



UNIVERSITY SCHOOLS

HOME OF THE BULLDOGS

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UNIVERSITYSCHOOLS.COM

MEETING AGENDA

UNIVERSITY SCHOOLS BOARD OF GOVERNORS

Tuesday, May 14, 2025

Main Building Room 1414

Members Present: A.J. Roche, Carol Riggs, Eric Fitzsimons, Scott Williams, Justin Nelson, Jessica Anderson, Frank Freeman, Amanda Widel, Ryan Mayeda

Staff Present: Sue Toricelli, Jennifer Weaver, Michael Mazurana, David Jones

6:00 P.M. Regular Board Meeting

1.0 CALL TO ORDER

- Call to order at 6:01

2.0 ADOPTION OF AGENDA

- Motion to adopt the agenda - Eric (Carol) Passed

3.0 APPROVAL OF MINUTES

3.1 [APRIL 9, 2025](#)

3.2 [APRIL 30, 2025](#)

- MOTION TO APPROVE THE APRIL 9 MINUTES - AMANDA (ERIC) PASSED
- MOTION TO APPROVE THE APRIL 30 MINUTES - RYAN (CAROL) PASSED

4.0 COMMUNITY DIALOGUE

- None

5.0 STATE CHAMPION GIRLS BASKETBALL

- Several members of the undefeated girls basketball team came to be celebrated by the board. Each member introduced themselves and shared their future plans. They also shared a few details from their amazing season.

6.0 STAFF REPORTS

6.1 Safety/Security

- Dennis Lobato shared several security and operation updates with the board. He starts by sharing about the recent ID policy and how it has improved security in both buildings. The school recently had a “shelter” drill which went smoothly. The security and IT teams have been working hard to improve the classroom PA system. The armed personnel have completed a recent safety training hosted at the school. The security team is preparing to improve their radio systems and are continually monitoring the security camera systems. On the operational side, teams are working hard to get ready for the upcoming cafeteria addition as well as several staff office movements. Audio upgrades for our sound systems, power systems and several other facility upgrades are in the works as well. Finally, he shares how they are working to improve the drop-off and pick-up systems.

6.2 Technology

- Jeff Lemons shares several IT updates with the board. He starts by explaining the upcoming PA and paging system upgrades for the classrooms. The current tech is outdated, and the team has narrowed the search down to two possible companies. Jeff is currently excited about a company called Audio Enhancements. They’ve put together several helpful options that could be a good direction for the school. Jeff then showed several videos explaining each of the details of the upgrades and what they could provide for our classrooms. This system could provide things like bell schedules, classroom communication from the main office, and accessibility options for students with those needs. It also helps boost our security response protocols.

6.3 Superintendent’s Update

- Jennifer Weaver shares a few updates from this busy time of year. The middle school had a fantastic author visit. The CMAS carnival was a huge success and it was great to have it return. She thanks all of the volunteers who helped put that together.

Over 100 awards were given during senior awards night. Teachers/Advisors were creative with the awards they gave the students. NHS induction happened last night. Prom was hosted at UNC and the kids had a great time and Amanda Pollard did a great job organizing it. Lots of concerts are coming up. 4th Grade students went to Ameritowne today. She mentions a lot of things coming up as well.

6.4 [Business Manager's Update](#)

6.5 Principal's Update - Michael Mazurana

- Michael Mazurana showed a [video](#) to start off his update and then shared each of the things the Elementary has been up to during a really busy month.

7.0 ITEMS FOR ACTION/DISCUSSION

7.1 Consent Agenda: Board members will be asked if they wish to discuss any issues listed on the Consent Agenda. If so, these items will be moved from the Consent Agenda and placed under Items for Action. Items remaining on the Consent Agenda will be voted on together.

7.1.1 [Personnel](#)

- Motion to approve the consent agenda - A.J. (Ryan)
Passed

7.2 SECURITY AND CLASSROOM AUDIO UPGRADES (JEFF LEMONS)

- MOTION TO APPROVE THE 1ST PHASE OF UPGRADES - FRANK (RYAN)
PASSED

7.3 BUDGET ADOPTION ([CAPITAL](#), [GENERAL](#), [SPECIAL REVENUE](#))

- I MOVE THAT WE APPROVE THE PROPOSED GROSS BUDGET FOR THE GENERAL FUND PRESENTED TO THE BOARD FOR THE 2025-2026 SCHOOL YEAR, INCLUDING A PROVISION THAT IF A ONE-TIME, NON-PERFORMANCE-BASED PAYMENT IS MADE TO STAFF AT THE END OF THE FISCAL YEAR, WHICH IS DEPENDENT UPON BUDGETARY STANDING, THE PAYMENT SHALL BE CONSIDERED INCLUDIBLE SALARY AS DEFINED BY COLORADO PERA AND SHALL MEET THE FOLLOWING CRITERIA:

- 1) THE PAYMENT IN NO WAY IS CONSIDERED A BONUS, BUT RATHER A PAYMENT IN LIEU OF A PERMANENT SALARY INCREASE;
- 2) THE PAYMENT SHALL BE A FLAT DOLLAR AMOUNT OR FLAT PERCENTAGE TO ALL EMPLOYEES IN A PARTICULAR CLASS WITHOUT REGARD TO LENGTH OF SERVICE; AND,
- 3) THE PAYMENT, IN NO WAY, IS DESIGNED TO MANIPULATE HIGHEST AVERAGE SALARY.

- CAROL (A.J.) PASSED
- I MOVE THAT WE APPROVE THE CAPITAL FUND BUDGET FOR THE 2025-2026 FISCAL YEAR AS PRESENTED TO THE BOARD. - CAROL (ERIC) PASSED
- I MOVE THAT WE APPROVE THE SPECIAL REVENUE FUND BUDGET FOR THE 2025-2026 FISCAL YEAR AS PRESENTED TO THE BOARD. - CAROL (FRANK) PASSED
- I MOVE THAT ANY SURPLUS IN THE GENERAL FUND IN EXCESS OF THE 15% ALLOWED BY LAW BE TRANSFERRED TO THE CAPITAL FUND. - CAROL (JESSICA) PASSED

8.0 BOARD REPORTS/COMMUNICATION

8.1 BOG Report - Chairman

- Justin shared about his Ameritowne experience.

8.2 Communication from the Board

- A.J. communication improvement, forum turnout and Election candidate videos, board members acting in the best interest of the students, mentions guiding principles from our strategic plan
- Carol mentions that she received some feedback regarding the hot turf on students' feet during field day.
- Eric shares about wrapping up another internship program.
- Scott talks about the importance of student attendance and his excitement about making some progress with several attendance projects.
- Jessica shares about experiencing exit interviews in the middle school, going to concerts, the country fair, and all of the fun end-of-year events that her kids were involved in.
- Frank talks about prom and how the kids seemed to enjoy it. He's excited for graduation, especially for his group of kids that he's coached since freshman year. He also shares about election engagement and is curious about the breakdown of those numbers parents versus staff.
- Amanda shouts out one of her students who watches all of the board meetings on Youtube.
- Ryan talks about exit interviews, concerts, and all of the fun end-of-year student events.

8.3 Joint Use Report

- None

8.4 Capitol Planning Report

- A.J. updates the board about several meetings with the district and now they are waiting for final plans. Equipment orders are underway and the remodel will happen this summer.

8.5 Foundation Report

- They will be meeting next week to make some more plans for future fundraising.

9.0 FUTURE BUSINESS

- None

10.0 NEXT REGULAR MEETING – JULY 1, 2025

11.0 CONVENE EXECUTIVE SESSION

I MOVE THAT THE BOARD OF GOVERNORS CONVENE IN EXECUTIVE SESSION PURSUANT TO C.R.S. § 24-6-402(4)(F) FOR PURPOSES OF DISCUSSING PERSONNEL REGARDING SUPERINTENDENT'S EVALUATION

- ENTERED CLOSED SESSION AT 7:36 JUSTIN (CAROL) PASSED

12.0 ADJOURNMENT