Winton Woods Board of Education
Minutes
Regular Meeting – April 28, 2025

The Winton Woods Board of Education met in Regular Session on Monday, April 28, 2025 at the Winton Woods Early Childhood Central Campus, Stage Room 184, 825 Waycross Road, Cincinnati, Ohio. President Smith called the meeting to order at 6:33 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Dr. Viola Johnson, Mr. Bill Speelman, Ms. Debra Bryant, Mr. Brandon Smith. Absent Mrs. Angela Knighten. Also present were Mr. Steve Denny, Superintendent and Mr. Randy Seymour, Treasurer.

DISTRICT HONORS AND RECOGNITION

Horace Mann Fine Arts Student of the Month Award
Winton Woods High School - Bella Vargas [March]
Winton Woods High School - SiMeri' Alverez Snow

Kiwanis Character is Key Award - Integrity
Winton Woods Primary School - Gilberto Martinez III

Kiwanis Student of the Month Award
Winton Woods High School - Kyle Schupp [March]
Winton Woods High School - Kevin Pereira Centeno

Skyline Student Athlete of the Month Award
Winton Woods High School - Sydnee Short [March]
Winton Woods High School - Emoni Beamon

Skyline Teacher of the Month Award
Winton Woods Primary School - Ms. Melinda Anderson

Cincinnati Art Museum 10x10 Teen Art Expo
Winton Woods High School - Ms. Harmony Maine, Art Teacher
The Board congratulated the following fine arts students who were selected, out of more than 500 submissions from across the region, to exhibit their work at the 10x10 Teen Art Expo at the Cincinnati Art Museum:

- Itxuk Alvarez Comparan
- Jordan Cain
- Jasmine Sibert

Their work was on display in the Museum's Marek-Weaver Family Commons from April 15–20.

In addition, Itxuk and Jordan have also been selected to have their work published in the 7th edition of Tellus Zine—a teen art and writing publication by the Kennedy Heights Arts Center in Cincinnati.

DISTRICT HONORS AND RECOGNITION – (Cont.)

Miss Black Cincinnati 2025
Winton Woods High School – The Board congratulated Joi Burton, who was crowned Miss Black Cincinnati; and Sydnee Short, who was named runner-up, securing second place. The 43rd annual Miss Black Cincinnati 2025 Pageant was held on April 5 at Corinthian Baptist Church.

April is National Counseling Awareness Month
The Board of Education expressed its appreciation to the following counselors who give countless hours to help our students overcome mental health challenges. We thank you for your dedication to this important calling:

- Ms. Kim Sterwerf, Counselor for Grades 7-8
- Ms. Caroline Raun-Garcia, Counselor for Grades 9-10, A-K
- Ms. Kim Goins, Counselor for Grades 9-10, L-Z
- Mr. Brad Tash, Counselor for Grades 11-12, A-K
- Ms. Christina Jeranek, Counselor for Grades 11-12, L-Z

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE – Absent
OAPSE REPRESENTATIVE – Present

WAIVE READING OF THE MINUTES

On a motion by Mr. Speelman, seconded by Dr. Johnson to waive the reading of the minutes for the following meetings:

Special Meeting – March 29, 2025
Regular Meeting – March 31, 2025
Regular Meeting – April 14, 2025

Vote: Dr. Johnson, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Winton Woods Board of Education
Minutes
Regular Meeting – April 28, 2025

APPROVAL OF MINUTES

On a motion by Dr. Johnson, seconded by Ms. Bryant to approve the minutes for the following meetings:

Special Meeting – March 29, 2025
Regular Meeting – March 31, 2025
Regular Meeting – April 14, 2025

Vote: Dr. Johnson, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

TREASURER'S REPORT

The Financial Statements for the month of March, 2025 were approved and filed for audit.

TREASURER'S RECOMMENDATIONS

Investments – March, 2025

04-47-25 On a motion by Ms. Bryant, seconded by Dr. Johnson to approve the Investment Report for March, 2025.

Vote: Dr. Johnson, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Resolution Accepting the Amounts and Rates

04-48-25 On a motion by Dr. Johnson, seconded by Mr. Speelman to approve the Resolution "Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor" for fiscal year 2025-2026 as presented. (Attached)

Vote: Dr. Johnson, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

REPORTS OF THE SUPERINTENDENT

- Upcoming School Events – Attached
- Boy's and Girl's Club – Mr. Tommy John, Chief Executive Officer of the Boys & Girls Club of Hamilton (Attached)
- Student Achievement Report – Wellness Team – Mr. Jeremy Day, Executive Director of Business Affairs (Attached)
- Facilities Update – Mr. Jeremy Day, Executive Director of Business Affairs

REPORTS OF THE SUPERINTENDENT – (Cont.)

- First Read - Revised Policy po5136 - Students - Personal Communication Devices
- First Read: New and Revised Board Policies
  - Neola Policy_Guideline Update Overview - Volume 43 #2
  - Policy po5330 Revised - Students - Use of Medications
  - Policy po5350 Revised - Students - Student Health_Well-Being_and Suicide Prevention
  - Policy po5460 Revised - Students - Graduation Requirements
  - Policy po5610 Revised - Students - Removal_Suspension_Expulsion_and Permanent Exclusion of Students
  - Policy po5751 Revised - Students - Parental Status of Students
  - Policy po5780.01 New - Students - Parents' Bill of Rights
  - Policy po6151 Revised - Finances - Insufficient Funds Checks
  - Policy po6220 Revised - Finances - Budget Preparation
  - Policy po7421 New - Property - Restrooms_Locker Rooms_Shower Rooms and Changing Rooms
  - Policy po7440.01 New - Property - Video Surveillance and Electronic Monitoring
  - Policy po8142 Revised - Operations - Criminal History Record Check for Contracted School Services
  - Policy po8452 Revised - Operations - Automated External Defibrillators_AED_and Cardiopulmonary Resuscitation
  - Policy po8500 Revised - Operations - Food Services

SUPERINTENDENT'S RECOMMENDATIONS

Personnel Schedules

04-49-25 On a motion by Ms. Bryant, seconded by Mr. Speelman to approve the personnel schedules as presented.

Schedule A – Resignations and Retirements

Resignations:

Claudia Aviles, Teacher, NCHS, effective 3/23/25
Isabella Rozzi, Teacher, NCHS, effective 06/30/25
Paul Damon, Food Service, WWSC, effective 04/21/25
Tristan Walker, Teacher, NCHS, effective 07/01/25
Ebony Watts, Teacher, NCHS, effective 03/31/25

Retirements:

Linda Scheve, Teacher, SCIS, effective 06/01/25

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)
Personnel Schedules – (Cont.)
Schedule B – Personnel Employment – Certificated
(See Attached)

Schedule C – Personnel Employment – Support Staff
New Hires:
David Grosser, Sub. Food Service, $13.93/hr, effective 04/22/25
Ray'John Benton, Special Ed. Assistant, NCHS, $19.28/hr, effective 04/28/25
Samuel Britton, Special Ed. Assistant, SCPS, $19.28/hr, effective 04/14/25
KeAria Hallums, Special Ed. Assistant, SCPS, $19.28/hr, effective 04/07/25

Summer Staff:
Jerry Schappacher, Mechanic Helper, $18.93/hr, effective 06/02/25-08/01/25
Bus Detailers - $175/per bus, effective 06/02/25-08/01/25:

Lakesha Hunter	Stephanie Brown
Tirone Henderson	Ke'Aria Hallums
Trina Scott	Lillian Mullins
Trina Walton	Cole Simpson
Jerry Schappacher	Dequan Williams

Summer School Bus Drivers, Regular Hourly Rate, effective 06/02/25-06/26/25:

Trina Scott	Demetrius Grimes
Stephanie Brown	Jermisee Worsham
Donte Dukes	Alicia Newberry
Vashti Brown	Dequan Williams
Anita Dean	Aaron Thurmond
Sonya George	

Summer School Food Service, Regular Hourly Rate, effective 06/02/25-07/25/25:

Tanya Whitson	Ann Beiting
Octavia Belser	Denise Maddox
Susan Songer	Mila Rahe
Natalie Jackson	Betty Hester
Sarah Kelly	Addison Freeland
Tara Eddy	

Summer Tech Support, 17.75/hr, effective 06/02/25-08/01/25:
Marissa McCoy
Ray'John Benton
Niah Fowler

Daniel Peter, Summer Painter, Regular Hourly Rate, effective 06/02/25-08/01/25

Change of Employment:
Brittany Taylor, from Sub. Food Service to Food Service, $15.85/hr, effective 04/16/25
Jeff Merrill, from teacher to Athletic Director, $84,000, effective 08/01/25-07-31/27

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)
Personnel Schedules – (Cont.)
Schedule D – Personnel Employment – Certificated and Uncertificated (Including Extra Duties)

See Attached:

Schedule E – Leaves
Shere Davidson, Teacher, ECCC, 04/07/25 – 05/28/25, F.M.L.A.
Sarah Wasowski, Teacher, NCMS, 04/17/25 – 05/28/25, F.M.L.A.

Vote: Dr. Johnson, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Agreement – Boys and Girls Clubs of Hamilton
04-50-25 On a motion by Mr. Speelman, seconded by Dr. Johnson to approve the Agreement – Boys and Girls Clubs of Hamilton as presented. (Attached)

Vote: Dr. Johnson, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Resolution – School Bus Driver Appreciation
04-51-25 On a motion by Mr. Speelman, seconded by Ms. Bryant to approve the resolution "School Bus Driver Appreciation Day, May 5, 2025" as presented. (Attached)

Vote: Dr. Johnson, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Resolution – School Nutrition Employee Week
04-52-25 On a motion by Dr. Johnson, seconded by Mr. Speelman to approve the resolution "School Nutrition Employee Week, May 5-9, 2025" as presented. (Attached)

Vote: Dr. Johnson, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)

Resolution – National School Nurse Day
04-53-25 On a motion by Ms. Bryant, seconded by Dr. Johnson to approve the resolution "National School Nurse Day, May 7, 2025" as presented. (Attached)

Vote: Dr. Johnson, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Resolution – Teacher Appreciation Week
04-54-25 On a motion by Mr. Speelman, seconded by Dr. Johnson to approve the resolution "Teacher Appreciation Week, May 5-9, 2025" as presented. (Attached)

Vote: Dr. Johnson, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Second Read: New, Rescind and Revised Board Policies
04-55-25 On a motion by Ms. Bryant, seconded by Mr. Speelman to approve the Second Read: New, Rescind and Revised Board Policies as presented. (Copies available from the Superintendent's Office)

Neola Policy_Guideline Update Overview - Volume 43 #2
Policy po0131.1 Revised - Bylaws - Technical Corrections
Policy po0171 RESCIND - Bylaws - Review of Policy
Policy po1422.01 New - Administration - Drug-Free Workplace
Policy po2260.02 Revised - Program - Single Gender Classes and Activities
Policy po2271 Revised - Program - College Credit Plus Program
Policy po2340 Revised - Program - Field and Other District-Sponsored Trips
Policy po2430.02 Revised - Program - Participation of Community_STEM School Students in Extra-Curricular Activities
Policy po2431 Revised - Program - Interscholastic Athletics
Policy po2460 Revised - Program - Special Education
Policy po5113 Replacement - Students - Inter-District Open Enrollment
Policy po5120 Revised - Students - Assignment Within District
Policy po5131 RESCIND - Students - Student Transfers
Policy po5223 Revised - Students - Released Time for Religious Instruction During the School Day

Vote: Dr. Johnson, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Mr. Smith, Aye
President Smith declared the motion carried.

BOARD OF EDUCATION REPORTS

- Legislative Report
- Great Oaks Report

BOARD ITEMS

Change in Location of Board of Education Meetings
04-56-25 On a motion by Mr. Speelman, seconded by Dr. Johnson to change the room location from the stage room 184 to the conference room of the following meetings at the Early Childhood Central Campus, 8285 Waycross Road, Cincinnati, Ohio:

May 12, 2025
June 9, 2025
July 14, 2025
August 11, 2025
September 8, 2025
October 13, 2025
December 1, 2025
(The meetings are still at the same time and location. This is only a room change.)

Vote: Dr. Johnson, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

EXECUTIVE SESSION

04-57-25 On a motion by Dr. Johnson, seconded by Mr. Speelman to move into Executive Session at 8:55 p.m. for the following purpose: "To consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, and to negotiate with other political subdivisions respecting requests for economic development assistance".

Vote: Dr. Johnson, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

EXECUTIVE SESSION – (Cont.)

At 9:32 p.m. President Smith declared the Executive Session concluded for the following purpose: "To consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, and to negotiate with other political subdivisions respecting requests for economic development assistance".

On the roll call the following members were present: Dr. Johnson, Mr. Speelman, Ms. Bryant, Mr. Smith.

ADJOURNMENT

There being no further business, President Smith declared the meeting adjourned at 9:33 p.m.

ATTEST:

Randy L. Seymour, Treasurer

APPROVED:

Mr. Brandon Smith, President

WINTON WOODS CITY SCHOOLS
Bank Reconciliation Statement
March 2025 (Year to Date)

	Fund Balance		Book Balance		Bank Balance	
001	General Fund	$25,094,990.82	Beginning Balance	$32,098,716.67	Fifth Third Bank	$1,956,175.77
002	Bond Retirement	5,002,809.78			Petty Cash	500.00
003	Permanent Improvement	1,163,022.55	Plus: Receipts	63,734,395.97	Food Service Drawer	0.00
004	Building	154,108.65	Less: Expenditures	(56,833,211.94)	Athletic-Gate	2,000.00
006	Lunchroom	1,618,352.78				
007	Special Trust	157,001.08				
010	Classroom Facilities	3,677,217.46				
018	Public School Support	112,319.47	Ending Balance	38,999,900.70	Total	1,960,675.77
019	Local Grants	47,894.65				
022	District Agency	0.00				
034	Classroom Facilities Maintenance	1,646,726.59	Outstanding Warrants			
200	Activity Fund	23,945.00				
300	Athletic Fund	138,802.74	Fifth Third Bank	186,846.28	Investments	
401-9024	Auxiliary Services - JPII	127,099.07			Star Ohio	18,908,540.00
439-9025	Early Childhood Education	(9,359.31)			Star Ohio - Building Local	2,085,614.24
451-9025	Connectivity	11,946.84			Star Ohio - Building State	1,775,918.37
499-9025	School Safety FY25 AG 1	17,476.07			Meeder Investments	14,436,847.21
516-9025	IDEA-B	8,583.22			Meeder Invest (Building)	0.00
536-9025	Title I Non-Competive School Improv	0.00				37,206,919.82
561-9025	Title III LEP	(669.03)				
572-9025	Title I	6,774.12				
584-9025	Title IV-A	(1,940.29)			Bank Adjustments	
584-9224	Stronger Connections	540.75	Total	186,846.28	Pay School Accounts	
587-9025	IDEA ESCE FY25	(56.93)			Food Service	0.00
590-9025	Title II-A FY25	2,334.62			General Acct	0.00
					Pay School In Transit	0.00
			Book Adjustments			
					EEOC CCIP Grant in Transit	18,961.39
					Deposits in Transit Receipt 78264	190.00
				0.00	Total	19,151.39
Total Fund Balance		38,999,900.70	Book Balance	38,999,900.70	Bank Balance	1,960,675.77
Plus: outstanding warrants		186,846.28	Plus: outstanding warrants	186,846.28	Plus: investments	37,206,919.82
		0.00	Plus: book adjustments	0.00	Plus: bank adjustments	19,151.39
Adjusted Fund Balance		$39,186,746.98	Adjusted Book Balance	$39,186,746.98	Adjusted Bank Balance	$39,186,746.98

I hereby certify the foregoing to be correct to the best of my knowledge and belief

Randy L. Seymour, Treasurer

6.011

WINTON WOODS CITY SCHOOLS
General Fund Receipts
March 31, 2025

	Estimated Revenue	% of Revenue	Revenue MTD	Revenue FYTD	Percentage Received
Local:					
Real Estate Taxes	$23,600,000	39.23%	$530,000	23,933,322	101.41%
Public Utility Personal Property	2,500,000	4.16%	0	1,160,677	46.43%
Tuition (1)	1,208,000	2.01%	680,962	1,180,271	97.70%
Interest	1,350,000	2.24%	82,895	1,082,562	80.19%
Student Fees	15,000	0.02%	955	5,120	34.13%
Rental Fees	35,000	0.06%	525	52,216	149.19%
Other (2)	300,000	0.50%	9,364	694,583	231.53%
Total Local Revenue	29,008,000	48.22%	1,304,701	28,108,752	96.90%
State:					
Foundation Fund	23,840,000	39.63%	2,116,005	18,518,937	77.68%
Homestead & Rollback	2,700,000	4.49%	0	1,352,372	50.09%
Other (3)	4,148,000	6.90%	367,247	3,927,754	94.69%
Total State Revenue	30,688,000	51.01%	2,483,252	23,799,064	77.55%
Federal:					
Other (4)	462,000	0.77%	23,462	263,634	57.06%
Total Federal Revenue	462,000	0.77%	23,462	263,634	57.06%
GRAND TOTAL	$60,158,000	100.00%	$3,811,416	52,171,449	86.72%

(1) Includes summer school, special education, regular classes, and open enrollment

(2) Includes all other receipts not otherwise classified

(3) Includes catastrophic and tangible reimbursement

(4) Includes Medicaid and e-rate reimbursement

WINTON WOODS CITY SCHOOLS

General Fund Expenditures by Object

March 31, 2025

	Appropriation + Carry Over	% Total Appr.	Expended MTD	Expended FYTD	Encumbered FYTD	Balance	% Spent
Personal Services (100)	$35,048,000	54.35%	$2,807,464	$25,458,917	$0	$9,589,083	72.64%
Fringe Benefits (200)	12,708,032	19.71%	969,333	9,459,721	96,685	$3,151,626	75.20%
Purchased Services (400)	12,678,435	19.66%	1,486,812	8,268,377	3,287,779	$1,122,280	91.15%
Materials & Supplies (500)	2,804,127	4.35%	59,502	1,965,289	322,553	$516,286	81.59%
Capital Outlay (600)	362,000	0.56%	3,096	310,239	12,500	$39,261	89.15%
Other (800)	819,300	1.27%	13,349	463,952	20,551	$334,796	59.14%
Transfers/Advances (900)	69,000	0.11%	0	0	0	$69,000	0.00%
Total	$64,488,895	100.00%	$5,339,556	$45,926,494	$3,740,068	$14,822,333	77.02%

Object Numbers:

100 - Employees' salaries and wages - includes payment for sick leave, personal business leave, holiday pay, etc.
200 - Retirement, Insurance coverage, workers' comp., fringe benefits
400 - Purchased services - utilities, postage, repairs, insurance, lease/purchase, mileage reimbursement, etc.
500 - Instructional supplies and materials, office supplies, textbooks, library books and materials
600 - Capital outlay - purchase of new equipment and vehicles
800 - Other - election expense, auditor and treasurer fees, audit cost, membership dues, liability insurance
900 Temporary advances to other funds and transfer of funds

Appropriation Summary:

FY25 Appropriations	$64,401,050
FY24 Carryover Encumbrances	87,845
Total Appropriations	$64,488,895

6.013

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Function
March 31, 2025

	Appropriation + Carry Over	% Total Appr.	Expended MTD	Expended FYTD	Encumbered FYTD	Balance	% Spent
Regular (1100)	$22,822,700	35.39%	$1,764,836	$16,499,693	$97,266	$6,225,741	72.72%
Special (1200)	14,361,798	22.27%	1,185,124	9,870,433	1,187,356	3,304,009	76.99%
Pupils (2100)	4,536,064	7.03%	461,987	3,272,552	480,177	783,335	82.73%
Instructional Staff (2200)	4,231,988	6.56%	396,812	2,720,823	368,753	1,142,412	73.01%
Board of Education (2300)	329,405	0.51%	16,299	263,511	28,037	37,858	88.51%
School Adm. (2400)	5,061,602	7.85%	409,879	3,979,219	51,803	1,030,580	79.64%
Fiscal Services (2500)	1,696,027	2.63%	87,107	1,064,664	58,813	572,550	66.24%
Business Services (2600)	365,200	0.57%	26,138	263,151	7,917	94,132	74.22%
Oper. of Plant (2700)	4,787,513	7.42%	479,219	3,377,874	909,967	499,673	89.56%
Pupil Trans. (2800)	4,047,890	6.28%	345,432	2,915,113	443,128	689,648	82.96%
Central Support Services (2900)	944,357	1.46%	86,147	702,440	35,606	206,311	78.15%
Community Services (3000)	36,200	0.06%	0	34,357	363	1,480	95.91%
Extracurricular (4000)	1,092,650	1.69%	74,600	895,636	41,907	155,107	85.80%
Capital Outlay (5000)	106,500	0.17%	5,976	67,029	28,973	10,498	90.14%
Contingencies and Transfers (7000)	69,000	0.11%	0	0	0	69,000	0.00%
Total	$64,488,895	100.00%	$5,339,556	$45,926,494	$3,740,068	$14,822,333	77.02%

Functions:

Instruction (1100 – 1200): Instruction includes the activities directly dealing with the teaching of pupils or the interaction between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services.

Board of Education (2300): Activities concerned with establishing policy in connection with operating the District.

School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices.

Fiscal (2500): Activities associated with the financial operations of the District. e.g., Treasurer's office.

Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office.

Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.

Transportation (2800): Activities concerned with the conveyance of students to and from school and to activities.

Statistical Services (2900): Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land.

Contingencies (7000): To be used for unanticipated emergencies.

Appropriation Summary:

FY25 Appropriations	$64,401,050
FY24 Carryover Encumbrances	87,845
Total Appropriations	$64,488,895

WINTON WOODS CITY SCHOOLS
Year To Date Summary as of
March 31, 2025

FUND	Beginning Balance	FYTD Revenues	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001 **General**	$18,850,036	$52,171,449	$45,926,494	$25,094,991	$3,739,618	$21,355,373
Special Revenue Funds:						
018 Public School Support	106,219	32,733	26,633	112,319	9,801	102,519
019 Other Grants	91,944	29,037	73,086	47,895	2,936	44,959
034 Classroom Facilities Maint.	1,631,698	204,423	189,395	1,646,727	115,392	1,531,334
300 District Managed Activity	174,465	162,142	197,804	138,803	76,460	62,343
401 Auxiliary Services	97,930	382,969	353,800	127,099	20,452	106,647
439 Preschool Education	0	96,444	105,803	(9,359)	0	(9,359)
451 Data Communication	0	11,947	0	11,947	0	11,947
499 Miscellaneous State Grants	31,947	17,476	31,947	17,476	0	17,476
507 ESSER	23,259	1,048,657	1,071,916	0	0	0
516 IDEA	12,066	862,600	866,082	8,583	111,974	(103,391)
536 Title I School Improvement	1,407	241,380	242,787	0	76,888	(76,888)
551 Limited English Proficiency	4,932	187,559	193,181	(689)	0	(689)
572 Title I. SQI and EOEC	24,648	1,283,127	1,301,001	6,774	56,692	(49,917)
584 Title IV-A	398	134,056	135,854	(1,400)	53,019	(54,419)
587 IDEA Early	183	12,758	12,998	(57)	0	(57)
590 Title II-A	3,149	166,534	167,349	2,335	28,889	(26,555)
599 Miscellaneous Federal Grants	0	0	0	0	0	0
Debt Service Funds:						
002 Bond Retirement	3,882,655	3,288,889	2,168,735	5,002,810	1,058,778	3,944,032
Capital Projects Funds:						
003 Permanent Improvement	1,955,632	613,270	1,405,880	1,163,023	274,872	888,151
004 Building	177,832	1,528	25,251	154,109	0	154,109
010 Classroom Facilities	3,255,947	539,226	117,955	3,677,217	551,873	3,125,345
007 **Special Trust**	124,534	115,719	83,252	157,001	38,003	118,998
Agency Funds:						
200 Student Activity	23,100	8,358	7,513	23,945	15,725	8,220
022 District Agency	0	0	0	0	0	0
Enterprise Funds:						
006 Food Services	1,624,735	2,122,115	2,128,497	1,618,353	388,236	1,230,117
Total	$32,098,717	$63,734,396	$56,833,212	$38,999,901	$6,619,606	$32,380,295

WINTON WOODS
CITY SCHOOL DISTRICT

TO: WWCSD Board of Education
FROM: Randy Seymour, Treasurer
DATE: March 31, 2025
SUBJECT: March Investments

The Treasurer requests official approval of the following investments of interim funds made March 31, 2025

	Investments	Interest	Interest Rate	
General Fund:				
Money Markets:				
Star Ohio	$18,908,540	$78,334	4.57%	
Meeder Investments	14,436,848	3,567	various	
5th/3rd	1,958,176	1,257	0.50%	Includes earnings credit
	35,303,564	83,158		
Building Fund:				
Local Share:				
Money Markets:				
Star Ohio	2,085,614	7,875	4.57%	
	2,085,614	7,875		
Building Fund:				
State Share:				
Money Markets:				
Star Ohio	1,775,918	6,706	4.57%	
	1,775,918	6,706		
Total	$39,165,096	$97,739		

The District received $3,950.77 for participation in the Fifth Third Bank credit card rebate program.

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION & AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

Board of Education, City, Local, or Exempted
Rev. Code, Secs. 5705.34

The Board of Education of the Winton Woods City School District, Hamilton County, Ohio, met in regular session on the 28th day of April, 2025, at the Winton Woods Early Childhood Central Campus, Stage Room 184, 825 Waycross Road, Cincinnati, Ohio with the following members present:

Dr. Viola Johnson, Mr. Bill Speelman, Ms. Debra Bryant, Mr. Brandon Smith,

Dr. Johnson moved the adoption of the following Resolution:

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2025; and

WHEREAS, The Budget Commission of Hamilton County, Ohio has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board and what part thereof is without, and what part within the ten-mill limitation; therefore be it

RESOLVED, By the Board of Education of the Winton Woods City School District, Hamilton County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said Board of Education the rate of each tax necessary to be levied within and without the ten-mill limitation as follows:

SCHEDULE A

SUMMARY OF THE AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY THE BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES

	Amount Approved by Budget Commission Inside 10M Limitation	Amount to be Derived from Levies Outside 10M Limitation	TPP Reimbursement	County Auditor's Estimate of the Tax Rate to be Levied		
				Outside	Inside	TOTAL
GENERAL FUND	$3,440,070	$20,528,471	$0	71.38	4.65	76.03
BOND RETIREMENT FUND		$3,188,538	$0	4.31		4.31
PERMANENT IMPROVEMENT FUND		$888,096	$0	2.00		2.00
EMERGENCY FUND		$4,320,432	$0	5.84		5.84
TOTAL				83.53	4.65	88.18

	Rate Authorized to be Levied	Tax Year County Auditors Estimate of the Yield of the Levy	Fiscal Year County Auditors Estimate of the Yield of the Levy
CURRENT EXPENSE - INSIDE MILLS	4.65	$3,440,070	$3,437,336
BOND RETIREMENT	4.31	$3,188,538	$3,186,004

SCHEDULE B

LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES

CURRENT EXPENSE LEVIES			PERIOD OF TIME		Mills	Tax Year	Fiscal Year
Authorized on:	November 6, 1959		Continuing		4.29	881,474	880,736
	November 7, 1961		Continuing		3.40	698,604	698,019
	May 7, 1968		Continuing		4.29	881,474	880,736
	May 6, 1969		Continuing		2.58	530,117	529,674
	May 5, 1970		Continuing		6.44	1,323,238	1,322,131
	November 6, 1973		Continuing		2.78	571,211	570,733
	May 7, 1974		Continuing		5.37	1,103,383	1,102,460
	November 2, 1976		Continuing		2.42	497,242	496,826
	June 2, 1981		Continuing		9.75	2,474,112	2,471,979
	February 5, 1985		Continuing		8.66	2,606,755	2,604,522
	May 4, 1993		Continuing		7.50	2,788,599	2,786,127
	February 3, 1998		Continuing		6.95	2,929,124	2,926,602
	November 2, 2004		Continuing		6.95	3,243,140	3,240,423
	0		0		0.00	0	0
	0		0		0.00	0	0
	0		0		0.00	0	0
	0		0		0.00	0	0
	0		0		0.00	0	0
	0		0		0.00	0	0
TOTAL					71.38	$20,528,471	$20,510,968

PROPOSED CURRENT EXPENSE LEVY							
Date of Vote:	0		0		0.00	0	0

EMERGENCY TAX LEVIES							
Authorized on:	November 6, 2018		Continuing		5.84	4,320,432	4,316,998
	0		0		0.00	0	0
TOTAL					5.84	$4,320,432	$4,316,998

PERMANENT IMPROVEMENT LEVY							
Authorized on:	February 3, 1998		Continuing		1.00	421,457	421,094
	November 2, 2004		Continuing		1.00	466,639	466,248
Proposed on:	Proposed Date of Vote		# years		0.00	0	0
TOTAL					2.00	$888,096	$887,342

And be it further

RESOLVED, That the Treasurer of the Board of Education be, and is hereby directed to certify a copy of this Resolution to the County Auditor of Hamilton County.

Mr. Speelman seconded the Resolution and the roll being called upon its adoption, the vote resulted as follows:

Dr. Viola Johnson; Aye
Mr. Bill Speelman; Aye
Ms. Debra Bryant; Aye
Mr. Brandon Smith; Aye

Adopted the 28th day of April, 2025.

Attest:

Treasurer of the Board of Education of the
Winton Woods City School District
Hamilton County, Ohio

CERTIFICATE TO COPY

ORIGINAL ON FILE

THE STATE OF OHIO, HAMILTON COUNTY,

I, Randy L Seymour, Treasurer of the Board of Education of the Winton Woods City School District, in said County, and in whose custody the files and records of said Council are required by the laws of the State of Ohio to be kept, do hereby certify that the foregoing is taken and copied from the original minutes of the Board of Education of the Winton Woods City School District now on file, that the foregoing has been compared by me with said original document, and that the same is a true and correct copy thereof.

WITNESS my signature, this 28th day of April, 2025.

Randy L Seymour

Treasurer of the Board of Education of the
Winton Woods City School District

1. A copy of this resolution must be certified to the County Auditor before the first day of March, or at such later date as may be approved by the Board of Tax Appeals.

Receipt Adopted _____, 2025

_____
Treasurer

Filed_____, 2025

_____
Jessica Miranda, Hamilton County Auditor

_____
By: Deputy

About Me





BOYS & GIRLS CLUBS
OF HAMILTON

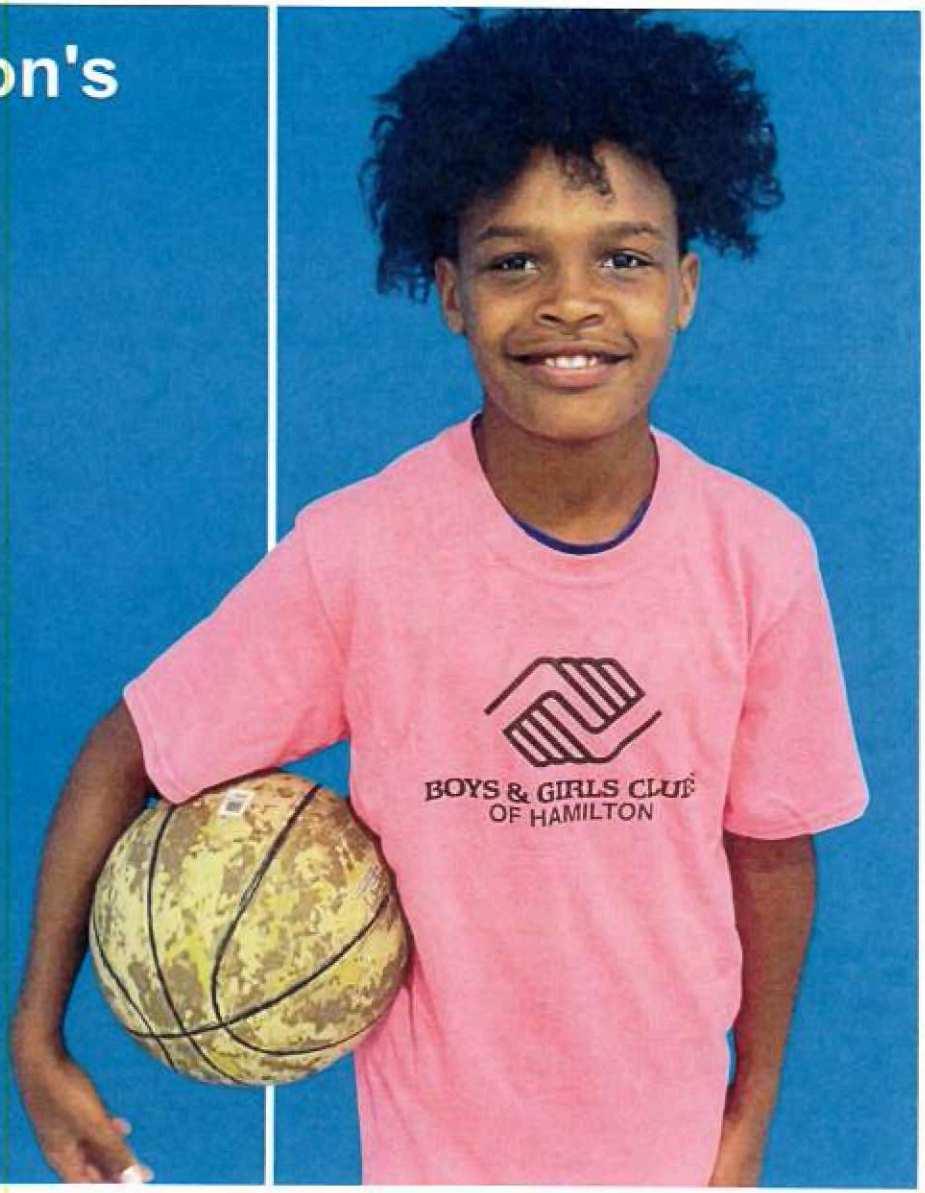
Our Mission

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.



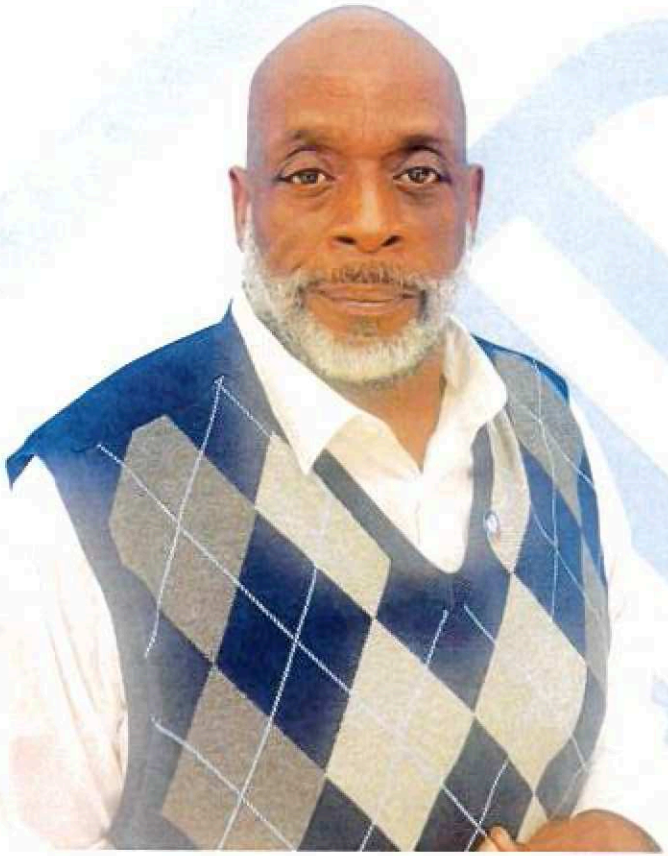
Boys & Girls Clubs of Hamilton's Values

- Teamwork
- Memories
- Friendship
- Family
- FUN



Our Locations

Grand Club



Highland Club



Our Locations

East Club



Linden Club



Our Locations

Winton Woods Club



CJ brings a passion for mentorship, leadership development, and making people laugh through Christian comedy.

With prior experience in the Boys & Girls Club movement with Boys & Girls Clubs of Northeast Ohio, he is dedicated to helping shape Great Futures for our youth and extremely excited to work with Winton Woods families.

Average Daily Attendance

300%





Total Youth and Teens Served

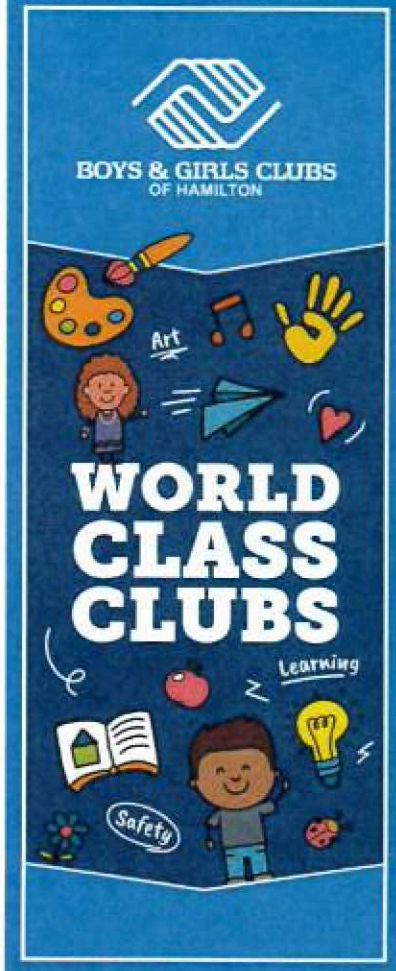
165 → 505

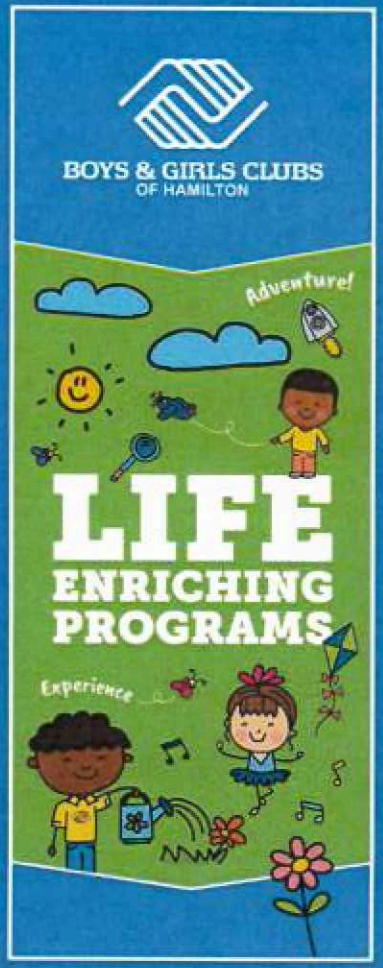
Total Full Time and Part Time Staff

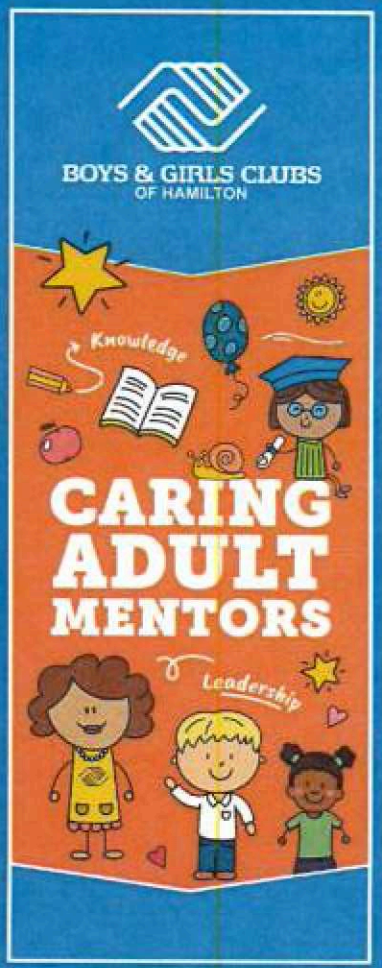
8 → 23



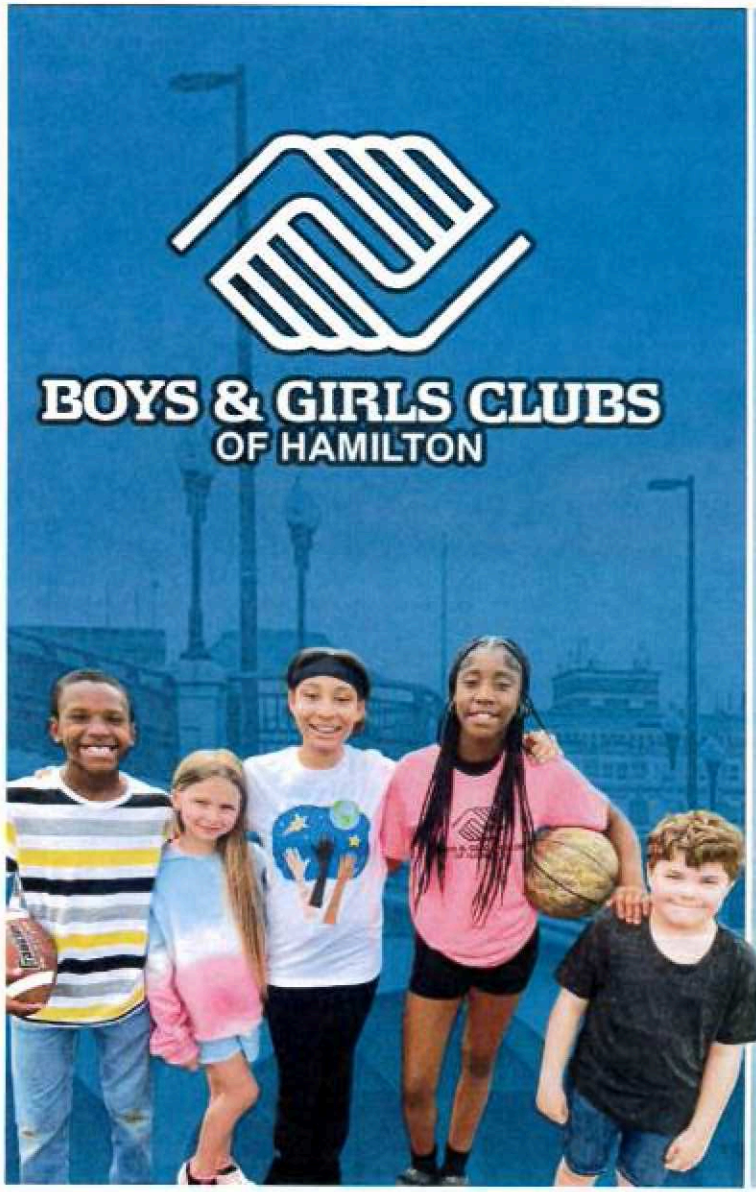
Our Three Pillars

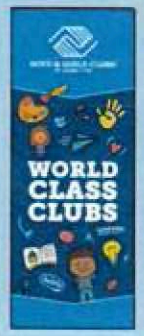






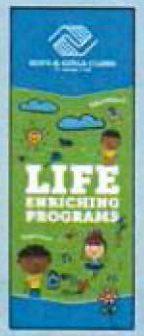






World Class Clubs

- Maintain **safety** as our top priority by enhancing training, procedures, and physical structures within our Clubs
- Reach new youth in underserved areas by **expanding** Club **facilities**
- Create a path to **renovation** and **revitalization** for our owned assets/ community based Clubhouses



Life Enriching Programs

- Become a **Trauma Informed** organization
- Assess and **enhance** our core program areas
- Establish **strategic partnerships** to more effectively serve youth and teens in our community



Caring Adult Mentors

- Provide developmentally appropriate **training** opportunities for all of our staff
- Continue to assess and improve our structure for **organizational leadership**
- Work **collaboratively** with municipalities, local businesses and non profits to involved more adults in the lives of our youth and teens

2025 TEEN SUMMER CAMP

Ages 13 and Up - Spots are Limited - Special After Hours for Teens

the CLUB TOTAL TEEN TAKEOVER



REQUIRED
PARENT ORIENTATION
Wednesday, May 21st 5:30pm
OR
Thursday, May 22nd 5:30pm

5/27 TO 8/1
MONDAY THROUGH FRIDAY
9:30 AM TO 7:30 PM
SNACK PROVIDED
BRING YOUR OWN BAG LUNCH

WHAT IS PLANNED?

- Sports
- Field Trips
- Snacks
- Teen Late Nights
- Music and Dance

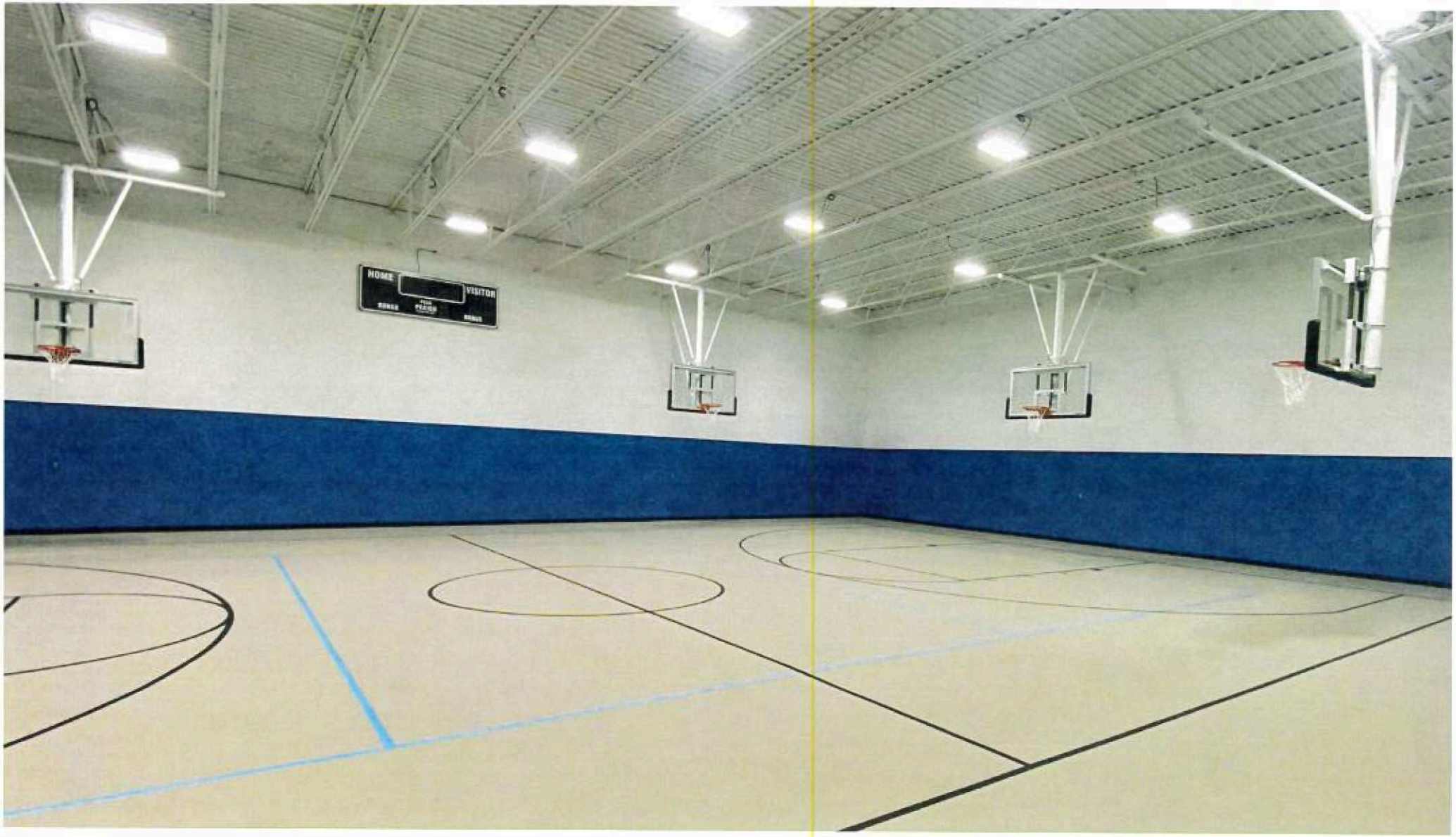
BOYS & GIRLS CLUBS OF HAMILTON

Grand Clubhouse Location
2020 Grand Blvd.
Hamilton, OH 45011

To Register Contact:

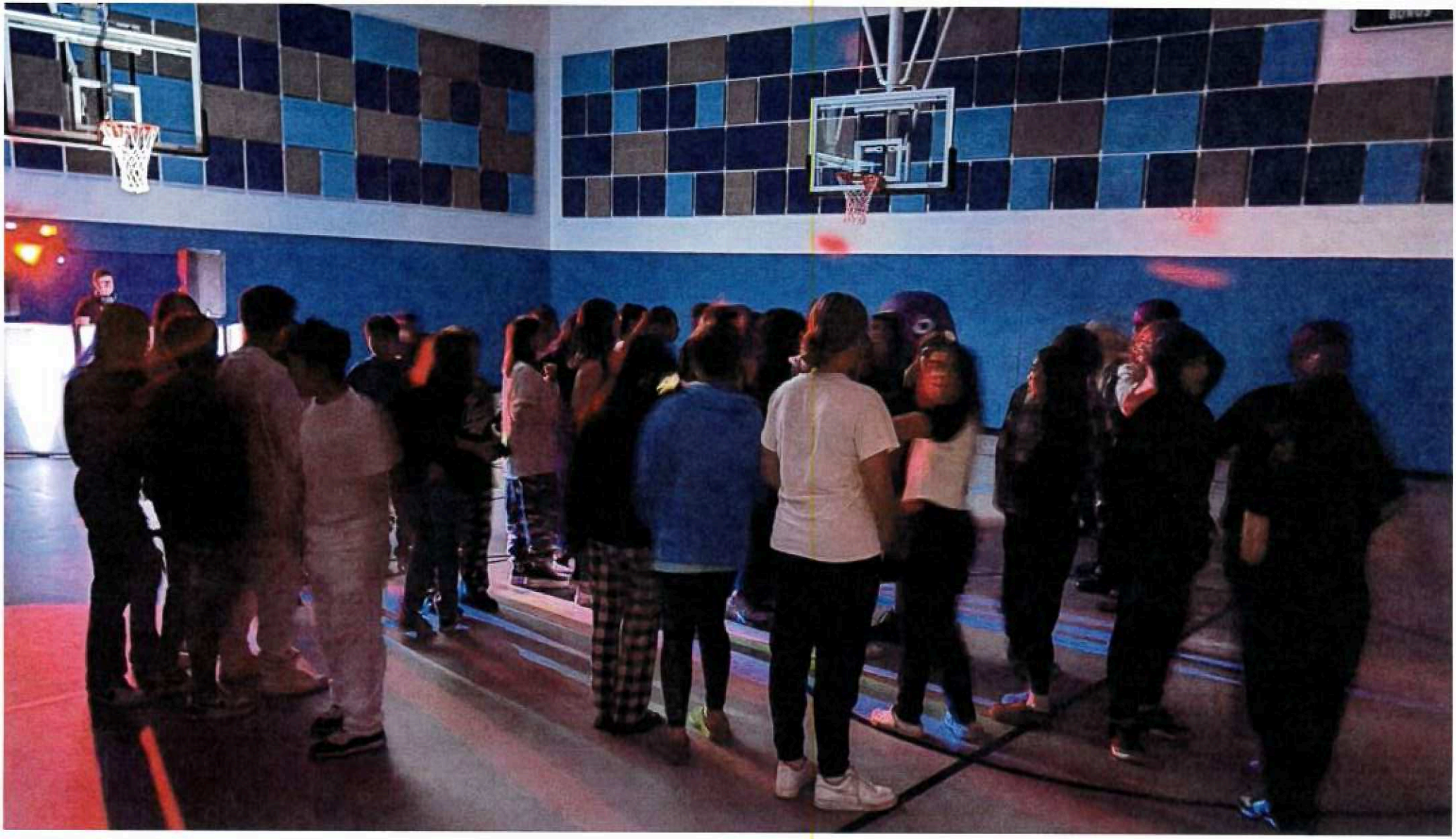
Doug Ware
Phone: (513) 895-1749
Email: dware@bgchamilton.org

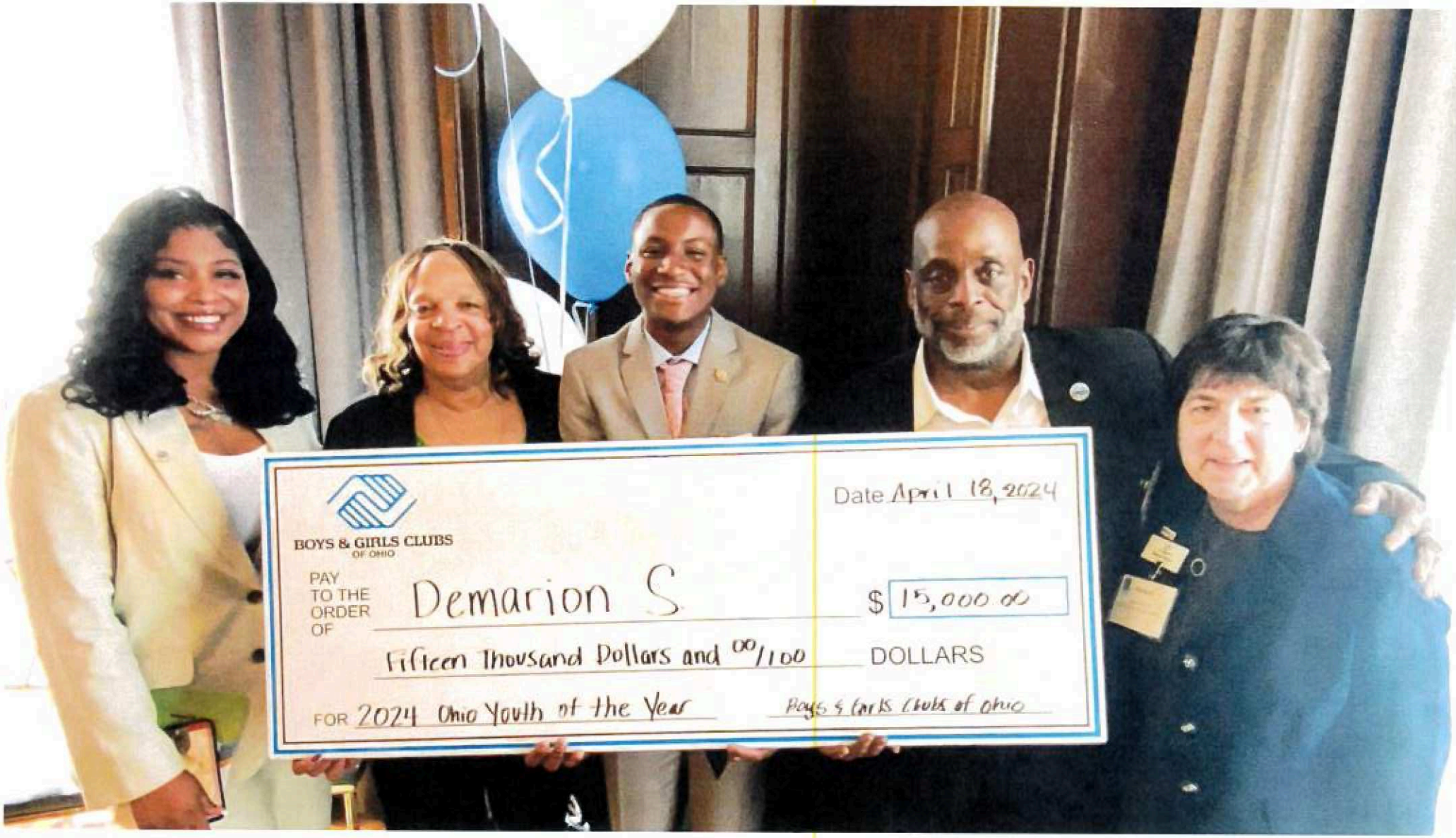
SCAN ME!


HOME
VISITOR




JURASSIC PARK




BOYS & GIRLS CLUBS
OF OHIO
Date April 18, 2024
PAY
TO THE
ORDER
OF
Demarion S
$ 15,000 00
Fifteen Thousand Dollars and 00/100
DOLLARS
FOR 2024 Ohio Youth of the Year
Boys & Girls Clubs of Ohio

Operating
Projected

-After School: M-F 2:30pm to 6pm

-Weekly Community Engagement Trips

-Weekend Field Trips

-Summer (In Hamilton): 9:30am to 7:30pm

-1 to 15 Staff to Teen Ratio

Staffing

-Club Director

-Program Director

-Youth Development Professionals

Programming

-Academic Success

-Good Character & Citizenship

-Healthy Lifestyles

-Teen, School, and Family Driven

This Partnership Will Provide...

Tutoring

Field Trips

A Meal

Leadership

Career Exploration

Scholarship Opportunities

Mentorship

...for Winton Woods Students



Wellness Team Report
4/28/25

WINTON WOODS CITY SCHOOLS A NEW TECH NETWORK DISTRICT

Wellness Team

- Purpose of the **WWCS Wellness Team**
- *Consider and study aspects of the overall health, nutrition, and wellness realities for Winton Woods City Schools students, staff, policies & practices and make recommendations to the administration and district leadership that align current conditions to best-practice, research-based model wellness outcomes such as the Action for Healthy Kids Standards.*

Wellness Team

<u>Wellness Team Requirements</u>:

Legal Code: 42 U.S.C. 1751, Sec. 204
42 U.S.C. 1771
7 C.F.R. Parts 210 and 220

- Districts are required to have a Wellness Policy
  - Districts are required to review policy annually.(Reviewed 12/10/24)
- Districts are required to have a Wellness Plan
  - Districts are required to review/revise the Plan every 3 years.
- Districts are required to publicly post the Wellness Plan.
  - We display ours on our website.

Wellness Team Priorities

Wellness Priorities(Draft for 2025-2028)

- **Priority 1**: Advance Safe Routes to School(SRTS) Active Transportation
- **Priority 2**: Operate "Nutrition is The Mission" Wellness Bus
- **Priority 3**: Build Programs that Promote Health & Wellness for School Staff
- **Priority 4**: Develop Partnerships with Community Healthcare Providers
- **Priority 5**: Connect Students with Community Organizations to Promote Health & Wellness

Wellness Team Priorities

- **Priority 1**: Advance Safe Routes to School(SRTS) Active Transportation
  - Work to begin on Winton Rd. bridge widening in 2026.
  - Going to work on improved crosswalk and entrance lights at South Campus entry.
  - Develop activities that promote walking/bike riding to school.

Wellness Team Priorities

- **Priority 2**: Operate "Nutrition is The Mission" Wellness Bus
  - Continually looking to increase the number summer lunches that we are providing.
  - Adding another food van to the fleet to help serve meals.
  - We're currently looking for a location on the west side of Forest Park to serve.
  - Over 6,000 lunches were served last summer(not including summer school).

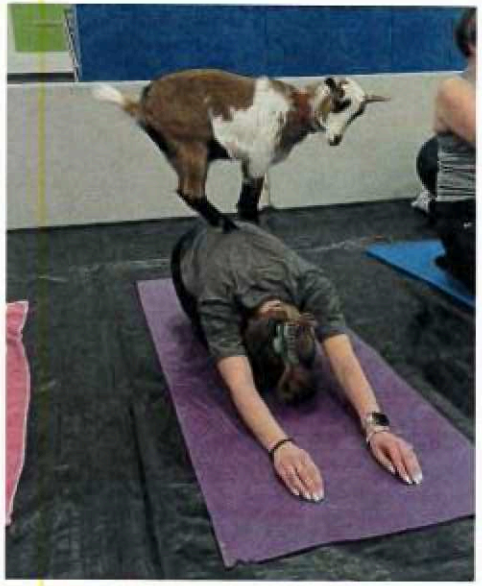
Wellness Team Priorities

- **Priority 3**: Build Programs that Promote Health & Wellness for School Staff
  - Looking for different ways to push out mental health awareness with Modern Health.
  - Enacted mandatory yearly physicals.
  - Looking to increase biometric screenings yearly.
  - Goat Yoga was a big hit recently!

Wellness Team Priorities

- **Priority 3**: Build Programs that Promote Health & Wellness for School Staff
  - Goat Yoga





Wellness Team Priorities

- **Priority 4**: Develop Partnerships with Community Healthcare Providers
  - Implemented the School-Based Health Center at South Campus.
  - Working to solidify a partnership for a School-Based Health Center at our Early Childhood Central Campus.

Wellness Team Priorities

- **Priority 5:** Connect Students with Community Organizations to Promote Health & Wellness
  - Working out details on how to bring the Boys & Girls Club to our 7th and 8th graders next school year.
  - Looking to expand the Cadet Program throughout the school year. It currently runs throughout the summer at South Campus.
    - Cadet Program focuses of civil service and facets of government.
    - Last year had 10 students, this year will be 29 students.

Wellness Team Priorities

- Questions and Comments

Schedule B		Certificated Staff	Board Meeting Date: April 28, 2025					
FIRST & LAST NAME	Certificate License	DEGREE UNIVERSITY	TEACHING ASSIGNMENT BUILDING	NEW POSITION	Degree Step	ANNUAL SALARY	FUNDING	EFFECTIVE DATE
1 Year Contract Renewals								
Melinda Anderson	5 Yr. Prof. Elementary 1-8 TESOL PreK-12 Exp. 6/30/2025	MA University of Cincinnati	ESL Teacher SCPS	Renewal	MA+10 Step 13	$91,252.00	General	8/6/2025-5/31/2026
Jessica Anthony	5 Yr. Prof. PreK-5 Exp. 6/30/2029	BA Saint Leo University	3rd Grade SCES	Renewal	BS Step 5	$58,494.00	General	8/6/2025-5/31/2026
Sheridan Ave	2 Yr. Res. Ed Visual Art (P-12) Exp. 6/30/2026	BA University of Cincinnati	Art Teacher NCHS	Renewal	BS+150 Step 1	$51,256.00	General	8/6/2025-5/31/2026
Haley Backscheider	5 Yr. Prof Early Childhood P-3 Exp. 6/30/2029	MA Miami University	Kindergarten ECCC	Renewal	MA Step 3	$58,494.00	General	8/6/2025-5/31/2026
Michelle Baker	5 Yr. Prof. Primary (PreK-5) Exp. 6/30/2029	BS Oklahoma State University	3rd Grade SCES	Renewal	BS Step 5	$58,494.00	General	8/6/2025-5/31/2026
Cailynn Beck	5 Yr. Prof. Professional Pupil Services SLP Exp. 6/30/2027	MA University of Cincinnati	SLP ECCC	Renewal	MA Step 3	$58,494.00	General	8/6/2025-5/31/2026
Brian Bemmes	5 Yr. Prof Mathematics Social Studies (4-9) Exp. 6/30/2028	MA Walden University	Fifth Grade Math SCIS	Renewal	MA Step 11	$83,184.00	General	8/6/2025-5/31/2026
Shayla Borst	2 Yr. Res. Ed Integrated Language Arts (7-12) Exp. 6/30/2025	BA Mount St. Joseph University	English/Language Arts NCMS	Renewal	BA Step 2	$51,256.00	General	8/6/2025-5/31/2026
Kelli Buchanan	2 Yr. Res. Ed Visual Art P-12 Exp. 5/30/2025	BA Miami University	Art Teacher SCES	Renewal	BS Step 2	$51,256.00	General	8/6/2025-5/31/2026
Janet Cain	5 Yr. Prof. Elementary (1-8) PreK Special Needs Exp. 6/30/2026	MA + 30 Wright State University	PreK Intervention Specialist ECCC	Renewal	M.Ed.+30 Step 12	$88,177.00	General	8/6/2025-5/31/2026

John James Clark	5 Yr. Prof. Mathematics 7-12 Exp. 6/30/2026	M.Ed Concordia University	Mathematics NCHS	Renewal	M.Ed+30 Step 28	$104,237.00	General	8/6/2025- 5/31/2026
Micah Cleary	5 Yr. Prof. Integrated LA 7-12 Exp. 6/30/2029	BS Miami University	Teacher NCMS	Renewal	BS Step 4	$55,974.00	General	8/6/2025- 5/31/2026
Timothy Combes	4 Yr. Res. Ed. Integrated Language Arts 7-12 Exp. 6/30/2026	MA Western Governors University	English NCHS	Renewal	MA Step 2	$55,974.00	General	8/6/2025- 5/31/2026
Emily Conn	2 Yr. Res. Ed. Music (P-12) Exp. 6/30/2025	BA Miami University	Assistant Band Director NCMS	Renewal	BA Step 2	$51,256.00	General	8/6/2025- 5/31/2026
Robyn Curry	5 Yr. Prof. Education of the Handicapped K-12 6/30/2026	MA Asbury University	Intervention Specialist CB	Renewal	MA Step 16	$95,825.00	General	8/6/2025- 5/31/2026
Ashley DePeel	2 Yr. Alt Res. Ed Intervention Specialist (PreK-12) Mild/Moderate Exp. 6/30/2026	BS University of Toledo	Intervention Specialist NCHS	Renewal	BS Step 1	$49,050.00	General	8/6/2025- 5/31/2026
Angela Depew	5 Yr. Prof. Kindergarten-Elementary K-8 Exp. 6/30/2026	BS College of Mount Saint Joseph	4th Grade Language Arts/ Social Studies SCES	Renewal	BS Step 13	$79,602.00	General	8/6/2025- 5/31/2026
Marcus Donaldson	2 Yr. Alt. Res. Ed Integrated Language Arts PreK-12 Exp. 6/30/2026	BS Kent State University	ELA NCHS	Renewal	BS Step 1	$49,050.00	General	8/6/2025- 5/31/2026
Julia Ellis	5 Yr. Prof. Early Childhood P-3 Exp. 6/30/2029	BS Wright State University	3rd Grade SCES	Renewal	BS Step 4	$55,974.00	General	8/6/2025- 5/31/2026
Rachel Ernst	5 Yr. Prof. Intervention Specialist K-12 Mild/Moderate Exp. 6/30/2028	M.Ed Northern Kentucky University	Intervention Specialist NCMS	Renewal	M.Ed Step 9	$76,176.00	General	8/6/2025- 5/31/2026
Jacob Fields	4 Yr. Res. Ed. Integrated Math 7-12 Exp. 6/30/2026	MA University of Cincinnati	Math NCHS	Renewal	MA Step 3	$58,494.00	General	8/6/2025- 5/31/2026

Jonathan Fisher	5 Yr. Prof Intervention Specialist K-12 Mild/Moderate 6/30/2027	MA Xavier University	Intervention Specialist SCPS	Renewal	MA Step 15	$93,876.00	General	8/6/2025- 5/31/2026
Elyse Flannery	4 Yr. Res. Ed. Multi Age (P-12) French TESOL (PreK-12) Exp. 6/30/2025	BS DePaul University	French Teacher NCMS/NCHS	Renewal	BS+150 Step 3	$55,974.00	General	8/6/2025- 5/31/2026
Austin Franklin	5 Yr. Prof Intervention Specialist K-12 Exp. 6/30/2029	MA University of Cincinnati	Intervention Specialist ECCC	Renewal	MA Step 3	$58,494.00	General	8/6/2025- 5/31/2026
Adrienne Geers	5 Yr. Prof. Early Childhood P-3 Exp. 6/30/2027	BS University of Cincinnati	2nd Grade SCPS	Renewal	BS Step 9	$69,755.00	General	8/6/2025- 5/31/2026
Kristina Grosser	5 Yr. Prof. Intervention Specialist (K-12) Exp. 6/30/2027 5 Yr. Prof. Principal 4-9, 5-12 Exp. 6/30/2028	MA University of Cincinnati	Intervention Specialist NCHS	Renewal	MA Step 12	$86,924.00	General	8/6/2025- 5/31/2026
Jennifer Hamilton	5 Yr. Prof English History (7-12) Exp. 6/30/2027	MA McDaniel College	English Teacher NCMS	Renewal	MA Step 12	$86,924.00	General	8/6/2025- 5/31/2026
Michelle Hauer	5 Yr. Prof. Elementary 1-8 Exp. 6/30/2025	MA Walden University	ESL Teacher SCPS	Renewal	MA Step 19	$95,825.00	General	8/6/2025- 5/31/2026
Julian Hutchinson Meyer	5 Yr. Prof. LA/Reading Social Studies 4-9 Exp. 6/30/2026	M.Ed Concordia University	4th Grade Language Arts/ Social Studies SCES	Renewal	M.Ed Step 14	$93,876.00	General	8/6/2025- 5/31/2026
Tatum Jackson	2 Yr. Res. Ed. Multi-Age PK-12 Music Exp. 6/30/2025	BS Wright State University	Music SCIS	Renewal	BS Step 2	$51,256.00	General	8/6/2025- 5/31/2026
Robert Jung	4 Yr. Alt. Res. Ed. Integrated Social Studies Exp. 6/30/2026	BS University of Cincinnati	6th Grade SCIS	Renewal	BS Step 5	$58,494.00	General	8/6/2025- 5/31/2026

Serena Kaplan	5 Yr. Prof Spanish Multi-Age P-12 Exp. 6/30/2029	BS University of Cincinnati	ESL Teacher SCIS	Renewal	BS+150 Step 3	$55,974.00	General	8/6/2025- 5/31/2026
Ciera Knott	4 Yr. Res. Ed. Early Childhood (P-3) Exp. 6/30/2025	BS Central State University	3rd Grade SCES	Renewal	BS Step 4	$55,974.00	General	8/6/2025- 5/31/2026
Alexander Kress	4 Yr. Res. Ed. Music P-12 6/30/2026	BS Austin Peay State University	Music NCHS	Renewal	BS Step 3	$53,566.00	General	8/6/2025- 5/31/2026
Nicholas Lachowyn	5 Yr. Prof (7-12) Integrated Science Exp. 6/30/2028	BS University of Cincinnati	Integrated Science NCHS	Renewal	BS+150 Step 5	$61,127.00	General	8/6/2025- 5/31/2026
Chelsea Lakeberg	5 Yr. Prof Early Childhood (P-3) Exp. 6/30/2027	BS University of Cincinnati	Pre K Teacher ECCC	Renewal	BS+150 Step 7	$66,751.00	State Early Childhood Grant	8/6/2025- 5/31/2026
Connor Loechner	5 Yr. Prof. Integrated Mathematics (7-12) Exp. 6/30/2029	BS University of Cincinnati	Math NCHS	Renewal	BS+150 Step 3	$55,974.00	General	8/6/2025- 5/31/2026
Corrine Macaluso	5 Yr. Prof. Pupil Services SLP Exp. 6/30/2026	MA University of Cincinnati	SLP ECCC	Renewal	MA Step 5	$63,878.00	General	8/6/2025- 5/31/2026
Kathleen (Katie) Madigan	4 Yr. Res. Ed Primary (PreK-5) Exp. 6/30/2026	BS Ohio State University	Kindergarten Teacher ECCC	Renewal	BS+150 Step 3	$55,974.00	Title 1	8/6/2025- 5/31/2026
Harmony Maine	2 Yr. Alt Res. Ed. Visual Art PreK-12 Exp. 6/30/2026	BFA University of Cincinnati	Art Teacher NCHS	Renewal	BS Step 2	$51,256.00	General	8/6/2025- 5/31/2026
Suzanne Mathews	2 Yr. Res. Ed. Visual Art (P-12) Exp. 6/30/2026	MA Florida State University	Art SCPS	Renewal	MA+10 Step 3	$58,912.00	General	8/6/2025- 5/31/2026
Laura Medina-Batista	4 Yr. Res. Ed. Middle Childhood (4-9) Mathematics Science Exp. 6/30/2026	BS Miami University	Math Teacher NCMS	Renewal	BS Step 3	$53,566.00	General	8/6/2025- 5/31/2026

John Miracle	5 Yr. Prof. TESOL PreK-12 Exp. 6/30/2026	M.Ed University of Cincinnati	ESL NCHS	Renewal	M.Ed+30 Step 14	$95,129.00	General	8/6/2025-5/31/2026
Christopher Moran	5 Yr. Prof Integrated Language Arts (7-12) Exp. 6/30/2026	MA University of Cincinnati	ELA NCHS	Renewal	MA+10 Step 14	$94,294.00	General	8/6/2025-5/31/2026
Chad Murphy	5 Yr. Prof. Intervention Specialist K-12 Mild/Moderate Exp. 6/30/2025	M.Ed Wright State University	Intervention Specialist/ FB Coach NCHS	Renewal	M.Ed Step 22	$98,470.00	General	8/6/2025-5/31/2026
Amber Nash	5 Yr. Prof. Intervention Specialist (PreK-5) Exp. 6/30/2028 5 Yr. Prof. Early Childhood (P-3) Exp. 6/30/2027	MA Miami University	Gifted Teacher SCES	Renewal	MA Step 15	$93,876.00	General	8/6/2025-5/31/2026
Jonetta Parker	4 Yr. Res. Ed. Early Childhood P-3 Exp. 6/30/2025	M.Ed. Grand Canyon University	2nd Grade SCPS	Renewal	M.Ed. Step 6	$66,751.00	General	8/6/2025-5/31/2026
Justin Parsons	4 Yr. Res. Ed. Early Childhood (P-3) Exp. 6/30/2025	BS Miami University	5th Grade Math/Science SCIS	Renewal	BS+150 Step 4	$58,494.00	General	8/6/2025-5/31/2026
Chandni Patel	5 Yr. Prof Integrated Social Studies 7-12 Exp. 6/30/2028	MA University of Cincinnati	Social Studies NCHS	Renewal	MA Step 5	$63,878.00	General	8/6/2025-5/31/2026
Cheyenne Payne	5 Yr. Prof Multi-Age (P-12) Spanish Exp. 6/30/2029	BS The University of Alabama	Spanish NCHS	Renewal	BS Step 5	$58,494.00	General	8/6/2025-5/31/2026
Joel Portillo	5 Yr. Prof Multi-Age (P-12) Visual Art Exp. 6/30/2028	MA University of North Texas	Art Teacher SCIS	Renewal	MA Step 11	$83,184.00	General	8/6/2025-5/31/2026
Victoria Pray	4 Yr. Res. Ed. Integrated Mathematics (7-12) Exp. 6/30/026	BS Miami University	Math Teacher NCHS	Renewal	BS+150 Step 3	$55,974.00	General	8/6/2025-5/31/2026

Caroline Raun-Garcia	5 Yr. Prof. Pupil Services School Counselor Exp. 6/30/2025	MA Xavier University	Guidance Counselor NCHS	Renewal	MA Step 12	$88,837.10	General	8/6/2025- 5/31/2026
Emeline Reid	2 Yr. Res. Ed. LA/Reading Social Studies (4-9) Exp. 6/30/2026	BA Cedarville University	Social Studies NCMS	Renewal	BA+150 Step 1	$51,256.00	General	8/6/2025- 5/31/2026
Maria Reyes Galan	4 Yr. Res. Ed. Spanish (P-12) Exp. 6/30/2027	MA Miami University	Spanish NCMS	Renewal	MA Step 4	$61,127.00	General	8/6/2025- 5/31/2026
Jennifer Richard	5 Yr. Prof. Music K-12 6/30/2025	BS Bowling Green State University	Band SCIS	Renewal	BS+150 Step 8	$69,755.00	General	8/6/2025- 5/31/2026
Tara Riley	5 Yr. Prof. Kindergarten-Primary K-3 Exp. 6/30/2027	MA University of Cincinnati	Social Emotional Learning SCES	Renewal	MA+30 Step 13	$92,087.00	General	8/6/2025- 5/31/2026
Shavonne Roach	5 Yr. Prof. Early Childhood (P-3) Exp. 6/30/2028	MA Grand Canyon University	2nd Grade SCPS	Renewal	MA Step 6	$66,751.00	General	8/6/2025- 5/31/2026
Agustina Sanchez	5 Yr. Prof. Early Childhood (P-3) Exp. 6/30/2030	MA Arkansas State University	Kindergarten ECCC	Renewal	M.Ed Step 6	$66,751.00	General	8/6/2025- 5/31/2026
Taylor Sayles	2 Yr. Res Ed. Integrated Social Studies (7-12) Exp. 6/30/2025	BA Wright State University	Social Studies NCMS	Renewal	BA Step 2	$51,256.00	General	8/6/2025- 5/31/2026
Erin Shelton	5 Yr. Prof. Early Childhood (P-3) Exp. 6/30/2027 1 Yr. Supplemental Intervention Specialist (PreK-5) Exp. 6/30/2025	BA Ohio Northern University	PreK ECCC	Renewal	BS Step 12	$79,602.00	General	8/6/2025- 5/31/2026
Karoline Smith	5 Yr. Prof. Integrated Science 7-12 Exp. 6/30/2029	BS University of Cincinnati	Science NCHS	Renewal	BS+150 Step 3	$55,974.00	General	8/6/2025- 5/31/2026
Jennifer Stoffel	5 Yr. Prof. Middle Childhood (4-9) Language Arts/Reading Social Studies Exp. 6/30/2026	BA University Of Cincinnati	English/Language Arts SCIS	Renewal	BS + 150 Step 11	$79,602.00	General	8/6/2025- 5/31/2026

Jordan Stumpf	4 Yr. Res. Ed. Early Childhood P-3 Exp. 6/30/2026	BS University of Cincinnati	1st Grade SCPS	Renewal	BS Step 3	$53,566.00	General	8/6/2025- 5/31/2026
Evelyn Suesberry	2 Yr. Res. Ed. Intervention Specialist K-12 Mild/Moderate Exp. 6/30/2025	BA Xavier University	Intervention Specialist NCHS	Renewal	BA+150 Step 3	$55,974.00	General	8/6/2025- 5/31/2026
Catherine Swaine	4 Yr. Alt. Res. Ed. Moderate/Intensive (K-12) Exp. 6/30/2026	MA Delta State University	Intervention Specialist NCHS	Renewal	MA Step 3	$58,494.00	General	8/6/2025- 5/31/2026
Margaret (Maggie) Thaxton	5 Yr. Prof. Primary PreK-5 TESOL PreK-12 Exp. 6/30/2028	MA Gardner Webb University	ESL Teacher SCIS	Renewal	MA Step 13	$90,834.00	General	8/6/2025- 5/31/2026
Katie Thien	5 Yr. Prof. Intervention Specialist K-12 Exp. 6/30/2026	MA Muskingum University	Intervention Specialist NCHS	Renewal	MA+10 Step 13	$91,252.00	General	8/6/2025- 5/31/2026
Maggie Trace	2 Yr. Res. Ed. Integrated Language Arts (7-12) Exp. 6/30/2025	BS Bowling Green State University	English Teacher NCHS	Renewal	BS+150 Step 2	$53,566.00	General	8/6/2025- 5/31/2026
Brandi VanderYacht	5 Yr. Prof. Early Childhood (P-3) PreK Special Needs Exp. 6/30/2027	BS Urbana University	Intervention Specialist ECCC	Renewal	BS+150 Step 7	$66,751.00	General	8/6/2025- 5/31/2026
Samantha Villenauve	5 Yr. Prof Pupil Services SLP Exp. 6/30/2028	MA Kent State University	SLP SCIS	Renewal	MA Step 2	$55,974.00	General	8/6/2025- 5/31/2026
Sarah Wasowski	4 Yr. Res. Ed. Middle Childhood Mathematics Science 4-9 Exp. 6/30/2026	BS University of Cincinnati	Science NCMS	Renewal	BS Step 3	$53,566.00	General	8/6/2025- 5/31/2026
Sarah White	4 Yr. Res. Ed. Physical Education (K-12) Exp. 6/30/2028	BS Ohio State University	Physical Education NCHS	Renewal	BS Step 1	$49,050.00	General	8/6/2025- 5/31/2026
Justin Williams	5 Yr. Prof. English PK-12 Exp. 6/30/2027	MA Northern Kentucky University	NCMS Eng/LA	Renewal	MA+10 Step 8	$73,312.00	General	8/6/2025- 5/31/2026

Trisha Wilson	5 Yr. Prof Kindergarten-Primary K-3 Exp. 6/30/2028	BS University of Cincinnati	1st Grade SCPS	Renewal	BS +150 Step 11	$79,602.00	General	8/6/2025-5/31/2026
Allison Woelfel	4 Yr. Res. Ed. Early Childhood P-3 Exp. 6/30/2026	BS University of Cincinnati	2nd Grade SCPS	Renewal	BS Step 3	$53,566.00	General	8/6/2025-5/31/2026
Na (Rose) Yang	5 Yr. Prof. Multi-Age (P-12) Chinese TESOL Multi Age P-12 Exp. 6/30/2027	PhD University of Cincinnati	ESL NCHS	Renewal	PhD Step 13	$92,505.00	General	8/6/2025-5/31/2026
Olivia Zimmerman	4 Yr. Res. Ed. Multi Age (P-12) Music Exp. 6/30/2026	BS University of Cincinnati	5th Grade Teacher SCIS	Renewal	BS Step 2	$51,256.00	General	8/6/2025-5/31/2026
Nicole Zistler	5 Yr. Prof Multi-Age (P-12) French Exp. 6/30/2027	M.Ed Xavier University	French NCHS	Renewal	M.Ed Step 18	$95,825.00	General	8/6/2025-5/31/2026
5 Year Contract Renewals								
Mary Barger	5 Yr. Prof. English 7-12 Exp. 6/30/2025	BA Xavier University	Gifted NCMS	Renewal	BA+150 Step 29	$97,206.00	General	8/6/2025-5/31/2030
Regan Casto Batman	5 Yr. Prof. Early Childhood P-3 Exp. 6/30/2028	BS Miami University	2nd Grade SCPS	Renewal	BS+150 Step 10	$76,176.00	General	8/6/2025-5/31/2030
Kristen Chidemo	5 Yr. Prof. Early Childhood P-3 Exp. 6/30/2025	BS Miami University	2nd Grade SCPS	Renewal	BS Step 9	$69,755.00	General	8/6/2025-5/31/2030
Dewey Copley	5 Yr. Prof. Intervention Specialist Moderate/Intensive (K-12) Exp. 6/30/2028	MA Eastern Kentucky University	Intervention Specialist SCIS	Renewal	MA+30 Step 8	$74,147.00	General	8/6/2025-5/31/2030
Jeremy David	5 Yr. Prof. Music P-12 Exp. 6/30/2027	MA University of Cincinnati	Music SCES	Renewal	MA Step 16	$95,825.00	General	8/6/2025-5/31/2030

Alexander Downs	4 Yr. Res. Ed Primary PreK-5 Exp. 6/30/2025	BS College of Mount St. Joseph University	Tutor SCES	Renewal	BS Step 4	$55,974.00	General	8/6/2025- 5/31/2030
Heather Evans	5 Yr. Prof. Early Childhood P-3 Early Childhood Generalist (4-5) Exp. 6/30/2028	BS Morehead State University	4th Grade SCES	Renewal	BS Step 12	$79,602.00	General	8/6/2025- 5/31/2030
Lisa Giblin	5 Yr. Prof Spanish 7-12 TESOL (PreK-12) Exp. 6/30/2027	MA Ohio University	ESL/Spanish NCMS	Renewal	MA+30 Step 25	$103,064.00	General	8/6/2025- 5/31/2030
Jill Hansing	4 Yr. Res. Ed. Early Childhood P-3 Exp. 6/30/2025	BS+150 Ashland University	4th Grade SCES	Renewal	BS + 150 Step 4	$58,494.00	General	8/6/2025 5/31/2030
Edana Huskey	5 Yr. Prof. Integrated Math Physical Science/Physics 7-12 Exp. 6/30/2029	MA University of Cincinnati	Math NCHS	Renewal	MA Step 7	$69,755.00	General	8/6/2025- 5/31/2030
Rachel Jones	5 Yr. Prof. Early Childhood P-3 Exp. 6/30/2025	MA Antioch University McGregor / Midwest	Kindergarten ECCC	Renewal	MA+10 Step 8	$73,312.00	General	8/6/2025- 5/31/2030
Claire Kraemer	5 Yr. Prof. LA & Reading Mathematics (4-9) Exp. 6/30/2030	MA Walden University	4th Grade SCES	Renewal	MA Step 9	$76,176.00	General	8/6/2025- 5/31/2030
Jacob Kroeger	4 Yr. Res. Ed. Language Arts & Reading Social Studies 4-9 Exp. 6/30/2025	BS University of Cincinnati	5th Grade SCIS	Renewal	BS Step 4	$55,974.00	General	8/6/2025- 5/31/2030
Denise Lewis-Davenport	5 Yr. Prof. Intervention Specialist K-12 Exp. 6/30/2028	MA University of Cincinnati	Intervention Specialist NCHS	Renewal	MA+10 Step 22	$98,887.00	General	8/6/2025- 5/31/2030
Mia Macklin	5 Yr. Prof. Intervention Specialist K-12 Mild/Moderate Exp. 6/30/2028	MA Mount St. Joseph University	Intervention Specialist SCPS	Renewal	MA Step 7	$69,755.00	General	8/6/2025- 5/31/2030

Edward Marshall	5 Yr. Prof. Intervention Specialist K-12 Mild/Moderate Exp. 6/30/2026	MA Gannon University	Intervention Specialist NCMS	Renewal	MA Step 10	$79,602.00	General	8/6/2025- 5/31/2030
Ryan Martini	5 Yr. Prof. Integrated Mathematics 7-12 Exp. 6/30/2026	BA Miami University	Math NCHS	Renewal	BA+150 Step 11	$79,602.00	General	8/6/2025- 5/31/2030
Sherry Mucci	5 Yr. Prof. Intervention Specialist K-12 Mild/Moderate Exp. 6/30/2026	MED Plymouth State University	Intervention Specialist CB	Renewal	MA+30 Step 17	$97,078.00	General	8/6/2025- 5/31/2030
Amy O'Connor	4 Yr. Res. Ed. Early Childhood P-3 Exp. 6/30/2025	MA Kent State University	5th Grade SCIS	Renewal	MA Step 4	$61,127.00	General	8/6/2025- 5/31/2030
Kassidee Olivencia	5 Yr. Prof. Early Childhood P-3 Exp. 6/30/2028	MA University of Cincinnati	Kindergarten ECCC	Renewal	MA Step 6	$66,751.00	General	8/6/2025- 5/31/2030
Grace Packer	4 Yr. Res. Ed. Early Childhood P-3 6/30/2025	BS Miami University	2nd Grade SCPS	Renewal	BS Step 4	$55,974.00	General	8/6/2025- 5/31/2030
Brooke Rice	5 Yr. Prof. Early Childhood P-3 6/30/2028	MA Northern Kentucky University	2nd Grade SCPS	Renewal	MA Step 12	$86,924.00	General	8/6/2025- 5/31/2030
Jordan Robertson	4 Yr. Res. Ed. Early Childhood P-3 Exp. 6/30/2025	MA Western Governors University	3rd Grade SCES	Renewal	MA Step 4	$61,127.00	General	8/6/2025- 5/31/2030
Donald Schutte	5 Yr. Prof. Elementary 1-8 Exp. 6/30/2025	BS Xavier University	6th Grade SCIS	Renewal	BS+150 Step 26	$94,859.00	General	8/6/2025- 5/31/2030
Anne Marie Schutte	4 Yr. Res. Ed. Early Childhood P-3 Exp. 6/30/2025	BS University of Cincinnati	1st Grade SCPS	Renewal	BS Step 4	$55,974.00	General	8/6/2025- 5/31/2030
Tyler Shedd	5 Yr. Prof. Integrated Mathematics 7-12 Exp. 6/30/2028	MA Plymouth State University	Math NCHS	Renewal	MA+ 30 Step 14	$95,129.00	General	8/6/2025- 5/31/2030

Samantha Shrader	5 Yr. Prof. Integrated Language Arts Exp. 6/30/2029	MA Xavier University	ELA NCHS	Renewal	MA Step 11	$83,184.00	General	8/6/2025- 5/31/2030
David Simon II	5 Yr. Prof. Visual Art P-12 Exp. 6/30/2029	BS Northern Kentucky University	Art NCMS	Renewal	BS+150 Step 10	$76,176.00	General	8/6/2025- 5/31/2030
Monica Spence	4 Yr. Res. Ed. Intervention Specialist K-12 Exp. 6/30/2025	BS Hastings College	Intervention Specialist SCIS	Renewal	BS+150 Step 4	$58,494.00	General	8/6/2025- 5/31/2030
Presley Spicer	2 Yr. Res. Ed Integrated Social Studies 7-12 Exp. 6/30/2025	BS Miami University	Social Studies NCHS	Renewal	BS Step 6	$61,127.00	General	8/6/2025- 5/31/2030
Sarah Todd	5 Yr. Prof. Early Childhood P-3 Exp. 6/30/2025	MA Liberty University	Preschool ECCC	Renewal	MA Step 19	$95,825.00	General	8/6/2025- 5/31/2030
William Traylor	5 Yr. Prof. Intervention Specialist (Mild/Mod) PK-12 Exp. 6/30/2027	MA Auburn University	Intervention Specialist ECCC	Renewal	MA Step 17	$95,825.00	General	8/6/2025- 5/31/2030
Monica Turner	5 Yr. Prof. Elementary 1-8 Exp. 6/30/2026	BS Malone University	6th Grade SCIS	Renewal	BS Step 14	$79,602.00	General	8/6/2025- 5/31/2030
Shayla Whittle	4 Yr. Res. Ed Intervention Specialist 7-12 Exp. 6/30/2026	BS Bowling Green State University	Intervention Specialist SCIS	Renewal	BS Step 4	$55,974.00	General	8/6/2025- 5/31/2030
Sarah Wiehe	5 Yr. Prof Principal PK-6 Exp. 6/30/2026 5 Yr. Prof. Early Childhood (P-3) Reading (PreK-12) Exp. 6/30/2029	MA University of Cincinnati	3rd Grade SCES	Renewal	MA Step 11	$83,184.00	General	8/6/2025- 5/31/2030
April Wolfe	5 Yr. Prof. Early Childhood (P-3) Reading (PreK-12) Exp. 6/30/2027	MA Nova Southern University	Title I SCPS	Renewal	MA Step 23	$98,470.00	General	8/6/2025- 5/31/2030

Keonna Yancey	5 Yr. Prof. Early Childhood P-3 Exp. 6/30/2029	MA Ohio State University	1st Grade SCPS	Renewal	MA+10 Step 18	$96,243.00	General	8/6/2025- 5/31/2030
Change of Employment								
Nyesha James	5 Yr. Prof. Intervention Specialist K-12 Exp. 6/30/2028	M.ED Lincoln University	Elementary Guidance Counselor SC	New Position	M.Ed.+30 Step 12	$88,177.00	Stronger Connections Grant	8/6/2025- 5/31/2030

SCHEDULE D		PERSONNEL EMPLOYMENT CERTIFICATED AND UNCERTIFICATED (including extra duties)	Board Meeting Date: April 28, 2025		
Name	**License/Permit**	**Teaching/Extra Duty Assign.**	**Salary or Rate**	**Funding**	**Effective Date**
Food Service Attendance Incentive Recipients					
Radhika Acharya	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Karen Andwan	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Ann Beiting	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Sarah Billiter	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Paul Damon	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Veronica Flowers	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Betty Hester	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Sheila Hogans	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Natalie Jackson	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Marcus Johnson	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Sarah Kelly	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Cynthia Lathan	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Katie Lauter	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Kathi Olmstead	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Mila Rahe	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Susan Songer	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Shari Spaw	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
Stephanie Stacey	N/A	March Attendance Incentive	$100.00	Food Service	4/1/2025
WWHS Supplemental					
Gary Croley, Jr.	PAP Exp. 6/30/2025	HS Girls Varsity Flag Football Coach	Grp 6/Lev 1 $2,506.00	General	2024 - 2025 Contract Year

Keena Stricker	PAP Exp. 6/30/2025	H.S Spring Stage Crew Director	Grp 5/Lev 1 $3,646.00	General	2024 - 2025 Contract Year
NCHS Extra Duty					
Quamberly Littles	1 Yr. Sub. Multi-Age PK - 12 Exp. 6/30/2025	After School Tutoring	Rate/Per/Hr.	General	2024-2025
High School Credit Recovery Summer School Staff				**Title IV-A Grant**	
Victoria Pray	4 Yr. Res. Ed. 7-12 Integrated Math Exp. 6/30/2026	Algebra 1	$29.00Hr. up to 64 Hours	Title IV-A	6/2/2025- 6/26/2025
Zachary Sauer	5 Yr. Prof. 4 - 9 Science & SS Exp. 6/30/2029	Algebra 1	$29.00Hr. up to 64 Hours	Title IV-A	6/2/2025- 6/26/2025
Austin Green	5 Yr. Prof. 7 - 12 Integrated SS Exp. 6/30/2027	Credit Recovery	$29.00Hr. up to 64 Hours	Title IV-A	6/2/2025- 6/26/2025
Chandni Patel	5 Yr. Prof. 7 - 12 Integrated SS Exp. 6/30/2028	Credit Recovery	$29.00Hr. up to 64 Hours	Title IV-A	6/2/2025- 6/26/2025
Samantha Shrader	5 Yr. Prof. 7 - 12 Integrated LA Exp. 6/30/2029	Credit Recovery	$29.00Hr. up to 64 Hours	Title IV-A	6/2/2025- 6/26/2025
Timothy Combes	4 Yr. Res. Ed. 7 - 12 Integrated LA Exp. 6/30/2026	Sub Teacher	$29.00Hr. up to 64 Hours	Title IV-A	6/2/2025- 6/26/2025
Claudia Brown	5 Yr. Prof. P - 12 Spanish Exp. 6/30/2026	ESL	$29.00Hr. up to 64 Hours	Title IV-A	6/2/2025- 6/26/2025

Denise Davenport	5 Yr. Prof. Intervention Specialist K - 12 Exp. 6/30/2028	Credit Recovery / Intervention Specialist	$29.00Hr. up to 64 Hours	Title IV-A	6/2/2025- 6/26/2025
Summer School Nurses					
Cheri Littles	E.A.P. Exp. 6/30/2025	Summer School Nurse	Rate/Per/Hr.	General	6/2/2025- 6/13/2025
Kimberly Morris	5 Yr. Prof. Pupil Services School Nurse Exp. 6/30/2028	Summer School Nurse	$29.00Hr. up to 64 Hours	General	6/16/2025- 6/26/2025
NCMS Extra Duty					
Sarah Wasowski	4 Yr. Res. Ed. Middle Childhood 4-9 Math & Science Exp. 6/30/2026	After School Tutoring	$29.00Hr.	General	2024-2025
Middle School Summer School Staff				**Expanding Opportunities for Every Child Grant**	
Anna Owens	5 Yr. Prof. Adolescence to Young Adult (7-12) English Exp. 6/30/2028	English / Language Arts	$29.00Hr. up to 64 Hours	EOEC	6/2/2025- 6/26/2025
Mica Thompson	5 Yr. Prof. Integrated Language Arts Exp. 6/30/2029	English / Language Arts	$29.00Hr. up to 64 Hours	EOEC	6/2/2025- 6/26/2025
Michael DeMain	5 Yr. Prof. Mathematics 7-12 Exp. 6/30/2028	Math	$29.00Hr. up to 64 Hours	EOEC	6/2/2025- 6/26/2025

Danielle Daley	5 Yr. Prof. LA & Reading Mathematics 4-9 Exp. 6/30/2029	Math	$29.00Hr. up to 64 Hours	EOEC	6/2/2025- 6/26/2025
Nyesha Jones	5 Yr. Prof. Intervention Specialist K-12 Exp. 6/30/2028	Intervention Specialist	$29.00Hr. up to 64 Hours	EOEC	6/2/2025- 6/26/2025
La'Jae Johnson	5 Yr. Prof. Intervention Specialist K-12 Exp. 6/30/2026	Intervention Specialist	$29.00Hr. up to 64 Hours	EOEC	6/2/2025- 6/26/2025
Winfield Franklin	5 Yr. Prof. Intervention Specialist K-12 Exp. 6/30/2028	Intervention Specialist	$29.00Hr. up to 64 Hours	EOEC	6/2/2025- 6/26/2025
Serena Kaplan	5 Yr. Prof. P-12 Spanish Exp. 6/30/2029	ESL	$29.00Hr. up to 64 Hours	EOEC	6/2/2025- 6/26/2025
Extended Days					
Angelena Ruskin	5 Yr. Prof. Principal License PK-12 Intervention Specialist PK - 12 Exp. 6/30/2025	Extended Days	Per Diem 5 days	General	6/1/2025- 6/30/2025

AGREEMENT BETWEEN THE WINTON WOODS CITY SCHOOL DISTRICT BOARD OF EDUCATION AND THE BOYS & GIRLS CLUBS OF HAMILTON

This Agreement is made by and between the Winton Woods City School District Board of Education ("Board") and the Boys & Girls Clubs of Hamilton ("Boys & Girls Club") on the 28th day of April, 2025.

WHEREAS, it will be of benefit to the Board and the Boys & Girls Club to enter into an Agreement to provide before and after school programming for students of the Board; and

WHEREAS, the Boys & Girls Club certifies to the Board that it is an Ohio community funded provider of the above-referenced services; and

WHEREAS, the Board wishes to collaborate with the Boys & Girls Club to identify school sites for these services for at-risk students, as identified and/or coordinated by the school-based team; and

WHEREAS, services provided by the Boys & Girls Club shall be offered to families of at-risk students identified by the school-based team; and

NOW THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as follows:

Term and General Provisions.

A. The Term of this Agreement shall commence on the 1st day of July, 2025, and shall terminate on the 30th day of June, 2027, unless otherwise terminated in accordance with any provision of this Agreement.

B. This Agreement may be terminated for any reason or no reason at all, by either party at any given time upon giving not less than thirty (30) days written notice to the other party.

C. **Insurance:**

1. **Liability Insurance:** Both The District and The Boys & Girls Club shall obtain and keep in force during the term of this agreement a policy of Combined Single Limit Bodily Injury, Personal Injury, and Property Damage Insurance insuring The Boys & Girls Club and Winton Woods Schools against any liability arising out of this agreement. Such insurance shall be in an amount not less than $1,000,000 per occurrence and $2,000,000 aggregate.
2. **Property Insurance:** Winton Woods Schools shall obtain and keep in force during the term of this agreement a policy or policies of insurance covering loss or damage to the Premises, exclusive of coverage for The Boys & Girls Club's personal property, fixtures, or equipment, in an amount not to exceed the full replacement value thereof, as the same may exist from time to time, providing protection against all perils included within the classification of fire, extended coverage, vandalism, malicious mischief, special extended perils ("all risk", as such term is used in the insurance industry), plate glass

insurance and other such insurance as Winton Woods Schools deem advisable. Winton Woods Schools shall furnish The Boys & Girls Club with copies of renewals or binders upon request.

3. **Insurance Policies:** Insurance required hereunder shall be in companies holding a "General Policyholders Rating" of at least "A". The District and The Boys & Girls Club shall deliver to one another copies of liability insurance policies required or certificates of insurance evidencing the existence and amounts of such insurance within thirty (30) days after the commencement date of this agreement. Winton Woods Schools shall be named as additional insured on The Boys & Girls Club's liability insurance policies and The Boys & Girls Club shall be named as additional insured on the District's insurance policies during the term of this agreement. No such policy shall be cancelable or subject to reduction of coverage or other modifications except after prior written approval of both parties. Upon request, both The District and The Boys & Girls Club shall furnish one another with copies of renewals or "binders."
4. The Boys & Girls Club further agrees to provide and maintain Workers' Compensation insurance covering its employees and agents as required by Ohio law.

D. **Indemnity:** The Boys & Girls Club shall indemnify the Board, its individual Board members, employees, and administration to the fullest extent permitted by law, and shall protect, defend, and hold harmless the Board, its individual members, employees, and administration from and against all claims, actions, liabilities, losses, costs, and expenses arising out of any actual or alleged bodily injury, sickness, disease, or death, or injury to or destruction of tangible property, including the loss of use resulting therefrom, or any other damage or loss arising out of, or claimed to have resulted in whole or in part from the actual or alleged acts or omissions of the Boys & Girls Club, its employees, agents, or anyone directly or indirectly employed by them while performing work under this Agreement. Any cost or expense, including attorneys' fees, incurred by the Board to enforce this Agreement shall be borne by the Boys & Girls Club. This provision will survive the termination of this Agreement.

E. **Independent Contractor:** The Boys & Girls Club shall perform the conditions of this Agreement as an independent contractor. Nothing contained herein shall be construed to create a partnership or employer-employee relationship between the Boys & Girls Club and the Board.

F. **Confidentiality:** To the extent permitted by law, the parties hereby agree that the records maintained by the Boys & Girls Club shall not constitute a public record of the Board. The Boys & Girls Club shall comply with all state and federal laws governing the confidentiality of student records and personally identifiable information about the Board's students. Periodic reports of student progress may be provided by the Boys & Girls Club as part of the school-based team records and shall be considered part of the student's education records.

G. **Assignment and Subcontracts:** The Boys & Girls Club shall neither assign the responsibilities of this Agreement to another party nor subcontract for any services contemplated under this Agreement without the express written permission of the Board.

H. **Governing Law:** This Agreement shall be governed by the laws of Ohio. In the event of litigation between the parties, the venue shall lie in the Hamilton County Court of Common Pleas.

I. This Agreement may be amended or modified in writing by the Parties—the Board and the Boys & Girls Club—with the prior written consent of the other party, as deemed necessary.

J. **Notice:** Any notices provided under this Agreement shall be directed, in writing, to the Superintendent of the Winton Woods City School District at 825 Waycross Rd. Suite A, Cincinnati, Ohio 45240 and to the Boys & Girls Club directed to the Executive Director at 958 East Avenue, Hamilton, Ohio 45011.

II. Responsibilities of the Board.

A. The Board will identify students who are in need of services under this Agreement and shall make appropriate referrals through the school-based team. The Board will secure informed parental permission for mental health services. Parental permission shall be required prior to the Boys & Girls Club accessing student records.

B. The Board shall provide a private learning space for the Boys & Girls Club staff to meet with students.

C. The Board shall provide transportation to and from the Boys & Girls Club activities and field trips, as needed and as approved by the Board. This obligation shall be subject to availability of transportation by the Board.

D. Funding and Cost-Sharing:

1. The Board agrees to contribute a total of **$75,000.00** toward the costs associated with the services provided under this Agreement. The Boys & Girls Club acknowledges and agrees that any additional funding required beyond this amount shall not be the responsibility of the Board.
2. The Boys & Girls Club has entered into, or will enter into, a separate agreement with the City of Forest Park to cover the remaining costs.
3. The Board shall not be liable for any financial obligations beyond its stated contribution of $75,000.00.
4. Both the Board and the Boys & Girls Club agree to a quarterly schedule of payments each fiscal year as follows: July 1, October 1, January 1 and April 1. The Boys & Girls Club should forward an invoice (net 30) for 25% of the total Board-funded amount to be dispersed each quarter.

III. Responsibilities of the Boys & Girls Club.

A. As an eligible behavioral health service provider, the Boys & Girls Club shall meet the following criteria:

1. Furnish a liability insurance policy as described herein.
2. Require fingerprint documentation and security clearances for all service providers. Cost associated with such clearances shall be borne by the Boys & Girls Club.

3. Maintain appropriate occupational and professional licenses to provide students with services under this Agreement.
4. Present appropriate identification to school staff.
5. Sign in at the school's front desk for each visit.
6. Provide a signed release from the parent, as appropriate.
7. Meet with the principal/designee to determine appropriate time, schedules, and/or location of service delivery.
8. Develop a process to advise school employees regarding issues of student concern.
9. Update the principal/designee of student progress.
10. Assist in the evaluation of the program/service.
11. Attend school-based team meetings, as requested.
12. Follow the rules and regulations of the Board.
13. Protect Board property and be liable for any damage beyond normal wear and tear.
14. Maintain confidentiality.

IV. Mutual Obligations.

A. Both the Boys & Girls Club and Board agree to the following:

1. To appoint a key contact person for each entity.
2. To provide key contacts who will work together to determine timelines for updates and status reports.
3. Shared use of gym facilities, with priority given to Winton Woods athletic teams.

IN WITNESS WHEREOF, this Agreement has been executed on the date and year written below.

For the Boys & Girls Clubs of Hamilton

4-21-2025
Date

For the Winton Woods City School District Board of Education

4-28-25
Date

PROCLAMATION
SCHOOL BUS DRIVER APPRECIATION DAY
OFFICIAL PROCLAMATION
April 22, 2025 – National Observance; and May 5, 2025 – Ohio Observance

WHEREAS, the Winton Woods City School District Board of Education recognizes the critical and important role that bus drivers are entrusted with on a daily basis; and,

WHEREAS, the Winton Woods City School District Board of Education commends the dedication of these drivers who provide safe transportation for the students and staff members of our district; and,

WHEREAS, bus drivers demonstrate a positive role model to reinforce the importance of education and support for family, schools and community; and,

WHEREAS, the Winton Woods City School District Board of Education, as a stakeholder in the educational development of these children, expresses its appreciation and support for the drivers and staff of the Winton Woods Transportation Department; and

WHEREAS, the Winton Woods City School District Board of Education, acknowledges the April 22, 2025, National Observance of School Bus Driver Appreciation Day;

***NOW THEREFORE** BE IT RESOLVED that the Winton Woods City School District Board of Education proclaims May 5, 2025, to be a day of sincere appreciation for the important role of the staff of the Transportation Department of our school district.*

Adopted this 28th day of April, 2025.

Signed and Sealed,

Mr. Brandon Smith, President

Mr. Steve K. Denny, Superintendent

Mr. Randy Seymour, Treasurer

SCHOOL NUTRITION EMPLOYEE WEEK
OFFICIAL PROCLAMATION

WHEREAS, *nutritious meals at school are an essential part of the school day; and*

WHEREAS, *the staff of the District's school meals and nutrition department are committed to providing healthful, nutritious meals to the District's children; and*

WHEREAS, *the men and women who prepare and serve school meals help nurture our children through their daily interaction and support; and*

WHEREAS, *the week of May 5, 2025, is School Nutrition Employee Week;*

NOW THEREFORE, *be it resolved that Winton Woods City School District expresses its deep appreciation to these valuable employees and commends their good work on behalf of children.*

ADOPTED *this 28th day of April, 2025.*

Mr. Brandon Smith, President

Mr. Steve K. Denny, Superintendent

Mr. Randy Seymour, Treasurer

RESOLUTION
NATIONAL SCHOOL NURSE DAY
May 7, 2025

WHEREAS, *it is proper to acknowledge School Nurses for their professional contribution to encourage and support a healthy environment and education for our nation's youth and for the students and staff of the Winton Woods City School District; and*

WHEREAS, *School Nurses provide a vital role to the institution of public education through their unique expertise for managing primary and preventative health care; and*

WHEREAS, *School Nurses are diligent, motivated, caring professionals who influence and promote a healthy school environment that is safe and conducive to learning;*

BE IT THEREFORE RESOLVED THIS *28th day of April, 2025, that the Winton Woods City School District Board of Education hereby recognizes the continued effort, commitment, and resolve of School Nurses to "Make a Difference" and proclaims May 7, 2025, as National School Nurse Day in the Winton Woods City School District.*

ADOPTED *this 28th day of April, 2025.*

Signed and Sealed,

Mr. Brandon Smith, President

Mr. Steve K. Denny, Superintendent

Mr. Randy Seymour, Treasurer

RESOLUTION
NATIONAL TEACHER APPRECIATION WEEK
May 5-9, 2025

WHEREAS, *the week of May 5-9, 2025, is National Teacher Appreciation Week; and,*

WHEREAS, *public schools have been the gateway to success for every generation of Americans, and*

WHEREAS, *a strong, effective system of public school education for all children and youth is essential to our democratic system of government; and,*

WHEREAS, *public schools are at work shaping the future for a whole new generation of young Americans who will take their places in education, business, industry, and government, and;*

WHEREAS, *no other profession has so great an opportunity to make a lasting and life-changing impact on the lives of so many; and,*

WHEREAS, *teachers empower, inform, teach, enlighten, share, enrich, create, motivate, mentor, and touch the minds of those students they are entrusted with, and;*

WHEREAS, *it is appropriate for the Winton Woods City School District to pay tribute to the teaching profession as a whole and to recognize teachers for their dedication and for their commitment to challenge and educate the youth of our schools and community,*

THEREFORE, *be it resolved that the Winton Woods City Schools Board of Education formally designates the week of May 5-9, 2025, as National Teacher Appreciation Week.*

ADOPTED *this 28th day of April, 2025.*

Signed and Sealed,

Mr. Brandon Smith, President

Mr. Steve K. Denny, Superintendent

Mr. Randy Seymour, Treasurer