

MOORPARK UNIFIED SCHOOL DISTRICT
CTE CERTIFICATED SALARY SCHEDULE - 2%
187 Days
2025-2026
As of 03/01/25 - Retro Salary Adjustments

| | Class II CTE Credential and Industry Experience | Class III CTE Credential BA or BS | Class IV CTE Credential BA or BS +30 Units | Class V CTE Credential BA or BS +45 Units Or MA | Class VI CTE Credential BA or BA +60 Units or MA +15 Units |
|----|---|--|--|---|--|
| 1 | 55,729 | 55,883 | 57,590 | 58,157 | 61,676 |
| 2 | 55,883 | 56,044 | 57,744 | 60,809 | 64,323 |
| 3 | 56,044 | 56,194 | 59,940 | 63,462 | 66,981 |
| 4 | 56,194 | 59,077 | 62,591 | 66,118 | 69,638 |
| 5 | 58,209 | 61,721 | 65,249 | 68,771 | 72,290 |
| 6 | 60,851 | 64,384 | 67,905 | 71,431 | 74,948 |
| 7 | 63,518 | 67,038 | 70,554 | 74,075 | 77,603 |
| 8 | 66,164 | 69,690 | 73,212 | 76,734 | 80,254 |
| 9 | 68,822 | 72,345 | 75,867 | 79,389 | 82,914 |
| 10 | 71,474 | 74,999 | 78,518 | 82,045 | 85,564 |
| 11 | 74,130 | 77,652 | 81,173 | 84,688 | 88,217 |
| 12 | | | 84,426 | 88,082 | 91,748 |
| 13 | | | | 89,845 | 94,501 |
| 14 | | | | 91,877 | 98,229 |
| 15 | 77,115 | 80,657 | 87,461 | 94,949 | 101,334 |
| 20 | 79,256 | 82,797 | 89,603 | 97,089 | 103,476 |
| 25 | 81,862 | 85,421 | 92,262 | 99,785 | 106,202 |
| 30 | 84,161 | 87,719 | 94,557 | 102,083 | 108,498 |

- 1 **SALARY PLACEMENT:** Semester units in Class VI must be subsequent to BA degree and be in upper division or graduate level courses. Maximum amount of previous teaching or industry experience granted for salary placement shall be ten (10) years of verified full-time experience requiring certification or eligible for CTE hours. One year of experience on the salary schedule shall be granted for every three (3) years of full-time industry experience (not to Units must be in area of Industry Sector to be eligible for salary advancement.
- 2 **BCLAD Augmentation:** \$1,000 annually will be paid to bargaining unit members who have a BCLAD credential or certificate in recognition of services provided in translating for parent conferences and support with other communications between the school and non-English speaking homes.
- 4 **DOCTORAL STIPEND:** \$2000 annually will be paid to bargaining unit members who have an earned doctorate in the field of education or in a field directly related to the subject that the bargaining unit member is assigned to teach.
- 5 **HOURLY RATES:** (a) Adult Ed: \$50.00 (b) Home Teaching: \$35.00 (c) Inservice, Curriculum Development, Saturday School: \$30.00 (d) Prep Period Sub: \$49.67 (e) Prep Period Teaching: 1/5 of daily salary (f) Summer School: \$65.00 (June 1, 2024)

Revisions: 2% Increase on schedule for 2025-2026 - Retro to 03/01/25 (Board approved 05/21/25)
Effective 1/16/24 remove from certificated salary schedule and place on new CTE schedule with 4.50% increase retro to 7/1/23. (Board approved 02/13/24)