

Puyallup School District 2025-26 APSP Salary Schedule	Annual Salary			Added \$	Degree
	1	2	3		
<b>Senior High Principal</b>	\$ 197,584	\$ 202,503	\$ 209,560		
	\$ 197,984	\$ 202,903	\$ 209,960	\$ 400	MA + 45
	\$ 198,584	\$ 203,503	\$ 210,560	\$ 1,000	MA + 90
	\$ 202,584	\$ 207,503	\$ 214,560	\$ 5,000	Doctorate
<b>Junior High Principal</b>	\$ 183,695	\$ 188,266	\$ 194,818		
	\$ 184,095	\$ 188,666	\$ 195,218	\$ 400	MA + 45
	\$ 184,695	\$ 189,266	\$ 195,818	\$ 1,000	MA + 90
	\$ 188,695	\$ 193,266	\$ 199,818	\$ 5,000	Doctorate
<b>Elementary Principal</b>	\$ 174,133	\$ 178,460	\$ 184,674		
	\$ 174,533	\$ 178,860	\$ 185,074	\$ 400	MA + 45
	\$ 175,133	\$ 179,460	\$ 185,674	\$ 1,000	MA + 90
	\$ 179,133	\$ 183,460	\$ 189,674	\$ 5,000	Doctorate
<b>Senior High Assistant Principal</b>	\$ 174,674	\$ 179,016	\$ 183,471		
	\$ 175,074	\$ 179,416	\$ 183,871	\$ 400	MA + 45
	\$ 175,674	\$ 180,016	\$ 184,471	\$ 1,000	MA + 90
	\$ 179,674	\$ 184,016	\$ 188,471	\$ 5,000	Doctorate
<b>Junior High Assistant Principal</b>	\$ 164,358	\$ 168,447	\$ 172,637		
	\$ 164,758	\$ 168,847	\$ 173,037	\$ 400	MA + 45
	\$ 165,358	\$ 169,447	\$ 173,637	\$ 1,000	MA + 90
	\$ 169,358	\$ 173,447	\$ 177,637	\$ 5,000	Doctorate
<b>Elementary Assistant Principal</b>	\$ 156,186	\$ 160,068	\$ 164,047		
	\$ 156,586	\$ 160,468	\$ 164,447	\$ 400	MA + 45
	\$ 157,186	\$ 161,068	\$ 165,047	\$ 1,000	MA + 90
	\$ 161,186	\$ 165,068	\$ 169,047	\$ 5,000	Doctorate
260 Day Contract, 13 Holidays, 25 Vacation Days (to 40 max.) 10 Days Vacation Cash Out (annually) 4 Days Personal Leave Cash Out (annually) \$1,800 Cell Phone Stipend	<p>The highest degree earned will be recognized:</p> <ul style="list-style-type: none"> <li>\$400 for MA + 45</li> <li>\$1000 for MA + 90</li> <li>\$5,000 for Doctorate</li> </ul> <p>\$2,000 for National Board Teacher Certification \$2,000 for Superintendent Credential</p>				
<b>Professional Responsibility and Professional Learning</b>					
The base wages for all positions on this schedule include expectations for performing professional responsibilities on evenings, weekends and holidays as needed by the district, such as: preparing for/attending staff development activities. Representing the district at local, State and National events, traveling for District business, participating / leading committees, participating in emergency events, etc. Additionally, the base wages for all positions on this schedule also include expectations for participation in a minimum of 24 hours annually of professional learning, which shall be agreed upon and discussed annually between the employee and their supervisor.					
Substitute Principals will be paid based on the annual rate for the appropriate Principal level, Step 1, divided by 260.					

rvs 05/30/25