

CENTRAL UNIFIED SCHOOL DISTRICT

POSITION DESCRIPTION

Position: Grounds Worker

Classification: Classified

Reports to: Site Administrator

FLSA: Non-Exempt

Range: Classified Salary Schedule

EDUCATION AND EXPERIENCE

Experience:

Three years of increasingly responsible experience in gardening, nursery or grounds maintenance.

Education:

High school diploma or equivalent.

License Requirement:

Possess a valid California Driver's License.

Condition of Employment:

Insurability by the District liability insurance carrier.

SUMMARY

Under the supervision of the Grounds Foreperson performs a variety of general grounds maintenance and gardening work. Assumes the responsibility for the preparation of all athletic fields for competitive sports (i.e., football, baseball, softball, soccer and track).

SPECIFIC RESPONSIBILITIES

1. Prepares and maintains all high school athletic fields for practice and competition during the appropriate sport season;
2. Does general site grounds maintenance and gardening work;
3. Performs mowing, trimming, and watering of lawns and plants;
4. Plants and installs lawns, plants and shrubs;
5. Prunes shrubs and trees;
6. May install sprinkler systems and maintains repairs;
7. Keeps tools and equipment in proper location, condition and repair;
8. Operates heavy equipment;
9. Perform other related duties as assigned.

SPECIFIC QUALIFICATIONS

Should possess personal characteristics generally recognized as essential for good public employees including integrity, initiative, dependability, courtesy, good judgment and the ability to work cooperatively with others.

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Approved by Board of Trustees: July 24, 1995

Knowledge of:

- Procedures, methods and techniques of grounds and landscape maintenance.
- Preparation of athletic fields for high school competitive sports.

Ability to:

- Operate power grounds equipment safely and efficiently;
- service and make minor adjustments after detecting necessary mechanical defects;
- perform heavy manual labor;
- understand and follow oral and written instructions;
- and work independently in the absence of supervision.

PHYSICAL DEMANDS SUMMARY: Requires the ability to sit, squat, climb, and crawl occasionally; to walk, stand, bend neck and waist frequently; ability to use right and left hand and right and left arm frequently. Requires the ability to grasp with both hands frequently. Requires the ability to reach above the shoulders with both hands frequently. Requires the ability to lift and carry up to 50 pounds frequently. Ability to occasionally lift and carry up to 100 pounds.

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