



Cape Henlopen School District

2023-2024 Annual Report

Published in the Winter of 2024

#CapePROUD

Excellence, Equity & Responsiveness: *Every Student, Every Classroom, Every Day!*

(302) 645-6686 | www.capehenlopeschools.com

SUPERINTENDENT'S MESSAGE

Welcome to the 2023-24 Cape Henlopen School District Annual Report!

As Superintendent, it is my pleasure to present the Annual Report for the 2023-24 school year. This report reflects the dedication and hard work of our students, teachers, staff, and community members in building a school district that supports each child's journey of growth, achievement, and success.

This year, we've continued our commitment to excellence in education by focusing on enhancing academic achievement, supporting social and emotional well-being, and strengthening community partnerships. We are especially proud of our students' accomplishments across academics, arts, athletics, and service, as they reflect the core values that make our District unique.

Within these pages, you will find an overview of student and staff accomplishments, fiscal responsibility, a capital project update, strategic planning update, state testing results and additional information that highlights the best of our District. Whether through expanded learning opportunities, state-of-the-art facilities, or innovative programs, we are continuously adapting to meet the needs of our evolving community.

As always, I thank you for your continued support, enthusiasm, and commitment to our students and schools. It is your partnership that helps make Cape a thriving and inspiring place for all students to learn and grow. Together, we look forward to another successful year as we build on our achievements and tackle new challenges that may arise.

With gratitude,



Bob Fulton
Superintendent



Our Promise:
***Excellence, Equity and Responsiveness:** Every Student, Every Classroom, Every Day!*

Our Mission:
The Cape Henlopen School District celebrates the diversity of our students, staff, and community. We cultivate compassionate and innovative thinkers by providing every student with a welcoming, safe, equitable school community that is affirming and inclusive. Cape Henlopen engages and challenges ALL students by providing a responsive educational experience to prepare for post-secondary education and/or career opportunities.



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ABOUT OUR DISTRICT

The Cape Henlopen School District is home to ten schools; five elementary schools, three middle schools, one high school and one special school. There are over 6,600 students and 1,400 staff members (as of the fall 2024) throughout each of the schools and the District Office. All of our schools are located throughout the beautiful beach towns of Rehoboth, Lewes, and Milton, Delaware. Over the last several years, Cape has consistently been a state leader in academic achievement and extracurricular activities and prides itself in serving a diverse community that is highly involved with the schools. The District Office, located at 1270 Kings Highway, houses the offices of the superintendent and assistant superintendent, as well as special programs, teaching and learning, business, human resources, student services, and communications departments. The Operations Department, including transportation, facilities, child nutrition, and the technology departments are located in the Fred Thomas Building at 520 Dupont Avenue, Lewes. Please visit Cape Henlopen School District's website for more specific information about each department and school.

DISTRICT ADMINISTRATORS

Mr. Robert Fulton
Superintendent

Dr. Jenny Nauman
Assistant Superintendent

Dr. LouAnn Hudson
Director of Teaching & Learning

Mr. Oliver Gumbs
Director of Finance

Dr. Jason Hale
Director of Operations

Mrs. Amanda Archambault
Supervisor of Elementary Education

Dr. Michael Young
Supervisor of Secondary Education

Dr. Audrey Dempsey
Supervisor of Early Learning

Dr. Eileen Baker
Supervisor of Special Programs

Mr. Ned Gladfelter
Supervisor of Human Resources

Ms. Lisa Morris
Assistant Supervisor of
Human Resources

Dr. Luis Cosme
Supervisor of Student Services
and Equity Initiatives

Mr. Michael League
Supervisor of Technology

Mr. Cheyenne Rivera
Supervisor of Facilities

Mrs. Stacy Davis
Supervisor of Child Nutrition

Mr. Richard Crisci
Supervisor of Transportation



SCHOOL ADMINISTRATORS

Cape Henlopen High School
Kristin DeGregory, Principal
Andrew Coulter, Assistant Principal
Joshua Chubb, Assistant Principal
Timothy Slade, Assistant Principal
Dr. Jessica Hazzard, Assistant Principal
Will Revels, Assistant Principal

Beacon Middle School
Dr. Kathleen Sheehan, Principal
Dontez Collins, Assistant Principal

Mariner Middle School
Fred Best, Principal
Dr. Emily Lehne, Assistant Principal

Milton Elementary School
Clara Conn, Principal
Jason Scott, Assistant Principal

H.O. Brittingham Elementary School
Yvette Davenport, Principal
Julie Hickman, Assistant Principal

Rehoboth Elementary School
Dr. Doris Person, Principal
Kevin Monaghan, Assistant Principal

Love Creek Elementary School
Equetta Jones, Principal
Dr. James McDowell, Assistant Principal

Lewes Elementary School
Dr. Kimberly Corbridge, Principal
Alfredo Rodriguez, Assistant Principal

Sussex Consortium
Dr. Vivian Bush, Principal
Dr. Elizabeth Cherico, Assistant Principal
Wendy Harrington, Assistant Principal
Michael Thompson, Assistant Principal
Pamela Willmot, Assistant Principal
Erin Gannon, Assistant Principal
Dr. Patricia Wilson, Assistant Principal

BOARD OF EDUCATION



Dr. Alison Myers, President
At Large Seat
2024-2028



Dr. Janis Hanwell, Vice President
At Large Seat
2021-2026



Jessica Tyndall
Area A
2023-2027



Jason Bradley
Area B
2020-2025



Rev. Marjorie Belmont
Area C
December 2024 - June 30, 2025



Julie Derrick
Area D
2022-2026



Bill Collick
At Large Seat
2020-2025

Board of Education Workshop meetings are held on the second Thursday of the month, and Regular Meetings are held on the fourth Thursday of the month. Workshop meetings are not held regularly, so please visit our District calendar for the dates of each scheduled meeting. Meeting locations rotate between buildings and open session always begins at approximately 6:00 PM. Exact times, locations, agendas, and minutes from previous meetings can be found by visiting our website www.capehenloopenschools.com and by clicking on the Board of Education page.

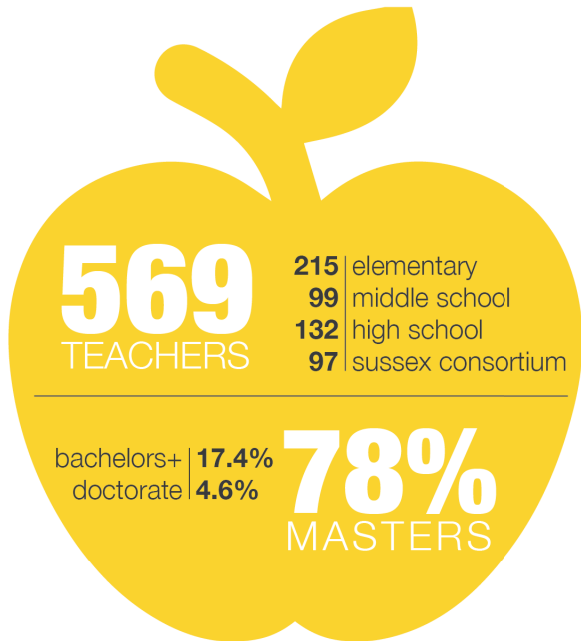
Citizens participation is held at the beginning of each meeting. To address the Board during Citizens Participation, signing up with the Board secretary prior to the start of open session is required. Public comment is open to agenda items only. All public comments and citizens participation comments must be kept to 3 minutes per person, with a total allotted time of 15 minutes.

FACTS AND FIGURES

ENROLLMENT



STAFF PROFILE



ENROLLMENT

Yearly Growth	4.87%
Five-Year Growth	17.75%

STUDENT INDICATORS

Funding per Pupil	\$17,472
Students with Disabilities	18.84%
Low Income	17.88%
English Learners	9.18%

STAFF BREAKDOWN BY ROLE

Administrative	46
Support Staff	74
Professional Staff	117
Food Services	79
Maintenance	91
Transportation	90
Paraeducators	360
Teachers	569
TOTAL STAFF	1,426

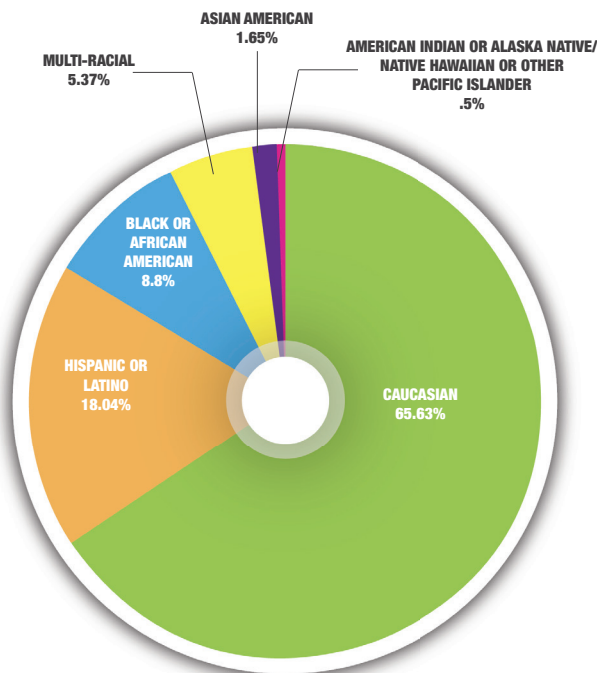
SOCIAL MEDIA STATS



8,704 followers | 2,169 new follows | 303,550 reach* | 60,411 content interactions

**Facebook reach is defined as the number of people who saw any content from our page or about our page. This data is representative of July 1, 2023 - June 30, 2024.*

STUDENT BODY MAKE-UP



COLLEGE PREPARATION NUMBER

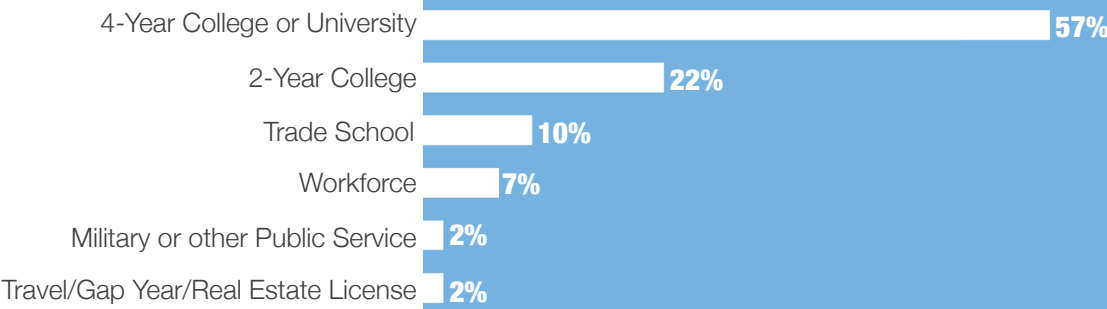
AP Courses	18
Students Taking 1+ AP Courses	428
Students Earning a 3+ on Test	237
Dual Enrollment Courses	9
Students Completing AC Level 5	21

SENIOR STATISTICS



Graduates in the Class of 2024

The class of 2024 will study in
25 different states,
Washington, D.C., and
5 branches of the military



This information is self-reported by the students of the class of 2024.

\$6,903,328

In scholarship money awarded to the 2024 graduates



FISCAL RESPONSIBILITY

In the fiscal year (FY) 2024 the Cape Henlopen School District's overall budget was \$167.5M, which was a decrease of \$20.4M (-67%) in operations and an increase of \$16M (11.39%) in operation. Projected revenue in FY 2024 was \$159,816,694.

The preliminary budget for the District began its review by the Board of Education in the summer of 2023. The final budget for the 2023-24 school year (FY 2024) was amended and approved by the Board in April 2024.

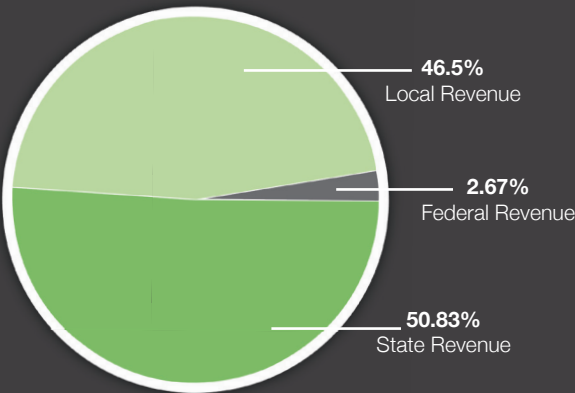
TAX RATE COMPARISON

*Indian River School District	\$3.23 (+\$12.00 capitation fee)
CAPE HENLOPEN SCHOOL DISTRICT	\$4.02
*Delmar School District	\$4.07 (+\$13.00 capitation fee)
Seaford School District	\$4.10
Milford School District	\$4.66
*Woodbridge School District	\$4.90 (+\$8.00 capitation fee)
*Laurel School District	\$4.91 (+\$24.30 capitation fee)

*Notes districts that have an additional annual capitation tax rate per adult in the household.

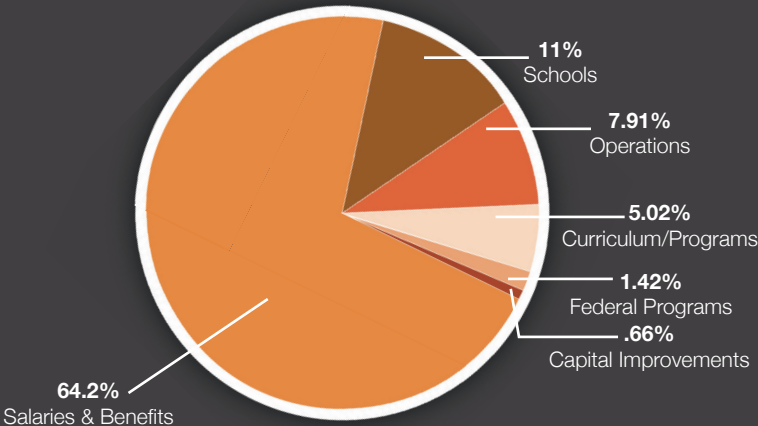


REVENUE BY FUNDING TYPE



Revenue for FY 2024: \$174,181,731

BUDGET EXPENDITURES



Expenses for FY 2024: \$160,703,412

For more information on the budget for the current fiscal year (FY 25), please visit www.capehenlopenschools.com/finance.

1

Every student is safe, known and valued.

- 1.a.** Physically, socially-emotionally and intellectually safe.
- 1.b.** Known well by their teachers, staff, administrators and each other.
- 1.c.** Valued for their diverse strengths and backgrounds.

2

Every student is an engaged learner.

- 2.a.** Attaining academic excellence through making progress, annual growth, and meeting or exceeding grade-level standards.
- 2.b.** Experiencing culturally relevant, high-quality, diverse and engaging learning opportunities.
- 2.c.** Receiving responsive, equitable and inclusive supports.

3

Every student is ready for the future.

- 3.a.** Demonstrating preparedness for post-secondary education, career and life skills at every stage of their educational journey.
- 3.b.** Acquiring attitudes, skills, and knowledge to be successful in multiple cultures.

4

Every staff member is a valued, supported and accountable professional.

- 4.a.** Working in safe and positive environments.
- 4.b.** Seen for their unique contributions as teachers, support staff, and administrators.
- 4.c.** Participating in high-functioning, collaborative teams who use data to reflect, plan, improve, and innovate.
- 4.d.** Engaging in opportunities to learn and grow and being supported to demonstrate high standards for professionalism, performance and leadership.

5

Every family is a key partner.

- 5.a.** Respected and appreciated for their diverse strengths and backgrounds.
- 5.b.** Welcomed and invited to provide ideas, input, and feedback.
- 5.c.** Engaged in helping their student(s) be successful.

6

The Cape Henlopen Community is an essential partner.

- 6.a.** Engaged as key stakeholders to support academic excellence and student success.
- 6.b.** Active in their support of equity and diversity.

7

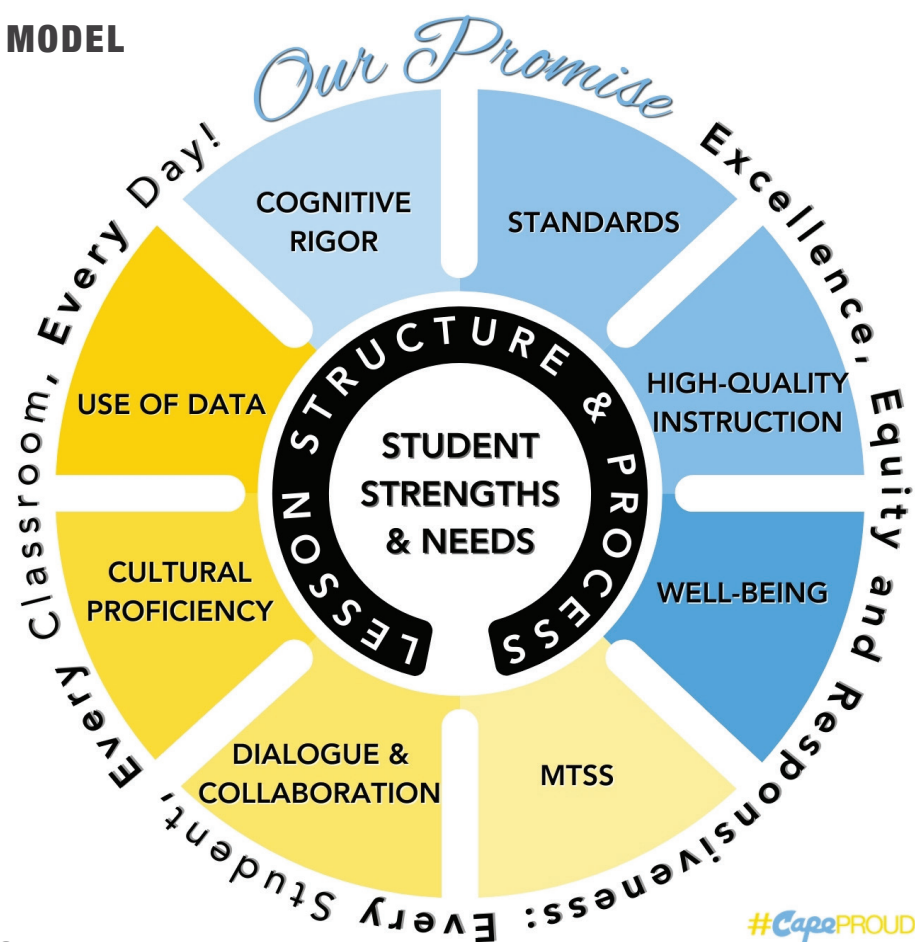
The Cape Henlopen School District is innovative, proactive, and accountable.

- 7.a.** Innovative in our strategic future planning and engaging in systems of continuous improvement.
- 7.b.** Continuing to build intentional, clear and transparent systems of communication.
- 7.c.** Effective and efficient in our operations.
- 7.d.** Responsible stewards of public resources.

Visit www.capehenlopenschools.com/strategic-plan to learn more.

TEACHING & LEARNING

INSTRUCTIONAL MODEL



DISTRICT CURRICULUM



ARC Core® is a Pre-K-8 high-quality curriculum. It is designed to accelerate learning, improving outcomes for students and teachers.

HMH Into Literature is the instructional material used at the high school for grades 9-12. With diverse, culturally relevant texts that connect with students' lives, the *HMH Into Literature* curriculum builds confidence, standards mastery, and college and career readiness for every learner in the classroom.



Bridges is a comprehensive PK-5 curriculum that equips teachers to fully address state standards in a rigorous, engaging, and accessible manner.

enVision 6-8 and *enVision A|G|A* are the math curriculum for students in grades 6-12. It helps students look at math in new ways, with engaging, relevant, and adaptive content.



Amplify Science is a K-8 science curriculum that blends hands-on investigations, literacy-rich activities, and interactive digital tools to empower students to think, read, write, and argue like real scientists and engineers.

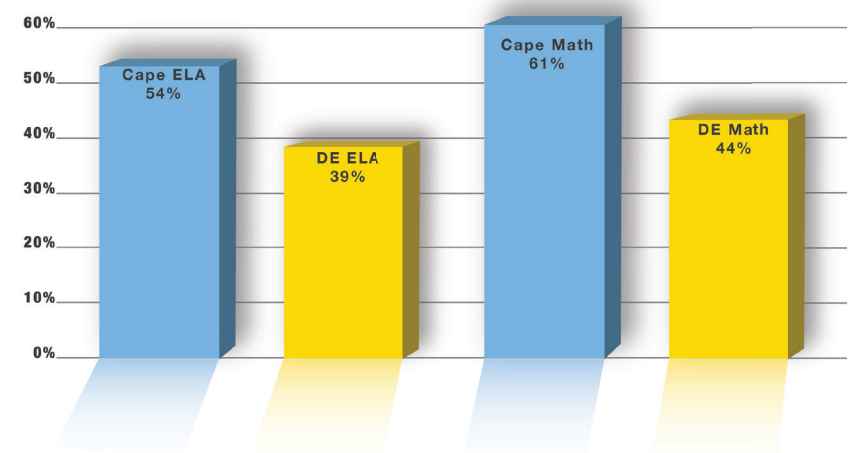
Students in grades 9-12 follow the guidelines and resources provided by the *Next Generation Science Standards (NGSS)*. NGSS provides students opportunities to explore scientific topics through laboratory investigations and other inquiry-based activities. As a result, students will develop their scientific practices and analytical skills.



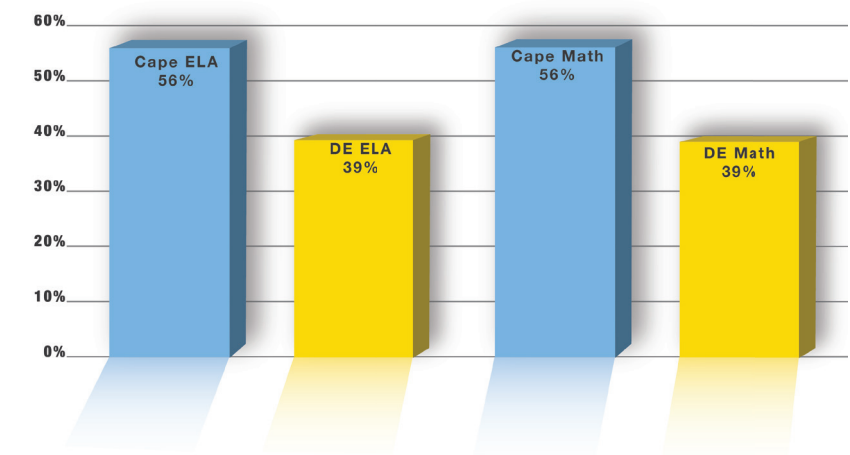
Students at Cape investigate Social Studies using the Delaware State Standards as the basis of instruction. The major content areas that students explore include Civics, Economics, Geography and History. At all levels, Cape students receive a full understanding of World and American History from multiple perspectives. In grades 6 - 12, specialized courses provide a deeper focus into topics that include, Personal Finance, the Holocaust, European History, Psychology, Sociology, and Cultural Studies of diverse cultures around the world.

ELEMENTARY SCHOOL
Smarter Balance

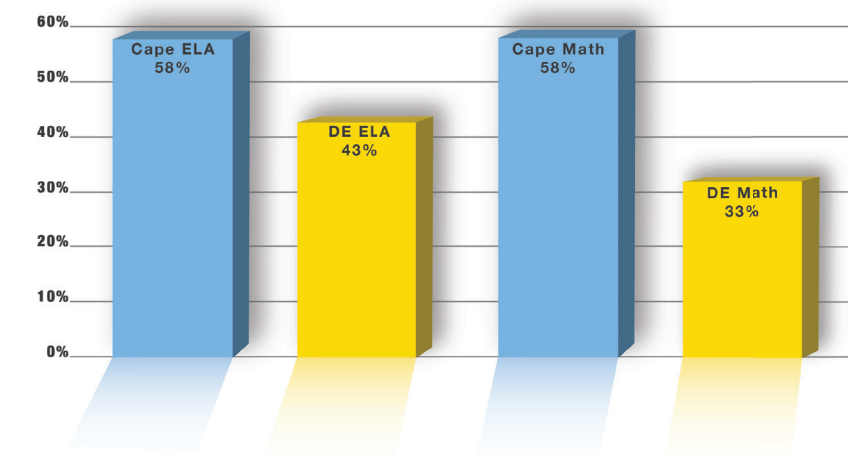
Grade 3



Grade 4



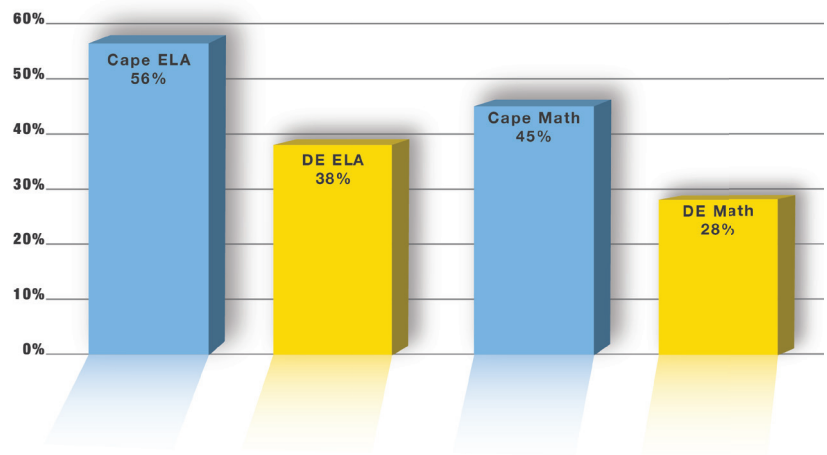
Grade 5



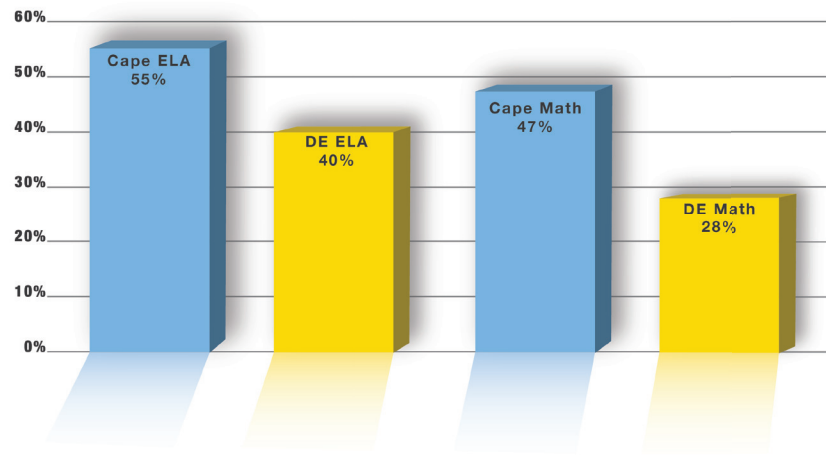
STATE STANDARDIZED TESTING

MIDDLE SCHOOL Smarter Balance

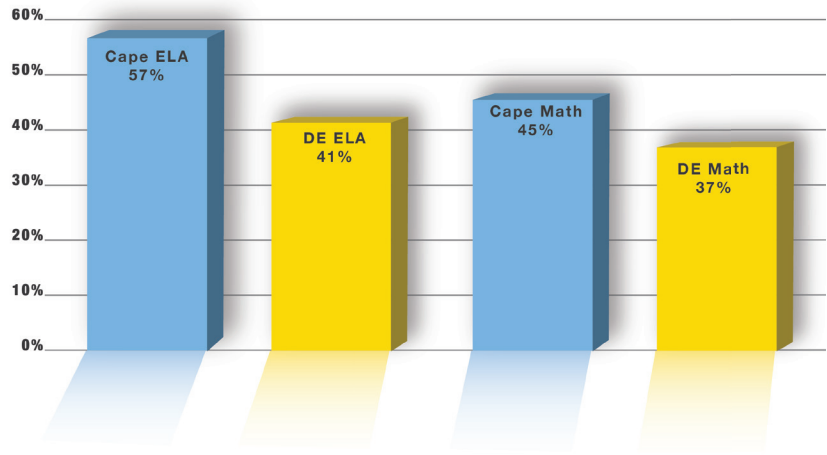
Grade 6



Grade 7



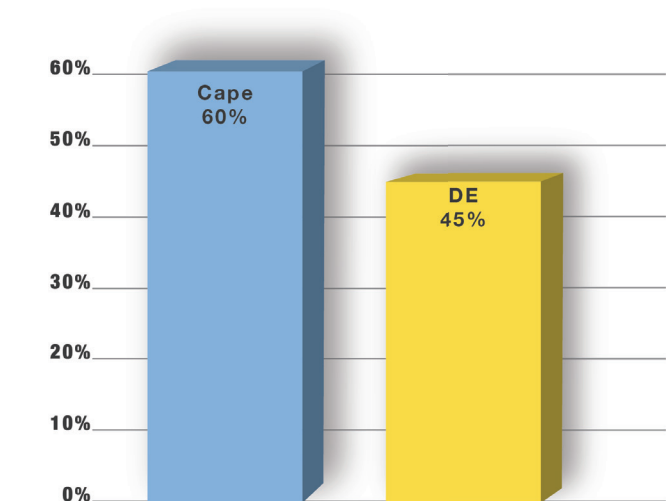
Grade 8



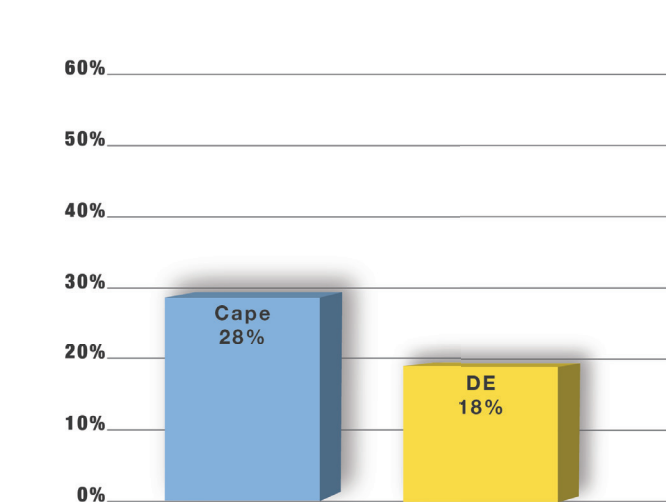
Cape Henlopen School District had the highest overall proficiency percentage for grades 3-8 in both ELA and Math in Delaware. Cape's proficiency average was 56% for ELA, and 51% for math. The state scores averaged 40% for ELA and 33% for math.

HIGH SCHOOL
Grade 11 SAT Test

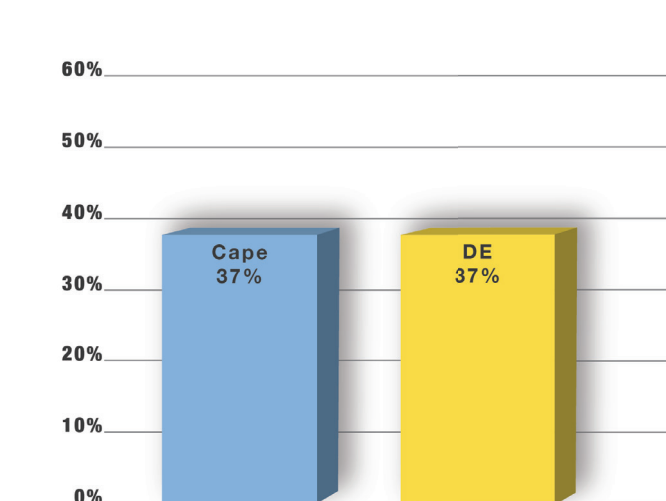
Reading



Math



Writing



CAPITAL PROJECTS

The Cape Henlopen School District's Capital Projects Department is overseen by Coordinator of Capital Projects, Mr. Richard E. Seifert. Over the last eight years the District has opened three new elementary schools, built an addition to the high school, renovated two elementary schools, and opened a new special needs school that services all of Sussex County. In September 2024, Frederick D. Thomas Middle School, the District's third middle school located on Savannah Road, opened to students and staff. Each project was approved through referendums held in 2014, 2016, and 2018. All projects are set to be completed by 2024.





Exterior drone photo from June 2023.

ACCOMPLISHMENTS & NOTEWORTHY MOMENTS



H.O. Brittingham Elementary Spanish Immersion teacher, **Carlos Pesquera**, earned a finalist spot for the **Presidential Award for Excellence in Mathematics and Science Teaching**.

Cape High students Lindsay D'Ambrogi, Kyli Doyan-Baridon, Lily Joyce and Emily McCullough earned a **gold medal at the 13th annual HOSA State Leadership Conference at Wilmington University**, which qualified them for the International Leadership Conference in Texas.



Juleeann Schlitter was named the **Delaware Music Educator of the Year** by the Delaware Music Educators Association.

The **Sussex Consortium** held its first **Inclusivity Resource Fair** for families with students who have special needs. 25 organizations were represented. Families of students with special needs were able to network and collect information on programs, activities and resources for their children.



Love Creek hosted its first **Unified Sports Experience**. Students rotated between 11 stations, including corn hole, soccer, Frisbee, hula hoop, bocce ball and ring toss. Students received a Medal at the end of the events.



Milton Elementary's School Counselor, **Mindy Adams**, was selected as **Delaware's School Counselor of the Year**.



The **BPA administrative support team** comprising Daisy Hughes, Linley Draper, Hannah Wells and Kate Dowd **captured first place nationally for the first time**.

The **District** expanded its services for early learners with the creation of two positions, Itinerant Preschool Teacher/ASQ Manager, held by Linda Thomas, a Family Services Specialist position held by Denise Garcia.



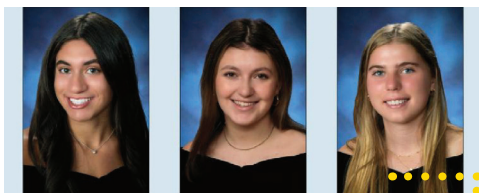
Rehoboth Elementary 5th grade student, **Madelyn Fischinskie**, was named as **Sussex County's Arbor Day Poster Contest Winner**.

Zach Simpler, Cape High School Alum, was the first to complete a **Career and Life Studies Certificate program** through the University of Delaware's College of Education and Human Development. This program is geared towards students with intellectual disabilities and was launched in 2011.



Milton Elementary School Social Worker, **Gloria Ho**, was named the **National School Social Worker of the Year** by the School Social Worker Association of America.

Cape Henlopen High School **Pro Start Team** earned **2nd place** in the **State Competition** for their Asian-themed menu.



Ashley Carrier, Sophia Chilelli and Morgan Newcomb were named **Secretary of Education Scholars** by the DE Secretary of Education, Dr. Mark Holodick.



Fred Best was named **Delaware's Secondary Principal of the Year** by DASA.

Mariner's Odyssey of the Mind team earned **3rd** in the **World**. They were the only DE team with a top world finish. They also placed first at states with the only perfect score and earned the Ranatra Fusca Creativity Award which was last awarded in 2018.



Victor Zhou took **first place** for grades **2-3** in the **2023 Conservation Poster Contest** hosted by Sussex Conservation District. He went on to earn first place the state competition as well.



Aaron Tikiob, and Joshua Cohen won **third-place** at the **Delaware Science Olympiad** in the ping pong parachute event.



Dr. Michael Kardos, Cape High English Teacher, was named as an **Established Fellow in Literature** by Delaware Division of the Arts.

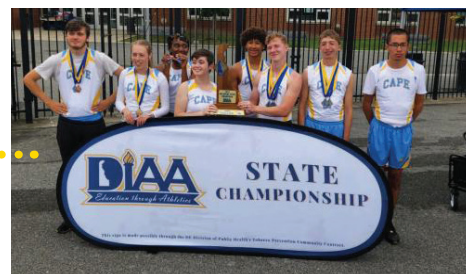
ATHLETIC ACHIEVEMENTS

Maurki James signs a D1 Athletic Scholarship for football, full ride to Old Dominion. He is the first athlete to earn a D1 full ride since 1999.



Cape Henlopen High School freshman, Austin Guerrieri was wrestling's **106LB weight class State Champion.**

The Cape Henlopen High School **Unified Track and Field Team took home their second State Championship** title in three years during their Spring season!



Golf coach, Robert Harrod was named **2023 Henlopen Conference Coach of the Year.**



The Girls Lacrosse team earned their **14th State Championship** after defeating Tatnall 12-8. They ended their season with an overall record of 18-0.



The Girls' and Boys' Indoor Track teams each took home the **Henlopen Conference Championship** titles.

Girls' Swimming won the Henlopen Northern Division Title, while the Boys' Swim Team earned the Henlopen Conference Championship.



The boys' football team **competed in the State Championship finals for the first time in 39 years.** Head Coach Michael Frederick was named the 3A Coach of the Year by the Delaware Interscholastic Football Coaches Association.

Girls field Hockey **took home the 2023 Division I State Championship** trophy.



2025 TEACHERS OF THE YEAR



Chad Heers
Sixth Grade ELA Teacher
Beacon Middle School



Dr. Kristin Patton
District Teacher of the Year
Reading Interventionist
Milton Elementary School



Nicole Anderson
Kindergarten Teacher
Lewes Elementary School



Carlos Pesquera
First Grade Spanish Immersion Teacher
H.O. Brittingham Elementary School



Constance Bean
Phys. Ed. Teacher
Love Creek Elementary School



Anthony Natoli
English Teacher
Cape Henlopen High School



Kathleen Fisher
Eighth Grade Science Teacher
Mariner Middle School



Mary Jones
First Grade Teacher
Rehoboth Elementary School



Jack Stang
Life Skills Teacher
Sussex Consortium

2024 Teachers of the Year

Dr. Rachel Peacock
District Teacher of the Year
Cape Henlopen High School

Brandianne Emory
Beacon Middle School

Katherine Gibbs
Lewes Elementary School

Nicole Mohacey
H.O. Brittingham Elementary School

Emily Lotter
Milton Elementary School

Jodi Dean
Love Creek Elementary School

Alyssa Wilson
Sussex Consortium

Jacob Kee
Mariner Middle School

Celeste Marvin
Rehoboth Elementary School

2025 EDUCATIONAL SUPPORT PROFESSIONALS OF THE YEAR



Deborah Flaminio
Technology Specialist
Beacon Middle School



Zachary Coffman
**District Educational Support
Professional of the Year**
Computer Lab Manager
Milton Elementary School



Kimberly Hall
Paraeducator
Lewes Elementary School



Latoya Quail
Senior Secretary
H.O. Brittingham Elementary School



Donna Irons
Paraeducator
Love Creek Elementary School



Amy Gooding
Senior Secretary
Cape Henlopen High School



Jean Vander Wall
Paraeducator
Mariner Middle School



Bethany Foye
Computer Lab Manager
Rehoboth Elementary School



Christina Strunk
Job Coach
Sussex Consortium

2024 Educational Support Professionals of the Year

Gilbert Maull
**District Education Support
Professional of the Year**
Rehoboth Elementary School

Eddie Reese III
Cape Henlopen High School

Jacqueline Dorney
Sussex Consortium

Clinton Watts
Lewes Elementary School

Fernando Boladas
Beacon Middle School

Lisa Carey
H.O. Brittingham Elementary School

Beth Walters
Milton Elementary School

Melissa Brittingham
Love Creek Elementary School

2024 BEHAVIORAL HEALTH PROFESSIONALS OF THE YEAR

In 2021, the Delaware State Behavioral Health Professional of the Year program was established. The first winner was selected in 2022 and served as the 2023 Behavioral Health Professional of the Year. This program recognizes District employees who are health care practitioners or human service providers that offer services for the purpose of improving an individual's mental health. Employees include school counselors, school social workers, licensed clinical social workers, school psychologists and school nurses.



Sean Laube
2024 District Behavioral Health Professional of the Year
School Psychologist
Love Creek Elementary School



STAY CONNECTED WITH US



District Office
1270 Kings Highway
Lewes, DE 19958



Like Us on Facebook
Cape Henlopen School District



www.capehenlopenschools.com



Follow Us Instagram
@capehenlopendsd

December/January

21 — **5** **Winter Break**

9 **Board of Education Retreat**

20 **No School**
Martin Luther King Jr. Day

23 **Board of Education Meeting**
6PM | Milton Elementary

February

13 **Board of Education Meeting**
6PM | Rehoboth Elementary

14 **No School (Students)**
Staff Professional Development

17 **No School**
Presidents Day

27 **Board of Education Meeting**
6PM | Rehoboth Elementary

March

11 **Evening Conferences**
High School

12 **Evening Conferences**
Elementary Schools

13 **Board of Education Meeting**
6PM | Milton Elementary

13 **Evening Conferences**
Middle Schools

14 **No School (Students)**
Staff Professional Development

27 **Board of Education Meeting**
6PM | Milton Elementary

April

10 **Board of Education Meeting**
6PM | Rehoboth Elementary

18 — **25** **Spring Break**

May

8 **Board of Education Meeting**
6PM | Milton Elementary

22 **Board of Education Meeting**
6PM | Milton Elementary

23 **No School (Students)**
Staff Professional Development

27 **No School**
Memorial Day

June

2 **SC- Sweetbriar Graduation**

3 **Graduation**
Cape Henlopen High School

12 **Last Student Day**

13 — **18** **Professional Development**

16 **Board of Education Retreat**

18 **Last Teacher Day**

19 **Buildings & Offices Closed**
Juneteenth

30 **End of Fiscal Year**

Excellence, Equity & Responsiveness:
Every Student, Every Classroom, Every Day

#CapePROUD