

**LOS GATOS - SARATOGA UNION HIGH SCHOOL DISTRICT**  
Supervisory & Confidential Salary Schedule 2025-26

SUPERVISORS BY CLASSIFICATION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	LONGEVITY																				
							8 yrs 7.00%	9 yrs 8.06%	10 yrs 9.13%	11 yrs 10.21%	12 yrs 11.30%	13 yrs 12.41%	14 yrs 13.52%	15 yrs 14.65%	16 yrs 15.78%	17 yrs 16.93%	18 yrs 18.09%	19 yrs 19.26%	20 yrs 20.44%	21 yrs 21.64%	22 yrs 22.84%	23 yrs 24.06%	24 yrs 25.29%	25 yrs 26.54%	26 yrs 27.79%	27 yrs 29.06%	28 yrs 30.34%
Information Technology Coordinator	100,478	105,502	110,777	116,316	122,132	128,239	137,215	138,575	139,947	141,332	142,730	144,153	145,576	147,026	148,475	149,949	151,437	152,937	154,451	155,989	157,528	159,093	160,670	162,273	163,876	165,505	167,146
Operations/Plant Supervisor	95,639	100,421	105,443	110,715	116,251	122,063	130,607	131,901	133,207	134,525	135,856	137,210	138,565	139,945	141,324	142,728	144,144	145,572	147,012	148,477	149,942	151,431	152,932	154,458	155,984	157,534	159,096
WAI/TPP Project Coordinator	91,031	95,583	100,361	105,379	110,648	116,180	124,313	125,545	126,788	128,042	129,309	130,598	131,888	133,201	134,514	135,850	137,197	138,557	139,928	141,322	142,716	144,133	145,562	147,015	148,467	149,942	151,430
Cafeteria Supervisor	91,031	95,583	100,361	105,379	110,648	116,180	124,313	125,545	126,788	128,042	129,309	130,598	131,888	133,201	134,514	135,850	137,197	138,557	139,928	141,322	142,716	144,133	145,562	147,015	148,467	149,942	151,430

CONFIDENTIALS BY CLASSIFICATION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	LONGEVITY																				
							8 yrs 7.00%	9 yrs 8.06%	10 yrs 9.13%	11 yrs 10.21%	12 yrs 11.30%	13 yrs 12.41%	14 yrs 13.52%	15 yrs 14.65%	16 yrs 15.78%	17 yrs 16.93%	18 yrs 18.09%	19 yrs 19.26%	20 yrs 20.44%	21 yrs 21.64%	22 yrs 22.84%	23 yrs 24.06%	24 yrs 25.29%	25 yrs 26.54%	26 yrs 27.79%	27 yrs 29.06%	28 yrs 30.34%
Executive Admin Asst. to Superintendent	116,528	122,354	128,471	134,895	141,640	148,722	159,133	160,709	162,300	163,907	165,528	167,178	168,829	170,510	172,190	173,901	175,626	177,366	179,121	180,905	182,690	184,505	186,334	188,193	190,052	191,941	193,844
Administrative Assistant	93,306	97,972	102,871	108,015	113,416	119,086	127,422	128,684	129,958	131,244	132,542	133,864	135,186	136,532	137,877	139,247	140,628	142,022	143,427	144,856	146,285	147,738	149,203	150,691	152,180	153,692	155,216
Payroll / Benefits Tech	88,810	93,252	97,915	102,810	107,951	113,348	121,282	122,483	123,696	124,920	126,156	127,414	128,672	129,953	131,234	132,537	133,852	135,178	136,516	137,876	139,236	140,619	142,013	143,430	144,847	146,286	147,737
Human Resources Specialist	84,534	88,761	93,199	97,859	102,752	107,890	115,442	116,586	117,740	118,905	120,081	121,279	122,476	123,695	124,915	126,155	127,407	128,669	129,942	131,237	132,532	133,848	135,175	136,523	137,872	139,242	140,623

Employees who perform satisfactorily at the current salary step will be entitled to advance to the next step the following July. Satisfactory performance is determined by evaluations.

Vacation and sick leave will conform to the conditions of the negotiated agreement between CSEA, Chapter 875 and the LGSUHS.

Salary Schedule is based on a 12 month/260 day work year

A longevity increment may be earned following the completion of seven years of service as a Supervisory or Confidential Employee. The longevity increment shall be based on the worker's base rate of pay. Following the initial longevity, qualified annual longevity increments, as detailed on the salary schedule, shall be applied in July of each school year.

This Salary Schedule may be exceeded at the discretion of the Board of Trustees for initial salary placement in a position, for differential pay for unique assignments, or to address results of equity/comparability analysis.

Effective: 7/1/2025  
Board Approved: 6/16/2025