

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for April 15, 2025**

Call To Order

Mr. Burns called the meeting to order at 5:36 p.m. in the Ivy Hall School faculty lounge.

Roll Call

Present: Marc Tepper, José Rivera, Amy Feygin, Renee Klass, and Mike Burns
Remote: None
Late: Dina Manka, Cynthia Zarkowsky
Absent: None
Administrators in Attendance: Katie Sheridan, Jon Hitcho, Jennifer Dunne, Jane Pedersen, Meghan Bird, Jason Keenon, Robert Hanrahan, and Sam Miranda.

Welcome to Visitors

President Burns reconvened the meeting at 7:05 p.m. and welcomed members of the faculty, community, and press to the meeting. Jessica Barnes, Principal of Twin Groves Middle School, led the Pledge of Allegiance.

Board of Education Distinction Awards Recognition

Ms. Sheridan provided a brief overview of the Board of Education Distinction Award, which is presented to one student from each school in the district. This award honors students who exemplify excellence in academic achievement and effort, social-emotional growth, positive behavior, and leadership. Each school principal introduced their selected student and shared a short statement highlighting the reasons behind their nomination. The following students were recognized with this distinction:

Sailah J.	Woodlawn Middle School
Ninjmaa E.	Twin Groves Middle School
Emma B.	Prairie Elementary School
Samantha L.	Kildeer Countryside Elementary School
Gavin G.	Ivy Hall Elementary School
Giovanni P.	Country Meadows Elementary School
Lena A.	Willow Grove Early Learning Center

Public Comment

Mr. Burns asked if anyone wished to address the Board. No one responded.

Approval of Minutes

March 2025

A motion was presented by Ms. Zarkowsky and seconded by Mr. Tepper to approve the minutes of March 4, 2025 and March 18, 2025, as presented. All members present voted Aye; the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. With no questions or comments forthcoming, Mr. Burns directed the business office to place the following financial statements for the month of March 2025 appropriately on file in the business office: Treasurer's Report, Budget Report, and Activity Report.

Board Reports

Finance Committee

Dr. Feygin reported that the Finance Committee reviewed routine agenda items and held discussions on the current state of transportation within the district, including options for renewing the existing transportation contract. The committee also reviewed proposals for furniture purchases for the Woodlawn Collaboratory, which appear on tonight's Consent Agenda. These proposals closely mirror those previously approved for the Twin Groves Collaboratory.

Policy Committee

Ms. Zarkowsky reported that the Policy Committee did not meet this evening. She also highlighted one policy listed for approval on the Consent Agenda: Policy 7:100 – Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students.

Legislative Update

Mr. Tepper provided a legislative update, noting that this continues to be a busy and fast-moving time, with many issues rapidly developing. He expressed appreciation to those who have submitted witness slips for controversial legislation and acknowledged that there is still a great deal of work ahead.

Ms. Sheridan gave key legislative highlights which included:

- Mandate Reduction: Representative Edly-Allen has introduced a bill aimed at reducing state mandates—marking the first of its kind to move forward. Stakeholders are encouraged to monitor this legislation closely.
- Bill 3039: This bill would allow 7th and 8th-grade students enrolled in high school-level courses to take an end-of-year assessment for high school credit. The district is advised to watch this bill for potential implications.
- Bill 2970: This bill pertains to notice to remedies. Continued monitoring is recommended.
- Bill 3772: A discipline-related bill currently in negotiation to include more feasible implementation opportunities. Updates are expected as negotiations continue.
- Cell Phone Ban: Legislation banning student cell phone use during the school day appears likely to pass. However, current district expectations are anticipated to align with the proposed requirements.

ELC Update

Ms. Klass reported that the ELC Board will meet this Thursday, April 17.

Guiding Coalition of Interculturalism Update

The next GCI meeting is on April 22, 2025.

Thought Exchange Partnership

The next TEP meeting is on May 13, 2025.

Partnership with KEA Update

The Partnership Committee will not meet again this school year.

Board Articulation Council

Dr. Feygin had no update at this time.

Space/Facilities/Innovation Committee

Ms. Manka reported that the group will be meeting again at the beginning of June.

Other

Mr. Tepper shared that two weeks ago he attended a meeting in the farthest western region of Illinois, where Dr. Doug Bolton delivered a powerful presentation titled *The Power of Belonging*. Mr. Tepper described it as one of the most impactful speeches he has heard and encouraged fellow Board members to explore Dr. Bolton's work and message further. Ms. Bird and Ms. Dunne added that Dr. Bolton also spoke during the Consortium Institute Day.

Administrative Reports - None at this time.

Priority Items for Consideration and/or Action

2026-27 Academic Calendar

Mr. Keenon presented feedback on the 2026-27 academic calendar options and his recommendations for approval. A motion was presented by Mr. Rivera and seconded by Ms. Manka to approve the 2025-26 academic calendar as presented. All members present voted Aye; the motion carried.

Closed Session

Adjourn to Closed Session

A motion was presented by Ms. Zarkowsky and seconded by Mr. Rivera to adjourn to closed session for the purpose of:

- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

On a roll call vote, the motion carried:

Aye: Zarkowsky, Tepper, Rivera, Feygin, Manka, Klass, and Burns

Nay: None

The meeting adjourned to closed session at 7:48 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 8:23 p.m.

Approval of Closed Session Minutes

A motion was made by Ms. Klass and seconded by Mr. Rivera to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Klass, Zarkowsky, Tepper, Rivera, Feygin, Manka, and Burns

Nay: None

KESPA/Board of Education Annual Meeting (Closed Session)

With no objection from Board members, Mr. Burns moved this portion of the meeting to 5:30 p.m. A motion was presented by Dr. Feygin and seconded by Ms. Klass to adjourn to closed session for the purpose of:

- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

On a roll call vote, the motion carried:

Aye: Feygin, Rivera, Klass, Tepper, and Burns

Nay: None

The Board moved into closed session at 5:36 p.m. This item was discussed in closed session and no action was taken.

Action Items

Employment, Appointment, and Dismissal – Certified Staff

Resignations

A motion was presented by Dr. Feygin and seconded by Ms. Klass to accept the resignation of the following individuals:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Sauer, Erin	Social Worker	1.0	Prairie	5/29/2025
Levy, Becca	Teacher	1.0	Country Meadows	5/29/2025
Davis, Kimberly	Special Education Teacher	1.0	Ivy Hall	5/29/2025

All members present voted Aye; the motion carried.

Employment

A motion was presented by Ms. Manka and seconded by Ms. Zarkowsky to approve the employment of the following individual(s) for the 2025-26 school year and place appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Lambert, Allison	Social Worker	1.0	Willow Grove	8/6/2025
Hoffman, Monica	Social Worker	1.0	Prairie	8/6/2025
Baier, Sarah	Music Teacher	1.0	Willow Grove	8/6/2025

On a roll call vote, the motion carried:

Aye: Manka, Klass, Zarkowsky, Tepper, Rivera, Feygin, and Burns

Nay: None

Leave of Absence Request - Unpaid

A motion was presented by Mr. Tepper and seconded by Mr. Rivera to approve a leave of absence, unpaid, under Section 8.6 of the KEA contract, from Christina (Hee) Seung, a language specialist at Ivy Hall, for the 2025-26 school year. On a roll call vote, the motion carried:

Aye: Tepper, Rivera, Feygin, Manka, Klass, Zarkowsky, and Burns

Nay: None

Approval of District Office Administrator Contracts

A motion was presented by Dr. Feygin and seconded by Mr. Rivera to approve the 2025-2026 school year contracts of the following district office administrators, as directed by the Board of Education:

Hitcho, Jon
Zelek, Michelle
Miranda, Samuel
Pedersen, Jane
Diehl, Lindsey
Hanrahan, Robert
Keenon, Jason
Bird, Meghan
Dunne, Jennifer
O'Connor, Elizabeth

On a roll call vote, the motion carried:

Aye: Feygin, Manka, Klass, Zarkowsky, Tepper, Rivera, and Burns

Nay: None

Employment, Appointment, and Dismissal – Educational Support Personnel

Employment, Appointment, and Dismissal

A motion was presented by Mr. Tepper and seconded by Ms. Klass to approve the memo presented by Human Resources for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Tepper, Rivera, Feygin, Manka, Klass, Zarkowsky, and Burns

Nay: None

Consent Agenda

A motion was presented by Mr. Rivera and seconded by Mr. Tepper to approve the following Consent Agenda items:

Presentation of Bills - April 2025 - to approve the April 2025 bills as presented in the following amounts:

Education	\$3,496,966.64
Operations	\$415,311.18
Debt Service	\$4,068.82
Transportation	\$820,416.12

IMRF	\$0.00
Social Security	\$0.00
Capital Projects	\$0.00
Working Cash	\$0.00
Tort Immunity	\$0.00
Life Safety	\$0.00
Totals	\$4,736,762.76

Approval of Collaboratory Furniture Proposal - to approve two proposals for purchasing furniture, fixtures, and equipment (FFE) for Woodlawn's Collaboratory renovation. The first is from Midwest Educational Furnishings in Kildeer, IL, at a cost of \$178,674.94. The second is from V/S America in Charlotte, NC, at a cost not exceeding \$40,350.00.

Approval of the ISBE Consolidated District Plan for Grant Applications - to approve the Consolidated District Plan (CDP) which is submitted to the Illinois State Board of Education.

Approval of Resolution Declaring Official Last Day of School - to declare May 29, 2025 the last half-day of school for the 2024-25 school year.

Approval of the Concussion Oversight Committee - to approve the Concussion Oversight Committee for the 2025-26 school year.

Approval of Policy - to approve the following policies currently on public review with no comments or suggestions forthcoming:

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

On a roll call vote, the motion carried:

Aye: Rivera, Feygin, Manka, Klass, Zarkowsky, Tepper, and Burns

Nay: None

Discussion Items - None at this time.

Information Items

Faculty Retirement and Recognition Celebration – May 23, 2025

The faculty retirement and recognition celebration will be held on Friday, May 23, 2025, at the Woodlawn/Country Meadows campus in connection with the half-day Teacher Institute. The administration has planned a picnic-style lunch, with faculty recognition and celebration. Board members are invited to attend, and we will keep you updated on the plans. Please let Ms. McGillian know if you plan to attend.

Graduation Update – May 27, 2025

Graduation ceremonies will be held at the Sports Center at Stevenson High School on May 27, 2025. Woodlawn's ceremony will begin at 5:30 p.m., followed by Twin Groves at 8:00 p.m. Board members are invited to gather in Room 3000 at 7:00 p.m. for a light dinner and a brief meeting between the two ceremonies. Ms. Sheridan also reminded the Board that the next regular Board meeting has been rescheduled to May 6. The date change accommodates the canvassing of election results and the

application timeline for the board member vacancy. This meeting will be preceded by the usual committee meetings as well.

TEP and GCI Committee Dates for 2025-26 SY

Ms. Bird presented the dates for TEP and GCI meetings for the 2025-26 school year. She noted that all meeting dates fall on Tuesday evening when regular Board of Education meetings are not scheduled.

FOIA Requests

Since March 18, 2025, the District has received 15 (fifteen) FOIA requests, which are being responded to appropriately.

Board Comments

Ms. Burns reminded board members about the May 6, 2025 Board Meeting agenda. Discussed updated information associated with a prior Board Meeting public comment.

Adjournment

With no further business before the Board of Education, a motion was presented by Ms. Klass and seconded by Ms. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Klass, Zarkowsky, Tepper, Rivera, Feygin, Manka, and Burns

Nay: None

Mr. Burns adjourned the April 15, 2025, regular meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:30 p.m. The next meeting of the Board of Education is scheduled for May 6, 2025, at 7:00 p.m.

Date Minutes Approved: _____

President, Board of Education

Secretary, Board of Education

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