

**MOORPARK UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE - 2%**

**187 Days**

**2025-2026**

**As of 03/01/25 - Retro Salary Adjustments**

	<b>Class II BA and valid CA credential</b>	<b>Class III BA + 30</b>	<b>Class IV BA + 45 or MA</b>	<b>Class V BA + 60 or MA + 15</b>	<b>Class VI BA + 75 inc. MA or MA + 30</b>
1	55,729	55,883	57,590	58,157	61,676
2	55,883	56,044	57,744	60,809	64,323
3	56,044	56,194	59,940	63,462	66,981
4	56,194	59,077	62,591	66,118	69,638
5	58,209	61,721	65,249	68,771	72,290
6	60,851	64,384	67,905	71,431	74,948
7	63,518	67,038	70,554	74,075	77,603
8	66,164	69,690	73,212	76,734	80,254
9	68,822	72,345	75,867	79,389	82,914
10	71,474	74,999	78,518	82,045	85,564
11	74,130	77,652	81,173	84,688	88,217
12			84,426	88,082	91,748
13				89,845	94,501
14				91,877	98,229
15	77,115	80,657	87,461	94,949	101,334
20	79,256	82,797	89,603	97,089	103,476
25	81,862	85,421	92,262	99,785	106,202
30	84,161	87,719	94,557	102,083	108,498

**1 SALARY PLACEMENT:** Semester units in Class II-VI must be subsequent to BA degree and be in upper division or graduate level courses. Placement in Class II-VI requires a valid CA credential. Maximum amount of previous teaching experience granted for salary placement shall be nine (9) years of verified full-time experience requiring certification. Interns shall remain on Class II, Step 1 until preliminary credential is granted. Year one (1) of probationary or temporary status shall be Step 1.

**2 BCLAD Augmentation:** \$1,000 annually will be paid to bargaining unit members who have a BCLAD credential or certificate in recognition of services provided in translating for parent conferences and support with other communications between the school and non-English speaking homes.

**3 NATIONAL BOARD CERTIFICATION STIPEND:** \$500 annually will be paid to bargaining unit members who earn National Board Certification. The stipend will be in effect for the ten (10) year period during which the bargaining unit member remains Nationally Certified.

**4 DOCTORAL STIPEND:** \$2000 annually will be paid to bargaining unit members who have an earned doctorate in the field of education or in a field directly related to the subject that the bargaining unit member is assigned to teach.

**5 HOURLY RATES:** (a) Adult Ed: \$50.00 (b) Home Teaching: \$35.00 (c) Inservice, Curriculum Development, Saturday School: \$30.00 (d) Prep Period Sub: \$49.67 (e) Prep Period Teaching: 1/5 of daily salary (f) Summer School: \$65.00 (June 1, 2024)

Revisions: 2% Increase on schedule for 2025-2026 - Retro to 03/01/25 (Board approved 05/21/25)

Revisions: 4.5% Increase on schedule-Retro to 07/01/23; Effective 06/01/24 Summer School rate increase to \$65.00; Effective 07/01/24 Elimination of Class 1A and Class 1B from the Certificated Salary Schedule (Board approved 02/13/24)

Revisions: Additional 4% increase on schedule-Retro to 07/01/22; Effective 07/01/23 Increase to 187 work days for 2023-2024; 2024-2025 (Board approved 10/24/22)

Revisions: 4% Increase on schedule +500.00 added to longevity (Beginning 07/01/22) (Board approved 06/21/22)

Revisions: 2% Increase on schedule - Retro to 10/01/21 (Board approved 10/28/21)