RAY DISTRICT SCHOOLS
DISTRICT OFFICE
Post Office Box 427
KEARNY, ARIZONA 85237

R. W. CHASTAIN
Superintendent
363 - 5515

JESUS S. CASTRO
Principal, High School
363 - 5513

FRED HOWE
Principal, Elementary School
363 - 5511

WAYNE CUDE
Principal, Primary School
363 - 5527

January 15, 1988

Anne Zawodniak
Pinal County School Office
P. O. Box 769
Florence, AZ 85232

Re: Organization of Board of Trustees

Dear Anne:

At a Special Meeting of the Ray Unified School District #3 Board of Trustees, held on Friday, January 15, 1988, the Board unanimously agreed to organize the board for the 1988 year as follows:

Lionel Ruiz - President
Zola Hall - Clerk
Ettie Crossland - Member
Dr. Jim Celis - Member
Ronald Deen - Member

Sincerely,

R. W. Chastain

R. W. Chastain
Superintendent

RWC:taa

OF GOVERNING BOARD MEMBER

To Ronald R. Deen of Kearny Greetings:
Newly Elected Board Member — Residence

THIS CERTIFIES, That you, the said Ronald R. Deen
Newly Elected Board Member

at the General Election held on November 8, 1988, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 1989 to December 31, 1992.

November 30, 1988
Date

Harry Ferguson
County School Superintendent

ADE 41-116
Rev. 8/81

County School Superintendent Copy

educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section, the term officer or employee means any person elected, appointed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

affirmation provided by this section within the time limits prescribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal I, Ronald R. Deen do solemnly swear (or affirm)
(type or print name)

that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for Ray Unified School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

Ronald R. Deen
Signature of Board Member

Sworn and subscribed to before me Lionel D. Ruiz of the County of Pinal, State of Arizona, this 10th day of January Anno Domini, 19 89.

Lionel D. Ruiz
Signature of Attesting Officer

NOTE: – This oath may be administered by any one of the Governing Board members. Forward immediately to the County Superintendent.

CERTIFICATE OF ELECTION
OF

As Governing Board Member of District No. _____

Filed in My Office

Jan 17, 1989

Stephen Fagan
County Superintendent

OF GOVERNING BOARD MEMBER

To Lionel D. Ruiz of Dudleyville Greetings:
Newly Elected Board Member — Residence

THIS CERTIFIES, That you, the said Lionel D. Ruiz
Newly Elected Board Member

at the General Election held on Nov. 6, 1990, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 1991 to December 31, 1994.

December 1, 1990
Date

Sherry Ferguson
County School Superintendent

ADE 41-116
Rev. 8/81

County School Superintendent Copy

date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section, the term officer or employee means any person elected, appointed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

prescribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal I, Lionel D. Ruiz do solemnly swear (or affirm)
(type or print name)
that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for Ray Unified School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

Lionel D. Ruiz
Signature of Board Member

Sworn and subscribed to before me James F. Celis of the County of Pinal, State of Arizona, this 8th day of January Anno Domini, 19 91.

James F. Celis
Signature of Attesting Officer

NOTE: – This oath may be administered by any one of the Governing Board members. Forward immediately to the County Superintendent.

CERTIFICATE OF ELECTION
OF

Lionel D. Ruiz

As Governing Board Member of District No. 3

Filed in My Office

1-14, 19 91

Mary Figueroa
County Superintendent

OF GOVERNING BOARD MEMBER

To Ettie D. Crossland (Newly Elected Board Member) of Kearny (Residence) Greetings:

THIS CERTIFIES, That you, the said Ettie D. Crossland (Newly Elected Board Member)

at the General Election held on Nov. 6, 19 90, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 19 91 to December 31, 19 94.

December 1, 1990
Date

Sherry Ferguson
County School Superintendent

ADE 41-116
Rev. 8/81

County School Superintendent Copy

date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section, the term officer or employee means any person elected, appointed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

prescribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal I, Ettie D. Crossland do solemnly swear (or affirm)
(type or print name)
that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for Ray Unified School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

Ettie D. Crossland
Signature of Board Member

Sworn and subscribed to before me James F. Celis of the County of Pinal, State of Arizona, this 8th day of January Anno Domini, 19 91.

James Celis
Signature of Attesting Officer

NOTE: – This oath may be administered by any one of the Governing Board members. Forward immediately to the County Superintendent.

CERTIFICATE OF ELECTION
OF

Ettie D. Crossland

As Governing Board Member of District No. 3

Filed in My Office

1-14, 19 91

County Superintendent

OF GOVERNING BOARD MEMBER

In Accordance with the power vested in me by law, I hereby appoint you

Esteban M. Chiquete

to the GOVERNING BOARD of School District No. 3 /or _____

_____ Community College, State of Arizona, to hold said office until your successor has been duly elected or appointed and qualified, and you are, by virtue of this appointment, fully authorized and empowered to discharge all the duties of said office when you shall have taken the oath of office required by law.

(SEAL)

Jack W. Harmon
County Superintendent of Public Schools

Pinal County

NOTE – Return this appointment, with the oath of office subscribed on the back, to the County Superintendent of Public Schools.

ADE 41-203
Rev. 8/81

County School Superintendent Copy

date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section, the term officer or employee means any person elected, appointed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

prescribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal I, Esteban M. Chiquete do solemnly swear (or affirm)
(type or print name)

that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for Ray Unified School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

Signature of Board Member

Sworn and subscribed to before me _____ of the County of Pinal, State of Arizona, this 2nd day of August Anno Domini, 19 94

Signature of Attesting Officer

NOTE: – This oath may be administered by any one of the Governing Board members. Forward immediately to the County Superintendent.

CERTIFICATE OF APPOINTMENT
OF

_____

As Governing Board Member of District No. 3

Term Expires December 31, 19 94

Filed in My Office

August 11, 19 94

County Superintendent

OF GOVERNING BOARD MEMBER

To F. James Celis of Kearny Greetings:
Newly Elected Board Member — Residence

THIS CERTIFIES, That you, the said F. James Celis
Newly Elected Board Member

at the General Election held on November 3, 19 92, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 19 93 to December 31, 19 96.

12-3-92
Date

County School Superintendent

ADE 41-116
Rev. 8/81

County School Superintendent Copy

educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section, the term officer or employee means any person elected, appointed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

prescribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal I, F. James Celis (type or print name) do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for Ray Unified School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

F James Celis
Signature of Board Member

Sworn and subscribed to before me Lionel D. Ruiz of the County of Pinal, State of Arizona, this 6th day of January Anno Domini, 19 93.

Signature of Attesting Officer

NOTE: – This oath may be administered by any one of the Governing Board members. Forward immediately to the County Superintendent.

CERTIFICATE OF ELECTION
OF

F. James Celis

As Governing Board Member of District No. 3

Filed in My Office

January 8, 19 93

Jack W. Hanna
County Superintendent

OF GOVERNING BOARD MEMBER

To F. James Celis (Newly Elected Board Member) of Kearny (Residence) Greetings:

THIS CERTIFIES, That you, the said F. James Celis (Newly Elected Board Member)

at the General Election held on November 8, 1988, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 1989 to December 31, 1992.

November 30, 1988
Date

Harry Ferguson
County School Superintendent

ADE 41-116
Rev. 8/81

County School Superintendent Copy

educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section, the term officer or employee means any person elected, appointed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

prescribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal I, F. James Celis do solemnly swear (or affirm)
(type or print name)

that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for Ray Unified School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

F. James Celis
Signature of Board Member

Sworn and subscribed to before me Lionel D. Ruiz of the County of Pinal, State of Arizona, this 10th day of January Anno Domini, 1989.

Lionel D. Ruiz
Signature of Attesting Officer

NOTE: – This oath may be administered by any one of the Governing Board members. Forward immediately to the County Superintendent.

CERTIFICATE OF ELECTION
OF

As Governing Board Member of District No. _____

Filed in My Office

Jan 17, 1989

County Superintendent

OF GOVERNING BOARD MEMBER

To Zola G. Hall (Newly Elected Board Member) of Kearny (Residence) Greetings:

THIS CERTIFIES, That you, the said Zola G. Hall (Newly Elected Board Member)

at the General Election held on November 8, 19 88, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 19 89 to December 31, 19 92.

November 30, 1988
Date

County School Superintendent

ADE 41-116
Rev. 8/81

County School Superintendent Copy

educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section, the term officer or employee means any person elected, appointed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal I, Zola G. Hall (type or print name) do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for Ray Unified School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

Zola G. Hall
Signature of Board Member

Sworn and subscribed to before me Lionel D. Ruiz of the County of Pinal, State of Arizona, this 10th day of January Anno Domini, 19 89.

Lionel D. Ruiz
Signature of Attesting Officer

NOTE: – This oath may be administered by any one of the Governing Board members. Forward immediately to the County Superintendent.

CERTIFICATE OF ELECTION
OF

As Governing Board Member of District No. _____

Filed in My Office

Jan 27, 19 89

County Superintendent

OF GOVERNING BOARD MEMBER

To Zola Hall (Newly Elected Board Member) of Kearny (Residence) Greetings:

THIS CERTIFIES, That you, the said Zola Hall (Newly Elected Board Member)

at the General Election held on November 3, 19 92, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 19 93 to December 31, 19 96.

12-3-92
Date

Sherry Ferguson
County School Superintendent

ADE 41-116
Rev. 8/81

County School Superintendent Copy

educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section, the term officer or employee means any person elected, appointed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

prescribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal I, Zol Hall do solemnly swear (or affirm)
(type or print name)

that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for Ray Unified School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

Zola G. Hall
Signature of Board Member

Sworn and subscribed to before me Lionel D. Ruiz of the County of Pinal, State of Arizona, this 6th day of January Anno Domini 19 93.

Signature of Attesting Officer

NOTE: – This oath may be administered by any one of the Governing Board members. Forward immediately to the County Superintendent.

CERTIFICATE OF ELECTION
OF

Zola Hall

As Governing Board Member of District No. 3

Filed in My Office

January 8, 1993

Jack W. Harmon
County Superintendent

OF GOVERNING BOARD MEMBER

To Gary S. Birkett (Newly Elected Board Member) of Kearny (Residence) Greetings:

THIS CERTIFIES, That you, the said Gary S. Birkett (Newly Elected Board Member)

at the General Election held on November 3, 1992, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 1993 to December, 1996.

12-3-92
Date

County School Superintendent

ADE 41-116
Rev. 8/81

County School Superintendent Copy

date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section, the term officer or employee means any person elected, appointed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

prescribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal I, Gary S. Birkett do solemnly swear (or affirm)
(type or print name)
that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for Ray Unified School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

Gary S. Birkett
Signature of Board Member

Sworn and subscribed to before me Lionel D. Ruiz of the County of Pinal, State of Arizona, this 6th day of January Anno Domini, 19 93.

Signature of Attesting Officer

NOTE: – This oath may be administered by any one of the Governing Board members. Forward immediately to the County Superintendent.

CERTIFICATE OF ELECTION
OF

Gary S. Birkett

As Governing Board Member of District No. 3

Filed in My Office

January 8, 19 93

Jack W. Harmon
County Superintendent

OF GOVERNING BOARD MEMBER

To Lionel D. Ruiz of Dudleyville, Arizona Greetings:
Newly Elected Board Member — Residence

THIS CERTIFIES, That you, the said Lionel D. Ruiz
Newly Elected Board Member

at the General Election held on November 4, 1986, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 19 87 to December 31, 19 90.

Date 11/26/86

Sherry Ferguson
County School Superintendent

ADE 41-116
Rev. 8/81

County School Superintendent Copy

educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section, the term officer or employee means any person elected, appointed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

affirmation provided by this section within the time limits prescribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal I, Lionel D. Ruiz do solemnly swear (or affirm)
(type or print name)

that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for Ray Unified School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

Lionel D. Ruiz
Signature of Board Member

Sworn and subscribed to before me Ronal R. Deen of the County of Pinal, State of Arizona, this _____ day of _____ Anno Domini, 19__

Signature of Attesting Officer

NOTE: – This oath may be administered by any one of the Governing Board members. Forward immediately to the County Superintendent.

CERTIFICATE OF ELECTION
OF

Lionel D. Ruiz

As Governing Board Member of District No. 3

Filed in My Office

January 15, 1967

County Superintendent

OF GOVERNING BOARD MEMBER

To Ettie D. Crossland of 315 Danbury Rd. Greetings:
Newly Elected Board Member — Residence

THIS CERTIFIES, That you, the said Ettie D. Crossland
Newly Elected Board Member

at the General Election held on November 4, 19 86, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 19 87 to December 31, 19 90.

Date 11/26/86

Sherry Ferguson
County School Superintendent

ADE 41-116
Rev. 8/81

County School Superintendent Copy

educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section, the term officer or employee means any person elected, appointed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

affirmation provided by this section within the time limits prescribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal I, Ettie D. Crossland (type or print name) do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for Ray Unified School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

Ettie D. Crossland
Signature of Board Member

Sworn and subscribed to before me Ronald R. Dean of the County of Pinal, State of Arizona, this _____ day of _____ Anno Domini, 1987.

Ronald R. Dean
Signature of Attesting Officer

NOTE: – This oath may be administered by any one of the Governing Board members. Forward immediately to the County Superintendent.

CERTIFICATE OF ELECTION
OF

Ettie D. Crossland

As Governing Board Member of District No. 3

Filed in My Office

January 15, 1987

Sherry Ferguson
County Superintendent

Certificate of Election

Of President and Clerk

WE HEREBY CERTIFY That at a meeting of the Governing Board of _____

Ray Unified School District #3 (Name of School District and No.), Pinal County,

on January 10, 1989, Elected P. James Celia (Name)

President and Ronald R. Dees (Name) Clerk, of said District Board, to serve for one year from date of election.

President's Post Office address is P. O. Box 952 - Kearny, Arizona.

Clerk's Post Office address is St. Rt. Box 128 - Kearny, Arizona.

Prepare in Quintuplicate

(This Certificate must be signed by two members of a three-member Board or by three members of a five-member Board)

Signature _____

Signature _____

Signature Ronald R Dees

Signature _____

Signature Ettie D. Crossland

ADE 41-206, Rev. 8/81

County School Superintendent Copy

B. At the organization meeting the governing board shall elect from among the membership of the board a president and a clerk, and on the same day shall notify the county school superintendent thereof.

C. The board shall prescribe rules for its own government. It shall hold a regular meeting at least once each month during the regular school year, and may hold other meetings as often as called. If action has been taken and documents approved at a meeting they may be signed subsequently by individual board members.

D. Business shall be conducted at regular or special meetings. Notice of a special meeting, and of the hour for a regular meeting if no hour is fixed by a rule of the board, shall be delivered personally or by telephone.

E. A majority of the members of a governing board constitutes a quorum for the transaction of business.

F. An order on a county school superintendent for a salary or other expense shall be signed by a majority of the governing board. An order for salary or other expense may

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Governing Board

CERTIFICATE OF ELECTION

of

_____

As President of _____ School

District No. _____

_____ County

Term Expires January, 19 ____.

of

_____

As Clerk of District No. _____

_____ County

Term Expires January, 19 ____.

1. In a single district, the governing board members of the common school district.
2. In a union high school district, five members.

§ 15-451. Government of county union high school districts.

County union high school districts and the high schools therein shall be maintained and governed in the same manner and under the same provisions of law as other union high school districts.

§ 15-452.A Formation of county high schools.

A county having an assessed valuation of not more than eight million dollars may establish county high schools. An election shall be held in the manner prescribed in section 15-449 to determine whether one or more county high schools shall be established and the location thereof. A county high school governing board of five qualified school electors, not more than one of whom is a resident of any one common school district, shall be appointed and elected, hold similar terms and have the powers and duties prescribed for governing boards of union high school districts.

Filed in My Office

_____, 19 ____

_____

County Superintendent

County School Superintendent Copy

Certificate of Election

Of President and Clerk

WE HEREBY CERTIFY That at a meeting of the Governing Board of _____

Ray Unified School District #3 (Name of School District and No.), Pinal County,

on January 8, 19 91, Elected James P. Celis (Name)

President and Zola G. Hall (Name) Clerk, of said District Board, to serve for one year from date of election.

President's Post Office address is P. O. Box 952; Kearny 85237, Arizona.

Clerk's Post Office address is P. O. Box 609; Kearny 85237, Arizona.

Prepare in Quintuplicate

(This Certificate must be signed by two members of a three-member Board or by three members of a five-member Board)

Signature _____

Signature _____

Signature _____

Signature Ettie D. Grassland

Signature Zola G. Hall

ADE 41-206, Rev. 8/81

County School Superintendent Copy

B. At the organization meeting the governing board shall elect from among the membership of the board a president and a clerk, and on the same day shall notify the county school superintendent thereof.

C. The board shall prescribe rules for its own government. It shall hold a regular meeting at least once each month during the regular school year, and may hold other meetings as often as called. If action has been taken and documents approved at a meeting they may be signed subsequently by individual board members.

D. Business shall be conducted at regular or special meetings. Notice of a special meeting, and of the hour for a regular meeting if no hour is fixed by a rule of the board, shall be delivered personally or by telephone.

E. A majority of the members of a governing board constitutes a quorum for the transaction of business.

F. An order on a county school superintendent for a salary or other expense shall be signed by a majority of the governing board. An order for salary or other expense may

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Governing Board

CERTIFICATE OF ELECTION

of

James F. Celis

As President of Ray Unified School District No. 3

Pinal County

Term Expires January, 19 93

of

Zola G. Hall

As Clerk of District No. 3

Pinal County

Term Expires January, 19 93

1. In a single district, the governing board members of the common school district.
2. In a union high school district, five members.

§ 15-451. Government of county union high school districts.

County union high school districts and the high schools therein shall be maintained and governed in the same manner and under the same provisions of law as other union high school districts.

§ 15-452.A Formation of county high schools.

A county having an assessed valuation of not more than eight million dollars may establish county high schools. An election shall be held in the manner prescribed in section 15-449 to determine whether one or more county high schools shall be established and the location thereof. A county high school governing board of five qualified school electors, not more than one of whom is a resident of any one common school district, shall be appointed and elected, hold similar terms and have the powers and duties prescribed for governing boards of union high school districts.

Filed in My Office

1-14, 19 91

County Superintendent

County School Superintendent Copy

Certificate of Election

Of President and Clerk

WE HEREBY CERTIFY That at a meeting of the Governing Board of _____

Ray Unified School District #3, Final County,
(Name of School District and No.)

on January 14, 1992, Elected James F. Celis
(Name)

President and Zola G. Hall Clerk, of said District Board, to serve for one year from date of election.
(Name)

President's Post Office address is P. O. Box 952;Kearny 85237, Arizona.

Clerk's Post Office address is P. O. Box 609;Kearny 85237, Arizona.

Prepare in Quintuplicate

(This Certificate must be signed by two members of a three-member Board or by three members of a five-member Board)

Signature James F. Celis

Signature Ray Unified

Signature Final

Signature

Signature Zola G. Hall

Final

B. At the organization meeting the governing board shall elect from among the membership of the board a president and a clerk, and on the same day shall notify the county school superintendent thereof.

C. The board shall prescribe rules for its own government. It shall hold a regular meeting at least once each month during the regular school year, and may hold other meetings as often as called. If action has been taken and documents approved at a meeting they may be signed subsequently by individual board members.

D. Business shall be conducted at regular or special meetings. Notice of a special meeting, and of the hour for a regular meeting if no hour is fixed by a rule of the board, shall be delivered personally or by telephone.

E. A majority of the members of a governing board constitutes a quorum for the transaction of business.

F. An order on a county school superintendent for a salary or other expense shall be signed by a majority of the governing board. An order for salary or other expense may

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Governing Board

CERTIFICATE OF ELECTION

of

James F. Celis

As President of Ray Unified School

District No. 3

Pinal County

Term Expires January, 19 93.

of

Zola G. Hall

As Clerk of District No. 3

Pinal County

Term Expires January, 19 93.

1. In a single district, the governing board members of the common school district.
2. In a union high school district, five members.

§ 15-451. Government of county union high school districts.

County union high school districts and the high schools therein shall be maintained and governed in the same manner and under the same provisions of law as other union high school districts.

§ 15-452.A Formation of county high schools.

A county having an assessed valuation of not more than eight million dollars may establish county high schools. An election shall be held in the manner prescribed in section 15-449 to determine whether one or more county high schools shall be established and the location thereof. A county high school governing board of five qualified school electors, not more than one of whom is a resident of any one common school district, shall be appointed and elected, hold similar terms and have the powers and duties prescribed for governing boards of union high school districts.

Filed in My Office

1-16, 19 92

County Superintendent

County School Superintendent Copy

Certificate of Election

Of President and Clerk

WE HEREBY CERTIFY That at a meeting of the Governing Board of _____

Ray Unified School District #3, Pinal County,
(Name of School District and No.)

on January 6, 19 93, Elected F. James Celis
(Name)

President and Zola G. Hall Clerk, of said District Board, to serve for one year from date of election.
(Name)

President's Post Office address is P. O. Box 952; Kearny, 85237, Arizona.

Clerk's Post Office address is P. O. Box 609; Kearny, 85237, Arizona.

Prepare in Quintuplicate

(This Certificate must be signed by two members of a three-member Board or by three members of a five-member Board)

Signature Gary S. Birkett

Signature F. James Celis

Signature Estrella S. Crawford

Signature _____

Signature Zola G. Hall

ADE 41-206, Rev. 8/81

County School Superintendent Copy

B. At the organization meeting the governing board shall elect from among the membership of the board a president and a clerk, and on the same day shall notify the county school superintendent thereof.

C. The board shall prescribe rules for its own government. It shall hold a regular meeting at least once each month during the regular school year, and may hold other meetings as often as called. If action has been taken and documents approved at a meeting they may be signed subsequently by individual board members.

D. Business shall be conducted at regular or special meetings. Notice of a special meeting, and of the hour for a regular meeting if no hour is fixed by a rule of the board, shall be delivered personally or by telephone.

E. A majority of the members of a governing board constitutes a quorum for the transaction of business.

F. An order on a county school superintendent for a salary or other expense shall be signed by a majority of the governing board. An order for salary or other expense may

Governing Board

CERTIFICATE OF ELECTION

of

W. James Collis
Ray Caufield

As President of _____ School

District No. 3

Pinal

_____ County

Term Expires January, 19 96.

of

Lois G. Hall

As Clerk of District No. 3

Pinal

_____ County

Term Expires January, 19 96.

1. In a single district, the governing board members of the common school district.
2. In a union high school district, five members.

§ 15-451. Government of county union high school districts.

County union high school districts and the high schools therein shall be maintained and governed in the same manner and under the same provisions of law as other union high school districts.

§ 15-452.A Formation of county high schools.

A county having an assessed valuation of not more than eight million dollars may establish county high schools. An election shall be held in the manner prescribed in section 15-449 to determine whether one or more county high schools shall be established and the location thereof. A county high school governing board of five qualified school electors, not more than one of whom is a resident of any one common school district, shall be appointed and elected, hold similar terms and have the powers and duties prescribed for governing boards of union high school districts.

Filed in My Office

January 8, 19 93

Jack W. Harmon

County Superintendent

County School Superintendent Copy

Certificate of Election

Of President and Clerk

WE HEREBY CERTIFY That at a meeting of the Governing Board of _____

Ray Unified School District #3, Pinal County,
(Name of School District and No.)

on January 5, 1994, Elected Felix J. Celis
(Name)

President and Zola G. Hall Clerk, of said District Board, to serve for one year from date of election.
(Name)

President's Post Office address is P. O. Box 952; Kearny, 85237, Arizona.

Clerk's Post Office address is P. O. Box 609; Kearny, 85237, Arizona.

Prepare in Quintuplicate

(This Certificate must be signed by two members of a three-member Board or by three members of a five-member Board)

Signature Felix J. Celis

Signature Zola G. Hall

Signature Ettie D. Crossland

Signature _____

Signature _____

ADE 41-206, Rev. 8/81

County School Superintendent Copy

B. At the organization meeting the governing board shall elect from among the membership of the board a president and a clerk, and on the same day shall notify the county school superintendent thereof.

C. The board shall prescribe rules for its own government. It shall hold a regular meeting at least once each month during the regular school year, and may hold other meetings as often as called. If action has been taken and documents approved at a meeting they may be signed subsequently by individual board members.

D. Business shall be conducted at regular or special meetings. Notice of a special meeting, and of the hour for a regular meeting if no hour is fixed by a rule of the board, shall be delivered personally or by telephone.

E. A majority of the members of a governing board constitutes a quorum for the transaction of business.

F. An order on a county school superintendent for a salary or other expense shall be signed by a majority of the governing board. An order for salary or other expense may

Governing Board

CERTIFICATE OF ELECTION

of

Felix J. Celis

As President of Ray Unified School District No. 3

Pinal County

Term Expires January, 19 95.

of

Zola G. Hall

As Clerk of District No. 3

Pinal County

Term Expires January, 19 95.

1. In a single district, the governing board members of the common school district.
2. In a union high school district, five members.

§ 15-451. Government of county union high school districts.

County union high school districts and the high schools therein shall be maintained and governed in the same manner and under the same provisions of law as other union high school districts.

§ 15-452.A Formation of county high schools.

A county having an assessed valuation of not more than eight million dollars may establish county high schools. An election shall be held in the manner prescribed in section 15-449 to determine whether one or more county high schools shall be established and the location thereof. A county high school governing board of five qualified school electors, not more than one of whom is a resident of any one common school district, shall be appointed and elected, hold similar terms and have the powers and duties prescribed for governing boards of union high school districts.

Filed in My Office

January 21, 19 94

Jack W. Hanno

County Superintendent

County School Superintendent Copy

Certificate of Election

Of President and Clerk

WE HEREBY CERTIFY That at a meeting of the Governing Board of _____

Ray Unified School District #2, Pinal County,

(Name of School District and No.)

on January 13, 19[illegible], Elected Lionel D. Reis

(Name)

President and Nola G. Hall Clerk, of said District Board, to serve for one year from date of election.

(Name)

President's Post Office address is Mt. Rt. Box 3486, Winkelman, AZ 85292, Arizona.

Clerk's Post Office address is P. O. Box 639, Kearny, AZ 85137, Arizona.

Prepare in Quintuplicate

(This Certificate must be signed by two members of a three-member Board or by three members of a five-member Board)

Signature _____

Signature _____

Signature _____

Signature _____

Signature _____

B. At the organization meeting the governing board shall elect from among the membership of the board a president and a clerk, and on the same day shall notify the county school superintendent thereof.

C. The board shall prescribe rules for its own government. It shall hold a regular meeting at least once each month during the regular school year, and may hold other meetings as often as called. If action has been taken and documents approved at a meeting they may be signed subsequently by individual board members.

D. Business shall be conducted at regular or special meetings. Notice of a special meeting, and of the hour for a regular meeting if no hour is fixed by a rule of the board, shall be delivered personally or by telephone.

E. A majority of the members of a governing board constitutes a quorum for the transaction of business.

F. An order on a county school superintendent for a salary or other expense shall be signed by a majority of the governing board. An order for salary or other expense may

Governing Board

CERTIFICATE OF ELECTION

of

Lionel D. Ruiz

As President of Ray Unified School District No. 3

Pinal County

Term Expires January, 19 88.

of

Zola G. Hall

As Clerk of District No. 3

Pinal County

Term Expires January, 19 88 .

1. In a single district, the governing board members of the common school district.
2. In a union high school district, five members.

§ 15-451. Government of county union high school districts.

County union high school districts and the high schools therein shall be maintained and governed in the same manner and under the same provisions of law as other union high school districts.

§ 15-452.A Formation of county high schools.

A county having an assessed valuation of not more than eight million dollars may establish county high schools. An election shall be held in the manner prescribed in section 15-449 to determine whether one or more county high schools shall be established and the location thereof. A county high school governing board of five qualified school electors, not more than one of whom is a resident of any one common school district, shall be appointed and elected, hold similar terms and have the powers and duties prescribed for governing boards of union high school districts.

Filed in My Office

January 15, 1987

County Superintendent

County School Superintendent Copy

GOVERNING BOARD

CERTIFICATE OF ELECTION

OF PRESIDENT AND CLERK

WE HEREBY CERTIFY That at a meeting of the Governing Board of Ray Unified School District No. 3, Pinal County, on January 10, 19 95 the Board Elected F. James Celis President and Zola G. Hall Clerk of said District Board, to serve for one year from date of election.

President's Post Office address is P. O. Box 952; Kearny, AZ 85237

Clerk's Post Office address is P. O. Box 609; Kearny, AZ 85237

Signature Gary A. Bulett

Signature

Signature F. James Celis

Signature Zola G. Hall

Signature Cheryl Chase

(This Certificate must be signed by two members of a three-member Board or by three members of a five-member Board.)

§ 15-321. Organization; election of officers of the board; meetings; quorum; execution of warrants; exemption

A. For the purpose of organization of the governing board, the board shall meet at the most convenient place in the school district not earlier than the second day nor later than the second Saturday of January next following the election. No meeting for organization shall be held unless each member has received three days' written notice of the meeting, signed by any two members of the board.

B. At the organization meeting the governing board shall elect from among the membership of the board a president and a clerk, and on the same day shall notify the county school superintendent thereof.

C. The board shall prescribe rules for its own government. It shall hold a regular meeting at least once each month during the regular school year, and may hold other meetings as often as called. If action has been taken and documents approved at a meeting they may be signed subsequently by individual board members.

D. Business shall be conducted at regular or special meetings. Notice of a special meeting, and of the hour for a regular meeting if no hour is fixed by a rule of the board, shall be delivered personally or by telephone.

E. A majority of the members of a governing board constitutes a quorum for the transaction of business.

F. An order on a county school superintendent for a salary or other expense shall be signed by a majority of the governing board. An order for salary or other expense may be signed between board meetings if a resolution to that effect has been passed prior to the signing at a regular or special meeting of the governing board and the order is ratified by the board at the next regular or special meeting of the governing board.

§ 15-421-B Governing board, members; qualifications

The governing body of a high school district shall be a governing board composed of:

1. In a single district, the governing board members of the common school district.
2. In a union high school district, five members.

Governing Board

CERTIFICATE OF ELECTION
of

F. James Celis

As Board President of Ray Unified School District No. 3, Pinal County. Term expires January 1996.
of

Zola G. Hall

As Board Clerk of Ray Unified School District No. 3, Pinal County. Term expires January 1996.

Filed in My Office

January 12 19 95

Jack W. Harmon
Pinal County School Superintendent

CERTIFICATE OF ELECTION

OF GOVERNING BOARD MEMBER

To Cheryl Chase of Kearny, Greetings:

THIS CERTIFIES, That you, the said **CHERYL CHASE**, at the General Election held on November 8, 1994, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 1995, to December 31, 1998.

11-22-94
Date

Jack W. Hanna
County School Superintendent

Article 4. OATH OF OFFICE

§ 38-213. Officers and employees required to take loyalty oath; form; classification

A. In order to insure the statewide application of this section on a uniform basis, each board, commission, agency, and independent office of the state, and of any of its political subdivisions, and of any county, city, town, municipal corporation, school district, and public educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purpose of this section, the term officer or employee means any person elected, appointed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

C. Any officer or employee elected, appointed, or employed prior to the effective date of this act shall not later than ninety days after the effective date of this act take and subscribe the form of oath or affirmation set forth in this section.

D. Any officer or employee within the meaning of this section who fails to take and subscribe the oath of affirmation provided by this section within the time limits prescribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

STATE OF ARIZONA, COUNTY OF PINAL I, Cheryl Chase, do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for Ray Unified School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

Cheryl Chase
Signature of Board Member

Sworn and subscribed to before me F. James Gelis of the County of Pinal, State of Arizona, this 10th day of January, Anno Domini, 19 95.

F. James Gelis
Signature of Attesting Officer

Note: This oath may be administered by any one of the Governing Board members. Forward immediately to the County Superintendent.

Certificate of Election
of

Cheryl Chase

As Governing Board Member of District No. 3

Filed in My Office
January 12 1995
Jack W. Farmer County Superintendent

CERTIFICATE OF ELECTION

OF GOVERNING BOARD MEMBER

To Esteban Chiquete of Kearny, Greetings:

THIS CERTIFIES, That you, the said **ESTEBAN CHIQUETE**, at the General Election held on November 8, 1994, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 1995, to December 31, 1998.

11-22-94
Date

Jack W. Harmon
County School Superintendent

Article 4. OATH OF OFFICE

§ 38-213. Officers and employees required to take loyalty oath; form; classification

A. In order to insure the statewide application of this section on a uniform basis, each board, commission, agency, and independent office of the state, and of any of its political subdivisions, and of any county, city, town, municipal corporation, school district, and public educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purpose of this section, the term officer or employee means any person elected, appointed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

C. Any officer or employee elected, appointed, or employed prior to the effective date of this act shall not later than ninety days after the effective date of this act take and subscribe the form of oath or affirmation set forth in this section.

D. Any officer or employee within the meaning of this section who fails to take and subscribe the oath of affirmation provided by this section within the time limits prescribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

STATE OF ARIZONA, COUNTY OF PINAL I, Esteban Chiquete, do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for Ray Unified School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

Esteban Chiquete
Signature of Board Member

Sworn and subscribed to before me F. James Celis of the County of Pinal, State of Arizona, this 10th day of January, Anno Domini, 19 95.

Jack W. Harris
Signature of Attesting Officer

Note: This oath may be administered by any one of the Governing Board members. Forward immediately to the County Superintendent.

Certificate of Election
of

Esteban Chiquete

As Governing Board Member of District No. 3

Filed in My Office

January 12 19 95

Jack W. Harris County Superintendent

CERTIFICATE OF ELECTION

OF GOVERNING BOARD PRESIDENT

WE HEREBY CERTIFY that at a meeting of the Governing Board of Ray Unified School District No. 3, Pinal County, on January 8, 19 96, the Board Elected Felix J. Celis President to serve for one year from date of election.

President's Post Office address is P. O. Box 952; Kearny, AZ 85237

(This Certificate must be signed by two members of a three-member Board or by three members of a five-member Board.)

Signature Cheryl Chan

Signature Felix J. Celis

Signature

Signature Gary A. Pratt

Signature

§ 15-321. Organization; election of officers of the board; meetings; quorum; execution of warrants; exemption

A. For the purpose of organization of the governing board, the board shall meet at the most convenient public facility in the school district. If a public facility is not available within the district, the governing board may meet at any available public facility that is convenient to all governing board members, regardless of the county or school district in which the facility is located. The governing board shall meet between January 1 and January 15 next following the election.

B. At the organization meeting the governing board shall elect from among the membership of the board a president.

C. For the purposes of regular meetings of the governing board, the board shall meet at the most convenient public facility in the school district. If a public facility is not available within the district, the governing board may meet at any available public facility that is convenient to all governing board members, regardless of the county or school district in which the facility is located.

D. The board shall prescribe rules for its own government. It shall hold a regular meeting at least once each month during the regular school year and may hold other meetings as often as called. If action has been taken and documents approved at a meeting, they may be signed subsequently by individual board members.

E. Business shall be conducted at regular or special meetings. Notice of a special meeting, and of the hour for a regular meeting if no hour is fixed by a rule of the board, shall be delivered personally or by telephone.

F. A majority of the members of a governing board constitutes a quorum for the transaction of business.

G. An order on a county school superintendent for a salary or other expense shall be signed by a majority of the governing board. An order for salary or other expense may be signed between board meetings if a resolution to that effect has been passed prior to the signing at a regular or special meeting of the governing board and the order is ratified by the board at the next regular or special meeting of the governing board.

Governing Board
CERTIFICATE OF ELECTION
of

Felix J. Celis

As Board President of Ray Unified
School District No. 3, Pinal County. Term expires
January 1997.

Filed in My Office

January 11 19 96

Jack W. Harmon
Pinal County School Superintendent

CERTIFICATE OF ELECTION

OF GOVERNING BOARD PRESIDENT

WE HEREBY CERTIFY that at a meeting of the Governing Board of Ray Unified School District No. 3, Pinal County, on January 14, 1997, the Board Elected F. James Celis President to serve for one year from date of election.

President's Post Office address is P. O. Box 952; Kearny, AZ 85237

(This Certificate must be signed by two members of a three-member Board or by three members of a five-member Board.)

Signature _____

Signature _____

Signature _____

Signature _____

Signature _____

§ 15-321. Organization; election of officers of the board; meetings; quorum; execution of warrants; exemption

A. For the purpose of organization of the governing board, the board shall meet at the most convenient public facility in the school district. If a public facility is not available within the district, the governing board may meet at any available public facility that is convenient to all governing board members, regardless of the county or school district in which the facility is located. The governing board shall meet between January 1 and January 15 next following the election.

B. At the organization meeting the governing board shall elect from among the membership of the board a president.

C. For the purposes of regular meetings of the governing board, the board shall meet at the most convenient public facility in the school district. If a public facility is not available within the district, the governing board may meet at any available public facility that is convenient to all governing board members, regardless of the county or school district in which the facility is located.

D. The board shall prescribe rules for its own government. It shall hold a regular meeting at least once each month during the regular school year and may hold other meetings as often as called. If action has been taken and documents approved at a meeting, they may be signed subsequently by individual board members.

E. Business shall be conducted at regular or special meetings. Notice of a special meeting, and of the hour for a regular meeting if no hour is fixed by a rule of the board, shall be delivered personally or by telephone.

F. A majority of the members of a governing board constitutes a quorum for the transaction of business.

G. An order on a county school superintendent for a salary or other expense shall be signed by a majority of the governing board. An order for salary or other expense may be signed between board meetings if a resolution to that effect has been passed prior to the signing at a regular or special meeting of the governing board and the order is ratified by the board at the next regular or special meeting of the governing board.

Governing Board
CERTIFICATE OF ELECTION
of

F. James Celis

As Board President of Ray Unified
School District No. 3, Pinal County. Term expires
January 1998.

Filed in My Office

January 16 19 97

Jack W Harris
Pinal County School Superintendent

CERTIFICATE OF ELECTION
Of Governing Board Member

To F. James Celis of Kearny, Greetings:

THIS CERTIFIES that you, the said **F. James Celis**, at the General Election held on November 5, 1996, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 1997, to December 31, 2000.

November 15, 1996

Jack W Hanna

County School Superintendent

Article 4. OATH OF OFFICE

§ 38-231. Officers and employees required to take loyalty oath; form; classification

A. In order to insure the statewide application of this section on a uniform basis, each board, commission, agency, and independent office of the state, and of any of its political subdivisions, and of any county, city, town, municipal corporation, school district, and public educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section the term officer or employee means any person elected, appointeed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

C. Any officer or employee elected, appointed, or employed prior to the effective date of this act shall not later than ninety days after the effective date of this act take and subscribe the form of oath or affirmation set forth in this section.

D. Any officer or employee within the meaning of this section who fails to take and subscribe the oath or affirmation provided by this section within the time limits presecribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal *I, F. JAMES CELIS, DO SOLEMNLY SWEAR (OR AFFIRM) THAT I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE CONSTITUTION AND LAWS OF THE STATE OF ARIZONA; THAT I WILL BEAR TRUE FAITH AND ALLEGIANCE TO THE SAME, AND DEFEND THEM AGAINST ALL ENEMIES, FOREIGN AND DOMESTIC, AND THAT I WILL FAITHFULLY AND IMPARTIALLY DISCHARGE THE DUTIES OF TRUSTEE FOR RAY UNIFIED SCHOOL DISTRICT NO. 3, ACCORDING TO THE BEST OF MY ABILITIES, SO HELP ME GOD (OR SO I DO AFFIRM).*

Felix Celis
Signature of Board Member

Sworn and subscribed to before me Esteban M. Chiquete of the County of Pinal, State of Arizona, this 10th day of December, Anno Domini, 19 96

Attesting Officer (Incumbent Board Member or Other Officer)

Signature of Attesting Officer

NOTE: This oath may be administered by any one of the Governing Board members. Forward immediately to the County School Superintendent.

CERTIFICATE OF ELECTION
OF

F. James Celis

As Governing Board Member of District No. 3

Filed in My Office

December 12 19 96

Jack W Hanna
County Superintendent

CERTIFICATE OF ELECTION
Of Governing Board Member

To Gary Birkett of Kearny, Greetings:

THIS CERTIFIES that you, the said **Gary Birkett**, at the General Election held on November 5, 1996, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 1997, to December 31, 2000.

November 15, 1996

Jack W Warner

County School Superintendent

Article 4. OATH OF OFFICE

§ 38-231. Officers and employees required to take loyalty oath; form; classification

A. In order to insure the statewide application of this section on a uniform basis, each board, commission, agency, and independent office of the state, and of any of its political subdivisions, and of any county, city, town, municipal corporation, school district, and public educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section the term officer or employee means any person elected, appointeed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

C. Any officer or employee elected, appointed, or employed prior to the effective date of this act shall not later than ninety days after the effective date of this act take and subscribe the form of oath or affirmation set forth in this section.

D. Any officer or employee within the meaning of this section who fails to take and subscribe the oath or affirmation provided by this section within the time limits presecribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal *I, GARY BIRKETT, DO SOLEMNLY SWEAR (OR AFFIRM) THAT I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE CONSTITUTION AND LAWS OF THE STATE OF ARIZONA; THAT I WILL BEAR TRUE FAITH AND ALLEGIANCE TO THE SAME, AND DEFEND THEM AGAINST ALL ENEMIES, FOREIGN AND DOMESTIC, AND THAT I WILL FAITHFULLY AND IMPARTIALLY DISCHARGE THE DUTIES OF TRUSTEE FOR RAY UNIFIED SCHOOL DISTRICT NO. 3, ACCORDING TO THE BEST OF MY ABILITIES, SO HELP ME GOD (OR SO I DO AFFIRM).*

Gary L. Birkett
Signature of Board Member

Sworn and subscribed to before me ESTEBAN M. CHIQUETE of the County of Pinal, State of Arizona, this 10TH day of DECEMBER, Anno Domini, 19 96.
Attesting Officer (Incumbent Board Member or Other Officer)

Signature of Attesting Officer

NOTE: This oath may be administered by any one of the Governing Board members. Forward immediately to the County School Superintendent.

CERTIFICATE OF ELECTION
OF

Gary Birkett

As Governing Board Member of District No. 3

Filed in My Office

December 12 19 96

Jack W Harmon
County Superintendent

CERTIFICATE OF ELECTION
Of Governing Board Member

To Zola G. Hall of Kearny, Greetings:

THIS CERTIFIES that you, the said **Zola G. Hall**, at the General Election held on November 5, 1996, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 1997, to December 31, 2000.

November 15, 1996

Jack W Harris

County School Superintendent

Article 4. OATH OF OFFICE

§ 38-231. Officers and employees required to take loyalty oath; form; classification

A. In order to insure the statewide application of this section on a uniform basis, each board, commission, agency, and independent office of the state, and of any of its political subdivisions, and of any county, city, town, municipal corporation, school district, and public educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section the term officer or employee means any person elected, appointeed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

C. Any officer or employee elected, appointed, or employed prior to the effective date of this act shall not later than ninety days after the effective date of this act take and subscribe the form of oath or affirmation set forth in this section.

D. Any officer or employee within the meaning of this section who fails to take and subscribe the oath or affirmation provided by this section within the time limits presecribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal *I, ZOLA G. HALL, DO SOLEMNLY SWEAR (OR AFFIRM) THAT I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE CONSTITUTION AND LAWS OF THE STATE OF ARIZONA; THAT I WILL BEAR TRUE FAITH AND ALLEGIANCE TO THE SAME, AND DEFEND THEM AGAINST ALL ENEMIES, FOREIGN AND DOMESTIC, AND THAT I WILL FAITHFULLY AND IMPARTIALLY DISCHARGE THE DUTIES OF TRUSTEE FOR RAY UNIFIED SCHOOL DISTRICT NO. 3, ACCORDING TO THE BEST OF MY ABILITIES, SO HELP ME GOD (OR SO I DO AFFIRM).*

Zola G. Hall
Signature of Board Member

Sworn and subscribed to before me Esteban M. Chiquete of the County of Pinal, State of Arizona, this 10th day of December, Anno Domini, 19 96.
Attesting Officer (Incumbent Board Member or Other Officer)

Signature of Attesting Officer

NOTE: This oath may be administered by any one of the Governing Board members. Forward immediately to the County School Superintendent.

CERTIFICATE OF ELECTION
OF

Zola G. Hall

As Governing Board Member of District No. 3

Filed in My Office

December 12 19 96

Jack W Harris
County Superintendent

Certificate of Election

OF GOVERNING BOARD PRESIDENT

WE HEREBY CERTIFY that at a meeting of the Governing Board of Ray Unified School District No. 3, Pinal County, on January 13, 19 98, the Board Elected Gary S. Birkett President to serve for one year from date of election.

President's Post Office address is P. O. Box 1217; Kearny, AZ 85237

(This Certificate must be signed by two members of a three-member Board or by three members of a five-member Board.)

Signature _____

Signature Cheryl Chase

Signature _____

Signature _____

Signature _____

§ 15-321. Organization; election of officers of the board; meetings; quorum; execution of warrants; exemption

A. For the purpose of organization of the governing board, the board shall meet at the most convenient public facility in the school district. If a public facility is not available within the district, the governing board may meet at any available public facility that is convenient to all governing board members, regardless of the county or school district in which the facility is located. The governing board shall meet between January 1 and January 15 next following the election.

B. At the organization meeting the governing board shall elect from among the membership of the board a president.

C. For the purposes of regular meetings of the governing board, the board shall meet at the most convenient public facility in the school district. If a public facility is not available within the district, the governing board may meet at any available public facility that is convenient to all governing board members, regardless of the county or school district in which the facility is located.

D. The board shall prescribe rules for its own government. It shall hold a regular meeting at least once each month during the regular school year and may hold other meetings as often as called. If action has been taken and documents approved at a meeting, they may be signed subsequently by individual board members.

E. Business shall be conducted at regular or special meetings. Notice of a special meeting, and of the hour for a regular meeting if no hour is fixed by a rule of the board, shall be delivered personally or by telephone.

F. A majority of the members of a governing board constitutes a quorum for the transaction of business.

G. An order on a county school superintendent for a salary or other expense shall be signed by a majority of the governing board. An order for salary or other expense may be signed between board meetings if a resolution to that effect has been passed prior to the signing at a regular or special meeting of the governing board and the order is ratified by the board at the next regular or special meeting of the governing board.

Governing Board
CERTIFICATE OF ELECTION
of

Gary S. Birkett

As Board President of Ray Unified
School District No. 3, Pinal County. Term expires
January 1999.

Filed in My Office
January 15 19 98

Jack W Hanna
Pinal County School Superintendent

Certificate of Appointment

OF GOVERNING BOARD MEMBER

In Accordance with the power vested in me by law, I hereby appoint you **Norman Warren** to the GOVERNING BOARD of School District No. 3, Pinal County, State of Arizona, to hold said office until your successor has been duly elected or appointed and qualified, and you are, by virtue of this appointment, fully authorized and empowered to discharge all the duties of said office when you shall have taken the oath of office required by law.

THE SEAL OF THE PINAL CO. SCHOOL SUPERINTENDENT
FLORENCE
ARIZONA

Jack W Harmon

County School Superintendent

PINAL COUNTY, ARIZONA

Article 4. OATH OF OFFICE

§ 38-231. Officers and employees required to take loyalty oath; form; classification

A. In order to insure the statewide application of this section on a uniform basis, each board, commission, agency, and independent office of the state, and of any of its political subdivisions, and of any county, city, town, municipal corporation, school district, and public educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section the term officer or employee means any person elected, appointeed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

C. Any officer or employee elected, appointed, or employed prior to the effective date of this act shall not later than ninety days after the effective date of this act take and subscribe the form of oath or affirmation set forth in this section.

D. Any officer or employee within the meaning of this section who fails to take and subscribe the oath or affirmation provided by this section within the time limits presecribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal I, Norman Warren, do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution and Laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

Norman Warren
Signature of Board Member

Sworn and subscribed to before me Gary S. Birkett (Name of Attesting Officer) of the County of Pinal, State of Arizona, this 14th day of April, Anno Domini, 19 98.

Gary S. Birkett
Signature of Attesting Officer

NOTE: This oath may be administered by any one of the Governing Board members. Forward immediately to the County School Superintendent.

CERTIFICATE OF APPOINTMENT
OF

Norman Warren

As Governing Board Member of District No. 3

Term Expires December 31, 1998

Filed in My Office
April 16 19 98

Jack W Hanna
County Superintendent

Certificate of Election

OF GOVERNING BOARD PRESIDENT

WE HEREBY CERTIFY that at a meeting of the Governing Board of Ray Unified School District No. 3, Pinal County, on Jan. 12, 19 99, the Board Elected Gary S. Birkett President to serve for one year from date of election.

President's Post Office address is P.O. Box 1217; Kearny, Az. 85237

Signature Norman Warren

Signature Cheryl Chase

Signature Gary S. Birkett

Signature Gale G. Hall

Signature Toby Jeter

(This Certificate must be signed by two members of a three-member Board or by three members of a five-member Board.)

§ 15-321. Organization; election of officers of the board; meetings; quorum; execution of warrants; exemption

A. For the purpose of organization of the governing board, the board shall meet at the most convenient public facility in the school district. If a public facility is not available within the district, the governing board may meet at any available public facility that is convenient to all governing board members, regardless of the county or school district in which the facility is located. The governing board shall meet between January 1 and January 15 next following the election.

B. At the organization meeting the governing board shall elect from among the membership of the board a president.

C. For the purposes of regular meetings of the governing board, the board shall meet at the most convenient public facility in the school district. If a public facility is not available within the district, the governing board may meet at any available public facility that is convenient to all governing board members, regardless of the county or school district in which the facility is located.

D. The board shall prescribe rules for its own government. It shall hold a regular meeting at least once each month during the regular school year and may hold other meetings as often as called. If action has been taken and documents approved at a meeting, they may be signed subsequently by individual board members.

E. Business shall be conducted at regular or special meetings. Notice of a special meeting, and of the hour for a regular meeting if no hour is fixed by a rule of the board, shall be delivered personally or by telephone.

F. A majority of the members of a governing board constitutes a quorum for the transaction of business.

G. An order on a county school superintendent for a salary or other expense shall be signed by a majority of the governing board. An order for salary or other expense may be signed between board meetings if a resolution to that effect has been passed prior to the signing at a regular or special meeting of the governing board and the order is ratified by the board at the next regular or special meeting of the governing board.

Governing Board
CERTIFICATE OF ELECTION
of

Gary S. Birkett

As Board President of Ray Unified
School District No. 3, Pinal County. Term expires
January 2000.

Filed in My Office

January 21 1999

Jack W Harris
Pinal County School Superintendent

Certificate of Election
Of Governing Board Member

To Cheryl K. Chase of Kearny, Greetings:

THIS CERTIFIES that you, the said **Cheryl K. Chase**, at the General Election held on November 3, 1998, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 1999, to December 31, 2002.

November 12, 1998

Jack W Harris

County School Superintendent

Article 4. OATH OF OFFICE

§ 38-231. Officers and employees required to take loyalty oath; form; classification

A. In order to insure the statewide application of this section on a uniform basis, each board, commission, agency, and independent office of the state, and of any of its political subdivisions, and of any county, city, town, municipal corporation, school district, and public educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section the term officer or employee means any person elected, appointeed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

C. Any officer or employee elected, appointed, or employed prior to the effective date of this act shall not later than ninety days after the effective date of this act take and subscribe the form of oath or affirmation set forth in this section.

D. Any officer or employee within the meaning of this section who fails to take and subscribe the oath or affirmation provided by this section within the time limits prescribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal *I, CHERYL K. CHASE, DO SOLEMNLY SWEAR (OR AFFIRM) THAT I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE CONSTITUTION AND LAWS OF THE STATE OF ARIZONA; THAT I WILL BEAR TRUE FAITH AND ALLEGIANCE TO THE SAME, AND DEFEND THEM AGAINST ALL ENEMIES, FOREIGN AND DOMESTIC, AND THAT I WILL FAITHFULLY AND IMPARTIALLY DISCHARGE THE DUTIES OF TRUSTEE FOR RAY UNIFIED SCHOOL DISTRICT NO. 3 ACCORDING TO THE BEST OF MY ABILITIES, SO HELP ME GOD (OR SO I DO AFFIRM).*

Cheryl K. Chase
Signature of Board Member

Sworn and subscribed to before me Gary S. Birkett of the County of Pinal, State of Arizona, this 7th day of January, Anno Domini, 19 99.
Attesting Officer (Incumbent Board Member or Other Officer)

Gary S. Birkett
Signature of Attesting Officer

NOTE: This oath may be administered by any one of the Governing Board members. Forward immediately to the County School Superintendent.

CERTIFICATE OF ELECTION
OF

Cheryl K. Chase

As Governing Board Member of District No 3

Filed in My Office

January 21, 19 99

Jack W Harris
County Superintendent

Certificate of Appointment

State of Arizona }
County of Pinal } ss

I, the undersigned duly qualified and School Superintendent of the County of Pinal, State of Arizona, do hereby appoint David Romero to the GOVERNING BOARD of School District No. 3, to hold said office until your successor has been duly elected or appointed and qualified, and you are, by virtue of this appointment, fully authorized and empowered to discharge all the duties of said office when you shall have taken the oath of office required by law.

THE SEAL OF THE PINAL CO. SCHOOL SUPERINTENDENT • FLORENCE ARIZONA

In Witness Whereof, I have hereunto set my hand and affixed the official seal of the School Superintendent of Pinal County this 22nd day of October, A.D. One Thousand Nine Hundred Ninety-Nine

Jack W Harris

Pinal County School Superintendent

Article 4. OATH OF OFFICE

§ 38-231. Officers and employees required to take loyalty oath; form; classification

A. In order to insure the statewide application of this section on a uniform basis, each board, commission, agency, and independent office of the state, and of any of its political subdivisions, and of any county, city, town, municipal corporation, school district, and public educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section the term officer or employee means any person elected, appointed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

C. Any officer or employee elected, appointed, or employed prior to the effective date of this act shall not later than ninety days after the effective date of this act take and subscribe the form of oath or affirmation set forth in this section.

D. Any officer or employee within the meaning of this section who fails to take and subscribe the oath or affirmation provided by this section within the time limits prescribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

E.. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

F. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal I, David Romero, do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution and Laws of the State of Arizona; that I will bear true faith and allegiance to the same, and defend them against all enemies, foreign and domestic, and that I will faithfully and impartially discharge the duties of trustee for School District No. 3, according to the best of my abilities, so help me God (or so I do affirm).

D. R.

Signature of Board Member

Sworn and subscribed to before me Gary S. Birkett (Name of Attesting Officer) of the County of Pinal, State of Arizona, this 9th day of November, Anno Domini, 19 99.

Gary S. Birkett

Signature of Attesting Officer

NOTE: This oath may be administered by any one of the Governing Board members. Forward immediately to the County School Superintendent.

CERTIFICATE OF APPOINTMENT
OF

David Romero

As Governing Board Member of District No. 3

Term Expires December 31, 2000

Filed in My Office

November 10 19 99

Jack W Harmon

County Superintendent

Certificate of Election
Of Governing Board Member

To Norman D. Warren of Kearny, Greetings:

THIS CERTIFIES that you, the said **Norman D. Warren**, at the General Election held on November 3, 1998, were elected to the office of GOVERNING BOARD MEMBER of Ray Unified School District No. 3, County of Pinal, State of Arizona, and you are, by virtue of said election, fully authorized and empowered to discharge all the duties of said office, and to exercise all powers thereto belonging according to law from January 1, 1999, to December 31, 2002.

November 12, 1998

Jack W Hanna
County School Superintendent

Article 4. OATH OF OFFICE

§ 38-231. Officers and employees required to take loyalty oath; form; classification

A. In order to insure the statewide application of this section on a uniform basis, each board, commission, agency, and independent office of the state, and of any of its political subdivisions, and of any county, city, town, municipal corporation, school district, and public educational institution, shall immediately upon the effective date of this act completely reproduce § 38-231 as set forth herein, to the end that the form of written oath or affirmation required herein shall contain all of the provisions of said section for use by all officers and employees of all boards, commissions, agencies and independent offices.

B. For the purposes of this section the term officer or employee means any person elected, appointeed, or employed, either on a part-time or full-time basis, by the state, or any of its political subdivisions or any county, city, town, municipal corporation, school district, public educational institution, or any board, commission or agency of any of the foregoing.

C. Any officer or employee elected, appointed, or employed prior to the effective date of this act shall not later than ninety days after the effective date of this act take and subscribe the form of oath or affirmation set forth in this section.

D. Any officer or employee within the meaning of this section who fails to take and subscribe the oath or affirmation provided by this section within the time limits presecribed by this section shall not be entitled to any compensation unless and until such officer or employee does so take and subscribe to the form of oath or affirmation set forth in this section.

F. Any of the persons referred to in Article XVIII, Section 10 of the Arizona Constitution as amended, related to the employment of aliens, shall be exempted from any compliance with the provisions of this section.

G. In addition to any other form of oath or affirmation specifically provided by law for an officer or employee, before any officer or employee enters upon the duties of his office or employment, he shall take and subscribe the following oath or affirmation:

State of Arizona, County of Pinal *I, NORMAN D. WARREN, DO SOLEMNLY SWEAR (OR AFFIRM) THAT I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE CONSTITUTION AND LAWS OF THE STATE OF ARIZONA; THAT I WILL BEAR TRUE FAITH AND ALLEGIANCE TO THE SAME, AND DEFEND THEM AGAINST ALL ENEMIES, FOREIGN AND DOMESTIC, AND THAT I WILL FAITHFULLY AND IMPARTIALLY DISCHARGE THE DUTIES OF TRUSTEE FOR RAY UNIFIED SCHOOL DISTRICT NO. 3 ACCORDING TO THE BEST OF MY ABILITIES, SO HELP ME GOD (OR SO I DO AFFIRM).*

Norman D Warren
Signature of Board Member

Sworn and subscribed to before me Gary S. Birkett of the County of Pinal, State of Arizona, this 8th day of December, Anno Domini, 1998.
Attesting Officer (Incumbent Board Member or Other Officer)

Gary S. Birkett
Signature of Attesting Officer

NOTE: This oath may be administered by any one of the Governing Board members. Forward immediately to the County School Superintendent.

CERTIFICATE OF ELECTION
OF

Norman D. Warren

As Governing Board Member of District No 3

Filed in My Office
December 14 19 98

Jack W Harris
County Superintendent