SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT Regular Meeting Board of Education July 1, 2025 5:30 p.m.

TO: Board of Education

FROM: Mauricio Arellano, Superintendent

As prepared by Human Resources Division

SUBJECT: Personnel Report #1

It is requested that the Board ratify and/or approve Personnel Report #1, July 1, 2025, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #1, July 1, 2025, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

MARCUS FUNCHESS, Ed.D.

Assistant Superintendent Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

MAURICIO ARELLANO

Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

AGUIRRE, AMY: Curtis Middle School, June 6, 2025

LOZA, MELISA: Vermont Elementary School, June 6, 2025 O'HARRA, NATALIE: Itinerant Art Teacher, June 6, 2025

SANCHEZ, NATALIE: Harmon Elementary School, June 18, 2025 STEWARD, DEMETRIUS: Arroyo Valley High School, June 6, 2025

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

ELKEN, CAROLYN: Alessandro Elementary School, June 30, 2025

Approve the separation, no longer available, of the following certificated personnel, effective date as indicated:

AMEZ, EVELYN: June 17, 2025

ALEXANDER, ANDREA: April 18, 2025

ARRIOLA BACA, GABRIEL: August 5, 2024

AVILA, VERONICA: March 7, 2025 CASTRO, SAMUEL: March 1, 2025

CHO, TINA: April 1, 2025

DE LA TORRE, VICTORIA: March 3, 2025

GOFF, CHRISTINA: June 3, 2025

JOSEPH, ANNETTE: April 17, 2025

MARTINEZ, DAVID: January 23, 2025

MORRISON, ALIYHANA: June 17, 2025 NGUYEN, KIEUOANH: February 23, 2024

REYES, BLYTHE: December 19, 2024

RITTENHOUSE, LINDA: June 5, 2025

SAMUEL, STEPHEN: June 5, 2025

VALDES, LEO: March 20, 2025

OTHER NEW HIRES/REHIRE

AGUILAR, DAISY: BE IT RESOLVED that the employee be employed as a Speech Therapist and California Education Code 44265.3 be waived, for the 2025-2026 school year, pending completion of coursework toward full credentialing.

AGUIRRE, RAFAEL: BE IT RESOLVED that the employee be assigned to serve English Learner Students (CCSD) and Education Code 44253.11 be waived, for the 2025-2026 school year, pending completion of coursework toward full credentialing.

AYALA, JORGE: BE IT RESOLVED that the employee be assigned as a Mild/Moderate Support Needs Special Education Teacher on a Provisional Intern Permit at the elementary school level, for the 2025-2026 school year, in accordance with California Education Code 44225.7, pending completion of coursework toward full credentialing.

GUTIERREZ, CARMEN: BE IT RESOLVED that the employee be employed as a Speech Therapist and California Education Code 44265.3 be waived, for the 2025-2026 school year, pending completion of coursework toward full credentialing.

HIPOLITO, CASSANDRA: BE IT RESOLVED that the employee teach Social Science on a Provisional Intern Permit at the secondary school level, for the 2025-2026 school year, in accordance with California Education Code 44263, pending completion of coursework toward full credentialing.

KERR, ALEISHA: BE IT RESOLVED that the employee be employed as a Speech Therapist and California Education Code 44265.3 be waived, for the 2025-2026 school year, pending completion of coursework toward full credentialing.

LACANLALE, MALENA: BE IT RESOLVED that the employee be employed as a Speech Therapist and California Education Code 44265.3 be waived, for the 2025-2026 school year, pending completion of coursework toward full credentialing.

LORIA, OBDULIA: BE IT RESOLVED that the employee be employed as a Speech Therapist and California Education Code 44265.3 be waived, for the 2025-2026 school year, pending completion of coursework toward full credentialing.

PEREZ, VANESSA: BE IT RESOLVED that the employee be employed as a Speech Therapist and California Education Code 44265.3 be waived, for the 2025-2026 school year, pending completion of coursework toward full credentialing.

SHINAGAWA, VANESSA: BE IT RESOLVED that the employee be employed as a Speech Therapist and California Education Code 44265.3 be waived, for the 2025-2026 school year, pending completion of coursework toward full credentialing.

VAZQUEZ, EVELYN: BE IT RESOLVED that the employee be assigned to serve English Learner Students and Education Code 44253.3 be waived for the 2025-2026 school year, pending completion of coursework toward full credentialing.

EXTRA DUTY ASSIGNMENTS

GOMEZ, JACQUELINE: Approve payment \$30.00 monthly stipend payment, Allred Child Development Center, Site Supervisor Stipend, effective July 1, 2024 to June 30, 2025; account 12-6105-0-8500-5000-1130-871-250.

CENICEROS, JESUS: Approve payment, Arroyo Valley High School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed seven (7) hours per day, at the hourly rate of \$50.00; account 01-0319-0-1110-1000-1130-410-L01.

GRACE, JENNIFER: Approve payment, Arroyo Valley High School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed seven (7) hours per day, at the hourly rate of \$50.00; account 01-0319-0-1110-1000-1130-410-L01.

PITTMAN, GUINEVERE: Approve payment, Arroyo Valley High School, Professional Development, effective May 1, 2025 to June 6, 2025, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-0319-0-0000-3110-1230-410-L01.

ROBLES, ARLENE: Approve payment, Arroyo Valley High School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed seven (7) hours per day, at the hourly rate of \$50.00; account 01-0319-0-1110-1000-1130-410-L01.

PUENTE LARA, MONICA: Approve payment, Barton Elementary School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed six (6) hours per day, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1130-747-492.

Approve payment to the following certificated personnel, Barton Elementary School, Program Support, effective February 1, 2025 to June 30, 3025, not to exceed six (6) hours per day each, at the hourly rate of \$46.81; account 01-0000-0-1110-1000-1130-106-205:

ALVAREZ, ANEL BOYD, ALYCIA MULLER, KIMBERLY O'GRADY, COURTNEY OLUFSON, ALLISON ORTEGA, ANNA

Approve payment to the following certificated personnel, Barton Elementary School, Non-Mandatory Training, effective May 30, 2025 to June 30, 3025, not to exceed two (2) hours per day each, at the hourly rate of \$46.81; account 01-0000-0-1110-1000-1130-106-205:

BECKWITH, LAUREN CLARKMORRIS, AMANDA CUAUTLE, NANCY DELGADO, ELIZABETH DHARMAWAN, MICHAEL MASON, SUMMER MCINTYRE, MELISSA OGRADY, COURTNEY ORTEGA, ANNA PUENTELARA, MONICA

NIETO, ALBERTO: Approve payment, Brown Elementary School, Summer School, effective March 26, 2025, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-2600-0-0000-3110-1230-190-492.

AMANI, IMRAN: Approve payment, Cajon High School, Summer School, effective June 9, 2025 to June 27, 2025, not to exceed seven (7) hours per day, at the hourly rate of \$50.00; account 01-0319-0-1110-1000-1130-402-L01.

Approve payment to the following certificated personnel, Cajon High School, Class Overage, effective June 1, 2025 to June 5, 2025, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-402-05D:

JOHNSON, HURFRETTA

STEEMAN, JUSTEN

STEPHENS, KRISTEN: Approve payment, Davidson Elementary School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed seven (7) hours per day, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1140-747-492.

TORRESVELASQUEZ, IRYANA: Approve payment, Davidson Elementary School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed six (6) hours per day, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1130-747-492.

DAYONOT, JIMMY: Approve payment, Del Rosa Elementary School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed six (6) hours per day, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1130-747-492

LARIOS, BLANCA: Approve payment, Del Vallejo Middle School, Summer School, effective June 12, 2025, not to exceed 12 hours, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1130-747-492.

Approve payment to the following certificated personnel, Equity and Targeted Student Achievement, Non-Mandatory Training, effective June 30, 2025, not to exceed six (6) hours each, at the hourly rate of \$46.81; account 01-3010-0-1110-1000-1130-920-501:

ADAME, CHELSSEA AGUILAR-DIAZ, CINDY ALVARADO, GENEVIEVE ANAYA, MICHELLE AVILA, JESSICA BLASKEY, MELANIE BYTHER, TALIKA CAMACHO, MARIA CAMAS, MARCELLA CAMPOS, ARACELI CARRERA, MARIA

CLARK-BRACKEN, STEPHANIE

CONOVER, HANNAH COX, NATHALIE DAINKO, SUZANNE DAVIS, LYNET

DEAN-REYNOSO, JORDAN

DIAZ, MARIO DIAZ, VANESSA DOTSON, KELLY ELLIS, FAITH FIELDS, MARY

FLORES NARANJO, NATASHA

GARCIA, SELENE

GONZALES, NATIVIDAD

GRACE, JENNIFER GUILLEN, KARLA GUZMAN, CLAUDIA

HERMOSILLO, ROSA IMELDA HERNANDEZ, MAGDALENA

JETSON, RAINA

JONES GLASGOW, TAELOR

KNIGHTEN, SHAUN LOPEZ, ELIZABETH LYONS, MICHAEL

MACEDO, ALYSSA MADRIGAL, ANACELIA MANZANARES, ANA MARTIN, JOHANNA MEDDERS, JESSICA MIRANDA, CHRISTINA MISENER, CALEB

MOLINA, JOEL MOORE, ERIN MORELL, KRISTEN

MOSS, ROBERT

O'GRADY, KELLY CHRISTINE OLGUIN-SALGUERO, EVELYN OLNEY, CHRISTINA DANIELLE OLVERA, DAVID ANTHONY

PACE, BRYON T

QUITON II, ROLAND JAMES

RAMIREZCLAROS, SOFIA ELENA RAMIREZ, ALEXANDRIA SALINE

REED, SARAH IRENE REYES, ELIZABETH A RICE, ROBERT PAUL RIOS, DARLENE NICOLE RODRIGUEZ, STEPHANIE ROMERO, CINDY NAYELI

ROSS, CHACHES G

SANTOS, QUIANA ROCHELLE STEPHENS, CHRISTOPHER RYAN

SWANSON, JESSICA JOY

TEJADA, ABIGAIL

VELASCO, YOANA REINA

VERDUZCO, NUBIA WOLVERTON, RUTHIE

ZOMETA, DOMINIQUE BELIA

Approve payment to the following certificated personnel, Equity and Targeted Student Achievement, Non-Mandatory Training, effective July 1, 2025 to July 3, 2025, not to exceed six (6) hours per day each, at the hourly rate of \$46.81; account 01-3010-0-1110-1000-1130-920-501:

ADAME, CHELSSEA
AGUILAR-DIAZ, CINDY
ALVARADO, GENEVIEVE
ANAYA, MICHELLE
AVILA, JESSICA
BLASKEY, MELANIE
BYTHER, TALIKA
CAMACHO, MARIA
CAMAS, MARCELLA
CAMPOS, ARACELI
CARRERA, MARIA

CLARK-BRACKEN, STEPHANIE

CONOVER, HANNAH COX, NATHALIE DAINKO, SUZANNE DAVIS, LYNET

DEAN-REYNOSO, JORDAN

DIAZ, MARIO DIAZ, VANESSA DOTSON, KELLY ELLIS, FAITH FIELDS, MARY

FLORES NARANJO, NATASHA

GARCIA, SELENE

GONZALES, NATIVIDAD

GRACE, JENNIFER GUILLEN, KARLA GUZMAN, CLAUDIA

HERMOSILLO, ROSA IMELDA HERNANDEZ, MAGDALENA

JETSON, RAINA

JONES GLASGOW, TAELOR

KNIGHTEN, SHAUN LOPEZ, ELIZABETH LYONS, MICHAEL MACEDO, ALYSSA MADRIGAL, ANACELIA MANZANARES, ANA MARTIN, JOHANNA MEDDERS, JESSICA MIRANDA, CHRISTINA MISENER, CALEB

MISENER, CALEB MOLINA, JOEL JR MOORE, ERIN MORELL KRISTEN

MORELL, KRISTEN MOSS, ROBERT O'GRADY, KELLY

OLGUIN-SALGUERO, EVELYN

OLNEY, CHRISTINA OLVERA, DAVID PACE, BRYON T

QUITON II, ROLAND JAMES

RAMIREZ CLAROS, SOFIA ELENA RAMIREZ, ALEXANDRIA SALINE

REED, SARAH IRENE REYES, ELIZABETH A RICE, ROBERT PAUL RIOS, DARLENE NICOLE RODRIGUEZ, STEPHANIE ROMERO, CINDY NAYELI

ROSS, CHACHES G

SANTOS, QUIANA ROCHELLE STEPHENS, CHRISTOPHER RYAN

SWANSON, JESSICA JOY

TEJADA, ABIGAIL

VELASCO, YOANA REINA

VERDUZCO, NUBIA WOLVERTON, RUTHIE

ZOMETA, DOMINIQUE BELIA

Approve payment to the following certificated personnel, Equity and Targeted Student Achievement, Non-Mandatory Training, effective June 30, 2025, not to exceed six (6) hours each, at the hourly rate of \$46.81; account 01-3010-0-5760-1110-1130-920-501:

ARIAS, SUSANA CAMACHO, AMANDA GAONA, RICARDO GENTRY, MATTHEW GIBSON, MARCI HUNTER JR., ROBERT JACKSON III, THEODORE MCKEON, ANNA POWERS, CINDY RUIZ, BEATRIZ WILLKINS, TRACY

Approve payment to the following certificated personnel, Equity and Targeted Student Achievement, Non-Mandatory Training, effective July 1, 2025 to July 3, 2025, not to exceed six (6) hours per day each, at the hourly rate of \$46.81; account 01-3010-0-5760-1110-1130-920-501:

ARIAS, SUSANA
CAMACHO, AMANDA
GAONA, RICARDO
GENTRY, MATTHEW
GIBSON, MARCI
HUNTER JR., ROBERT

JACKSON III, THODORE MCKEON, ANNA POWERS, CINDY RUIZ, BEATRIZ WILKINS, TRACY

Approve payment to the following certificated personnel, Equity and Targeted Student Achievement, Non-Mandatory Training, effective July 1, 2025 to July 3, 2025, not to exceed six (6) hours per day each, at the hourly rate of \$46.81; account 01-3010-0-0000-3110-1230-920-501:

GARCIA, LAURA SANCHEZ, MARK GUTIERREZ, MONSERRAT SOUTHERN, HALEIGH

Approve payment to the following certificated personnel, Equity and Targeted Student Achievement, Non-Mandatory Training, effective June 30, 2025, not to exceed six (6) hours each, at the hourly rate of \$46.81; account 01-3010-0-0000-3110-1230-920-501:

GARCIA, LAURA SANCHEZ, MARK GUTIERREZ, MONSERRAT SOUTHERN, HALEIGH

Approve payment to the following certificated personnel, Equity and Targeted Student Achievement, Non-Mandatory Training, effective June 30, 2025, not to exceed six (6) hours each, at the hourly rate of \$46.81; account 01-3010-0-0000-2700-1930-920-501:

GLASS, SARAH

THOMAS, KIMBERLY

Approve payment to the following certificated personnel, Equity and Targeted Student Achievement, Non-Mandatory Training, effective July 1, 2025 to July 3, 2025, not to exceed six (6) hours per day each, at the hourly rate of \$46.81; account 01-3010-0-0000-2700-1930-920-501:

GLASS, SARAH

THOMAS, KIMBERLY

Approve payment to the following certificated personnel, Fine Arts, Summer School, effective June 9, 2025 to June 27, 2025, not to exceed six (6) hours per day each, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1130-747-492:

DIAZ, MORGAN GRADY, LORA GUZMAN, HALEY REYES, MARISSA SWANSON, JESSICA TRINIDAD, EVELYN WARE, LAVENNA

PHILLIPS, TRACY: Approve payment, Henry Elementary School, Summer School, effective June 9, 2025 to June 17, 2025, not to exceed six (6) hours, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1130-747-492.

PHILLIPS, TRACY: Approve payment, Henry Elementary School, Summer School, effective June 9, 2025 to June 17, 2025, not to exceed six (6) hours per day, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1130-747-492.

GUSMAN, VICKI: Approve payment, Highland-Pacific Elementary School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed eight (8) hours per day, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1130-747-492.

CASTANON QUIROZ, SANDRA: Approve payment, Hillside Elementary School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed six (6) hours per day, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1130-747-492.

HEYMAN, TANYA: Approve payment, Hillside Elementary School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed six (6) hours per day, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1130-747-492.

GARCIA, GUADALUPE: Approve payment, Holcomb Elementary School, EXL Program, effective August 4, 2025 to June 4, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-2600-0-1110-1000-1130-194-492.

BENNIE, MICHAEL: Approve payment, Indian Springs High School, Professional Development, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-3010-0-0000-3110-1230-412-501.

STANFIELD, SHERRI: Approve payment, Indian Springs High School, Professional Development, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-3010-0-0000-2420-1230-412-501.

WITCOMBE, JAMES: Approve payment, Indian Springs High School, Class Overage, effective May 1, 2025 to June 5, 2025, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-412-05D.

Approve payment to the following certificated personnel, Indian Springs High School, Professional Development, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-3010-0-1110-1000-1130-412-501:

CHRISTIANO, ASHLEY DIAZ, ALBERTO GARCIA, ROGELIO GUTIERREZ, DENISE KAHLER, PATRICK LOEBER, KATIE SAGASTA, GERALDINE SEDANO, ROCIO SWETNAM, HEIDI

Approve payment to the following certificated personnel, Indian Springs High School, Professional Development, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-3010-0-0000-2700-1930-412-501:

BAUMANN, REBECCA DOMINGUEZ, GURRI SEIN, RANDI VALENCIA, EDUARDO WEST, YAS-MEEN

Approve payment to the following certificated personnel, Indian Springs High School, Professional Development, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-3010-0-0000-2700-1930-412-501:

DURANT, KRISTA NADEAU, KIMBERLY WILLIAMS, JARROD

NARCIZO, LILIANA: Approve payment \$875.00 stipend payment, Jones Elementary School, Student Teacher Mentor Stipend, effective March 1, 2025 to June 30, 2025; account 01-0312-0-5760-1110-1130-884-L01.

Approve payment to the following certificated personnel, Jones Elementary School, EXL Program, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-2600-0-1110-1000-1130-188-492:

ALMANZA, KAREENA
ARROYO PAZ, LORENA
AVILA-CASAS, SILVIA
BARRERA, VALERIE
BECKER, PAULA
CAMPOS, ARACELI
CASTILLO, ANNETTE
ESTRADA, STEPHANIE

FELIX, LETICIA HANINGER, CHRISTINE

HILL, TALENA

LORENZANA, VIVIANNE

MACIAS, LISETTE

MALDONADO, MARISOL

MARTIN, GINGER

MOCTEZUMA, BEATRIZ

NARCIZO, LILIANA

RECKARD CACHUA, ANDREA

REED, SARAH ROSS, ABRIANNA

TRAN-PHOTHIYAN, DIEM VILLALOBOS, ROSARIO

DIAZ, VANESSA: Approve payment, Middle College High School, Summer School, effective June 11, 2025, not to exceed seven (7) hours, at the hourly rate of \$50.00; account 01-7339-0-1110-1000-1130-510-447.

ENRIQUEZ, HANK: Approve payment \$3,620.71 stipend payment, Middle College High School, Speech and Debate Advisor Stipend, effective January 13, 2025 to June 27, 2025; account 01-0313-0-1110-1000-1180-510-L01.

Approve payment to the following certificated personnel, Middle College High School, Summer School, effective June 9, 2025 to June 27, 2025, not to exceed seven (7) hours per day each, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1130-747-492:

OLSON, AXEL WILSHIRE, RICHARD WRIGHT, STEVEN

Approve payment to the following certificated personnel, Multilingual Programs, Program Support, effective July 15, 2025, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-0306-0-1110-1000-1130-779-L01:

BUSTOS, MIGUEL CUNNINGHAM, MELISSA KALIS, HELGA SIERRA, YANIRA

ALVAREZ, ANGELICA: Approve payment, Muscoy Elementary School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed six (6) hours per day, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1130-747-492.

Approve payment to the following certificated personnel, Paakuma K-8, Professional Development, effective June 9, 2025 to June 13, 2025, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-3010-0-1110-1000-1130-324-501 (50%) and 01-0313-0-1110-1000-1130-324-L01 (50%):

BECKER, CYNTHIA
LACHHEB, DENISE
FLORES, KAREN
MASON, MICHELE
GOMEZ, ELISA
RAMIREZ, ANA
GOOLSBY, LANIKA
RIOS, DARLENE
GUILLEN, KARLA
RUHA, MARNEE
HODGES, ROSARIO
SCLAFANI, AMY

Approve payment to the following certificated personnel, Paakuma K-8, Internal Substitute Coverage, after the second time, effective August 4, 2025 to June 4, 2026, at the hourly rate of \$46.81; account 01-0000-0-1110-1000-1130-324-04D:

MACIEL, CONSUELO AGUIRRE, IDALIA BECKER, CYNTHIA MASHNI, BASIMA CACHO, CALEB MASON, MICHELE CAJIUAT, DEE RAMIREZ, ANA COBA, MARCELO RAMIREZ, RAMON ESPARZA, RON RIOS, DARLENE EVANS, JANET ROBINSON, ANGELA FLORES, KAREN RODRIGUEZ, SANTIAGO GOMEZ, ELISA ROGERS, ADRIANA GONZALEZ, GABRIELA RUHA, MARNEE GONZALEZ, STEPHANIE RUSHING, JESSICA GOOLSBY, LA NIKA SCHACHER, ANGELA GUILLEN, KARLA SCLAFANI, AMY GUTIERREZ BONILLA, KASSANDRA SCOTT, MAEGAN HALL, CAROLINE SIRLS, SARA HENRY, ANGELA SORRELL, LATONYA

HENRY, ANGELA SORRELL, LATONYA HODGES, ROSARIO TRAN, ALAN VANCE, REBECCA

IMBRIANI, SANUDRA VANCE, REBECCA
VIELMA, DORA

KIM, MAYA VILLEGAS HERRERA, OSCAR LACHHEB, DENISE WHITED, KRISTA

LOWE, RONALD

NOLASCO, JESUS: Approve payment, San Bernardino High School, Non-Mandatory Training, effective January 1, 2025 to June 30, 2025, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-0313-0-1110-1000-1130-406-L01.

Approve payment to the following certificated personnel, San Bernardino High School, Program Support, effective June 11, 2025 to June 12, 2025, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-0313-0-1110-1000-1130-406-L01:

AGUILAR, JOSE CASTRO, CHRISTINA DOTY, JOSH MOORE, ERIN

MORENO, MANUELA MUNOZ, ANA POLK, BRITTANY

Approve payment to the following certificated personnel, San Bernardino High School, Program Support, effective May 1, 2025 to June 30, 2025, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-7399-0-1110-1000-1130-406-473:

CORONA, GREG MUNOZ, ANA PETREE, SANDRA

ESCOBEDO PEREZ, MARIBEL: Approve payment, San Gorgonio High School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed seven (7) hours per day, at the hourly rate of \$50.00; account 01-0319-0-1110-1000-1130-408-L01.

Approve payment to the following certificated personnel, San Gorgonio High School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed seven (7) hours per day each, at the hourly rate of \$50.00; account 01-0319-0-1110-1000-1130-408-L01:

ADAMS, MICHAEL
ALVARADO, ANTONIO
COZMA, CLAUDIA
GARCIA, KEVIN
MAYES, FIONA
MCMILLON, EDWARD
MEZICH, ARON

MOULTON, RUSHAWN
POLLIT, MARC
POLTE, DEREK
SAITO, CHARIS
SPOELSTRA, MATTHEW
UNKEFER, ERICKA

Approve payment to the following certificated personnel, San Gorgonio High School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed seven (7) hours per day each, at the hourly rate of \$50.00; account 01-0319-0-1110-1000-1130-408-L01:

BOUGHAN, CONNIE TURNER, MAISHA

VILLALOBOS, SONIA

Approve payment to the following certificated personnel, Secondary Education, Professional Development, effective July 1, 2024 to June 30, 2025, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-0312-0-1110-1000-1130-879-L01:

BARAJAS, CYNTHIA CARREIRA, MONICA DIAZ, JOSE DOMINGUEZ, AZUCENA

PIZANO-REGALADO, MIGUEL SAMANO, ERIKA SWATZEL, KIMBERLEY ZAPATA, LYDIA

NUNEZ, JORGE: Approve payment, Shandin Hills Middle School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed six (6) hours per day, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1130-747-492.

Approve up to \$1,000.00 stipend payment, to the following certificated personnel, Speech and Hearing, Medical Billing Bonus Stipend, effective August 5, 2024 to June 6, 2025; account 01-9009-0-0000-3150-1230-828-585:

LEWKO, ELIZABETH

REYES, LAURA

Approve payment to the following certificated personnel, Urbita Elementary School, Summer School, effective June 9, 2025 to June 30, 2025, not to exceed six (6) hours per day each, at the hourly rate of \$50.00; account 01-2600-0-1110-1000-1130-747-492:

LEMUS, NAYELLY NEWVINE, MICHAEL ZAMORA, ALEXIS

ALBA, MARIBEL: Approve payment, Warm Springs Elementary School, Non-Mandatory Training, effective June 23, 2025 to June 24, 2025, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-3010-0-0000-2700-1930-182-501.

PARKER, JESSICA: Approve payment, Warm Springs Elementary School, Non-Mandatory Training, effective June 23, 2025 to June 24, 2025, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-3010-0-0000-2700-1930-182-501.

GARCIA, KATHLEEN: Approve payment, Youth Services, Saturday School, effective January 13, 2025 to June 7, 2025, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-2600-0-1110-1000-1130-910-492.

Approve payment to the following certificated personnel, Youth Services, Saturday School, effective October 5, 2024 to May 31, 2025, not to exceed six (6) hours per day each, at the hourly rate of \$46.81; account 01-2600-0-1110-1000-1130-910-492:

GUTIERREZ, ROSIBELL LYONS, CHINIA ROJO, CESIAH

SUBSTITUTE EXTRA DUTY ASSIGNMENTS

JIMENEZ RODRIGUEZ, ROMAN: Approve payment, Bonnie Oehl Elementary School (Substitute Teachers) Summer School, effective June 9, 2025 to June 30, 2025, not to exceed seven (7) hours per day, at the daily rate of \$237.00; account: 01-2600-0-1110-1000-1140-747-492.

MUNIZ, DEYSI: Approve payment, Brown Elementary School (Substitute Teachers) EXL summer field trip, effective June 25, 2025 to June 255, 2025, not to exceed nine (9) hours per day, at the hourly rate of \$33.86; account: 01-2600-0-1110-1000-1140-747-492.

TROPEZ, COURTNEY: Approve payment, Brown Elementary School (Substitute Teachers) After school tutoring, effective April 28, 2025 to June 5, 2025, not to exceed two (2) hours per day, at the hourly rate of \$33.86; account: 01-3010-0-1110-1000-1140-190-501.

HANNAH, BRYANT: Approve payment, Curtis Middle School (Substitute Teachers) AA Academy, effective March 24, 2025 to March 25, 2025, not to exceed seven (7) hours per day, at the daily rate of \$237.00; account: 01-3010-0-1110-1000-1140-304-501.

DE LA CRUZ, VALERIE: Approve payment, Highland-Pacific Elementary School (Substitute Teachers) Summer School, effective June 9, 2025 to June 30, 2025, not to exceed seven (7) hours per day, at the daily rate of \$237.00; account: 01-2600-0-1110-1000-1140-747-492.

LIZALDE, CAROL: Approve payment, Lincoln Elementary School (Substitute Teachers) Summer School, effective June 9, 2025 to June 30, 2025, not to exceed seven (7) hours per day, at the daily rate of \$237.00; account: 01-2600-0-1110-1000-1140-747-492.

LOU, PAUL: Approve payment, Rio Vista Elementary School (Substitute Teachers) Summer School, effective June 9, 2025 to June 30, 2025, not to exceed seven (7) hours per day, at the daily rate of \$237.00; account: 01-2600-0-1110-1000-1140-747-492.

ACEVES, MAYRA: Approve payment, School Linked Services (Substitute Teachers) Family Engagement Planning, effective June 9, 2025 to June 30, 2025, not to exceed seven (7) hours per day, at the daily rate of \$237.00; account: 01-0501-0-1110-1000-1140-871-L03.

ACEVES, MAYRA: Approve payment, School Linked Services (Substitute Teachers) Family Engagement Planning, effective July 1, 2025 to July 25, 2025, not to exceed seven (7) hours per day, at the daily rate of \$237.00; account: 01-0501-0-1110-1000-1140-871-L03.

ELLENWOOD, MARJORIE: Approve payment, Serrano Middle School (Substitute Teachers) Summer School, effective June 9, 2025 to June 30, 2025, not to exceed seven (7) hours per day, at the daily rate of \$237.00; account: 01-0313-0-1110-1000-1140-314-L01 & 01-0000-0-1110-1000-1140-314-204.

AVELAR, YVETTE: Approve payment, Shandin Hills Middle School (Substitute Teachers) Small group instruction, effective June 5, 2025 to June 30, 2025, not to exceed seven (7) hours per day, at the daily rate of \$237.00; account: 01-3010-0-1110-1000-1140-316-501.

HIPOLITO, JOSE: Approve payment, Shandin Hills Middle School (Substitute Teachers) Small group instruction, effective February 3, 2025 to June 30, 2025, not to exceed two (2) hours per day, at the hourly rate of \$33.86 account: 01-3010-0-1110-1000-1140-316-501.

MCDUFFEE, SEAN: Approve payment, Special Education Department (Substitute Teachers) Spring Break, effective March 24, 2025 to April 4, 2025, not to exceed seven (7) hours per day, at the hourly rate of \$33.86 account: 01-6500-0-5760-1110-1140-878-802.

MCDUFFEE, SEAN: Approve payment, Special Education Department (Substitute Teachers) SPED support, effective July 1, 2025 to August 1, 2025, not to exceed seven (7) hours per day, at the daily rate of \$237.00 account: 01-6500-0-5760-1110-1140-878-802.

Approve payment to the following certificated personnel, STEAM, (Substitute Teacher) STEAM Events, effective April 01, 2025 to May 3, 2025, not to exceed eight (8) hours per day, at the hourly rate of \$33.86; account:01-4127-0-1110-1000-1130-787-550

ALTAMARINO CASTILLO, JAIME CAMPOS DELATORRE, KAREN GONZALEZ, ALEJANDRA LIGGINS, TROY

MANZANARES, RUTH NEWTON, KRISTEN PRIVETTE, COLE SALDIVAR, DAVID

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approve the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment for the following:

GARCIA, CAROLINE: Student Intern, Positive Youth Development, \$16.50 per hour, effective May 23, 2025 through June 30, 2025.

LOBO, ALEXIS: Student Intern, Positive Youth Development, \$16.50 per hour, effective May 23, 2025 through June 30, 2025.

SAENZ, VALERIE: Substitute Community Resource Worker, Provisional, \$18.14 per hour, effective May 1, 2025 through June 30, 2025.

SANCHEZ, AMADO: Student Intern, Multilingual Programs-Elementary, \$16.50 per hour, effective June 9, 2025 through June 30, 2025.

SUBSTITUTE TO REGULAR EMPLOYMENT

CALDERA, REBEKAH: Approve the substitute to regular employment for Cafeteria Worker, Arrowview, salary range 28A, step 1, 5 hours, 9 months, \$18.14 per hour, effective May 19, 2025.

RE-EMPLOYMENT

Approve the re-employment for the following:

DE LA TORRE, JOSEPH: Student Intern, Information Technology, \$16.50 per hour, effective June 9, 2025 through June 30, 2025.

RAMIREZ SANTOS, MARBELLA: Project Workability, Transition, \$16.50 per hour, effective June 2, 2025 through June 30, 2025.

SALARIES / MISCELLANEOUS

MENDOZA, HILDA: Approve the addition of bilingual pay for Instructional Assistant/SDC, Barton, salary range 34, step 2, 6 hours, 9 months, \$23.43 per hour, to Instructional Assistant/SDC, Barton, salary range 34, step 2, 6 hours, 9 months, \$24.15 per hour, effective May 22, 2025.

Approve the demotion on probation of the following:

KOCHINSKY, MARGARITA: Instructional Tutor-LH/PH, San Andreas, salary range 36A, step 1, 6 hours, 9 months, \$24.85 per hour, to Instructional Assistant/SDC, Serrano, salary range 34, step 2, 6 hours, 9 months, \$23.43 per hour, effective May 24, 2025.

RAYGOZA, ANGELICA: Nutrition Services Manager II, Nutrition Services, salary range M22, step 1, 8 hours, 190 days, \$40.36 per hour, to Nutrition Services Manager I, Nutrition Services, salary range M10, step 3, 8 hours, 190 days, \$37.23 per hour, effective May 23, 2025.

SAAVEDRA CORTEZ, LETICIA: Nutrition Services Manager I, Nutrition Services, salary range M10, step 5A1, 8 hours, 190 days, \$42.06 per hour, to Senior Food Production Worker, Nutrition Services, salary range 38, step 2A3, 8 hours, 12 months, \$30.25 per hour, effective May 23, 2025.

TRITT, LINDA: Senior Food Production Worker, Nutrition Services, salary range 38, step 1A3, 8 hours, 12 months, \$29.09 per hour, to Food Production Worker, Nutrition Services, salary range 30A, step 6A3, 8 hours, 12 months, \$26.37 per hour, effective May 23, 2025.

WORKING OUT OF CLASSIFICATION

SALAZAR, JESSICA: Approve the temporary rate increase while working out of classification for Senior Cafeteria Worker, Nutrition Services, salary range 32A, step 6A2, 8 hours, 9 months, \$27.64 per hour, to Nutrition Services Manager II, Nutrition Services, salary range 35A, step 6A2, 8 hours, 9 months, \$31.07 per hour, effective May 23, 2025 through June 6, 2025.

SEPARATIONS

Report the retirement for the following:

FIGUEROA, LUCINDA: Instructional Assistant/SDC, Anton, effective June 6, 2025.

STOCKTON, RUTH: Instructional Tutor-LH/PH, Fairfax, effective May 31, 2025.

Report the resignation for the following:

DIEGO BELTRAN, ELIZAVET: Bilingual Instructional Aide, Preschool Central, effective June 6, 2025.

LOBATO, CECILIA: Catering & Cafeteria Operator, Nutrition Services, effective May 24, 2025.

TINAJERO, ALEJANDRO: Campus Security Officer I, School Police, effective June 11, 2025.

VILLALBAZO SPOTA, MALENY: Bilingual Instructional Aide, Preschool Central, effective June 7, 2025.

Report the dismissal for the following:

REMEMBER, ROSE: Substitute Instructional Aide, Human Resources-Classified, effective May 29, 2025.

SANTACRUZ, JULIAN: Student Intern, Warm Springs, effective May 24, 2025.

CLASSIFIED COACHES

Approve the payment of the following non-classified experts for service as coaches for the 2024-2025 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

ARROYO VALLEY HIGH SCHOOL

ALMAZAN, JASMINE: Asst. Softball Coach	\$3,823.94
BAKER JR., GERALD: Asst. Softball Coach	\$3,823.94
BARAJAS, JOSE: Head Volleyball Coach	\$5,278.68
BARLOW, NATHAN: Head Softball Coach	\$5,278.68
CARDENAS, LEILA: Asst. Track Coach	\$3,823.94
CARRASCO, JUAN: Head Baseball Coach	\$5,278.68
CHANEY, DAVION: Asst. Track Coach	\$3,823.94
COWAN JR., AUGIE: Asst. Baseball Coach	\$3,823.94
DE JESUS MARTINEZ, CHRISTIAN: Asst. Tennis Coach	\$3,823.94
DONNELLY, MELISSA: Asst. E-Sports Coach	\$3,823.94
ESCOBAR MARTINEZ, EDWIN RENE: Asst. Baseball Coach	\$3,823.94
(Continued)	\$3,823.94

HAMILTON, JHONISE: Asst. Cheer Coach	
HUCKABEE, BRIAN: Asst. Softball Coach	\$3,823.94
ISIDRO GOMEZ, ELIGIO: Asst. Volleyball Coach	\$3,823.94
HOWARD, STARR: Head Cheer Coach	\$5,278.68
MARTINEZ, PAUL: Asst. Baseball Coach	\$3,823.94
NUNO, JACQUELINE: Asst. Swim Coach	\$3,823.94
NUNO, JASMINE: Head Swim Coach	\$5,278.68
PETERS, JULIA: Asst. Softball Coach	\$3,823.94
RAMIREZ MORENO, ANJEL: Asst. Track Coach	\$3,823.94
SILVA, ANDRES: Asst. Baseball Coach	\$3,823.94
TELLES JR., PATRICK: Visual & Performing Arts Asst. Coach	\$2,713.26
CAJON HIGH SCHOOL	
BARAJAS, ALLEN: Visual & Performing Arts Head Coach	\$3,693.13
BECKER, JOHN: Visual & Performing Arts Head Coach	\$3,693.13
GRANDE, ZACHARY: Asst. Baseball Coach	\$3,823.94
LEONG, MICHAEL: Asst. Volleyball Coach	\$3,823.94
LOOMER, KALYANA: Asst. Volleyball Coach	\$3,823.94
MOUNT, DAVID: Visual & Performing Arts Head Coach	\$3,693.13
MUNGER, DYLAN: Visual & Performing Arts Head Coach	\$3,693.13
OLEA, RAHANNON: Visual & Performing Arts Asst. Coach	\$2,713.26
RAMIREZ, RYAN: Visual & Performing Arts Head Coach	\$3,693.13
SARABIA, JAN: Visual & Performing Arts Head Coach	\$3,693.13
FINE ARTS	
GUTIERREZ, ZACHARIAH: H.S. Instrumental Director	\$4,620.65
GUTIERREZ, ZACHARIAH: Visual & Performing Arts Head Coach	\$3,693.13
RICHARDSON MIDDLE SCHOOL	
ARMENTA, ISAAC: Visual & Performing Arts Asst. Coach	\$2,713.26
CAULDREN, KELSEY: Visual & Performing Arts Head Coach	\$3,693.13
CHESS, CHAHN: Visual & Performing Arts Asst. Coach	\$2,713.26
DIAZ, LUISXAVIER: Visual & Performing Arts Asst. Coach	\$2,713.26
GUTIERREZ, ZACHARIAH: Visual & Performing Arts Head Coach	\$3,693.13
PADILLA, ALEXANDRA: Visual & Performing Arts Asst. Coach	\$2,713.26
PARRA, NADINE: Visual & Performing Arts Asst. Coach	\$2,713.26
SARABIA, JAN: Visual & Performing Arts Head Coach	\$3,693.13
SAN BERNARDINO HIGH SCHOOL	
LEVY, CANDACE: Asst. Competitive Cheer Coach	\$3,823.94
MILLS, AUSTIN: Asst. Track Coach	\$3,823.94

SAN GORGONIO HIGH SCHOOL	
ARMENTA, KARINA: Asst. Volleyball Coach	\$3,823.94
AUSTIN, JAMEYO: Asst. Track Coach	\$3,823.94
ESTRADA, BRYAN: Asst. Softball Coach	\$3,823.94
FIGUEROA, ANDREW: Asst. Baseball Coach	\$3,823.94
HART, KEITH: Head Swim Coach	\$5,278.68
HART, RONALD: Asst. Swim Coach	\$3,823.94
LEWIS, MARTRELL: Asst. Track Coach	\$3,823.94
REMUS, SERGIO: Asst. Baseball Coach	\$3,823.94
RIOS, ADRIEL: Asst. Baseball Coach	\$3,823.94
RIOS, JISELEA: Asst. Softball Coach	\$3,823.94
SACCHETTE, CORRIE: Asst. Baseball Coach	\$3,823.94
SANCHEZ, CHARLES: Head Track Coach	\$5,278.68
TORRES, JUAN: Asst. Track Coach	\$3,823.94
TORRES GONZALEZ, JOSE: Asst. Volleyball Coach	\$3,823.94
VILLANUEVA, ALEXIS: Asst. Softball Coach	\$3,823.94
WILSON, DONOVAN: Asst. Track Coach	\$3,823.94
YBARRA, FRANK: Asst. Softball Coach	\$3,823.94
SERRANO MIDDLE SCHOOL	
DURAN, KAYLA: M.S. Soccer Coach	\$2,938.27
PAYSINGER, INKA: Visual & Performing Arts Asst. Coach	\$2,713.26
PAYSINGER, INKA: Visual & Performing Arts Head Coach	\$3,693.13
SHANDIN HILLS MIDDLE SCHOOL	
SANTACRUZ, BRIAN: M.S. Academic Team Coach	\$3,693.13

CLASSIFIED LEAVE OF ABSENCE

IRVING, BRANDON Secretary II Kimbark Elementary School Beginning April 17, 2025 and continuing through June 13, 2025

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approve the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Assistant Warehouse Manager, Limited Term, not to exceed 8 hours per day, Nutrition Services, effective August 11, 2025 through August 18, 2025.

Bilingual Clerk II, 8 hours, 11 months, Inland Career Education Center (2 positions) (80058083, 80058084).

Custodian I, Limited Term, not to exceed 8 hours per day, Nutrition Services, effective July 1, 2025 through December 31, 2025.

Food Production Worker, Extended Work Year, not to exceed 8 hours per day, Nutrition Services, effective July 1, 2025 through December 31, 2025.

Office Assistant I/HA, Extended Work Year, not to exceed 8 hours per day, Lincoln Elementary School, effective June 16, 2025 through June 30, 2025.

Preschool Recreation Aide, 8 hours, 12 months, Preschool Central (2 positions) (80058086, 80058087).

Preschool Recreation Aide, Limited Term, not to exceed 8 hours per day, Preschool Central, effective May 28, 2025 through June 30, 2025 (20 positions).

Preschool Recreation Aide, Limited Term, not to exceed 8 hours per day, Preschool Central, effective July 1, 2025 through January 1, 2026 (20 positions).

Senior Cafeteria Worker, Extended Work Year, not to exceed 8 hours per day, Nutrition Services, effective July 1, 2025 through December 31, 2025 (15 positions).

Senior Clerk, 8 hours, 12 months, Positive Youth Development (80058085).

Serving Kitchen Operator, Extended Work Year, not to exceed 8 hours per day, Nutrition Services, effective July 1, 2025 through December 31, 2025 (53 positions).

BE IT RESOLVED that the Board of Education approve the increase in months for the following positions:

Cafeteria Worker, 3 hours, 9 months, to 3 hours, 12 months, Allred Child Development Center, effective May 27, 2025.

WHEREAS, due to the lack of funds and/or lack of work, it has been determined by this Board that the following classified positions be decreased effective June 30, 2025:

Instructional Assistant/SDC, 6 hours, 10 months, to 6 hours, 9 months, Special Education Elementary Programs (6521).

Instructional Assistant/SDC, 6 hours, 10 months, to 6 hours, 9 months, Special Education Elementary Programs (11678).

Instructional Assistant/SDC, 8 hours, 12 months, to 6 hours, 9 months, Transition Department (12346).

Recreation Aide, 6 hours, 9 months, to 4 hours, 9 months, Cypress Elementary School (80041978).

Recreation Aide, 3 hours, 9 months, to 2 hours, 9 months, Hillside Elementary School (80042136).

Recreation Aide, 6 hours, 9 months, to 3 hours, 9 months, Palm Elementary School (80042234).