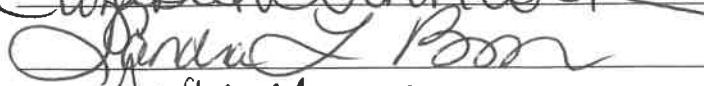
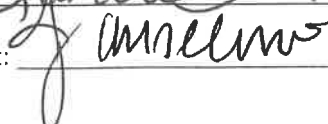
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Cork, Elizabeth Ann** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58,084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Exploratory Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Cork, Elizabeth Ann** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand (\$1000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

Elizabeth Ann Cork EMPLOYEE

Jandra L. Bon CHAIRMAN, BOARD OF TRUSTEES

Attest: J. Amzelms SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 24th day of June year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Elizabeth Cork** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Summer School Teacher** for a period of 1 months and/or 21 days, beginning on the 24th day of June, in the year of 2019, and extending to the 22nd day of July, in the year of 2019, at the compensation rate or fixed amount of **Five Thousand Six Hundred Forty-seven (\$5,647.53)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of July in the year of 2019, and ending in the month of July in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

Elizabeth Cork EMPLOYEE

Andrea Brown CHAIRMAN, BOARD OF TRUSTEES

Attest: Janice SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

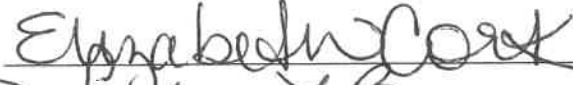
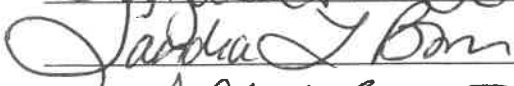
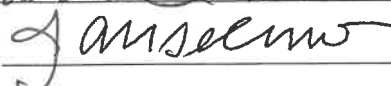
THIS CONTRACT, made this 24th day of June year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Elizabeth Cork** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Summer School Head Teacher for a period of 1 months and/or 21 days, beginning on the 24th day of June, in the year of 2019, and extending to the 22nd day of July, in the year of 2019, at the compensation rate or fixed amount of Seven Hundred Fifty (\$750.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of July in the year of 2019, and ending in the month of July in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 \_\_\_\_\_ EMPLOYEE  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Craner, Karen Isabel** ("the Certified Personnel").

WITNESSETH:

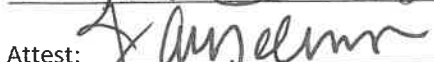
1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-two Thousand Three Hundred Dollars (\$52300)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE English** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

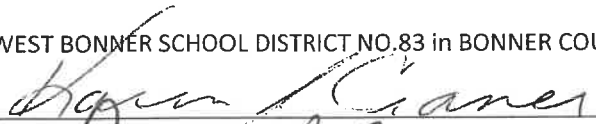
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Craner, Karen Isabel** ("the Employee").

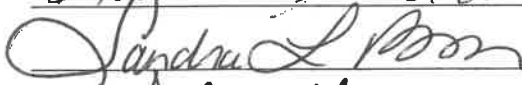
**WITNESSETH:**

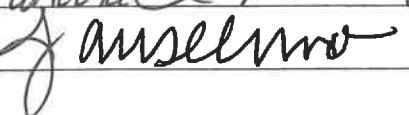
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand (\$2000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Durham, Carolyn Sue** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Title I Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

  
 \_\_\_\_\_ CERTIFIED PERSONNEL  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:   
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4<sup>th</sup> day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Douglas, Morgan Lee** ("the Certified Personnel").

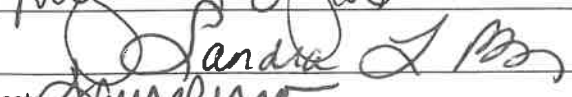
WITNESSETH:

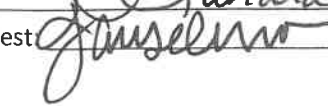
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred Dollars (\$42500)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES) STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

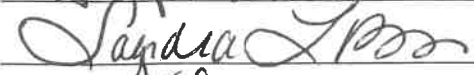
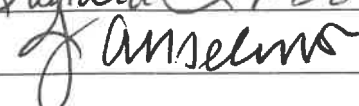
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Eldore, Stephanie Marie** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58,084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

  
 \_\_\_\_\_ CERTIFIED PERSONNEL  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:   
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Eldore, Stephanie Marie** ("the Employee").

**WITNESSETH:**

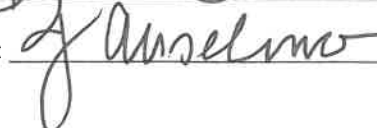
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand Five Hundred (\$1500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

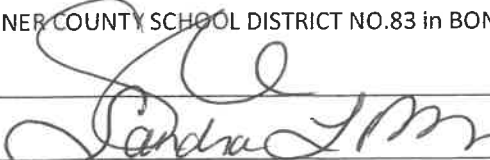
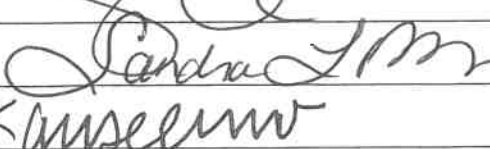
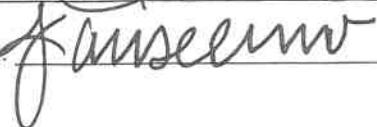
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Estes, Sarah Lyon** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred Dollars (\$42,500)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Counselor** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
  
 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest: \_\_\_\_\_  
  
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Estes, Sarah Lyon** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extra Days** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand One Hundred Thirty-six (\$1136.35)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

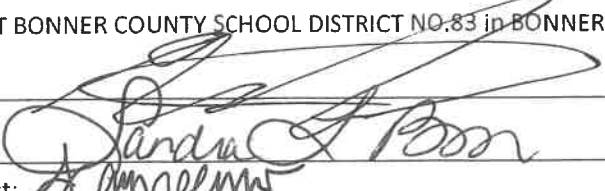
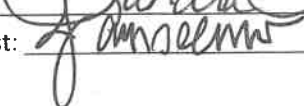
THIS CONTRACT, made this 4<sup>th</sup> day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Eveland, Erin** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred Dollars (\$42500)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE English/Language Arts Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
  
 \_\_\_\_\_  
 Attest:  \_\_\_\_\_

CERTIFIED PERSONNEL

CHAIRMAN BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

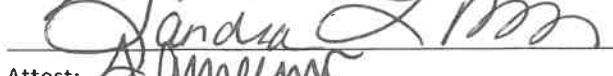
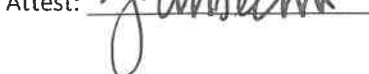
THIS CONTRACT, made this 4<sup>th</sup> day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Eveland, Jacob** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred Dollars (\$42500)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Social Studies Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES) STATE OF IDAHO

 CERTIFIED PERSONNEL  
 CHAIRMAN BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hahn, Wilma May** ("the Certified Personnel").

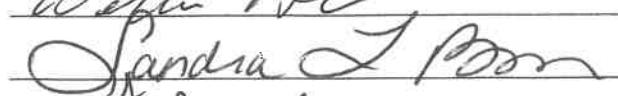
WITNESSETH:

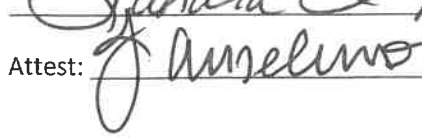
1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Five Hundred Ninety-five Dollars (\$60595)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

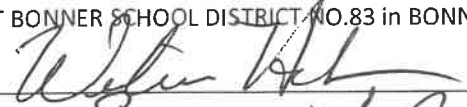
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Hahn, Wilma May** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand (\$1000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

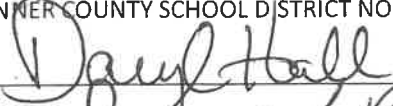
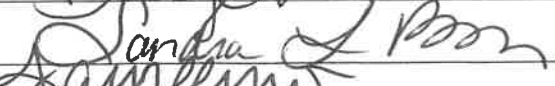
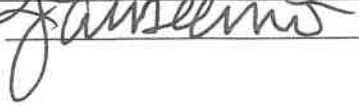
THIS CONTRACT, made this 4<sup>th</sup> day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hall, Daryl Robert** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight Thousand Five Hundred Dollars (\$38500)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Technical Ed** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES) STATE OF IDAHO

  
 \_\_\_\_\_ CERTIFIED PERSONNEL  
  
 \_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES  
 Attest:   
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

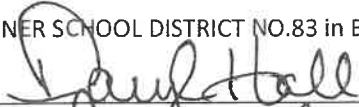
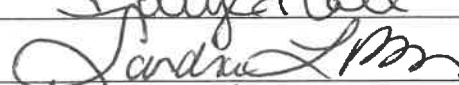
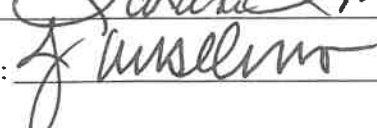
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Hall, Daryl Robert** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extra Days** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand Twenty-nine (\$1029.4)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

|                                                                                             |                             |
|---------------------------------------------------------------------------------------------|-----------------------------|
|          | EMPLOYEE                    |
|          | CHAIRMAN, BOARD OF TRUSTEES |
| Attest:  | SUPERINTENDENT OR CLERK     |

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

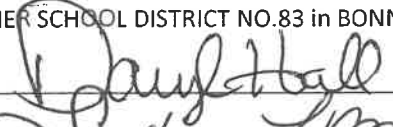
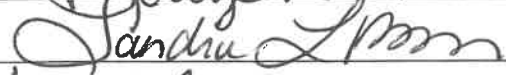
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Hall, Daryl Robert** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **CTE Teacher** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Three Hundred Seventy-five (\$375)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hammond, Michele Rae** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-eight Thousand Five Hundred Eighty-seven Dollars (\$48,587)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Special Education Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Hammond, Michele Rae** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Five Hundred (\$500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

Michele Rae Hammond EMPLOYEE

Landra L. Mason CHAIRMAN, BOARD OF TRUSTEES

Attest: J. Amselem SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hansen, Thomas** ("the Certified Personnel").

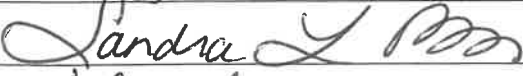
WITNESSETH:

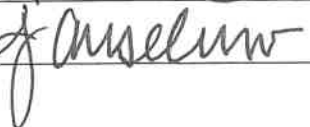
1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight Thousand Five Hundred** Dollars (**\$38500**), of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Social Studies Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 30th day of July year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Thomas Hansen** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Asst. Football Coach** for a period of 0 months and/or 88 days, beginning on the 12 day of August, in the year of 2019, and extending to the 23 day of November, in the year of 2019, at the compensation rate or fixed amount of Two Thousand Three Hundred Thirty-seven (\$2,337) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2019, and ending in the month of October in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

Thomas Hansen EMPLOYEE  
Sandra L. Poon CHAIRMAN, BOARD OF TRUSTEES  
 Attest: J. Amelino SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

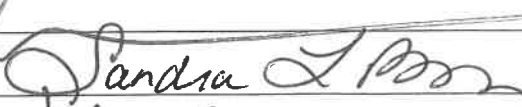
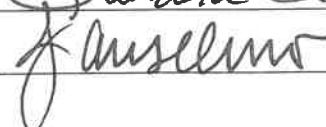
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Harrison, Kristi** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred** Dollars (\$**42500**), of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Special Education Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hertzberg, Anna Huelman** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY, SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

*Anna Hertzberg*

CERTIFIED PERSONNEL

*Landra L. Bon*

CHAIRMAN, BOARD OF TRUSTEES

Attest: *J. Jensen*

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

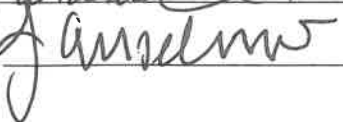
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Hertzberg, Anna Huelman** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand (\$2000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 \_\_\_\_\_ EMPLOYEE  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Heuvel, Kathleen Anne** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

*Kathleen Heuvel*

CERTIFIED PERSONNEL

*Sandra L. Boon*

CHAIRMAN, BOARD OF TRUSTEES

Attest: *J. M. Smith*

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Heuvel, Kathleen Anne** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand (\$2000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

Kathleen Heuvel EMPLOYEE

Jandra L. [Signature] CHAIRMAN, BOARD OF TRUSTEES

Attest: J. [Signature] SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

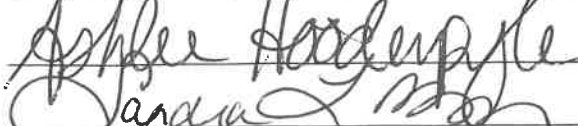
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hoodenpyle, Ashlee** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight Thousand Five Hundred** Dollars (\$**38500**), of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Science Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

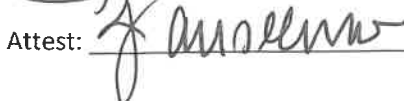
WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

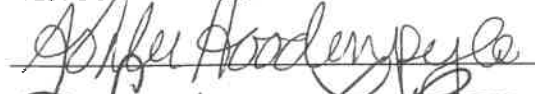
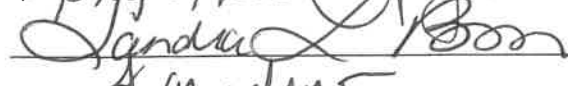
THIS CONTRACT, made this 8th day of October year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Ashlee Hoodenpyle** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **JH Cheerleading Coach** for a period of 6 months and/or days, beginning on the 21 day of September, in the year of 2019, and extending to the 22 day of February, in the year of 2020, at the compensation rate or fixed amount of One Thousand Four Hundred Two (\$1,402) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of January in the year of 2020, and ending in the month of January in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

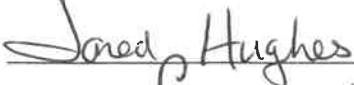
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Hughes, Jared James** ("the Certified Personnel").

WITNESSETH:

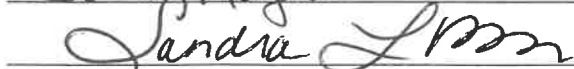
1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58,084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Science** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

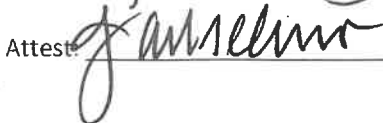
WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

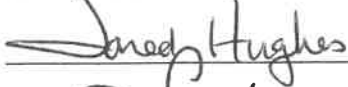
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Hughes, Jared James** ("the Employee").

**WITNESSETH:**

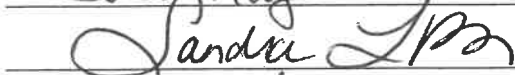
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Zero Hour Teacher** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Nine Thousand Six Hundred Eighty (\$9680.67)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25<sup>th</sup> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

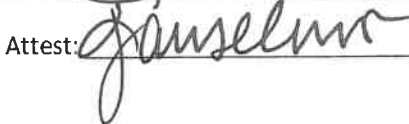
WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

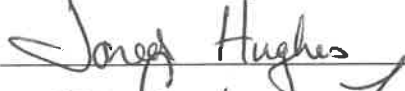
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Hughes, Jared James** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand Five Hundred (\$1500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

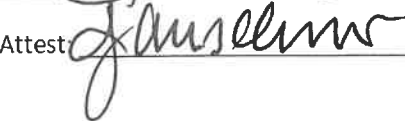
WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

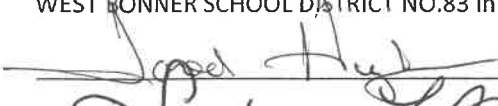
THIS CONTRACT, made this 30th day of July year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Jared Hughes** ("the Employee").

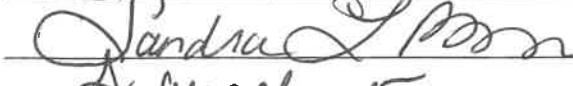
**WITNESSETH:**

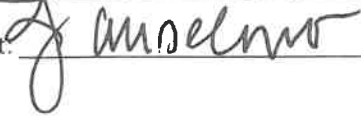
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Head Football Coach** for a period of 0 months and/or 88 days, beginning on the 12 day of August, in the year of 2019, and extending to the 23 day of November, in the year of 2019, at the compensation rate or fixed amount of Four Thousand Eight Hundred Seventy-five (\$4,875) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2019, and ending in the month of October in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO.

 EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT**

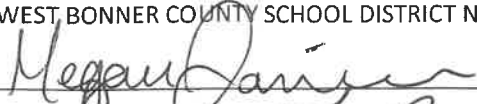
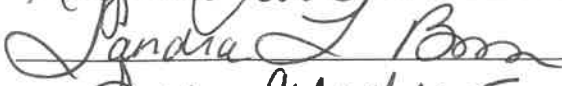
THIS CONTRACT, made this 30th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Jamieson, Megan Emily** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2019-2020 school year, consisting of a period of 144 days, and agrees to pay the Certified Personnel for said services a sum of **Thirty Three Thousand Seven Sixty-four Dollars (\$33,764)**, of which 1/11<sup>th</sup> shall be payable on the 25th day(s) of the months October, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Janhsen, Brittany** ("the Certified Personnel").

WITNESSETH:

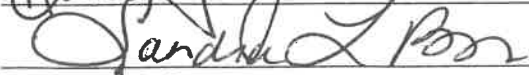
1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight Thousand Five Hundred** Dollars (**\$38500**), of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

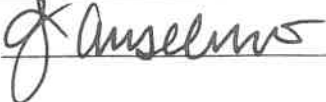


CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Knapp, Retta Mae** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-eight Thousand Five Hundred Eighty-seven Dollars (\$48587)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

*Retta Knapp* CERTIFIED PERSONNEL  
*Pandra L. Bon* CHAIRMAN, BOARD OF TRUSTEES  
 Attest: *J. M. Linn* SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Knapp, Retta Mae** ("the Employee").

**WITNESSETH:**

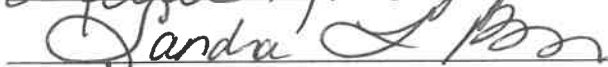
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Five Hundred (\$500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

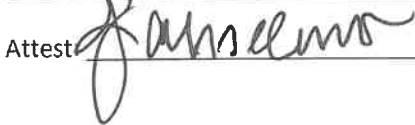
WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

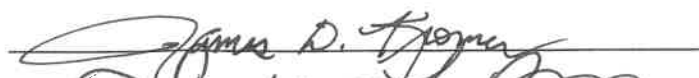
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Kromer, James** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty Thousand Two Hundred Ninety-seven** Dollars (\$**30297**), of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **.5 FTE School Psychologist** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

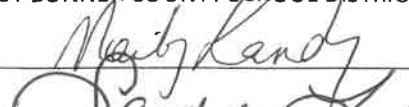
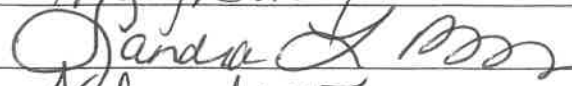
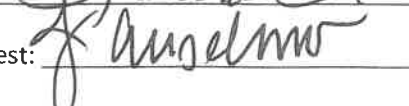
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Landry, Martin Philip** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Five Hundred Ninety-five Dollars (\$60595)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Social Studies** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

  
 \_\_\_\_\_ CERTIFIED PERSONNEL  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:   
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

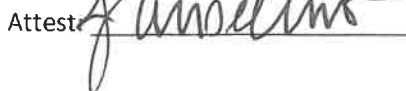
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Landry, Martin Philip** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand Five Hundred (\$1500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

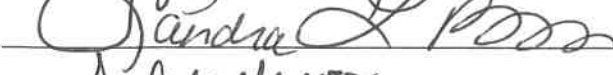
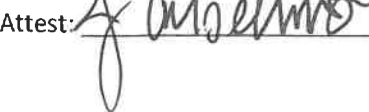
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Landry, Martin Philip** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Athletic Director** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Five Thousand (\$5000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

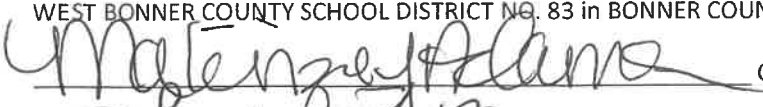
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Adamson, MaKinzie Jade** ("the Certified Personnel").

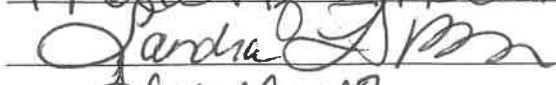
WITNESSETH:

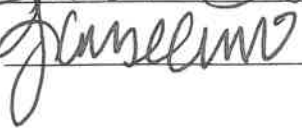
1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight Thousand Five Hundred** Dollars (\$**38500**), of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4<sup>th</sup> day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Leonard, Christina** ("the Certified Personnel").

WITNESSETH:

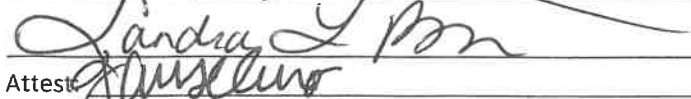
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-two Thousand Three Hundred Dollars (\$52300)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Science Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

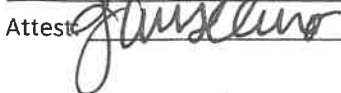
WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 IN BONNER COUNTY(IES) STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN BOARD OF TRUSTEES

Attest 

SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

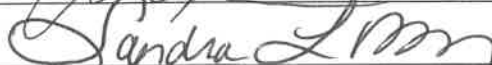
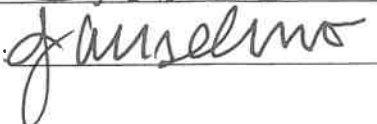
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Lilly, Aaron Duane** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred Dollars (\$42,500)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Spanish** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

  
 \_\_\_\_\_ CERTIFIED PERSONNEL  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:   
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Loutzenhiser, Peggy Jo** ("the Certified Personnel").

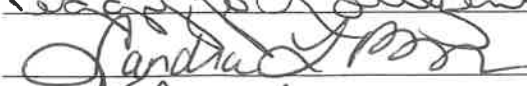
WITNESSETH:

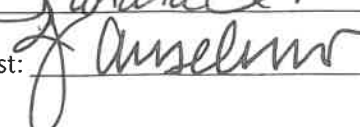
1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Five Hundred Ninety-five Dollars (\$60595)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Math Coach** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Loutzenhiser, Peggy Jo** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand (\$1000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

Peggy Jo Loutzenhiser EMPLOYEE

Sandra L. P. CHAIRMAN, BOARD OF TRUSTEES

Attest: [Signature] SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of October year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Lynch, Abigail** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2019-2020 school year, consisting of a period of 154 days, and agrees to pay the Certified Personnel for said services a sum of **Thirty One Thousand Seven Hundred Five Dollars (\$31705)**, of which 1/11<sup>th</sup> shall be payable on the 25th day(s) of the months October, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

*Abigail G. Lynch*

CERTIFIED PERSONNEL

*Jandra L. Bon*

CHAIRMAN, BOARD OF TRUSTEES

Attest: *J. Anselmo*

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

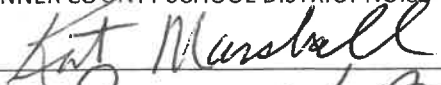
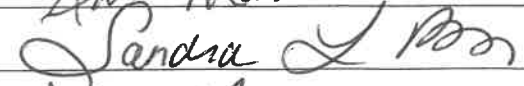
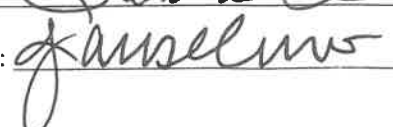
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Marshall, Kent Loren** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred Dollars (\$42500)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Technical Ed** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

  
 \_\_\_\_\_ CERTIFIED PERSONNEL  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:   
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

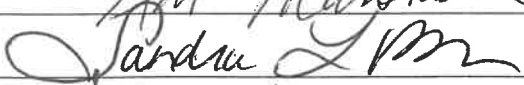
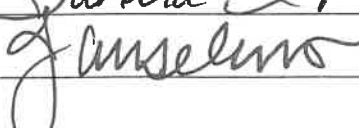
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Marshall, Kent Loren** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extra Days** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand One Hundred Thirty-six (\$1136.35)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

  
 \_\_\_\_\_ EMPLOYEE  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:   
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

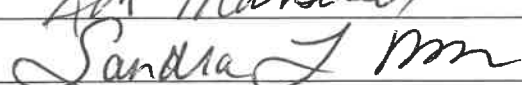
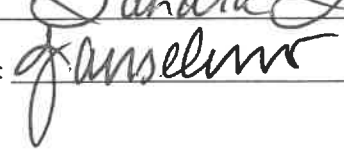
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Marshall, Kent Loren** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **CTE Teacher** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Three Hundred Seventy-five (\$375)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Mayo, Madison** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2019-2020 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight Thousand Five Hundred Dollars** (\$38500), of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Sixth Grade Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

\_\_\_\_\_  
SCHOOL DISTRICT NO. 83 in Bonner COUNTY(IES), STATE OF IDAHO

Madison Mayo \_\_\_\_\_ CERTIFIED PERSONNEL

Jandra L. Bon \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: [Signature] \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **McMahon, Ann Margaret** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand (\$1000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

*Ann M. McMahon*

EMPLOYEE

*Pandra L. Poon*

CHAIRMAN, BOARD OF TRUSTEES

Attest: *J. Anselmo*

SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **McMahon, Ann** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58,084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

*Ann M. McMahon*

CERTIFIED PERSONNEL

*James L. Brown*

CHAIRMAN, BOARD OF TRUSTEES

Attest: *James L. Brown*

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

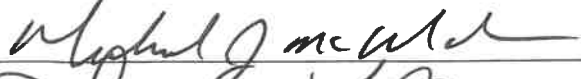
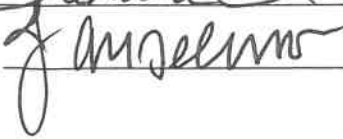
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **McMahon, Michael John** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand (\$2000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

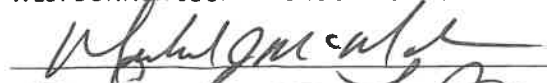
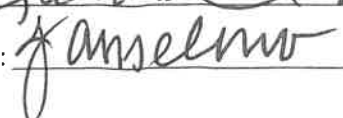
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **McMahon, Michael John** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE P.E. Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

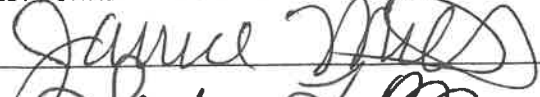
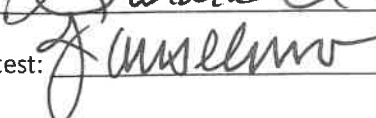
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Mitchell, Janice** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight Thousand Five Hundred Dollars (\$38500)**, of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Counselor** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

 \_\_\_\_\_ CERTIFIED PERSONNEL  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

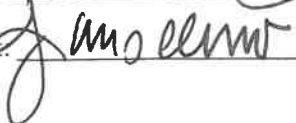
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Myrvang, Dallys McKel** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred Dollars (\$42500)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

  
 \_\_\_\_\_ CERTIFIED PERSONNEL  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:   
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

**F IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

ACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Naccarato, Chris Dana** ("the Certified Personnel").

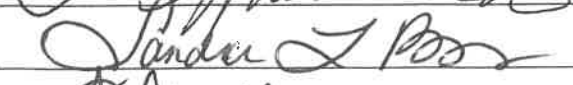
WITNESSETH:

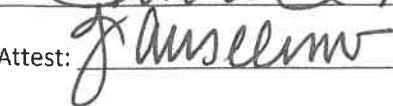
1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

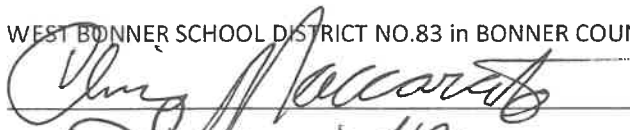
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Naccarato, Chris Dana** ("the Employee").

**WITNESSETH:**

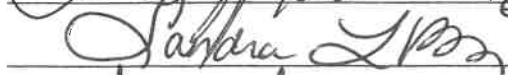
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand (\$2000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

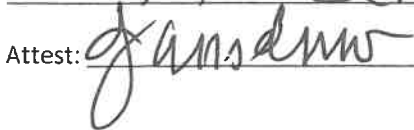
WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Pavey, Steffie** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight Thousand Five Hundred** Dollars (\$**38500**), of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Math Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

*Steffie Pavey*

CERTIFIED PERSONNEL

*Jandra L. Boon*

CHAIRMAN, BOARD OF TRUSTEES

Attest: *J. Anderson*

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

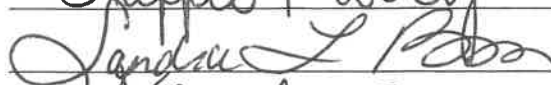
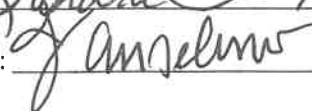
THIS CONTRACT, made this 30th day of July year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Steffie Pavey**("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Cross Country Asst.** for a period of 0 months and/or 71 days, beginning on the 12th day of August, in the year of 2019, and extending to the 2nd day of November, in the year of 2019, at the compensation rate or fixed amount of Two Thousand One Hundred Three (\$2,103) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2019, and ending in the month of October in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Pavey, Steffie Rosemarie** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **National Honor Society** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand (\$1000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

*Steffie Pavey*

EMPLOYEE

*Sandra L. Bon*

CHAIRMAN, BOARD OF TRUSTEES

Attest: *J. Auselmo*

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Pettit, Elizabeth** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred** Dollars (**\$42500**), of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT-NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

*Elizabeth M. Pettit*

CERTIFIED PERSONNEL

*Diana L. Smith*

CHAIRMAN, BOARD OF TRUSTEES

Attest: *J. Auselmo*

SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

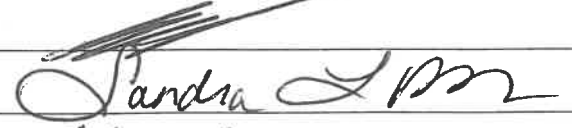
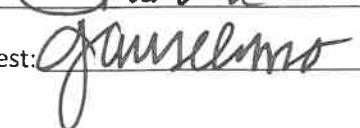
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Philipoff, Elanna Michelle** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58,084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
  
 \_\_\_\_\_  
 Attest:  \_\_\_\_\_  
 \_\_\_\_\_

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Philipoff, Elanna Michelle** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand (\$2000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Proctor, Coralee Marie** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Five Hundred Ninety-five Dollars (\$60595)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

Coralee Proctor CERTIFIED PERSONNEL

Sandra L. Poole CHAIRMAN, BOARD OF TRUSTEES

Attest: J. Anselmus SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Proctor, Coralee Marie** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand (\$1000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO. 83, in BONNER COUNTY (IES), STATE OF IDAHO

Coralee Marie Proctor EMPLOYEE

Sandra L. Proctor CHAIRMAN, BOARD OF TRUSTEES

Attest: James L. Proctor SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

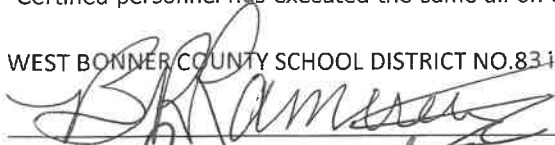
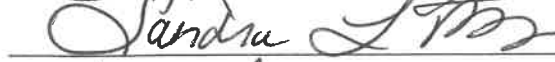
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Ramirez, Beverly Rene** ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58,084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Special Education Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Ramirez, Beverly Rene** ("the Employee").

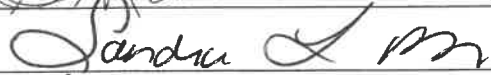
**WITNESSETH:**

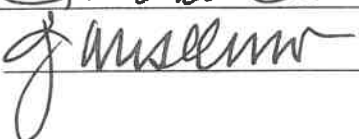
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand Five Hundred (\$1500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

 9-4-19 EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

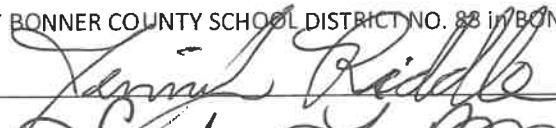
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Riddle, Jennifer** ("the Certified Personnel").

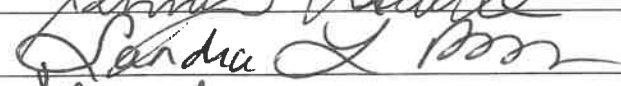
WITNESSETH:

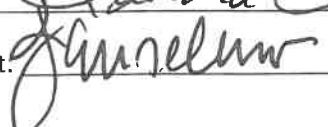
1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-eight Thousand Five Hundred Eighty-seven** Dollars (\$**48587**), of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Sage, Mona Ruth** ("the Certified Personnel").

WITNESSETH:

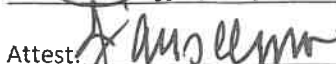
1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Title I Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

# STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Sage, Mona Ruth** ("the Employee").

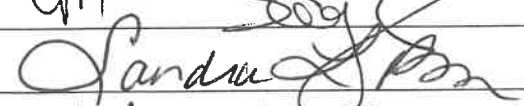
## WITNESSETH:

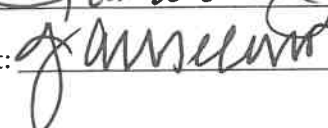
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand (\$2000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Schultz, Mark** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-eight Thousand Five Hundred** Dollars (**\$38500**), of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Special Ed Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

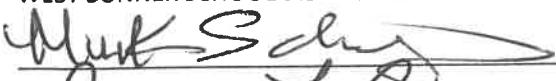
THIS CONTRACT, made this 5th day of December year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Mark Schultz** ("the Employee").

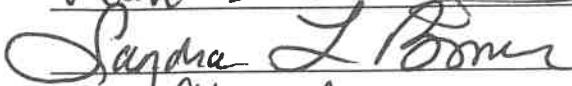
**WITNESSETH:**

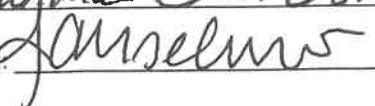
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Boys Basketball Coach** for a period of 4 months and/or 94 days, beginning on the 15 day of November, in the year of 2019, and extending to the 5 day of March, in the year of 2020, at the compensation rate or fixed amount of Three Thousand Eight Hundred Thirty-seven (\$3,837) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of January in the year of 2020, and ending in the month of January in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

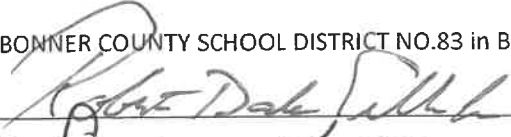
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Selle, Robert Dale Jr.** ("the Certified Personnel").

WITNESSETH:

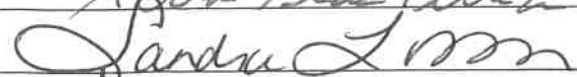
1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Special Education Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

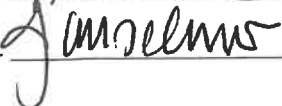
WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

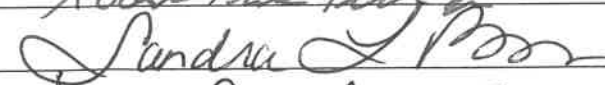
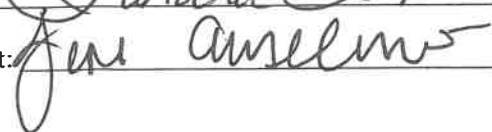
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Selle, Robert Dale Jr.** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand (\$2000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Sjostrom, Daisy Maria** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred Dollars (\$42500)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

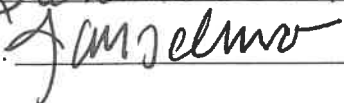
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Sjostrom, Daisy** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Five Hundred Dollars (\$500.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

## EMPLOYMENT AGREEMENT

This Agreement, made this 4th day of September 2019, by and between West Bonner County School District No. 83 ("the District") and **Brittany G Smith** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

### 1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Intervention Specialist** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 187 work days commencing on August 28, 2019 through June 9, 2020. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an "**At Will Employee**".

### 2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee **Forty-two Thousand Five Hundred (\$42500)** in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "At Will" employee.

4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

  
Brittany G Smith

9.13.2019  
Date

West Bonner County School District

  
By Sandy Brower  
Board Chair

\_\_\_\_\_  
Date

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

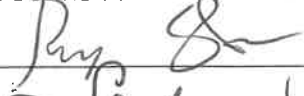
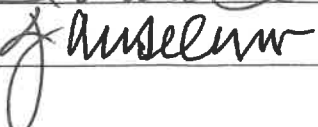
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Stewart, Gary Allan** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Business Ed** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

  
 \_\_\_\_\_ CERTIFIED PERSONNEL  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:   
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

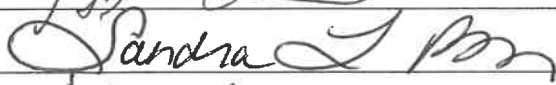
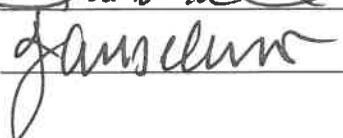
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Stewart, Gary Allan** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **CTE Teacher** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Three Hundred Seventy-five (\$375)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

  
 \_\_\_\_\_ EMPLOYEE  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:   
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Stewart, Gary Allan** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **CTE Admin** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand (\$1000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
 \_\_\_\_\_ EMPLOYEE  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

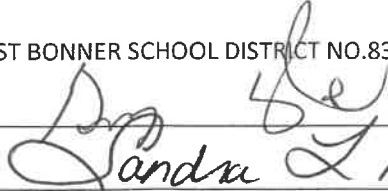
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Stewart, Gary Allan** ("the Employee").

**WITNESSETH:**

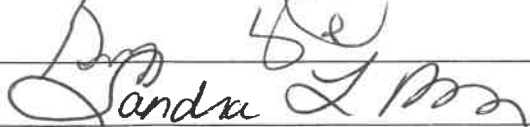
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand (\$2000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

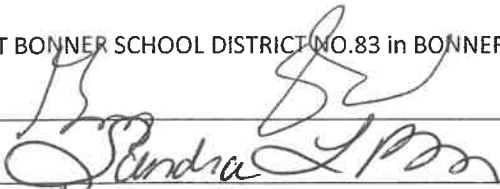
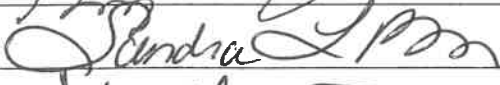
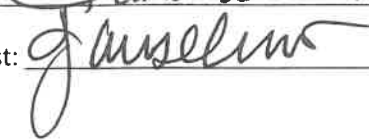
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Stewart, Gary Allan** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extra Days** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand Five Hundred Fifty-three (\$1553.05)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

  
  
 Attest: 

EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

## STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

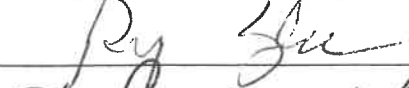
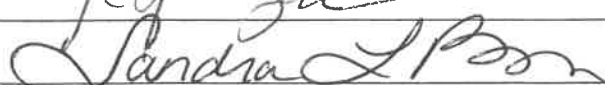
THIS CONTRACT, made this 30th day of July year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Gary Stewart** ("the Employee").

### WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **JH Football Coach** for a period of 2 months and/or days, beginning on the 4 day of September, in the year of 2019, and extending to the 16 day of October, in the year of 2019, at the compensation rate or fixed amount of Two Thousand Eight Hundred Seventy (\$2,870) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2019, and ending in the month of October in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 5th day of December year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Gary Stewart** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Girls Basketball Coach** for a period of 4 months and/or 92 days, beginning on the 4 day of November, in the year of 2019, and extending to the 22 day of February, in the year of 2020, at the compensation rate or fixed amount of Four Thousand Eight Hundred Seventy-five (\$4,875) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of January in the year of 2020, and ending in the month of January in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Turner, Gayla** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-five Thousand Eight Hundred** Dollars (**\$38500**), of which 1/12<sup>th</sup> shall be payable on the 25th day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE School Nurse** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

Gayla Turner RN CERTIFIED PERSONNEL

Jandra L Brann CHAIRMAN, BOARD OF TRUSTEES

Attest: J Amselem SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT**

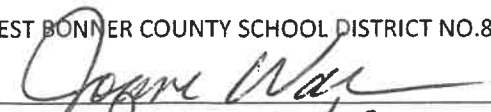
THIS CONTRACT, made this 8th day of October year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Walker, Joanne** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2019-2020 school year, consisting of a period of 154 days, and agrees to pay the Certified Personnel for said services a sum of **Thirty Thousand Six Hundred Seventy-six Dollars (\$30676.47)**, of which 1/11<sup>th</sup> shall be payable on the 25th day(s) of the months November, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE JH Special Education Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

  
 \_\_\_\_\_ CERTIFIED PERSONNEL  
  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:   
 \_\_\_\_\_ SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

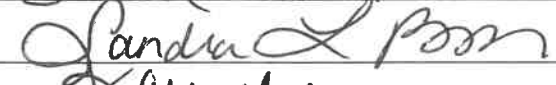
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Watson, Theresa Rae** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Watson, Theresa Rae** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **One Thousand Five Hundred (\$1500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

|                                                                                             |                             |
|---------------------------------------------------------------------------------------------|-----------------------------|
|          | EMPLOYEE                    |
|          | CHAIRMAN, BOARD OF TRUSTEES |
| Attest:  | SUPERINTENDENT OR CLERK     |

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

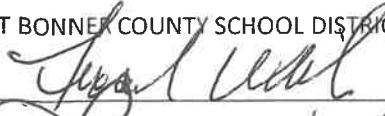
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Weiler, Frank Edward** ("the Certified Personnel").

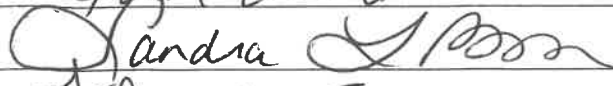
WITNESSETH:

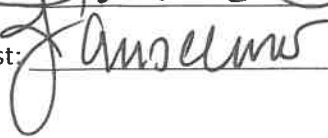
1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-eight Thousand Eighty-four Dollars (\$58,084)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Math** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

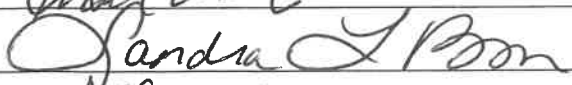
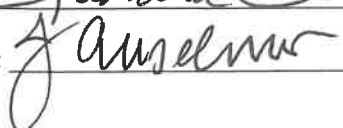
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Weiler, Frank Edward** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Longevity Stipend** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand (\$2000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 \_\_\_\_\_ EMPLOYEE  
 \_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

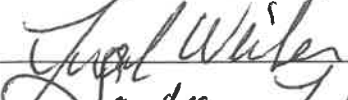
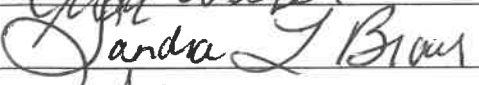
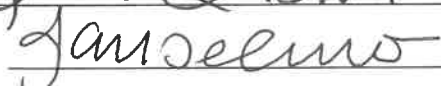
THIS CONTRACT, made this 24th day of June year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **Frank Weiler** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Summer School Teacher for a period of 1 months and/or 21 days, beginning on the 24th day of June, in the year of 2019, and extending to the 22nd day of July, in the year of 2019, at the compensation rate or fixed amount of Six Thousand Two Hundred Seventy-one (\$6,271.86) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of July in the year of 2019, and ending in the month of July in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 EMPLOYEE  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest:  SUPERINTENDENT OR CLERK

# STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4<sup>th</sup> day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Whitaker, Penny Arlene** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **Forty-two Thousand Five Hundred Dollars (\$42500)**, of which 1/12<sup>th</sup> shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **1 FTE Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES) STATE OF IDAHO

Penny A Whitaker CERTIFIED PERSONNEL

Jandra L. Mon CHAIRMAN BOARD OF TRUSTEES

Attest: Janelle SUPERINTENDENT OR CLERK

## EMPLOYMENT AGREEMENT

This Agreement, made this 18th day of June, 2019, by and between West Bonner County School District No. 83 ("the District") and **Jennifer Anselmo** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

### 1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Business Manager** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 231 work days commencing on July 1, 2019 through June 30, 2019. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an "**At Will Employee**".

### 2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee **Sixty-five Thousand Three Hundred Thirty-seven** (\$65,337.22) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "At Will" employee.

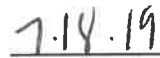
4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

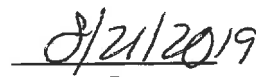
In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

  
\_\_\_\_\_  
Jennifer Anselmo

  
\_\_\_\_\_  
Date

West Bonner County School District

  
\_\_\_\_\_  
By Sandy Brower  
Board Chair

  
\_\_\_\_\_  
Date

## EMPLOYMENT AGREEMENT

This Agreement, made this 18<sup>th</sup> day of June 2019, by and between West Bonner County School District No. 83 ("the District") and **Jennifer Anselmo** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

### 1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Human Resource Director** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of undefined work days commencing on July 1, 2018 through June 30, 2019. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an **"At Will Employee"**.

### 2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee ten thousand dollars (\$10,000) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "At Will" employee.

4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

  
Jennifer Anselmo

7.18.19  
Date

West Bonner County School District

  
By Sandy Brower  
Board Chair

8/12/2019  
Date

## EMPLOYMENT AGREEMENT

This Agreement, made this 18<sup>th</sup> day of June 2019, by and between West Bonner County School District No. 83 ("the District") and **Jennifer Anselmo** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

### 1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Board Clerk** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of undefined work days commencing on July 1, 2018 through June 30, 2019. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an "**At Will Employee**".

### 2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee eight thousand-five hundred dollars (\$8,500) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

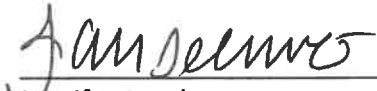
a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "**At Will**" employee.

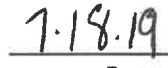
4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

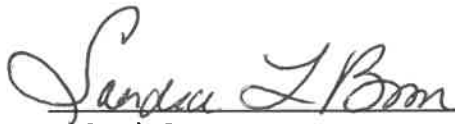
b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

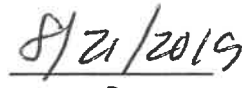
In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

  
Jennifer Anselmo

  
Date

West Bonner County School District

  
By Sandy Brower  
Board Chair

  
Date

## STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this 24<sup>th</sup> day of July year of 2019, by and between West Bonner County School District No. 83, Priest River, Idaho in Bonner County(ies), State of Idaho (hereinafter called the District), and Paul Anselmo (hereinafter called the Superintendent),

**WITNESSETH:**

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of West Bonner County School District No. 83, Priest River, Idaho in Bonner County(ies), State of Idaho, for a period of 1 years (twelve months per year), beginning July, in the year of 2019, and extending to June 30 in the year of 2022, at a salary of One Hundred Thousand Nine Hundred Thirty-four (\$100,934.00) the first year, with a Three Percent increment for each of the succeeding years, following Administrative Salary Schedule, until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 25th day of each month for such services, the first payment to be made on July 25 in the year of 2017.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at West Bonner County, Idaho on July 1 in the year of 2019, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO. 83 PRIEST RIVER, IDAHO, AND BONNER

COUNTY(IES), STATE OF IDAHO

Attest:

BY

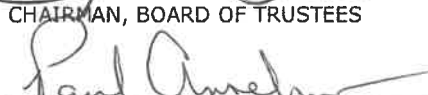


CLERK, BOARD OF TRUSTEES

DATE

  
CHAIRMAN, BOARD OF TRUSTEES

DATE



SUPERINTENDENT

7-29-19

DATE

**WEST BONNER COUNTY SCHOOL DISTRICT #83  
BONNER COUNTY, IDAHO**

**SUPERINTENDENT CONTRACT ADDENDUM**

It is hereby agreed by and between the Board of Trustees of West Bonner County School District #83, located in Bonner County in the State of Idaho, hereinafter referred to as the Board, and Paul Anselmo, hereinafter referred to as Superintendent, that the Board in accordance with its action at its regular meeting on March 18, 2015 had and does hereby addend the Superintendent's Contract with Paul Anselmo as Superintendent of West Bonner County School District #83.

**I.  
BENEFITS**

The Superintendent shall be provided with the same benefits as West Bonner County School District employees. The Board will pay the cost of dependent coverage on the Superintendent's medical plan.

**II.  
VACATION AND SICK LEAVE**

The Superintendent shall inform the Clerk in advance of the use of vacation leave. Vacation days taken by the Superintendent will be taken at such time or times as will least interfere with the performance of the Superintendent's duties. In addition, the Superintendent shall be entitled to vacation days totaling TWENTY (20) DAYS per year. The Superintendent shall be entitled to sick days totaling TWELVE (12) days per year. Such sick leave and vacation days are cumulative and may be carried over year to year. In addition, the Superintendent will be granted FIVE (5) days per year of personal leave. Such personal leave shall not accumulate for any purpose and may not be carried over to subsequent years while serving as the district's Superintendent. Any accumulated unused vacation days shall be paid to the Superintendent upon termination of employment, not to exceed TWENTY (20) days in total, at his daily rate (to be calculated by dividing the number of days of the contract by the contract amount).

**III.  
WORK SCHEDULE**

The Superintendent's work schedule shall be the district office work calendar – approx....229 days. The Superintendent shall be entitled to the following holidays (New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day) for days off, as are other certified district administrators.

**IV.  
COMMUNICATION**

The Board, individually and collectively, agrees to promptly refer criticisms and suggestions called to its attention to the Superintendent for study and recommendation. The Superintendent shall, as appropriate, inform the Board of problems which arise so the Board Members can be prepared to deal with such questions within the District. The Board shall provide bi-annual evaluation, one of which shall be in written form as mutually agreed upon.

**V.  
GOALS AND OBJECTIVES**

The Board and Superintendent shall meet during the first quarter of each school year to establish District goals and objectives for the school year, and review these goals prior to the end of the school year. The Board shall consider the district goals and objectives, in addition to other appropriate criteria, in their evaluation of the Superintendent.

**VI.  
OUTSIDE WORK**

The Superintendent, with the approval of the Board, may undertake consultative, speaking engagements, writing, lecturing or other professional duties and obligations that do not conflict with him duties as Superintendent.

**VII.  
PROFESSIONAL MEETINGS**

The Superintendent may attend appropriate professional meetings at the local and state level, with reasonable expenses at said attendance to be paid by the District. The Superintendent may also attend appropriate national level professional meetings upon approval by the Board, with reasonable expenses at said attendance to be paid by the District. Expenses for any of these meetings must be within the amount approved in the district budget.

**VIII.  
ACCESS TO COUNSEL; INDEMNIFICATION**

When acting on behalf of the District or in the performance of any duties or responsibilities of the Superintendent for the District, the Superintendent shall have full access to legal counsel as paid by the District. The Board agrees to defend hold harmless, and indemnify the Superintendent for all non-criminal incidents arising when the Superintendent is acting within the course and scope of him employment.

**IX.  
MILEAGE REIMBURSEMENT**

The District shall reimburse the Superintendent for mileage for travel-incurred by the Superintendent in the continuing performance of the Superintendent's duties under this Addendum. Said reimbursement shall be in accordance with the allowance-authorized by the Internal Revenue Code of the United States of America.

**X.**

**GRANDFATHERED RENEWABLE CONTRACT**

At the term of this contract the Superintendent will be allowed to return as a teacher and continue his grandfathered renewable contract.

**XI.**

**TERMINATION OF EMPLOYMENT CONTRACT**

1. This Agreement may be terminated by the mutual agreement of the Superintendent and the Board in writing, upon such terms and conditions as may be mutually agreed upon. After the Superintendent has returned the executed Agreement (Contract and Addendum), the Superintendent will not be released from this Agreement without the written consent of the Board except where specific exceptions are addressed in This Agreement.
2. This Agreement shall be terminated upon the death of the Superintendent, or if in the opinion of the Board, the Superintendent becomes unable to perform the duties of the job with reasonable accommodation by the District.
3. The Board may terminate the Superintendent at any time for good and just cause.
4. In the event the Board terminates the Agreement for cause, the Superintendent shall be afforded all rights as set forth in the Board's Policies, and State and Federal Law.
5. The Superintendent has the option to terminate this contract at the end of June of each year of this contract for personal health problems or health of spouse. The Superintendent shall notify the Board of him desire to exercise this option as soon as possible so that a replacement can be found.

**XII.**

**SALARY DETERMINATION**

It shall be the goal of the District to pay the Superintendent the average salary of the Superintendents in the State of Idaho based upon data from the Idaho Department of Education.

**XIII.**

**ENTIRE AGREEMENT**

The Contract and this Addendum represent the entire agreement between the parties regarding the employment of the Superintendent by the Board of Trustees and there are no other verbal agreements, which modify its terms. Any modification of this Agreement shall be set forth in writing and attached hereto.

**ACCEPTED THIS 29th DAY OF July 2019.**

Attest:



CLERK, BOARD OF TRUSTEES

DATE

COUNTY(IES), STATE OF IDAHO

BY



CHAIRMAN, BOARD OF TRUSTEES

DATE



SUPERINTENDENT

## EMPLOYMENT AGREEMENT

This Agreement, made this 18th day of June, 2019, by and between West Bonner County School District No. 83 ("the District") and **Yvonne Cary** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

### 1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Payroll/Accounts Payable** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 231 work days commencing on July 1, 2019 through June 30, 2019. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an "**At Will Employee**".

### 2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee **Forty-two Thousand Four Hundred Twenty-four (\$42,424.17)** in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "At Will" employee.

4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

  
Yvonne Cary

6/18/19  
Date

West Bonner County School District

  
By Sandy Brower  
Board Chair

7-17-2019  
Date

## EMPLOYMENT AGREEMENT

This Agreement, made this 18th day of June, 2019, by and between West Bonner County School District No. 83 ("the District") and **Ken Eldore** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

### 1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Facilities/Custodial Director** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 256 work days commencing on July 1, 2019 through June 30, 2019. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an **"At Will Employee"**.

### 2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee **Sixty Thousand Seven Hundred Four (\$60,704.00)** in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "At Will" employee.

4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

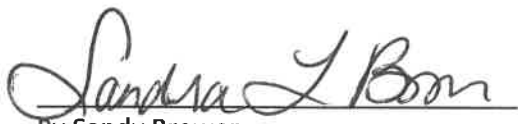
b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

  
\_\_\_\_\_  
Ken Eldore

6/19/19  
Date

West Bonner County School District

  
\_\_\_\_\_  
By Sandy Brower  
Board Chair

7.17.19  
Date

# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Matthew George** ("the Administrator").

## WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **PRLHS Assistant Principal/Athletic Director** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (206 days per year), beginning in the month and day of August, year of 2019, through the month and day of June, year of 2020, at a base salary of **Sixty Thousand Nine Hundred Sixty-four (\$60,964)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,080.34 on the 25 day(s) of each month beginning in September, year of 2019, to August, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on **August 12**, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2019-2020** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF TRUSTEES

Attest:

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner School District No. 83, Bonner County, Idaho ("the District"), and **George, Matthew** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Athletic Director** for a period of 187 days, beginning on the 27<sup>th</sup> day of August, in the year of 2019, and extending to the 9<sup>th</sup> day of June, in the year of 2020, at the compensation rate or fixed amount of **Five Thousand (\$5000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 12th day of June year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Michael S. Jenkins** ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of **PRE Assistant Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (206 days per year), beginning in the month and day of August, year of 2019, through the month and day of June, year of 2020, at a base salary of **Sixty-five Thousand Four Hundred Eighty-nine (\$65,489)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,457.42 on the 25 day(s) of each month beginning in September, year of 2019, to August, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on **August 12**, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2019-2020** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
ADMINISTRATOR

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest:

J. Anselino  
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

## EMPLOYMENT AGREEMENT

This Agreement, made this 18th day of June, 2019, by and between West Bonner County School District No. 83 ("the District") and **Terri Johnson** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

### 1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Child Nutrition Director** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 209 work days commencing on August 5, 2019 through June 17, 2019. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an **"At Will Employee"**.

### 2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee **Forty-one Thousand Three Hundred Seventy-eight** (\$41,378.78) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "At Will" employee.

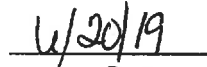
4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

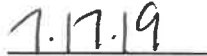
In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

  
Terri Johnson

  
Date

West Bonner County School District

  
By Sandy Brower  
Board Chair

  
Date

**STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT**

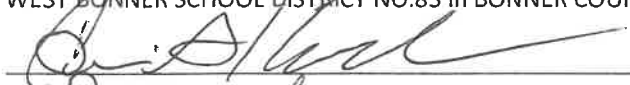
THIS CONTRACT, made this 18th day of June year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Connie Kimble** ("the Administrator").

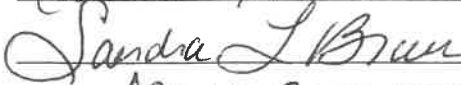
**WITNESSETH:**

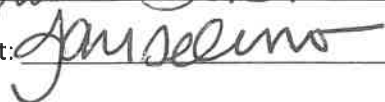
1. That the District hereby employs said Administrator to perform the duties of **PRE Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (206 days per year), beginning in the month and day of August, year of 2019, through the month and day of June, year of 2020, at a base salary of **Seventy-three Thousand Seven Hundred Seventy-nine (\$73,779)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,148.25 on the 25 day(s) of each month beginning in September, year of 2019, to August, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on **August 12**, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2019-2020** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 ADMINISTRATOR

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

## STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 18th day of June year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Teresa Luckey** ("the Administrator").

### WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **IHE Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (206 days per year), beginning in the month and day of August, year of 2019, through the month and day of June, year of 2020, at a base salary of **Eighty-one Thousand Six Hundred Ten (\$81,610)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,800.83 on the 25 day(s) of each month beginning in September, year of 2019, to August, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on **August 12**, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2019-2020** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 ADMINISTRATOR  
 CHAIRMAN, BOARD OF TRUSTEES  
 Attest  SUPERINTENDENT OR CLERK

## EMPLOYMENT AGREEMENT

This Agreement, made this 18th day of June, 2019, by and between West Bonner County School District No. 83 ("the District") and **Joe Kaveshan** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

### 1. Duties of Employee:

a. The District employs Employee, on an at will basis, as **Transportation Director/Mechanic** to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 256 work days commencing on July 1, 2019 through June 30, 2019. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an **"At Will Employee"**.

### 2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee **Fifty-four Thousand Eighty-six** (\$54,086.01) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "At Will" employee.

4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

  
\_\_\_\_\_  
Joe Kaveshan

6-17-19  
Date

West Bonner County School District

  
\_\_\_\_\_  
By Sandy Brower  
Board Chair

7-17-2019  
Date

**STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT**

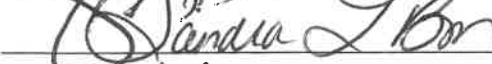
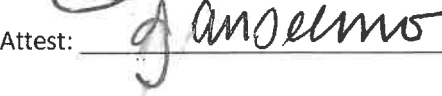
THIS CONTRACT, made this 18th day of June year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Joseph Kren** ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of **PRLHS Principal Director** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (206 days per year), beginning in the month and day of August, year of 2019, through the month and day of June, year of 2020, at a base salary of **Eighty-four Thousand Seven Hundred Seventy-one (\$84,771)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,064.25 on the 25 day(s) of each month beginning in September, year of 2019, to August, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on **August 12**, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2019-2020** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF TRUSTEES

Attest:

SUPERINTENDENT OR CLERK

## EMPLOYMENT AGREEMENT

This Agreement, made this 18th day of June, 2019, by and between West Bonner County School District No. 83 ("the District") and **Ron Kruse** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

### 1. Duties of Employee:

a. The District employs Employee, on an at will basis, as Technology Director to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 214 work days commencing on August 1, 2019 through June 23, 2019. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an "**At Will Employee**".

### 2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee **Sixty-one Thousand Three Hundred Fifty-nine** (\$61,359.75) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "At Will" employee.

4. Miscellaneous:

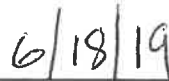
a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:



Ron Kruse



Date

West Bonner County School District



By Sandy Brower  
Board Chair



Date

## EMPLOYMENT AGREEMENT

This Agreement, made this 18th day of June, 2019, by and between West Bonner County School District No. 83 ("the District") and **Brenna Saccone** ("Employee").

In consideration of the mutual promises, covenants and conditions contained herein the parties hereto agree as follows:

### 1. Duties of Employee:

a. The District employs Employee, on an at will basis, as Network Administrator and System Analyst to perform the customary duties of that position as set forth by the District's written job description attached hereto and incorporated herein by reference as if set out in full.

b. The written job description and employment duties for employee may change from time to time. It is at the discretion of the District's Board of Trustees by and through the delegated authority of the District's Board provided through the superintendent of the District. In the event any such change is made to the attached written job description the employee is responsible for fulfilling the duties identified in such a modified written job description.

c. It is agreed that the employee will devote full time attention and energy to the business of the District during the term of this employment agreement.

d. It is further agreed that Employee will meet and abide by all applicable District policies and procedures as well as the provisions of any classified employee manual adopted by the District. Failure to comply as required herein may be grounds for discipline, up to and including possible termination.

e. The term of this agreement will be for a total of 214 work days commencing on August 1, 2019 through June 23, 2019. Though this Agreement contains a written statement of duration, either party may terminate the agreement at any time prior to the completion of the stated term, with or without cause. It is understood that Employee is an **"At Will Employee"**.

### 2. Compensation:

a. As full compensation for the services rendered by Employee under this agreement the District shall pay to the employee Fifty-eight Thousand Seven Hundred Forty-six (\$58,746.94) in salary, divided into twelve equal monthly installments.

b. It is further agreed that employee is entitled to receive the standard benefits package provided to all fulltime classified District employees.

3. Termination:

a. The District, either through action of the District's Board of Trustees, or by the delegated authority provided to the District Superintendent may terminate Employee's employment at any time, with or without cause. It is recognized and agreed by the parties that Employee is an "At Will" employee.

4. Miscellaneous:

a. This Agreement supersedes any and all other prior agreements between parties, either oral or written, with respect to the employment of Employee.

b. This Agreement and all provisions thereunder are governed by and construed in accordance with the laws of the State of Idaho applicable to agreements made and to be performed wholly within the state irrespective of such state's choice of law principles.

In witness of the above, each party to this agreement has caused it to be executed on the date indicated below:

  
Brenna Saccone

6-18-19  
Date

West Bonner County School District

  
By Sandy Brower  
Board Chair

7-17-19  
Date

**STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT**

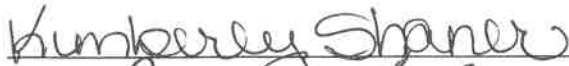
THIS CONTRACT, made this 4th day of September year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Kimberly Shaner** ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of **Special Education Director** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (206 days per year), beginning in the month and day of August, year of 2019, through the month and day of June, year of 2020, at a base salary of **Sixty-five Thousand Eighty-six (\$65,086)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,423.84 on the 25 day(s) of each month beginning in September, year of 2019, to August, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on **August 12**, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2019-2020** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

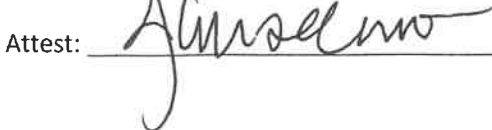
WEST BONNER SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



ADMINISTRATOR



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 18th day of June year of 2019, by and between West Bonner County School District No. 83, Bonner County, Idaho ("the District"), and **Amber Williams** ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of **PRJH Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (206 days per year), beginning in the month and day of August, year of 2019, through the month and day of June, year of 2020, at a base salary of **Sixty-six Thousand Three Hundred Forty (\$66,340)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,528.33 on the 25 day(s) of each month beginning in September, year of 2019, to August, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Bonner County, Idaho on **August 12**, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2019-2020** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WEST BONNER SCHOOL DISTRICT NO. 83 in BONNER COUNTY(IES), STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK