

1. Call to Order
2. Approval of the Minutes—June 26th, 2025
3. Superintendent's Updates:
 - A. Budget, 2025-2026
 - B. Budget, 2024-2025
 - C. Other Updates
 1. Emergency Drill Logs
 2. Building Checklists
 - D. Confirmation of 2025-2026 Evaluation and Support Plan Checklist Submission
4. Review, Discussion, and Possible Action to Confirm the Griswold Educator 2025-2026 Evaluation Support Plan based on the June 25, 2025, Communication from the State Department of Education
5. Subcommittee Updates:
 - A. Negotiations Subcommittee—Mary Beth Malin
6. *Review, Discussion, and Possible Action to Approve Non-Bargaining Unit Wages for the 2025/2026 School Year
7. *Review, Discussion, and Possible Action to Extend and Approve the Contract for the Assistant Superintendent for the 2025/2026 School Year
8. *Review, Discussion, and Possible Action to Extend and Approve the Contract for the Superintendent for the 2025/2026 School Year
9. Adjourn

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).



BOE Meeting Norms

Norm	By . . .
<i>We adhere to clear meeting guidelines</i>	● Focusing on students ● Having high expectations ● Previewing topics and ensuring the essential items are included on the agenda ● Staying on topic ● Participating in an orderly way ● Appreciating community members' participation ● Notifying the chair or superintendent if we will be absent
<i>We are actively involved</i>	● Participating and sharing our thoughts ● Asking questions and seeking clarity ● Using all available information to make informed decisions
<i>We celebrate successes</i>	● Sharing celebrations at each meeting ● Highlighting student successes
<i>We respect each other</i>	● Hearing all voices ● Sharing different views ● Maintaining positive relationships despite differing opinions ● Being courteous

**REGULAR MEETING
GRISWOLD BOARD OF EDUCATION**

**THURSDAY,
JUNE 26th, 2025**

DRAFT

1. Call to Order – A regular meeting of the Griswold Board of Education was held on Thursday, June 26th, 2025, in the Griswold Middle School Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, CT. The meeting was called to order at 6:00 PM by Mary Beth Malin, Griswold Board of Education Chair.

PRESENT

Mary Beth Malin, Griswold BOE Chair; Yvonne Palasky, Griswold BOE Vice-Chair, Jaimee O'Neill-Eaton, Griswold BOE Secretary; Stuart Norman, Jr.; Cathy Waselik, and Donald Desrochers, Griswold BOE Members.

ALSO PRESENT

Sean McKenna, GPS Superintendent of Schools; Glenn LaBossiere, GPS Assistant Superintendent of Schools; Erik Christensen, GPS Interim Director of Fiscal & Personnel Services; and Erin Palonen, GHS Principal.

ABSENT

Jennifer Norman, BOE Member; Christopher Champlin, GPS Director of Student Services; Stephen Cravinho, GPS Campus Wide Activities & Athletic Director; Arthur Howe, GHS Associate Principal; Louis Zubek, GMS Principal; Steven Bourque, GMS Assistant Principal; Joseph Bordeaux, GES Principal; and Jacqueline Love, GES Assistant Principal.

2. Pledge of Allegiance - The Board and the audience performed the Pledge of Allegiance.

3. Approval of the Minutes

A. Special Meeting – June 10th, 2025

MOTION

By Yvonne Palasky

Seconded by Jaimee O'Neill-Eaton

To approve the special meeting minutes of June 10th, 2025, as presented.

Motion unanimously carried.

4. Communications

A. May 30th, 2025, MEMO on Preventing Email Scams in Our Community

B. June 12th, 2025, MEMO on Summer Office Hours

C. June, 2025, CSDE School Staff Appreciation Digital Backpack 2025 Participating Businesses

The Board received a copy of communications A-C listed above.

5. Awards/Recognitions

A. Recognizing Matthew Perea, GHS Class M State Champion in Track & Field – Discus – The Board, the Superintendent, administrators and audience members were pleased to recognize and honor Matthew Perea for earning the Class M State Championship in Track & Field – Discus.

A. Recognizing Brenden Hopkins, GHS State Champion in the CIAC Decathlon for Connecticut Outdoor Track - The Board, the Superintendent, administrators and audience members were pleased to recognize

Brenden Hopkins, who was the state champion winner in the CIAC Decathlon for Connecticut Outdoor Track.

6. Public Comment – None.
7. Consent Agenda - (All routine items can be approved with one motion and without discussion. Points of clarification and discussion requests can be allowed.)
 - A. Review, Discussion, and Possible Action on Revised Policy #4000.1/4200.1 - Personnel - Certified/Non-Certified - Sexual Harassment/Title IX - Second Reading
 - B. Review, Discussion, and Possible Action on Revised Policy #5145.44 - Students - Sexual Harassment/Title IX - Second Reading
 - C. Review, Discussion, and Possible Action on Revised Regulation #4000.1/4200.1 - Personnel - Certified/Non-Certified - Sexual Harassment/Title IX - Second Reading
 - D. Review, Discussion, and Possible Action on Revised Regulation #5145.44 - Students - Sexual Harassment/Title IX - Second Reading
 - E. Review, Discussion and Possible Action on Revised Policy #6146 - Instruction - Graduation Requirements, Second Reading
 - F. Review, Discussion, and Possible Action on Revised Policy 5142 - Students - School Safety: Preparation, Response, and After Action, Second Reading
 - G. Review, Discussion and Possible Action on New Regulation #5142 - Students - School Safety: Preparation, Response, and After Action, Second Reading
 - H. Review, Discussion and Possible Action on Revised Policy 5114 - Students - Suspension and Expulsion/Due Process, Second Reading

MOTION

By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton
To approve the consent agenda for items A – H, as presented.
Motion unanimously carried.

8. New Business

- A. Review, Discussion, and Possible Action to Approve the Regular Meeting Dates for the Griswold Board of Education for the 2025/2026 School Year – The Board approved the regular meeting dates for the Griswold Board of Education for the 2025/2026 School Year.

MOTION

By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton
To approve the regular meeting dates for the Griswold Board of Education for the 2025/2026 school year.
Motion unanimously carried.

9. Old Business

- A. Review, Discussion, and Possible Action on the Initial Budget Proposal for the 2025-2026 School Year – The Board approved the budget proposal for the 2025/2026 school year, as presented.

MOTION

By Jaimee O'Neill-Eaton

Seconded by Cathy Waselik

To reduce the proposed 2025/2026 budget by \$450,000.

Motion unanimously carried.

10. Administrators' Reports

- A. Town of Griswold, Connecticut, FY 2024 Audit – Erik Christensen, Interim Director of Fiscal & Personnel Services – Erik Christensen, who is currently serving as the Interim Director of Fiscal & Personnel Services for Griswold Public Schools, provided an update to the Board on the FY 2024 audit results.

Erik Christensen was thanked by Stuart Norman, Jr. and Mary Beth Malin for helping GPS out at this time while serving as our Interim Director of Fiscal & Personnel Services.

11. Superintendent's Report

A. Timely updates

1. Math Curriculum – The Superintendent asked the Board to review the Math Curriculum documents either online or a paper copy can be provided, if requested. The hope is that the new Math curriculum can be added to an August BOE agenda for approval so that GPS can begin the new school year with an approved math curriculum.
2. School Readiness for the 2025-2026 School Year – The Superintendent provided an update to the Board on the School Readiness program and some changes to be launched as of July 1, 2025.
3. Summer Reading for the Administrative Team – The Superintendent shared a book that the administrative team has been asked to read. The name of the book is The Disengaged Teen. The Superintendent will keep the Board and the community up-to-date on the work of the administrative team with the summer reading.

- B. Vacancies/Appointments/Resignations – The Board received a list of vacancies, appointments, and resignations.

12. Committee/Board Reports – None.

13. Other Business that May Properly Come Before This Board – None.

13. Adjournment

MOTION

By Yvonne Palasky

Seconded by Cathy Waselik

To adjourn the regular Board of Education meeting at 6:26 PM.

Motion unanimously carried.

Minutes recorded by: Robin Drobiak and Sean McKenna

SUPERINTENDENT'S UPDATES

Special Meeting, 7/3/2025

TOPIC	UPDATE
BUDGET 2025-2026  GRISWOLD PUBLIC SCHOOLS FORWARD & UPWARD	• Once again, I thank all Griswold residents for supporting our budget passing referendum last week. This has not been an easy budget season, however, we have moved <i>forward</i>. • To recap, our budget did pass. All information has been posted to our budget development website, which includes the finalized budget: ○ 3.39 % increase over '24-'25, equating to a dollar increase of 1,078,436 due almost entirely to contractual obligations. ○ We applied an anticipated Excess Cost amount of \$1,060,000 for Special Education to our budget, such that it is "netted against" the budget to bring down the overall increase--that figure can be located on page 68 of the final budget where it was applied to pupil transportation costs. So, when the Special Education cost center is reviewed in the approved budget, that overall increase will appear "in the negative" because we applied for the Excess Cost grant.

BUDGET 2024-2025



- The Office of Fiscal and Personnel Services has been working diligently on finalizing the 2024-2025 budget.
- There have been many unexpected expenses due to us receiving a number of unanticipated students with special needs and associated costs.
- Additionally, Erik Christensen, Interim Director, has been ensuring that the monthly reconciliation with the Town has been going smoothly.
- A final 4th quarter report will be posted to the Office of Fiscal and Personnel web site and will be submitted to the Town.
- Mr. Christensen will be on deck to answer any questions and/or to provide clarifications for Board members.

OTHER UPDATES



- We have submitted all Emergency Drill logs to the State Homeland Security Department. We are required each year prior to July 1st, 2025. We have received confirmation that they have been received.
- We have also posted all the building checklists, which were approved at the last meeting of the Board of Education to our website. This is a requirement.

BOE CONFIRMATION



- Please see attached June 25, 2025, communication from the State Department of Education.
- We will continue to use the same evaluation plan, subsequently approved by the BOE and the State Department of Education, we used this past school year, next school year, 2025-2026.
- I would just ask the Board to motion and acknowledge receipt of the confirmation. The next agenda item has a motion to allow the Board to do so.



STATE OF CONNECTICUT
DEPARTMENT OF EDUCATION



TO: Sean McKenna, Superintendent
Griswold Public Schools

FROM: Dr. Shuana K. Tucker
Chief Talent Officer

DATE: June 25, 2025

SUBJECT: Confirmation of 2025-26 Evaluation and Support Plan (ESP) Checklist Submission

This serves to confirm submission of Griswold Public Schools' 2025-26 Leader and Educator Evaluation and Support Plan (ESP) Checklist indicating the continued use of the most recent CT State Department of Education (CSDE) approved ESP for the 2025-26 school year. Please confirm with your local Board of Education that the CSDE has approved your submission.

Thank you for your diligent efforts in working toward the shared goal of continuous support and development of school and district leaders and educators to improve outcomes for all students.

You may submit any questions via email to the CSDE consultant for your region listed below.

RESC Region	Consultant	E-mail	Phone
CES, EdAdvance, LEARN and APSEPs	Sharon Fuller	Sharon.Fuller@ct.gov	860-713-6814
ACES, CREC, EASTCONN	Jessica G. Ocasio, Ed.D.	Jessica.G.Ocasio@ct.gov	860-713-6717

SKT:jgo

cc: Sharon M. S. Fuller, Talent Office Consultant
Dr. Jessica G. Ocasio, Talent Office Consultant