



**Tuesday, July 1, 2025**  
**Hand Carry Agenda Docket Re- Organization Meeting**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT  
 ADMINISTRATIVE OFFICES  
 HEMPSTEAD, NEW YORK 11550  
 BOARD OF EDUCATION  
 RE- ORGANIZATION MEETING**

## **A. WAIVER OF POLICY**

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<b>Subject</b>	<b>1. Waiver of Policy # 2342</b>
Meeting	Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting
Category	A. WAIVER OF POLICY
Access	Public
Type	Action

### **Waiver of Policy # 2342**

**BE IT RESOLVED**, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the July 1, 2025, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the July 1, 2025, meeting.

## **B. 2025-2026 DISTRICT WIDE SAFETY PLAN**

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<b>Subject</b>	<b>1. 2025-2026 District Wide Safety Plan</b>
Meeting	Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting
Category	B. 2025-2026 DISTRICT WIDE SAFETY PLAN
Access	Public
Type	Action

### **2025- 2026 District Wide Safety Plan**

**RESOLVED**, that the Board of Education **ADOPTS** the Interim Superintendent's recommendation to accept the District Wide Safety Plan for the 2025-2026 school year as submitted by Mr. James Clark and reviewed by members of the Health and Safety team on April 28, 2025.

## C. BOARD POLICIES

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<b>Subject</b>	<b>1. Board Policies</b>
Meeting	Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting
Category	C. BOARD POLICIES
Access	Public
Type	Action

### Board Policies

**RESOLVED**, that the Hempstead Union Free School District Board of Education hereby waives any necessary readings required by Board Policy # 2410 and adopts the following policies pursuant to Board Policy #2410 effective immediately:

Policy #5695 - Students and Personal Electronic Devices

Policy #4321.12 - Timeout and Physical Restraint (All Students) (with Regulation and Exhibit)

Policy #9620 - Child Abuse in an Educational Setting (with Exhibit)

## D. SUMMER BRIDGE PLPYP ACADEMY

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<b>Subject</b>	<b>1. Summer Bridge PLPYP Academy</b>
Meeting	Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting
Category	D. SUMMER BRIDGE PLPYP ACADEMY
Access	Public
Type	Action

### Summer Bridge PLPYP Academy Partnership with From the Heart International Educational Services

**WHEREAS**, the Hempstead Union Free School District is committed to providing innovative, high-quality educational experiences that address the academic and social-emotional needs of all students;

**WHEREAS**, the District recognizes the need to address summer learning loss, low student engagement, and the opportunity gap among traditionally underserved student populations;

**WHEREAS**, From the Heart International Educational Services (FTH) has proposed a targeted Summer Bridge PLPYP Academy designed to support student readiness, promote positive youth development, and improve academic outcomes through a five-week program running from July 7 to August 7, 2025, Monday through Thursday, 8:30 AM – 12:30 PM;

**WHEREAS**, the program will serve approximately 20 students per session and includes project-based learning, leadership development, cultural responsiveness, and engagement with families;

**WHEREAS**, the total cost of the program, inclusive of curriculum, instructional staff, materials, uniforms, oversight, and travel expenses, the funding source for this program will be from Title 1 not to exceed \$60,000;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby approves the Interim Superintendent's recommendation to enter into an agreement with From the Heart International Educational Services to provide the Summer Bridge PLPYP Academy for the Summer of 2025 at a cost not to exceed \$60,000, and authorizes the Interim Superintendent to execute all necessary documents and take all actions required to implement the program.

## **E. 2025-2026 NYSED**

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<b>Subject</b>	<b>1. 2025-2026 NYSED Monitor's Annual Plan</b>
Meeting	Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting
Category	E. 2025-2026 NYSED
Access	Public
Type	Action

### **2025-2026 NYSED Monitor's Annual Plan**

**RESOLVED** that the Board of Education APPROVES Dr. William Johnson's 2025-2026 NYSED Monitor's Annual Plan for the Hempstead Union Free School District.

## **F. EMPLOYEE AGREEMENT FACILITIES CONSULTANT**

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<b>Subject</b>	<b>1. Employee Agreements</b>
Meeting	Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting
Category	F. EMPLOYEE AGREEMENT FACILITIES CONSULTANT
Access	Public
Type	Action

### **Employment Agreement Facilities Consultant**

**1. RESOLVED** that the Board of Education approves the interim Superintendent of Schools to approve the employment agreement for Armand Markarian, Facilities Consultant, effective 7/01/2025 to 12/30/2025 and that the Board hereby authorizes the Board President or his designee to execute the employment agreement.

### **Employment Agreement Transport Services Consultant**

**2. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to approve the Consultant Services Agreement between the Board of Education and Safety Zone Driving School & Transport Services, LLC, effective July 2, 2025, through June 30, 2026.

## **G. PROFESSIONAL**

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<b>Subject</b>	<b>1. RESIGNATION</b>
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Meeting	Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting
Category	G. PROFESSIONAL
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to accept the resignation from the following professional personnel for personal reasons:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Betsy Benedith Eff. 7/30/25	Assistant Principal Hempstead High School	Resignation for personal reasons
Jennifer Hayes Eff. 6/26/25	Elementary Teacher Joseph A. McNeil	Resignation for personal reasons

**Subject 2. LEAVE OF ABSENCE**

Meeting	Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting
Category	G. PROFESSIONAL
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Erika Maldonado Eff. 08/27/25-01/02/26	Elementary Teacher Joseph A. McNeil	Requesting Childcare Leave of Absences, from 08/27/2025-01/02/2026 (Letter received in Human Resources on 06/27/25)
Marisa Maloney Eff. 8/27/25-11/14/25	Special Education Teacher Rhodes Academy	Requesting a Maternity Leave of Absences/FMLA, utilizing accrued sick time, from 8/27/2025-10/20/2025 and without pay 10/21/2025-11/14/2025. (Letter received in Human Resources on 6/24/25)
Richard Brown Eff. 7/18/2025	Principal Jackson School	Requesting Leave of absences contingent upon appointment as Acting Assistant Superintendent of Curriculum Instruction. (Letter received in Human Resources on 7/1/25)

**Subject 3. PROFESSIONAL APPOINTMENTS**

Meeting Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting

Category G. PROFESSIONAL

Access Public

Type

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following PROFESSIONAL Personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Richard Brown Eff. 7/18/2025	Acting Assistant Superintendent of Curriculum Instruction	<b>PURPOSE:</b> Fill vacant position. Replacing, G. Rush	\$220,000 - (Prorated)

**Subject 4. RESCIND BOARD ACTION**

Meeting Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting

Category G. PROFESSIONAL

Access Public

Type Action

**A. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RESCIND the following:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Corine Morton Eff. 6/30/2025	Empire Summer Camp - Administrator David Paterson	(Documentation on file in the Office of Human Resources)
Jada Gillenwater Eff. 6/30/2025	Teaching Assistant My Brothers Keeper Summer Program	Declined Position

**B. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RESCIND the abolishing of position and termination of the following Professional Employees, which was approved on the May 28, 2025, Hand Carry**

<u>NAME</u>	<u>POSITION</u>
Employee # 3964	Dean of Students
Employee # 5414	Elementary
Employee # 5412	Elementary
Employee # 5360	Elementary
Employee # 5770	Special Education

Employee # 5746	Special Education
Employee # 5731	Special Education
Employee # 5732	Special Education
Employee # 5704	Special Education
Employee # 5416	Special Education
Employee # 5384	Teaching Assistant
Employee # 5587	Teaching Assistant
Employee # 556	Teaching Assistant
Employee # 5700	Teaching Assistant
Employee # 5699	Teaching Assistant
Employee # 5684	Teaching Assistant
Employee # 5687	Teaching Assistant
Employee # 5688	Teaching Assistant
Employee # 5685	Teaching Assistant
Employee # 5644	Teaching Assistant
Employee # 5631	Teaching Assistant
Employee # 5630	Teaching Assistant
Employee # 5622	Teaching Assistant

**Subject****5. CHANGE BOARD ACTION**

Meeting	Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting
Category	G. PROFESSIONAL
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Change Board request(s) for the following **PROFESSIONAL PERSONNEL**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Keith Saunders Eff. 7/7/25 - 7/31/25	Empire Summer Camp - Administrator High School	<b>CHANGE</b> effective start time <b>FROM</b> 12:00PM TO 12:30PM <b>AND</b> compensation <b>FROM</b> \$80.00/hr. <b>TO</b> \$99.67.(Previously approved BD 6/18/2025)
Dorthea Geiger	Empire Summer Camp - High School Double Dutch	<b>CHANGE</b> effective times <b>FROM</b> 8:30 - 10:30am <b>TO</b> 12:30PM - 2:30PM (Previously approved BD 6/18/2025)
Shavonne Gordon	Empire Summer Camp - High School Double Dutch	<b>CHANGE</b> effective times <b>FROM</b> 8:30 - 10:30am <b>TO</b> 12:30PM - 2:30PM (Previously approved BD 6/18/2025)

**Subject****6. EMPIRE SUMMER CAMP**

Meeting	Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting
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Category	G. PROFESSIONAL
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to work during the Empire Summer Camp Program, effective Monday through Friday, July 7, 2025 through August 15, 2025 from 8:00 a.m. to 4:00 p.m. (Source of Funding: Leap Program)

**RECOMMENDED: James Clark**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Rachel Blount	Administrator	\$99.67/hr.
	David Paterson	

<b>Subject</b>	<b>7. BILINGUAL EDUCATION &amp; WORLD LANGUAGE DEPARTMENT</b>
Meeting	Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting
Category	G. PROFESSIONAL
Access	Public
Type	Action

**A.RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to work in the Bilingual Education & World Language Department, effective August 4, 2025 through August 26, 2025, from 8:00 a.m. - 3:00 p.m.

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lizz Sarceno	ENL Teacher	1/200th of Contractual Salary

**B. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to work as Elementary Department Liaisons during the 2025-2026 School Year. Personnel are required to submit a monthly log to reflect 5-10 hours worked and logs should identify activities performed beyond the regular workday:  
(Source of Funding: Title III)

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Nancy Bayat	ENL Teacher Prospect	\$3,200 - Service Assignment III
Meredith Van Schuyler	ENL Teacher Rhodes Academy	\$3,200 - Service Assignment III
Delmy Bermudez	ENL Teacher Barack Obama	\$3,200 - Service Assignment III

Melissa Dean	ENL Teacher David Paterson	\$3,200 - Service Assignment III
Jeanette Tillman	Elementary Teacher (Bil) Jackson School	\$3,200 - Service Assignment III

**C. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel as Instructional Support and Operations during the 2025-2026 School Year. Personnel are required to submit a monthly log to reflect 10-20 hours worked and logs should identify activities performed beyond the regular workday:  
(Source of Funding: Title III)

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Daniela Ranieri	ENL Teacher PPS	\$12,000 - Service Assignment I
Sophia Panagas	World Language Teacher Jackson Main	\$12,000 - Service Assignment I

**Subject****8. SPECIAL EDUCATION**

Meeting	Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting
Category	G. PROFESSIONAL
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to work in the Special Education Department to carry our regulatory due process procedures for referrals and other Special Education mandates as per Part 200 during the summer. The effective dates are from 07/07/2025- 08/22/2025: (as needed, not to exceed 25 work days - IDEA grant Funded)

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Khandissa Brown	Psychologist Social Histories/CSE	1/200th of Contractual Salary
Monifa Salako	Psychologist Social Histories/CSE	1/200th of Contractual Salary

**Subject****9. MULTI TIER SYSTEMS SUPPORT**

Meeting	Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting
Category	G. PROFESSIONAL



Access Public

Type Action

**A. RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to APPOINT the following Multi-Tier Systems Support (MTSS) personnel to work during the 2025-2026 school year. (Source of Funding - IDEA 611)**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Jennifer Stewart	Coach Monitor	\$12,000 - Service Assignment I
Corrine Fee Thompson	Coach Monitor	\$12,000 - Service Assignment I

**B. RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to compensate salaries of the following Multi-Tier Systems Support (MTSS) personnel out of Title I, during the 2025-2026 school year. (Source of Funding - Title I)**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>
Ariana Santo	Teacher
Komal Syed	Teacher
Diane Bologna	Teacher
Alicia Castro	Teacher
Shakim Davis	Teacher
Elaine Guerra-Mitchell	Teacher
Erika George	Teacher
Heather Sharkey	Teacher
Felicia Morrow	Teacher
Erika Maldonado	Teacher

**Subject 10. HUMANITIES STAFF DEVELOPERS**

Meeting Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting

Category G. PROFESSIONAL

Access Public

Type Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following personnel for the 2025-2026 school year.**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Venesia Heyward	Humanities Staff Developer	\$12,000 (Service Assignment I)
Joseph Creighton	Humanities Staff Developer	\$12,000 (Service Assignment I)

**Subject 11. INSTRUCTIONAL COACHES**

Meeting Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting

Category G. PROFESSIONAL

Access Public

Type Action

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to appoint the following professional personnel as Instructional Coaches for the 2025-2026 School Year: (Funding Source – Title IV)

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Robin Branch	Elementary Teacher Joseph McNeil	\$12,000 (Service Agreement I)
Tomasina Minneci	Elementary Teacher Jackson School	\$12,000 (Service Agreement I)
Lavern Lariosa	Elementary Teacher Rhodes Academy	\$12,000 (Service Agreement I)
Elyse Amos	Elementary Teacher David Paterson	\$12,000 (Service Agreement I)
Vicki McMillan	Elementary Teacher Barack Obama	\$12,000 (Service Agreement I)
Rhonda Chung	Elementary Teacher Prospect	\$12,000 (Service Agreement I)

**Subject 12. MATH STAFF DEVELOPERS**

Meeting Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting

Category G. PROFESSIONAL

Access Public

Type Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel as a Math Staff Developers for the 2025-2026 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kellene Allen	Math Staff Developer District	\$12,000 - Service Assignment I

Lisa Dunn Lockhart

Math Staff Developer  
District

\$12,000 - Service Assignment I

**Subject****13. CURRICULUM WRITERS**

Meeting

Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting

Category

G. PROFESSIONAL

Access

Public

Type

Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for CURRICULUM Revisions. The remuneration of this work is to be **\$57.36 per hour not to exceed 15 hours total. Effective 7/1/2025 - 7/31/2025.**  
(Source of Funding - Title I)

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Nicholas Gregory	Teacher	\$57.36/hr.
Charlene Robinson	Teacher	\$57.36/hr.
Syed Alam	Teacher	\$57.36/hr.
Andrew Boakye	Teacher	\$57.36/hr.
Jalila Givens	Teacher	\$57.36/hr.
Andrew Vlassis	Teacher	\$57.36/hr.
Beatriz Mendez	Teacher	\$57.36/hr.
Graciela Palacios	Teacher	\$57.36/hr.
Corrine Lynch	Teacher	\$57.36/hr.
Tanya Delgado	Teacher	\$57.36/hr.
Arlene Larsen	Teacher	\$57.36/hr.
Dawn Sumner	Teacher	\$57.36/hr.
Rachel Blackburn	Teacher	\$57.36/hr.
Vicki McMillan	Teacher	\$57.36/hr.
Michelle Lockhart	Teacher	\$57.36/hr.
Cara Franchino	Teacher	\$57.36/hr.
Jean Lou Hugo	Teacher	\$57.36/hr.
Brenda Morales	Teacher	\$57.36/hr.
Marie Amazan Sussi	Teacher	\$57.36/hr.
Beatrice Caban	Teacher	\$57.36/hr.

**H. CIVIL SERVICE**

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**Subject****1. CIVIL SERVICE APPOINTMENTS**

Meeting

Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting

Category

H. CIVIL SERVICE

Access Public

Type

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following Civil Service Personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Vida Brizill Eff. 8/4/25	Provisional Personnel Clerk Human Resources	\$46,361-prorated (Lv. 4, St. 6) <b>PURPOSE:</b> Replacing C. Rigalos, resigned 9/9/24; Bd. Action 9/18/24
Robin Coleman Eff. 8/27/25	Registered Professional School Nurse David Paterson	\$65,663 (Lv. 8, St. 3) <b>PURPOSE:</b> Replacing Console Ifezulumba, resigned 9/9/24; Bd. action 9/18/24

**Subject**

**2. RESCIND BOARD ACTION**

Meeting

Jul 1, 2025 - Hand Carry Agenda Docket Re- Organization Meeting

Category

H. CIVIL SERVICE

Access

Public

Type

Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND** the abolishing of position and termination of the following Civil Service Employee, which was approved on the June 18, 2025, Docket:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>
Employee #5095	Employment Manager

## **I. ADJOURNMENT**

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