

HANFORD ELEMENTARY SCHOOL DISTRICT

2025-2026 CLASSIFIED SUBSTITUTE/TEMPORARY WAGE SCHEDULE*

Effective 07/01/25

Range	Position	Hourly Rate**
1S		\$15.92
2S		\$16.72
3S	Clerk Trainee	\$17.56
4S		\$18.43
5S	Clerk Typist I Food Service Worker I Instructional Aide	\$19.35
6S	Bilingual Aide I Bilingual Clerk Typist I Food Service Worker II Alternative Education Program Aide READY Program Tutor	\$20.32
7S	Account Clerk I Custodian I Educational Tutor, K-8 Groundskeeper I Paraprofessional (TK/K) Signing Aide Special Circumstances Aide Special Education Aide Substitute Telephone Clerk	\$21.34
8S	Account Clerk II Clerk Typist II Cook/Baker Food Service Utility Worker Library/Media Technician	\$22.41
9S	Bilingual Clerk Typist II Custodian II Delivery Worker Groundskeeper II Maintenance Worker I	\$23.53
10S	Bus Driver Bus Driver/Service Worker Health Care Assistant Help Desk Technician READY Site Lead Secretary	\$24.70

Range	Position	Hourly Rate**
11S	Bilingual Health Care Assistant Dispatcher Irrigation Specialist Licensed Vocational Nurse Lead Custodian	\$25.94
12S	Account Technician I Licensed Vocational Nurse (Bilingual) Warehouse/Reprographics and Mail Technician	\$27.23
13S	Bus Driver/Mechanic Head Custodian Maintenance Worker II Mechanic Parent Liaison Specialist Painter/Maintenance Worker II Teacher Resource Center Specialist	\$28.60
14S	Administrative Secretary I	\$30.03
15S	Account Technician II - Accounts Payable Administrative Secretary II Child Welfare and Attendance Specialist Computer Maintenance Technician Database Specialist I	\$31.53
16S	Account Technician III Community Day School Specialist DSF Work Control Technician Educational Interpreter Student Specialist	\$33.10
17S	Bilingual Student Specialist Bilingual Community Day School Specialist Heating, Ventilation & Air Conditioning Specialist Locksmith	\$34.76
18S	Account Technician IV Database Specialist II Lead Mechanic (Automotive) Network Engineer Systems Engineer	\$36.50
19S		\$38.32
20S		\$40.24

*Substitutes and temporary employees hired into the following positions will be paid from the current Classified Salary Schedule if they hold the required certifications and have appropriate experience for each pay step: Bus Driver, Lcensed Vocational Nurse, Bilingual Licensed Educational Interpreter, Computer Mainenance Technician, Database Specialist I/II, Network Engineer, Systems Engineer, Student Specialist and Bilingual Student Specialist.

**93.5% of CSEA Schedule, Step 1

Adopted: 06/25/25

Effective: 07/01/25