

Central Unified School District
Classified Management Salary Schedule
2024-2025
Effective: July 1, 2024
Revision Date: November 12, 2024

Position	Duty Days	Work Year *	Step 1 Annual Salary	Step 2 Annual Salary	Step 3 Annual Salary	Step 4 Annual Salary	Step 5 Annual Salary
Assistant Superintendent/CBO	225	261	\$173,411.08	\$183,295.51	\$193,179.94	\$203,064.50	
Director of Facility Planning	225	261	\$129,434.11	\$135,905.80	\$142,700.88	\$149,835.77	\$157,328.13
Director of Fiscal Services	225	261	\$129,434.11	\$135,905.80	\$142,700.88	\$149,835.77	\$157,328.13
Director of Technology Services	225	261	\$129,434.11	\$135,905.80	\$142,700.88	\$149,835.77	\$157,328.13
Director of Maintenance/Operations/Transportation	225	261	\$129,434.11	\$135,905.80	\$142,700.88	\$149,835.77	\$157,328.13
Director of Food Services	225	261	\$129,434.11	\$135,905.80	\$142,700.88	\$149,835.77	\$157,328.13
Director of Student Support Services	225	261	\$129,434.11	\$135,905.80	\$142,700.88	\$149,835.77	\$157,328.13
Student Information Systems Manager	225	261	\$106,704.11	\$112,039.33	\$117,642.06	\$123,523.15	\$129,698.08
Communications & Public Relations Officer	225	261	\$95,570.53	\$100,349.44	\$105,366.75	\$110,634.18	\$116,165.84
Assistant Director of Transportation	225	261	\$95,570.53	\$100,349.44	\$105,366.75	\$110,634.18	\$116,165.84
Maintenance Field Supervisor	225	261	\$95,570.53	\$100,349.44	\$105,366.75	\$110,634.18	\$116,165.84
Human Resource Manager	225	261	\$95,570.53	\$100,349.44	\$105,366.75	\$110,634.18	\$116,165.84
Construction Manager	225	261	\$95,570.53	\$100,349.44	\$105,366.75	\$110,634.18	\$116,165.84
Purchasing/Warehouse Manager	225	261	\$79,548.48	\$83,525.68	\$87,701.06	\$92,086.64	\$96,691.12
Finance and Budget Manager	225	261	\$79,548.48	\$83,525.68	\$87,701.06	\$92,086.64	\$96,691.12
Senior Accounting Manager	225	261	\$79,548.48	\$83,525.68	\$87,701.06	\$92,086.64	\$96,691.12
Technology Services Manager	225	261	\$79,548.48	\$83,525.68	\$87,701.06	\$92,086.64	\$96,691.12
Network Systems Manager	225	261	\$79,548.48	\$83,525.68	\$87,701.06	\$92,086.64	\$96,691.12
Construction Projects Coordinator	225	261	\$79,548.48	\$83,525.68	\$87,701.06	\$92,086.64	\$96,691.12
Facilities Planning Manager	225	261	\$79,548.48	\$83,525.68	\$87,701.06	\$92,086.64	\$96,691.12
Human Resource Coordinator	225	261	\$79,548.48	\$83,525.68	\$87,701.06	\$92,086.64	\$96,691.12
Campus Connection Manager	225	261	\$73,850.07	\$77,542.96	\$81,421.38	\$85,505.34	\$89,764.45
Work Control Manager	225	261	\$73,850.07	\$77,542.96	\$81,421.38	\$85,505.34	\$89,764.45
Transportation Operations Supervisor	225	261	\$66,657.61	\$69,990.17	\$73,489.74	\$77,164.30	\$81,020.90

* Positions are exempt; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays paid on monthly basis.

Directors, Classified Managers and Coordinators who work a 225 day contract will receive 23 days of vacation per year. These employees may carry over from one year to the next no more than 11.5 days or 92 hours.

New employees shall be given credit on the basis of one step for each year of verified commensurate experience.

To receive credit for a year of service, the employee must have rendered for at least seventy-five percent (75%) of the days of his or her work year as of July 1.

For the current fiscal year, the District's total maximum contribution shall be 90% of total cost per employee per year for all health and welfare benefits.

The salary shall be effective July 1, 2024 for those persons who are employed by the District on the date of adoption by the Board of Trustees.

Approved by Board Of Trustees: 7.23.2024

**Central Unified School District
Classified Supervisory Salary Schedule
2024-2025**

**Effective: July 1, 2024
Revision Date: February 25, 2025**

Position	Duty Days	Work Year	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly
Research, Evaluation & Assessment Supervisor	Hourly	205	\$64.91	\$11,251.07	\$68.16	\$11,814.40	\$71.56	\$12,403.73	\$75.14	\$13,024.27	\$78.90	\$13,676.00
Licensed Clinical Social Worker	Hourly	212	\$49.36	\$8,555.73	\$53.06	\$9,197.07	\$57.06	\$9,890.40	\$61.36	\$10,635.73	\$63.46	\$10,999.73
Marriage & Family Therapist	Hourly	212	\$49.36	\$8,555.73	\$53.06	\$9,197.07	\$57.06	\$9,890.40	\$61.36	\$10,635.73	\$63.46	\$10,999.73
Operations Supervisor	12M	260	\$38.69	\$6,706.27	\$40.62	\$7,040.80	\$42.65	\$7,392.67	\$44.79	\$7,763.60	\$47.02	\$8,150.13
Transportation Shop Supervisor	12M	260	\$38.69	\$6,706.27	\$40.62	\$7,040.80	\$42.65	\$7,392.67	\$44.79	\$7,763.60	\$47.02	\$8,150.13
Grounds Supervisor	12M	260	\$35.72	\$6,191.47	\$37.49	\$6,498.27	\$39.37	\$6,824.13	\$41.33	\$7,163.87	\$43.41	\$7,524.40
Student & Family Services Coordinator	12M	260	\$32.99	\$5,718.27	\$34.64	\$6,004.27	\$36.37	\$6,304.13	\$38.19	\$6,619.60	\$40.09	\$6,948.93
Assistant Director of Food Services	12M	260	\$30.58	\$5,300.53	\$32.11	\$5,565.73	\$33.72	\$5,844.80	\$35.42	\$6,139.47	\$37.17	\$6,442.80
Supervisor, CWA	12M	260	\$30.58	\$5,300.53	\$32.11	\$5,565.73	\$33.72	\$5,844.80	\$35.42	\$6,139.47	\$37.17	\$6,442.80
Cook Supervisor	Hourly	186	\$29.38	\$5,092.53	\$30.93	\$5,361.20	\$32.46	\$5,626.40	\$34.02	\$5,896.80	\$35.56	\$6,163.73
Area Supervisor	12M	260	\$26.77	\$4,640.13	\$28.12	\$4,874.13	\$29.51	\$5,115.07	\$30.99	\$5,371.60	\$32.55	\$5,642.00
Special Education Supervisor	12M	260	\$25.50	\$4,420.00	\$26.78	\$4,641.87	\$28.11	\$4,872.40	\$29.51	\$5,115.07	\$31.00	\$5,373.33
Extended Day Site Supervisor	Hourly	216	\$22.25	\$3,856.67	\$23.36	\$4,049.07	\$24.52	\$4,250.13	\$25.75	\$4,463.33	\$27.04	\$4,686.93
Aquatics Site Supervisor	12M	260	\$25.98	\$4,503.20	\$27.26	\$4,725.07	\$28.63	\$4,962.53	\$30.08	\$5,213.87	\$31.59	\$5,475.60
Site Director Teacher State Preschool	Hourly	182	\$25.98	\$4,503.20	\$27.26	\$4,725.07	\$28.63	\$4,962.53	\$30.08	\$5,213.87	\$31.59	\$5,475.60
Site Director/Teacher Pre-school	Hourly	182	\$25.98	\$4,503.20	\$27.26	\$4,725.07	\$28.63	\$4,962.53	\$30.08	\$5,213.87	\$31.59	\$5,475.60
Home Based Educator - Birth to 5	Hourly	182	\$25.98	\$4,503.20	\$27.26	\$4,725.07	\$28.63	\$4,962.53	\$30.08	\$5,213.87	\$31.59	\$5,475.60

New employees shall be given credit on the basis of one step for each year of verified commensurate experience.

To receive credit for a year of service, the employee must have rendered for at least seventy-five percent (75%) of the days of his or her work year as of July 1.

For the current fiscal year, the District's total maximum contribution shall be 90% of total cost per employee per year for all health and welfare benefits.

The salary shall be effective July 1, 2024 for those persons who are employed by the District on the date of adoption by the Board of Trustees.

Approved by Board Of Trustees: 7.23.2024

Central Unified School District
Classified Confidential Salary Schedule
2024-2025

Effective: July 1, 2024

Position	Duty Days	Work Year	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly
Executive Secretary III - Superintendent	12M	260	\$41.58	\$7,207.20	\$43.65	\$7,566.00	\$45.84	\$7,945.60	\$48.12	\$8,340.80	\$50.52	\$8,756.80
Executive Director, Foundation for Central Schools	12M	260	\$35.05	\$6,075.33	\$36.80	\$6,378.67	\$38.64	\$6,697.60	\$40.57	\$7,032.13	\$42.61	\$7,385.73
Executive Secretary II	12M	260	\$34.81	\$6,033.73	\$36.54	\$6,333.60	\$38.37	\$6,650.80	\$40.29	\$6,983.60	\$42.30	\$7,332.00
Benefits Specialist	12M	260	\$34.81	\$6,033.73	\$36.54	\$6,333.60	\$38.37	\$6,650.80	\$40.29	\$6,983.60	\$42.30	\$7,332.00
Payroll Specialist	12M	260	\$34.81	\$6,033.73	\$36.54	\$6,333.60	\$38.37	\$6,650.80	\$40.29	\$6,983.60	\$42.30	\$7,332.00
Analyst, Fiscal Services	12M	260	\$34.81	\$6,033.73	\$36.54	\$6,333.60	\$38.37	\$6,650.80	\$40.29	\$6,983.60	\$42.30	\$7,332.00
Student Information System Analyst	12M	260	\$32.99	\$5,718.27	\$34.64	\$6,004.27	\$36.37	\$6,304.13	\$38.19	\$6,619.60	\$40.09	\$6,948.93
Human Resource Benefit Technician	12M	260	\$28.04	\$4,860.27	\$29.43	\$5,101.20	\$30.90	\$5,356.00	\$32.46	\$5,626.40	\$34.08	\$5,907.20
CWA Technician	12M	260	\$28.04	\$4,860.27	\$29.43	\$5,101.20	\$30.90	\$5,356.00	\$32.46	\$5,626.40	\$34.08	\$5,907.20
Facilities Technician	12M	260	\$28.04	\$4,860.27	\$29.43	\$5,101.20	\$30.90	\$5,356.00	\$32.46	\$5,626.40	\$34.08	\$5,907.20
Research, Evaluation & Assessment Technician	12M	260	\$28.04	\$4,860.27	\$29.43	\$5,101.20	\$30.90	\$5,356.00	\$32.46	\$5,626.40	\$34.08	\$5,907.20
Technician - COVID-19 Response	12M	260	\$28.04	\$4,860.27	\$29.43	\$5,101.20	\$30.90	\$5,356.00	\$32.46	\$5,626.40	\$34.08	\$5,907.20
Info Tech-Student Info Assessment Coordinator	12M	260	\$28.04	\$4,860.27	\$29.43	\$5,101.20	\$30.90	\$5,356.00	\$32.46	\$5,626.40	\$34.08	\$5,907.20
Parent Involvement Coordinator	Hourly	202	\$28.04	\$4,860.27	\$29.43	\$5,101.20	\$30.90	\$5,356.00	\$32.46	\$5,626.40	\$34.08	\$5,907.20
Purchasing Fiscal Analyst	12M	260	\$25.65	\$4,446.00	\$26.93	\$4,667.87	\$28.28	\$4,901.87	\$29.69	\$5,146.27	\$31.17	\$5,402.80
Principal's Secretary	Hourly	202/207/212	\$25.53	\$4,425.20	\$26.81	\$4,647.07	\$28.15	\$4,879.33	\$29.56	\$5,123.73	\$31.03	\$5,378.53
Administrative Secretary I	12M	260	\$25.53	\$4,425.20	\$26.81	\$4,647.07	\$28.15	\$4,879.33	\$29.56	\$5,123.73	\$31.03	\$5,378.53
Intervention Specialist	Hourly	192	\$24.59	\$4,262.27	\$25.82	\$4,475.47	\$27.14	\$4,704.27	\$28.51	\$4,941.73	\$29.97	\$5,194.80
Library Resource Assistant	12M	260	\$22.28	\$3,861.87	\$23.40	\$4,056.00	\$24.59	\$4,262.27	\$25.82	\$4,475.47	\$27.14	\$4,704.27
Human Resources Assistant	12M	260	\$18.93	\$3,281.20	\$19.86	\$3,442.40	\$20.86	\$3,615.73	\$21.91	\$3,797.73	\$23.02	\$3,990.13
Clerical Assistant II HR/DO	12M	260	\$18.01	\$3,121.73	\$18.91	\$3,277.73	\$19.85	\$3,440.67	\$20.85	\$3,614.00	\$21.90	\$3,796.00

New employees shall be given credit on the basis of one step for each year of verified commensurate experience.

To receive credit for a year of service, the employee must have rendered for at least seventy-five percent (75%) of the days of his or her work year as of July 1.

For the current fiscal year, the District's total maximum contribution shall be 90% of total cost per employee per year for all health and welfare benefits.

The salary shall be effective July 1, 2024 for those persons who are employed by the District on the date of adoption by the Board of Trustees.

Approved by Board Of Trustees: 7.23.2024

2024-2025
Classified Management, Supervisory, and Confidential (MSC)
Salary Schedule

The Classified MSC Salary Schedule shall be used to compute the salary for each position in accordance with the defined responsibility level, specified number of work days and the established ratio placement.

Degree Credit

A Classified MSC employee shall receive an annual increment added to their annual salary for completion of the highest earned degree, filed with the Human Resources Department. The degree **must** be earned from a regionally accredited institution.

Credit will be given for one degree, as follows:

Associate	\$702.51
Bachelor	\$843.00
Master's	\$2,225.77
Doctorate	\$2,782.19

Longevity

Classified MSC employees shall receive a longevity stipend for years of service in Central Unified School District, as follows:

10-14 years:	\$2,000.00
15-19 years:	\$3,500.00
20-24 years:	\$4,500.00
25+ years:	\$5,000.00

Extended Sick Leave

Classified Management, Supervisory, and Confidential employees shall, once each year, be credited with a total of one hundred (100) working days of extended sick leave, including days to which he or she is entitled under Education Code section 45191. Such days of paid sick leave, in addition to those required by section 45191, shall be compensated at 50% of the employee's regular salary. The paid sick leave under this paragraph shall be exclusive of any other paid leave, holiday, vacation or compensatory time to which the employee may be entitled. The 100 day period shall commence on the first day of absence.

Effective: 7.1.2024

Approved by Board Of Trustees: