

**HEMPSTEAD UFSD  
BOARD OF EDUCATION  
ANNUAL RE-ORGANIZATION MEETING  
JULY 1, 2025  
6:00 PM**

**A.B.G.S. MIDDLE SCHOOL BANDBOX  
70 GREENWICH STREET  
HEMPSTEAD, NEW YORK 11550**

## **AGENDA**

- I. CALL TO ORDER by Mr. Anthony Fasano, General Counsel**
- II. SWEARING IN OF RE-ELECTED BOARD TRUSTEES**
  - Mr. LaMont E. Johnson
  - Dr. Joylette Williams
- III. SWEARING IN OF EX-OFFICIO STUDENT TRUSTEE**
  - Ms. Kimberly Martinez
- IV. SWEARING IN OF INTERIM SUPERINTENDENT OF SCHOOLS**
  - Mr. Gary Rush
  -
- V. SWEARING IN OF SEATING BOARD TRUSTEES**
  - Mrs. Elise Nicholson Dukes
  - Mr. Victor Pratt
  - Mr. Jeffrey Spencer
- VI. APPOINTMENT AND SWEARING IN OF DISTRICT CLERK**
  - Ms. April Keys
- VII. ELECTION OF OFFICERS FOR THE 2025-2026 SCHOOL YEAR**
  - 2025-2026 Board of Education President
  - 2025-2026 Board of Education Vice President
- V. ADMINISTER OATH OF FAITHFUL PERFORMANCE & SIGNING OF THE REGISTER**
- VI. APPROVAL OF RE-ORGANIZATION AGENDA DOCKET**

## **BOARD OF EDUCATION ANNUAL APPOINTMENTS**

**RESOLVED** that the Board of Education makes the following appointments:

### **DISTRICT CLERK**

**A. RESOLVED** that the Board of Education appoints **April Keys** as District Clerk for the 2025-2026 school year with a stipend of \$25,000 subject to a contract review and approval of General Counsel.

### **DISTRICT CLERK PRO TEM**

**B. RESOLVED** that the Board of Education appoints **Lottie Whitehead** as District Clerk Pro Tem for the 2025-2026 school year with a stipend of \$15,000 for the 2025-2026 subject to a contract review and approval of General Counsel.

### **DISTRICT TREASURER**

**C. RESOLVED** that the Board of Education appoints **James Pierre** as District Treasurer for the 2025-2026 school Year with an annual salary of \$101,920 subject to a contract review and approval of General Counsel; and it is further,

**RESOLVED** the Board of Education of the Hempstead Union Free School District hereby approves the terms and conditions of the Employment Agreement for **James Pierre**, District Treasurer, for the period of July 1, 2025, through June 30, 2026, and hereby authorizes the President of the Board of education to execute the Agreement on behalf of the Board.

### **DEPUTY TREASURER**

**D. RESOLVED** that the Board of Education appoints **Vandana Manucha** as Deputy District Treasurer for the 2025-2026 school year, with a stipend of \$10,000. When the District Treasurer is absent, the Deputy Treasurer will perform certain duties of the District Treasurer.

### **GENERAL COUNSEL**

**E. RESOLVED** that the 'Board of Education appoints **Guercio & Guercio**, with **Anthony Fasano, Esq.** as lead General Counsel for the Board of Education with retainer of \$ 79,500.00 for the 2025-2026 fiscal year for services within the scope of retainer and an hourly rate of \$270.00 for attorneys, \$170.00 for interns, and \$145.00 for paralegals for services outside of the scope of the retainer, approves an Agreement with General Counsel, and authorizes the Board President to execute award Agreement. (Agreement on file)

### **LABOR COUNSEL**

**F. RESOLVED** that the 'Board of Education appoints **Guercio & Guercio**, with **Anthony Fasano, Esq.** as lead Labor Counsel for the Board of Education with retainer of \$ 79,500.00 for the 2025-2026 fiscal year for services within the scope of retainer and an hourly rate of \$270.00 for attorneys, \$170.00 for interns, and \$145.00 for paralegals for services outside of the scope of the retainer, approves an Agreement with General Counsel, and authorizes the Board President to execute award Agreement. (Agreement on file)

## **PUBLIC RELATIONS**

**G. RESOLVED** that the Board of Education appoints **Todd Shapiro & Associates** as the public relations firm for the District for the 2025-2026 school year at an annual fee of \$60,000 subject to a contract reviewed and approved by General Counsel.

## **LOBBYING**

**H. RESOLVED** that the Board of Education appoints the **Gertsman Lobbying Firm** as the lobbying firm for the District for the 2025-2026 school year at an annual fee of \$60,000 subject to a contract reviewed and approved by General Counsel.

## **DISTRICT MEDICAL DIRECTOR**

**I. RESOLVED** that the Board of Education appoints **Dr. Michelle Reed** as the District Medical Director for the 2025-2026 school year at an annual rate of \$97,000 subject to a contract reviewed and approved by General Counsel.

## **ATTENDANCE OFFICER**

**J. RESOLVED** that the Board of Education appoints **Cynthia Moore Drayton** as the Attendance Officer for the 2025-2026 school year.

## **COMPLIANCE OFFICER**

**K. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoints **Dr. Rodney Gilmore** as the Compliance Officer for the 2025-2026 school year.

## **RECORDS ACCESS OFFICER**

**L. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint **April Keys** as the Records Access Officer for the 2025-2026 school year.(Freedom of Information Law)

## **RECORDS MANAGEMENT OFFICER**

**M. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint **April Keys** as the Records Management Officer for the 2025-2026 school year.

## **PURCHASING AGENT**

**N. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to designate and appoints Keith Halop as the Purchasing Agent for the Hempstead School District the 2025-2026 fiscal year, in accordance with the regulations of the Commissioner of Education.

## **DEPUTY PURCHASING AGENT**

**O. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint **Elizabeth Rice** as the Deputy Purchasing Agent for the 2025-2026 school year, with a stipend of \$5,000.

## STACS MEDICAID COORDINATOR

**P. RESOLVED** that the Board of Education appoints **Ashleigh Livingston** as the District STAC's/Medicaid Coordinator for in and out of district for the 2025 – 2026 school year to be compensated with at stipend of \$20,000.

## APPOINTMENT AND DESIGNATIONS

### CENTRAL TREASURER

**A. RESOLVED** that the Superintendent recommends the **appointment of** the principal and or a designee of each respective school as **signatory** for the various Student Activities Funds. The signature of the District Treasurer shall be placed on each card, with the authority to sign in place of any of these persons in emergency situations. In all instances, however, two signatures shall be required. The following is a list of all the school principals and or a designee who are signatories for the Student Activities Funds in the District.

**BE IT FURTHER RESOLVED**, that the Central Treasurers shall be guided by all stipulations found in Policy #5252, including that when cash is collected, it shall be deposited daily with the District Treasurer.

#### SCHOOL

ABGS Middle  
Hempstead High

#### PRINCIPAL/ DESIGNEE

Lisaura Moreno  
Dr. Stephen Strachan

### SIGNATORS AUTHORIZED SIGNATURES

**B. RESOLVED** that the **School Lunch Reports** shall be signed by the Superintendent of Schools or his/her designee.

**RESOLVED**, that the **Federal and State Projects Reports**, CSE and CPSE Reports shall be signed by the Superintendent of Schools & the Assistant Superintendent in charge of the Special Education oversight.

**RESOLVED**, that audit and monitoring compliance reports shall be signed by the Interim Superintendent of Schools or his/her designee.

### DESIGNATIONS OF DEPOSITORIES

**A. RESOLVED** that Bank of America be designated as **depository of the General Fund** of the District and that all withdrawals from this account shall be made upon checks or facsimile signature of the District Treasurer.

**B. RESOLVED** that Bank of America be designated as **disbursement account of the General Fund** of the District and that all withdrawals of funds from this account be made upon checks signed by the physical signature or facsimile signature of the District Treasurer.

**C. RESOLVED** that Bank of America be designated as **depositor of the Payroll Account** and that all withdrawals of funds of the District from this account be made upon checks signed by the physical signature or the facsimile signature of the District Treasurer.

**D. RESOLVED** that Bank of America be designated as **depository of the Trust & Agency Fund Account** of the School District which withholding account includes all payroll deductions which the District is responsible for forwarding on a quarterly, monthly or payroll period basis.

**E. BE IT FURTHER RESOLVED** that the **District Treasurer** shall be empowered either by physical signature or facsimile signature to sign the checks of such fund without further action of the Board.

**F. RESOLVED** that TD Bank be designated as **depository of the Hempstead High School Extra Class Activities Fund**

**G. RESOLVED** that TD Bank be designated as **depository of the Elementary and Middle Schools Extra Class Activities Funds**.

**H. RESOLVED** that TD Bank be designated as depository of the **Capital Fund Account** of the District and that all withdrawals from this account shall be made upon checks or drafts signed by the physical signature or facsimile of the District Treasurer.

**I. RESOLVED** that TD Bank be designated as **depository for the School Lunch Fund Account** of the District and that all withdrawals of funds are to be made upon checks or drafts signed by the physical signature or facsimile signature of the **District Treasurer** and/or designee as per Board resolution, after said withdrawals have been approved by Board Action.

**J. RESOLVED** that TD Bank be designated as **depository for the Federal Aid Fund** under the Elementary and Secondary Education Act (ESEA) of 1965 and that all withdrawals of funds are to be made upon checks or drafts signed by the physical signature or facsimile signature of the District Treasurer.

**K. RESOLVED** that the District Treasurer is authorized to invest district funds in **Certificates of Deposit or other investments** as authorized by state law to maximize investment income and security of principal for the district.

**L. BE IT FURTHER RESOLVED** that the District Treasurer is authorized to invest district funds with the following banks:

- A) TD Bank
- B) BNY Mellon
- C) Capital One
- D) Bank of America
- E) Flushing
- F) US Bank

## **COOPERATIVE PURCHASING**

**M. WHEREAS**, under Board Policy 6700, the District is given authority to piggyback onto the contract of other government agencies, so long as the original contract is in conformance with the goals of the District's policies and regulations for purchasing; and

**WHEREAS**, the Business Office of the Hempstead Union Free School District has determined that the following vendors meet the requirements of the aforementioned policy: New York State OGS Contractors, Nassau BOCES, Nassau County, Suffolk County, Sourcewell Purchasing Cooperative, Omina Partners, TIPS Cooperative, PEPPM, BuyBoard, National Cooperative Purchasing Alliance, NASPO ValuePoint, and Ed-Data, subject to a review by the Purchasing Agent with respect to the particular contract; and

**WHEREAS**, The Board of Education has reviewed the request and deemed it to be in the best interest of the District;

**NOW, THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the District to piggyback off of contracts with the following third party entities, subject to the Purchasing Agent's review of the specific contracts and compliance with the purchasing policy of the District: New York State OGS Contractors, Nassau BOCES, Nassau County, Suffolk County, Sourcewell Purchasing Cooperative, Omina Partners, TIPS Cooperative, PEPPM, BuyBoard, National Cooperative Purchasing Alliance, NASPO ValuePoint, and Ed-Data for the 2025 - 2026 school year.

The Business Office is requesting Board Approval to access the following Purchasing Entities for the purpose of saving money and maintaining compliance (examples of categories in parentheses):

New York State OGS Contracts (Office Supplies, Published Materials, Educational Supplies, Facilities Supplies, Furniture)

Nassau BOCES (Paper, Vehicles, School Supplies, Facilities Supplies and Services, Athletic Supplies, Furniture)

Nassau County (Facilities Supplies and Services)

Suffolk County (Office Supplies, Facilities Supplies and Services)

Sourcewell Purchasing Cooperative (Technology Supplies and Equipment, Athletic Supplies)

Omina Partners (Facilities Supplies and Services, Technology Supplies, Educational Supplies)

TIPS Cooperative (Educational Supplies, Facilities Supplies, Athletic Supplies)

PEPPM (Technology Supplies and Equipment)

BuyBoard (Athletic Supplies, Technology Supplies, Food Service Supplies)

National Cooperative Purchasing Alliance (Athletic Supplies, Office Supplies, Furniture)

NASPO ValuePoint (Facilities Supplies)

Ed-Data (Facilities Supplies and Services, Furniture, Athletic Supplies)

## **BOCES COOPERATIVE BIDDING**

**N. RESOLVED** that the Board of Education approves the Superintendent's recommendation to adopt the General Resolution attached hereto:

**GENERAL RESOLUTION FOR THE PURPOSE OF PARTICIPATING IN A COOPERATIVE BID  
COORDINATED BY THE BOARD OF COOPERATIVE EDUCATIONAL SERVICES OF NASSAU  
COUNTY**

**FOR**

**HEMPSTEAD PUBLIC SCHOOLS**

**For Various Commodities And/Or Services As Listed On Page 2 Of This Resolution**

**WHEREAS**, the Board of Education, Hempstead School District of New York State desires to participate in a Cooperative Bidding Program conducted by the Board of Cooperative Educational Services of Nassau County, for the purchase of Various Commodities and/or Services; and

**WHEREAS**, The Board of Education, Hempstead School District of New York State is desirous of participating with the Board of Cooperative Education Services of Nassau County in the joint bid of the commodities and/or services mentioned below as authorized by General Municipal Law, Section 119-0; and

**WHEREAS**, the Board of Education, Hempstead School District of New York State has appointed The Board of Cooperative Educational Services of Nassau County as representative to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, Hempstead School District of New York State and making recommendations thereon; and

**BE IT RESOLVED**, that the Board of Education, Hempstead School District of New York State and the Board of Cooperative Educational Services of Nassau County hereby accepts the appointment of the Board of Cooperative Educational Services of Nassau County to represent it in all matters related above; and

**BE IT FURTHER RESOLVED** that the Board of Education, Hempstead School District of New York State authorizes the above-mentioned Board of Cooperative Educational Services of Nassau County to represent it in all matters regarding entering into contracts for the purchase of the below-mentioned commodities and/or services; and

**BE IT FURTHER RESOLVED** that the Board of Education, Hempstead School District of New York State agrees to assume its equitable share of the costs incurred as a result of the cooperative bidding;

**NOW, THEREFORE, BE IT RESOLVED**, that the School Business Administrator on behalf of the Board of Education, Hempstead School District of New York State hereby is authorized to participate in cooperative bidding conducted by the Board of Cooperative Educational Services of Nassau County for various commodities and/or services and, if requested to furnish the Board of Cooperative Educational Services, an estimated minimum number of units that will be purchased by the Board of Cooperative Educational Services of Nassau County. The Board of Cooperative Educational Services



of Nassau County is hereby authorized to award cooperative bids to the bidder deemed to be the lowest responsible meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts.

**WHEREAS BOCES** intends to solicit the bids listed below in the name of the participants in accordance with their expressed needs (check yes or no): Hempstead UFSD will participate in all bids listed below:

8  
**PARTICIPATION**

<b><u>CORE GROUP:</u></b>	<b><u>YES</u></b>	<b><u>NO</u></b>
ARTS & CRAFT SUPPLIES	___	___
ASPHALTIC & CEMENT CONCRETE PAVING REPAIR & MAINTENANCE	___	___
ATHLETIC UNIFORMS	___	___
AUDIO VISUAL EQUIPMENT/NET TV	___	___
AUDIO VISUAL SUPPLIES	___	___
AUTO BODY SUPPLIES	___	___
AUTO MECHANIC SUPPLIES	___	___
AUTOMOBILES/VANS/TRUCKS	___	___
BOILER, DUCT & KITCHEN EXHAUST CLEANING	___	___
BUILDINGS & GROUNDS EQUIPMENT	___	___
CARPENTRY, CABINETRY & BUILDING SUPPLIES	___	___
CARPETING & INSTALLATION	___	___
CESSPOOL MAINTENANCE SERVICES	___	___
CHAIN LINK FENCING	___	___
COMPUTER HARDWARE, SOFTWARE, NETWORKING AND SUPPLIES	___	___
CUSTODIAL SUPPLIES – “GREEN”	___	___
DOORS: HOLLOW METAL, FRAMES & HARDWARE	___	___
ELECTRICAL SUPPLIES	___	___
FAX & PHOTOCOPY EQUIPMENT, SUPPLIES & MAINTENANCE	___	___
FINANCING & LEASING OF CAPITAL EQUIPMENT	___	___
FIRE EXTINGUISHERS & SERVICE	___	___
FITNESS EQUIPMENT	___	___
FLOOR CARE PRODUCTS	___	___
FLOOR TILES & INSTALLATION	___	___
FOOD & BEVERAGE SUPPLIES	___	___
FOOD PREPARATION, PAPER & PLASTIC SUPPLIES	___	___
FOOD SERVICE EQUIPMENT	___	___
FOOD VENDING MACHINE SERVICE	___	___

FUEL OIL	___	___
FURNITURE: CLASSROOM & OFFICE	___	___
GENERAL SAFETY SUPPLIES	___	___
GENERAL SCHOOL & OFFICE SUPPLIES	___	___
GLAZING SERVICES & SUPPLIES	___	___
GYMNASIUM FLOOR REFINISHING	___	___
GUARD SERVICE (LICENSED, UNIFORMED, UNARMED)	___	___
HAZARDOUS MATERIALS: HANDLING, REMOVAL, TRANSPORTATION & DISPOSAL	___	___
HVAC EQUIPMENT	___	___
HVAC MAINTENANCE & INSTALLATION	___	___
INDUSTRIAL ARTS & WELDING SUPPLIES	___	___
INTERSCHOLASTIC ATHLETIC SUPPLIES	___	___
LIBRARY SUPPLIES	___	___
MEDICAL & DENTAL SUPPLIES	___	___
MUSICAL INSTRUMENTS & SUPPLIES	___	___
MUSICAL INSTRUMENT RENTALS	___	___
MUSICAL INSTRUMENT REPAIRS	___	___
OIL & GAS BURNER SERVICE	___	___
PAINT & PAINTING SUPPLIES	___	___
PAPER: XEROGRAPHIC, FAX & COPIER	___	___
PHOTOGRAPHY SUPPLIES	___	___
PHYSICAL EDUCATION SUPPLIES	___	___
PLUMBING & HEATING SUPPLIES	___	___
PLUMBING SERVICES	___	___
RECONDITIONING OF ATHLETIC EQUIPMENT	___	___
ROOF MAINTENANCE & REPAIR	___	___
SCHOOL BUS AIR CONDITIONING INSTALLATION, MAINTENANCE & REPAIR	___	___
SCHOOL BUS & AUTO PARTS	___	___
SCIENCE SUPPLIES	___	___
SUBSCRIPTION SERVICES	___	___
TEACHING AIDS	___	___
TOOLS: POWER & HAND	___	___
TRANSMISSION REPAIRS, CARS, VANS TRUCKS & SCHOOL BUSES	___	___
UNIFORMS – GENERAL	___	___
VEHICLE BODY & UPHOLSTERY REPAIR	___	___
VENETIAN BLINDS & SHADES	___	___

\_\_\_\_\_  
Interim Superintendent of Schools

\_\_\_\_\_  
Date

---

**School District Name**
**GRANTS**

**O. RESOLVED**, that the Board of Education hereby delegates to the Superintendent of Schools the authority to apply for grants and approve applications for grants from State, Federal and independent source; and

**IT IS FURTHER RESOLVED** that the Superintendent of School shall notify the Board of Education in writing of her intent to file an application for a grant with the positions and programs that will be grant funded; and

**IT IS FURTHER RESOLVED** that the Superintendent of schools and/or her designee is authorized to expend funds received from grants for the particular objects, purposes, programs authorized by the grant in accordance with Board Policy.

**SCHOOL BOARD MEETINGS**

**P. RESOLVED** that the **Work Study and Regular Meetings** of the Board of Education will be held as per the attached calendar, or as otherwise designated. Additional meetings will be at the discretion of the Board of Education.

**MEMBERSHIPS**

**Q. RESOLVED**, that the Board of Education and the Superintendent shall have membership in the following organizations:

- a. AASA, The School Superintendents Association NYS School Boards Association
- b. Nassau-Suffolk School Boards Association
- c. National Alliance of Black School Educators
- d. R.E.F.I.T. (Reform Educational Finance Inequities Today)
- e. NYSCOSS – New York State Council of School Superintendents
- f. National School Boards Association
- g. National Caucus of Black School Board Members
- h. N.A.B.E.-National Association of Bilingual Educators
- i. S.A.B.E- State Association of Bilingual Educators
- j. C.A.S.E.- California Association of Black School Educators
- k. District Administrator
- l. SCOPE
- m. CUBE

**BOARD OF EDUCATION**

**R. RESOLVED**, that the following resolutions are in effect for the 2025 - 2026 school year relative to attendance at conferences:

**S. RESOLVED**, that the members of the Board of Education may request approval from the Board to attend and participate in conferences, workshops and seminars sponsored by the following organizations for the 2025 - 2026 school year:

1. New York State School Boards Association
2. National School Boards Association
3. National Caucus of Black School Board Members
4. National Alliance of Black School Educators, Inc.
5. American Association of School Administrators
6. N.A.B.E.-National Association of Bilingual Educators
7. S.A.B.E- State Association of Bilingual Educators
8. C.A.S.E.- California Association of Black School Educators
9. C.U.B.E. – Council of Urban Boards of Education
10. SCOPE
11. C.U.B.E. – Council of Urban Boards of Education
12. Nassau/Suffolk BOCES

All requests to attend a conference, seminar, etc., must be given to the attention of the District Clerk at least 30 days prior to the event. Board members who attend conferences within 30 days after attending the conference will prepare a report and present same to the Board of Education via the District Clerk Office. Requests to attend a conference, workshop, etc., sponsored by an organization other than those listed above must be brought to the Board along with a full explanation of how attendance at this event will benefit the district and the role of the Board member. The decision on the request rests with the Board.

Any Board member who attends a listed conference or is granted approval to attend a non-listed conference, workshop, etc., shall be required to comply with Policies #2522 Educational Travel Expense and Reimbursement, and #6665 District Issued Credit Cards. No Board members will be registered to attend a new conference if he or she has not reconciled all previously attended conference, workshop, etc., with the District Clerk. Conference air fare, conference registration and hotel accommodations shall be put on the District's Credit Card. No other conference expenses shall appear on the hotel bill or the credit card. Board members can request a cash advance or choose to use their own personal funds within the guidelines as set forth in policy #6830. All school board member's training will be recorded on the training matrix for the school year

### **INTERIM SUPERINTENDENT OF SCHOOLS**

**T. RESOLVED**, that the Interim Superintendent of Schools is granted approval from the Board to attend and participate in conferences, workshops and seminars sponsored by the following organizations, and other organizations and Universities sponsoring/offering Superintendent's training or preparation for the 2025 - 2026 school year.

1. American Association of School Administrators
2. New York State School Boards Association
3. National School Boards Association
4. National Caucus of Black School Board Members
5. National Alliance of Black School Educators, Inc.
6. Urban Superintendents Association

7. Nassau County Association of Superintendent's
8. National Association of Staff Development
9. New York State Council of School Superintendents
10. ASCD
11. District Administrator
12. BH365 Foundation
13. IB World - International Baccalaureate World Conferences
14. Institute for Education and Innovation
15. RTM Business Group
16. C.U.B.E. – Council of Urban Boards of Education
17. Nassau/Suffolk BOCES
18. SCOPE

Interim Superintendent will supply the Board of Education a summary of each conference attended no more than 30 days after attending the conference. Requests to attend a conference, workshop, etc., sponsored by an organization other than those listed above must be brought to the Board along with a full explanation of how attendance at this event will benefit the district. The final decision on the request rests with the Board. All expenses for a prior conference will be filed and recorded before a new one is scheduled. The Superintendent's conference air fare, conference registration, conference materials, and hotel accommodations may be put on the District's Credit Card. No other conference expenses shall appear on the hotel bill or the credit card. All reimbursable expenses shall comply with the guidelines as set forth in policy #6830.

#### **FACULTY AND STAFF**

**U. RESOLVED**, the Board of Education recognizes the value of training at out-of-District conferences and workshops and encourages participation in such events. To have a conference request considered, staff will follow the steps defined in Policy #9282.

#### **OFFICIAL NEWSPAPERS**

**V. RESOLVED**, that the Board of Education authorizes as official newspapers for the school district for the publication of financial reports for the 2025 - 2026 fiscal year and for publication of bids and all legal notices that may be necessary for the 2025 - 2026 school year, **La Noticia, Beacon, Newsday, and NY Times.**

#### **PAYROLL CERTIFICATION**

**W. RESOLVED**, that the Superintendent of Schools shall certify the payroll for the 2025 - 2026 fiscal year.

#### **PETTY CASH FUNDS**

**X. RESOLVED**, that the Assistant Superintendent for Business is authorized to establish Petty Cash funds for the 2025-2026 fiscal year.

#### **BUDGET TRANSFERS**

**Y. RESOLVED**, that the Superintendent of Schools, as Chief School Officer, is designated and authorized **to approve budgetary transfers** up to the amount of \$10,000.00 without seeking approval from the Board. Any amount exceeding \$10,000.00 shall require prior approval by the Board consistent with Board Policy #6150, All transfers made by the Superintendent shall be reported to the Board as an information item at the meeting following the transfer of funds.

## **POLICIES**

**Z. RESOLVED**, that the Board of Education approves to continue all policies in effect during the 2025 - 2026 school year;

**BE IT FURTHER RESOLVED**, that during the 2025 - 2026 school year, committees will be convened to perform complete reviews on the following policies:

**Dress Code  
Grading Policy  
Graduation Measures  
Student Cell Phone Use**

**BE IT FURTHER RESOLVED**, the Policy Committee shall be selected pursuant to District Policy.

## **MILEAGE**

**AA. RESOLVED**, that the District allow **mileage reimbursement** in accordance with the rates established by the IRS for the 2025 - 2026 fiscal year and Education Law '2118.

## **WORKERS COMPENSATION THIRD PARTY ADMINISTRATOR**

**BB. RESOLVED** that the Board of Education **ACCEPTS** the Interim Superintendent's recommendation to **appoint** Wright Risk Management as the third-party administrator for the District's SEL-Funded for Workers' Compensation Program and the broker of record for all carriers for securing excess Workers' Compensation.

## **BONDING OF PERSONNEL**

**CC. RESOLVED** that all personnel of the District shall be bonded under Public Employee Dishonesty coverage with a limit of \$100,000 and that the Treasurer and Deputy Treasurer shall also be covered under Excess Employee Dishonesty coverage with a limit of \$1,000,000.

## **RISK MANAGEMENT THIRD PARTY ADVISOR**

**DD. RESOLVED**, that the Board of Education approve the Superintendent's recommendation to appoint Broadshire/Crawford as the District's Risk Management Third Party Advisor for the 2025 - 2026 school year at the same annual rate as the 2023 - 2024 school year,

subject to a contract reviewed and approved by General Counsel.

### **ENVIRONMENT CONSULTANT**

**EE. RESOLVED**, that the Board of Education approves the Superintendent's recommendation To **APPOINT** JC BRODERICK AND COMPANY as the District's Environmental Consultant 2025 - 2026 School Year, subject to a contract reviewed and approved by General Counsel. (Air quality testing only paid when services are rendered).

### **403 (B) THIRD PARTY ADVISOR**

**FF. RESOLVED** that the Board of Education approves the Superintendent's recommendation to **APPOINT** the Omni Group as the District's 403 (b) Third Party Advisor for the 2025 – 2026 School Year, subject to a contract reviewed and approved by General Counsel.

### **INVESTMENT POLICY**

**GG. RESOLVED** that the Board of Education approves the Superintendent's recommendation to formally review the existing Investment Policy #6240, originally adopted by the Board of Education on July 18, 2020, and to approve that the policy shall remain in effect for the 2025 - 2026 School Year.

Please note individual review and re-adoption of the District's Investment Policy must be done annually at the Reorganization Meeting as required by the provisions of Chapter 708 of the Laws of 1992.

### **CELL PHONE POLICY**

**HH. RESOLVED**, as required by District policy, the Superintendent hereby reports at the Annual Reorganization Meeting to the Board of Education that the following employees have been issued District cellphones, **Interim Superintendent, Board of Education, District Clerk, District Security Patrol, Supervisor of School Security, Director of Facilities, and Associate/Assistant Superintendents.**

### **SCHEDULE FOR INSPECTION OF SCHOOL FACILITIES**

**II. RESOLVED**, that the following Board of Education Members conduct an inspection of school facilities for the 2025 - 2026 school year:

<b><u>BUILDING</u></b>	<b><u>BOARD MEMBER</u></b>
a. HIGH SCHOOL	
b. JACKSON MAIN	
c. ABGS MIDDLE SCHOOL	
d. BARACK OBAMA	
e. JOSEPH A. MCNEIL	
f. DAVID PATERSON	

- g. PROSPECT SCHOOL
- h. RHODES ACADEMY
- i. ALTERNATIVE HIGH SCHOOL (ANNEX)

## **BUSINESS & OPERATIONS**

### **CONSULTING ACCOUNTANT**

**A. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint **Book Smart** to perform the accounting services for the 2025-2026 school year, Staff Consultant \$150/hr, Sr. Consultants \$200/hr., Supervisor \$220/hr., Manager \$245/hr., Director \$265/hr., Partner \$295/hr.

### **INTERNAL AUDITOR**

**B. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint **Questar III** as the Internal Auditor for the 2025-2026 school year with an all-inclusive fixed fee of \$43,649. This fee includes all out-of-pocket expenses (hotel, mileage, etc). The District will be billed in equal amounts quarterly. All reports are to be given directly to the Board and the Audit Committee.

### **EXTERNAL AUDITOR**

**C. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint **EFPR Group** as the External Auditor for the 2025-2026 school year at a rate of \$50,000.

### **CLAIMS AUDITOR**

**D. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint **R.S. Abrams & Co., LLP** as Claims Auditor for the 2025-2026 school year at a rate not to exceed \$56,700.

### **FISCAL ADVISORS**

**E. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint **Fiscal Advisors & Marketing, Inc.** for the handling of all fiscal aspects of the districts borrowing: Tax Anticipated Notes (TANS), Revenue Anticipated Notes (RANS), Serial Bonds, Bond Anticipation Notes (BANS) as may be necessary for the 2025-2026 fiscal year.

### **INSURANCE BROKER**

**F. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to (a) appoint **Salerno Brokerage** as the district's insurance broker and (b) approve Salerno's proposal for 2025-2026 district insurance needs.



## FOOD SERVICE MANAGEMENT COMPANY

**G. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to extend the Food Service Management Company's contract for the 2025-2026 school year to Aramark Educational Services, LLC.

## WORKERS COMPENSATION SERVICES

**H. RESOLVED** that the Board of Education approves the Interim Superintendent's Recommendation to appoint **Wright Risk Management** to provide worker's compensation administration services for the District's self-insured workers' compensation plan.

## TANS/RANS

- I. **RESOLVED** BY THE BOARD OF EDUCATION OF HEMPSTEAD UNION FREE
- II. SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS
- III. FOLLOWS:

**J.** Tax Anticipation Notes (herein called "Notes") of Hempstead Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$45,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

## BORROWING ATTORNEY

**K. RESOLVED** that the Board of Education appoints the firm of **Hawkins, Delafield & Wood, LLP** to handle the legal aspects of the district borrowing, Tax Anticipation Notes, Revenue Anticipation Notes, Serial Bonds, Bond Anticipation Notes as may be necessary, for the 2025 – 2026 fiscal year.

## GENERAL BUDGET TAX LEVY

**L. RESOLVED** that the 2025-2026 voter approved budget of \$358,832,905 for the necessary claims and expenditures in Hempstead UFSD (#1) in the town of Hempstead, amounting to:

	<b>\$358,832,905</b>	<b>School Purpose</b>
	<b>\$ -0-</b>	<b>Library Purpose</b>
<b>Total</b>	<b><u>\$358,832,905</u></b>	<b>is hereby accepted and approved</b>

**RESOLVED**, that the amount which must be raised by taxation (Tax Levy) for the 2025-2026 General Fund Budget is \$75,934,370 for the Hempstead UFSD (#1) of the Town of HEMPSTEAD, Nassau County, New York. The taxes to be levied shall be upon the taxable property of the said school district as said property has been certified by the Board of Assessors for the school year 2025-2026 and

amount to:

	<b>\$75,934,370</b>	<b>School Purpose</b>
	<b>\$ -0-</b>	<b>Library Purpose</b>
<b>Total</b>	<b><u>\$75,934,370</u></b>	<b>is hereby accepted and approved</b>

**M. RESOLVED** that the District Clerk of this School District be and she is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code to file a certified copy of the resolutions with the Nassau County Legislature and the Board of Assessors, Mineola, New York, on or before August 15<sup>th</sup>, 2025.

## **PUPIL PERSONNEL**

**A. RESOLVED**, that the Board of Education APPROVES the Acting Superintendent's recommendation to APPOINT the following Nursing Agencies for the 2025 – 2026 school year from July 1, 2025 through July 30, 2026.

- Health Source
- US Medical Staffing
- Tandym Group

**B. RESOLVED** that the Board of Education APPROVES the Acting Superintendent's recommendation to APPOINT the following tutoring agencies for the 2025 – 2026 school year from July 1, 2025 through June 30, 2026.

- Alternative Tutoring
- Excellent Tutoring
- L. I. Tutoring

## **SPECIAL EDUCATION**

**A. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education School** for the 2025-2026 School year to be used as needed:

### **The Center for Developmental Disabilities**

**B. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education School** for the 2025-2026 School year to be used as needed:

### **Lavelle School for the Blind**

**C. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education School** for the 2025-2026 school year to be used as needed:

### **Levittown School District**

**D. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education School** for the 2025-2026 school year to be used as needed:

### **DCF Regional**

**E. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education School** for the 2025-2026 school year to be used as needed:

### **Woodward Children's Center**

**F. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education School** for the 2025-2026 school year to be used as needed:

### **Cleary School for the Deaf**

**G. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education School** for the 2025-2026 school year to be used as needed:

### **Little Flower School District**

**H. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education School** for the 2025-2026 school year to be used as needed:

### **SCO Family of Services/Madonna Heights**

**I. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education School** for the 2025-2026 school year to be used as needed:

### **Martin De Porres School**

**J. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education School** for the 2025-2026 school year to be used as needed:

### **Mill Neck Manor School for Deaf**

**K. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education School** for the 2025-2026 school year to be used as needed:

### **The Elija School**

**L. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

#### **(The) Chamberlain**

**M. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Harmony Heights**

**N. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

#### **QSAC**

**O. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

#### **UCPN (United Cerebral Palsy Association of NC, Inc.)**

**P. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Henry Viscardi School**

**Q. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Bellmore - Merrick Union Free School District**

**R. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **The Hagedorn Little Village School**

**S. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Brookville Center for Children's Services**

**T. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Children's Learning Center**

**U. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Rockville Centre School District**

**V. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Greenburgh - Graham School**

**W. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **The Genesis School (Eden II)**

**X. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Variety Child Learning Center**

**Y. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Henrietta G. Lewis Campus School**

**Z. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Mill Neck Manor School for the Deaf**

**AA. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

## **Westbury School District**

**BB. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Tiegerman School**

**CC. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Developmental Disabilities Institute**

**DD. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Andrus School**

**EE. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Sagamore Children's Psychiatric Center**

**FF. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed:

### **Vincent Smith School**

**GG. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed

### **MKSA, LLC**

**HH. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed

### **All About Kids**

**II. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education Schools** for the 2025-2026 school year to be used as needed

## **AGENCIES/PROVIDERS**

**JJ. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education School** for the 2025-2026 School year to be used as needed:

- a. Kids First
- b. Achieve Beyond
- c. Blue Sea Education
- d. Access 7
- e. Horizon Healthcare/Home Care Therapy
- f. Long Island Tutoring Services
- g. Metro Therapy
- h. New York Therapy
- i. Marra & Glick
- j. St. James Tutoring Services
- k. Mill Neck Manor Interpreting Services
- l. Corinthians
- m. Exceptional Pediatrics
- n. Dr. Kimberly Williams
- o. Dr. John Sawicki
- p. Dr. Jodi Tarafella-Kunz
- q. U.S. Medical Staffing
- r. Alternative Tutoring Services
- s. Learn Well Tutoring Services
- t. Never Alone
- u. Always Compassionate Home Care
- v. Clinical Staffing
- w. Career & Employment Options
- x. Excellent Tutoring Services
- y. Dr. Jessica Scher
- z. Phoenix Center for Rehabilitation & Pediatrics
- aa. Silver Lining Homecare
- bb. RoHealth
- cc. Fevola Reporting
- dd. Effective School Solutions

**KK. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following **Special Education School** for the 2025-2026 School year to be used as needed:

**U.S. Medical Staffing**  
**Forum Group**  
**Tandym Group**  
**Total Health Care**  
**Health Source Group**